

MINUTES
OF
THE BOARD OF REGENTS
OF
THE TEXAS STATE UNIVERSITY SYSTEM

Quarterly Board Meeting

November 16-17, 2023

TABLE OF CONTENTS

COMMITTEE MEETINGS	3
ACADEMIC AND HEALTH AFFAIRS COMMITTEE	4
PLANNING AND CONSTRUCTION COMMITTEE	6
FINANCE AND AUDIT COMMITTEE.....	7
RULES AND REGULATIONS COMMITTEE.....	9
BOARD OF REGENTS MEETING	10
I. CALL TO ORDER	10
II. ATTENDANCE	10
III. WELCOME REMARKS	10
IV. CHANCELLOR COMMENTS	10
V. APPROVAL OF MINUTES	10
VI. ACADEMIC AND HEALTH AFFAIRS	10
VII. FINANCE AND AUDIT	13
VIII. PLANNING AND CONSTRUCTION	14
IX. RULES AND REGULATIONS	14
X. GOVERNMENTAL RELATIONS	14
XI. CONTRACTS	14
XII. PERSONNEL	16
XIII. MISCELLANEOUS	16
XIV. CAMPUS UPDATES	17
XV. RECESS TO EXECUTIVE SESSION	17
XVI. RECONVENE IN OPEN SESSION	17
XVII. RECESS OPEN SESSION.....	17
XVIII. RECONVENE.....	18
XIX. STUDENT ADVISORY BOARD (SAB) REPORT	18
XX. CAMPUS UPDATES	18
XXI. MISCELLANEOUS (CONTINUED).....	18
XXII. TSUS FOUNDATION UPDATE	23
XXIII. APPROVAL OF CONSENT AGENDA	23
XXIV. PUBLIC COMMENTS.....	24
XXV. GENERAL MOTIONS.....	24
XXVI. GENERAL MOTIONS/ BOARD ELECTIONS	24
XXVII. ADJOURNMENT	24
CONSENT/APPENDIX	25

COMMITTEE MEETINGS

The committee meetings were each held prior to the Board of Regents meeting via teleconference as follows:

- Academic and Health Affairs November 6, 2023 2:00 p.m. CST
- Planning and Construction November 7, 2023 11:00 a.m. CST
- Finance and Audit November 7, 2023 2:00 p.m. CST
- Rules & Regulations November 8, 2023 11:00 a.m. CST

ACADEMIC AND HEALTH AFFAIRS COMMITTEE

Committee Members

Regent Don Flores, Committee Chair; Regent Russell Gordy; Regent Stephen Lee

Call to Order

The Academic and Health Affairs Committee of the Texas State University System was called to order on November 6, 2023 at 2:01 p.m. CST by Committee Chair Don Flores. The meeting was held telephonically.

Present

Regent Don Flores, Committee Chair; Regent Stephen Lee; Regent Sheila Faske sitting in for Regent Russell Gordy

Also Present

Dr. Brian McCall, Chancellor; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

Regent Russell Gordy

Discussion Items

Committee Chair Don Flores called on Dr. John Hayek to present the agenda items.

Dr. Hayek presented TXST: Revise the Mission Statement and Shared Values for Texas State University and Review the 2023-2029 University Plan. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal — Associate of Applied Science in Biomedical Engineering Technician. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal — Associate of Applied Science in Computer Engineering Technician. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal — Associate of Applied Science in Electromechanical Engineering Technician. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal — Associate of Applied Science in Electronics Engineering Technician. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: New Program Proposal — Associate of Applied Science in Robotics and Automation Technician. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LIT: Review and Reaffirmation of Lamar Institute of Technology's Mission Statement. The committee approved the item to be taken to the full Board.

Dr. Hayek presented LSCO: New Program Proposal – Basic Electrician Helper Certificate, Intermediate Electrician Academy Certificate, and Electrical Technology Associate of Applied Science Degree. The committee approved the item to be taken to the full Board.

Dr. Hayek presented TSUS: Certified Enrollment Report Summer 2023. This item was informational only. No action was taken.

Dr. Hayek presented TSUS: Preliminary Enrollment Report Fall 2023. This item was informational only. No action was taken.

Dr. Hayek briefly outlined the Consent Agenda items, which consisted of:

LU: Change in Degree Program Title – Master of Education in Literacy Leadership in Urban Education

LU: Change in the Master of Science in Port and Terminal Management

LU: New Concentration – Bachelor of Fine Arts in Studio Arts with a Concentration in Illustration

SHSU: Certificate Program Addition – Undergraduate Certificate in Communication for Health and Social Care Professionals

LIT: New Award Proposal — Addition of Level I Certificate in Esthetics

LIT: Deletion — Associate of Science in Computer Information Systems

LIT: Deletion — Associate of Science in Mathematics

LIT: Revision – Associate of Applied Science in Nursing

LIT: Revision – Associate of Applied Science in Process Operating Technology

LIT: Revision – Level I Certificate in Environmental Technology

LIT: Revision – Associate of Applied Science and Level II Certificate in Emergency Medical Technician Paramedic

LIT: Course Revision — Replacement of Introduction to Computing with Business Computer Applications

LIT: Deletion – Diagnostic Cardiac Sonography Advanced Technical Certificate

LIT: Deletion – Diagnostic Medical Sonography Advanced Technical Certificate

LSCO: Modification — Associate of Arts in Teaching Degree

LSCO: Modification — Criminal Justice Law Enforcement Certificate of Completion

LSCO: Program Modification — Core Curriculum

LSCPA: Create a New Certificate Program in Barbering

LSCPA: Create a New Certificate Program in Patient Care Technician

TSUS: Curriculum Changes

TSUS: Out-of-State/Out-of-Country Study Programs

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Don Flores adjourned the meeting at 2:35 p.m. CST.

PLANNING AND CONSTRUCTION COMMITTEE

Committee Members

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

Call to Order

The Planning and Construction Committee of the Texas State University System was called to order on November 7, 2023 at 11:00 a.m. CST by Committee Chair Bill Scott. The meeting was held telephonically.

Present

Regent Bill Scott, Committee Chair; Regent Duke Austin; Regent Stephen Lee

Also Present

Regent Don Flores; Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing & Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Mr. Peter Maass, Director of Capital Projects Administration; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Marjorie Flanagan, Director of Public Art; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

None

Discussion Items

Committee Chair Bill Scott called on Mr. Daniel Harper to present the agenda items.

Mr. Harper presented TXST: Design Development Documents for James Street Housing. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Planning and Construction Report. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

SHSU: Amendment to Design Development Documents for Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

TXST: JC Kellam Administration Building Reconfigurations

TSUS: Addition to 2024-2029 Capital Improvements Program

TSUS: Agreement with Programming Services Firm

TSUS: Agreement with Hill International, Inc.

TSUS: Agreement with MPM Ventures, LLC

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Bill Scott adjourned the meeting at 11:11 a.m. CST.

FINANCE AND AUDIT COMMITTEE

Committee Members

Regent Stephen Lee, Committee Chair; Regent Duke Austin; Regent Tom Long; Regent Bill Scott

Call to Order

The Finance and Audit Committee of the Texas State University System was called to order on November 7, 2023 at 2:00 p.m. CST by Committee Chair Stephen Lee. The meeting was held telephonically.

Present

Regent Stephen Lee, Committee Chair; Regent Bill Scott; Regent Don Flores sitting in for Regent Duke Austin

Also Present

Dr. Brian McCall, Chancellor; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Kelly Wintemute, Compliance Officer; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; Ramona Stricklan, Director Internal Audit; various component campus representatives

Absent

Regent Duke Austin; Regent Tom Long

Discussion Items

Committee Chair Stephen Lee called on Mr. Daniel Harper to present the agenda items. Mr. Harper asked Ms. Carole Fox to present one of the agenda items.

Mr. Harper presented Lamar State Colleges: Approval of Program Fees. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Amendment to the Eighteenth Supplemental Resolution. The committee approved the item to be taken to the full Board.

Mr. Harper presented TSUS: Operating Budget Adjustments for Fiscal Year 2023. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Annual Foundation Reports. This item was informational only. No action was taken.

Mr. Harper presented TSUS: Status of Implementation of Audit and Compliance Recommendations. This item was informational only. No action was taken.

Mr. Harper briefly outlined the Consent Agenda items, which consisted of:

TXST: International Operations Fee

TXST: Institutional Service Fee-Online for Fully Online Programs
TXST: Purchase Agreements of Privately Owned Student Housing Complexes
LIT: Authorization to Administer the Texas Connection Consortium (TCC) Contract
TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges
TSUS: Approval of Revised TSUS Foundation Bylaws

The committee approved the items to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Stephen Lee adjourned the meeting at 2:14 p.m. CST.

RULES AND REGULATIONS COMMITTEE

Committee Members

Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Don Flores

Call to Order

The Rules and Regulations Committee of the Texas State University System was called to order on November 8, 2023 at 11:00 a.m. CST by Committee Chair Alan Tinsley. The meeting was held telephonically.

Present

Regent Alan Tinsley, Committee Chair; Regent Sheila Faske; Regent Don Flores

Also Present

Dr. Brian McCall, Chancellor; Ms. Nelly Herrera, Vice Chancellor and General Counsel; Mr. Daniel Harper, Vice Chancellor and Chief Financial Officer; Ms. Carole Fox, Chief Audit Executive; Mr. Sean Cunningham, Vice Chancellor for Governmental Relations; Dr. John Hayek, Vice Chancellor for Academic and Health Affairs; Dr. Mike Wintemute, Vice Chancellor for Marketing and Communications; Mr. Pierce Mitchell, Assistant Vice Chancellor for Governmental Relations; Ms. Sandy Poel, Executive Legal Assistant; Mr. Derrick Alexander, Senior Director of Creative and Digital Communications; Ms. Malú Gonzalez, Director of Board Operations; various component campus representatives

Absent

None

Discussion Item

Committee Chair Alan Tinsley called on Ms. Nelly Herrera to present the agenda item.

Ms. Herrera briefly outlined the Consent Agenda item, which consisted of:

TSUS: Approval of Rules and Regulations.

The committee approved the item to be included on the Consent Agenda.

Adjournment

There being no further business before the Committee, Committee Chair Alan Tinsley adjourned the meeting at 11:08 a.m. CST.

BOARD OF REGENTS MEETING

I. CALL TO ORDER

The Quarterly Board of Regents meeting of The Texas State University System was called to order on Thursday, November 16, 2023 at 12:30 p.m. CST by Chairman of the Board Duke Austin. The meeting was held at the Setzer Student Center, at Lamar University, 4405 Jimmy Simmons Blvd., Beaumont, TX. Noting the presence of a Quorum, Chairman Austin called upon Vice Chairman Alan Tinsley to deliver the invocation, Regent Stephen Lee to lead in the United States flag pledge, and Regent Don Flores to lead in the Texas flag pledge.

II. ATTENDANCE

Present

Chairman Duke Austin
Vice Chairman Alan Tinsley
Regent Charlie Amato
Regent Sheila Faske
Regent Don Flores
Regent Russell Gordy
Regent Stephen Lee
Regent Tom Long
Regent Bill Scott
Student Regent Kelvin Elgar

Absent

None

Also Present

Chancellor Brian McCall; President Jaime Taylor, LU; President Alisa White, SHSU; President Carlos Hernandez, SRSU; President Kelly Dampousse, TXST; President Sid Valentine, LIT; President Thomas Johnson, LSCO; President Betty Reynard, LSCPA

III. WELCOME REMARKS

Chairman Austin welcomed all present.

IV. CHANCELLOR COMMENTS

Chancellor Brian McCall provided comments on current enrollment trends within the Texas State University System.

V. APPROVAL OF MINUTES

2024-01 TSUS: Approval of Minutes August 2023

Upon motion of Chairman Austin, seconded by Regent Faske, with all Regents voting aye, it was ordered that the minutes of the quarterly Board of Regents meeting held August 10-11, 2023, are approved.

VI. ACADEMIC AND HEALTH AFFAIRS

Regent Don Flores, Chair of the Academic and Health Affairs Committee, asked Dr. John Hayek to introduce a guest speaker.

Dr. Hayek called on Dr. Jerry Lin, Chief Research Officer at Lamar University to provide a brief update on research across the Texas State University System.

Regent Don Flores, Chair of the Academic and Health Affairs Committee, presented the following agenda items:

2024-02 TXST: Revise the Mission Statement and Shared Values for Texas State University and Review the 2023-2029 University Plan.

Upon motion of Regent Flores, seconded by Regent Gordy, with all Regents voting aye, it was ordered that the Mission Statement for Texas State University is approved for revision and submission to the Texas Higher Education Coordinating Board and the Texas State 2023-2029 University Plan will be recorded as officially reviewed.

2024-03 LIT: New Program Proposal - Associate of Applied Science in Biomedical Engineering Technician

Upon motion of Regent Flores, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to create a new Associate of Applied Science in Biomedical Engineering Technician, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

2024-04 LIT: New Program Proposal – Associate of Applied Science in Computer Engineering Technician

Upon motion of Regent Flores, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to create a new Associate of Applied Science in Computer Engineering Technician, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

2024-05 LIT: New Program Proposal – Associate of Applied Science in Electromechanical Engineering Technician

Upon motion of Regent Flores, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to create a new Associate of Applied Science in Electromechanical Engineering Technician, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

2024-06 LIT: New Program Proposal – Associate of Applied Science in Electronics Engineering Technician

Upon motion of Regent Flores, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to create a new Associate of Applied Science in Electronics Engineering Technician, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

2024-07 LIT: New Program Proposal – Associate of Applied Science in Robotics and Automation Technician

Upon motion of Regent Flores, seconded by Regent Long, with all Regents voting aye, it was ordered that Lamar Institute of Technology is authorized to create a new Associate of Applied Science in Robotics and Automation

Technician, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

2024-08 LIT: Review and Reaffirmation of Lamar Institute of Technology’s Mission Statement

Upon motion of Regent Flores, seconded by Regent Amato, with all Regents voting aye, it was ordered that the Mission Statement “Lamar Institute of Technology provides innovative teaching and learning for tomorrow’s workforce” be reviewed and reaffirmed.

2024-09 LSCO: New Program Proposal – Basic Electrician Helper Certificate, Intermediate Electrician Academy Certificate, and Electrical Technology Associate of Applied Science Degree

Upon motion of Regent Flores, seconded by Regent Lee, with all Regents voting aye, it was ordered that Lamar State College Orange is authorized to create and implement, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the following certificates and degree effective Fall 2024:

- 1) Basic Electrician Helper Certificate of Completion (16-17 SCH)
- 2) Intermediate Electrician Academy Certificate of Completion (30-31 SCH)
- 3) Electrical Technology Associate of Applied Arts and Science Degree (60 SCH)

Informational Item – TSUS: Certified Enrollment Report Summer 2023

The Summer 2023 Certified Enrollment Report was presented as an informational item. No action was taken.

Informational Item – TSUS: Preliminary Enrollment Report Fall 2023

The Fall 2023 Preliminary Enrollment Report was presented as an informational item. No action was taken.

Regent Flores noted that the following items are found on the Consent Agenda:

- LU: Change in Degree Program Title – Master of Education in Literacy Leadership in Urban Education
- LU: Change in the Master of Science in Port and Terminal Management
- LU: New Concentration – Bachelor of Fine Arts in Studio Arts with a Concentration in Illustration
- SHSU: Certificate Program Addition – Undergraduate Certificate in Communication for Health and Social Care Professionals
- LIT: New Award Proposal — Addition of Level I Certificate in Esthetics
- LIT: Deletion — Associate of Science in Computer Information Systems
- LIT: Deletion — Associate of Science in Mathematics
- LIT: Revision – Associate of Applied Science in Nursing
- LIT: Revision – Associate of Applied Science in Process Operating Technology
- LIT: Revision – Level I Certificate in Environmental Technology
- LIT: Revision – Associate of Applied Science and Level II Certificate in Emergency Medical Technician Paramedic

- LIT: Course Revision — Replacement of Introduction to Computing with Business Computer Applications
- LIT: Deletion – Diagnostic Cardiac Sonography Advanced Technical Certificate
- LIT: Deletion – Diagnostic Medical Sonography Advanced Technical Certificate
- LSCO: Modification — Associate of Arts in Teaching Degree
- LSCO: Modification — Criminal Justice Law Enforcement Certificate of Completion
- LSCO: Program Modification — Core Curriculum
- LSCPA: Create a New Certificate Program in Barbering
- LSCPA: Create a New Certificate Program in Patient Care Technician
- TSUS: Curriculum Changes
- TSUS: Out-of-State/Out-of-Country Study Programs

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VII. FINANCE AND AUDIT

Regent Stephen Lee, Chair of the Finance and Audit Committee, presented the following agenda items:

2024-10 Lamar State Colleges: Approval of Program Fees

Upon motion of Regent Lee, seconded by Regent Long, with all Regents voting aye, it was ordered that the Lamar State Colleges are authorized to consolidate non-mandatory student fees into a Technical Program Fee, Nursing Testing Fee, and a Cosmetology Supply Fee, effective Summer 2024, and to ratify the existing Nursing and Allied Health Program Fee, effective Fall 2023.

2024-11 TSUS: Amendment to the Eighteenth Supplemental Resolution

Upon motion of Regent Lee, seconded by Regent Scott, with all Regents voting aye, it was ordered that the Resolution Amending the Amended and Restated Eighteenth Supplemental Resolution to the Master Resolution Establishing the Revenue Financing System Commercial Paper Program” is adopted.

Informational Item – TSUS: Operating Budget Adjustments for Fiscal Year 2023

The Operating Budget Adjustments for Fiscal Year 2023 were presented as an informational item only. No action was taken.

Informational Item – TSUS: Annual Foundation Reports

The Annual Foundation Reports were presented as an informational item only. No action was taken.

Informational Item – TSUS: Status of Implementation of Audit and Compliance Recommendations

The Status of Implementation of Audit and Compliance Recommendations were presented as an informational item only. No action was taken.

Regent Lee noted that the following items are found on the Consent Agenda:

- TXST: International Operations Fee
- TXST: Institutional Service Fee-Online for Fully Online Programs
- TXST: Purchase Agreements of Privately Owned Student Housing Complexes

- LIT: Authorization to Administer the Texas Connection Consortium (TCC) Contract
- TSUS: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges
- TSUS: Approval of Revised TSUS Foundation Bylaws

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

VIII. PLANNING AND CONSTRUCTION

Regent Bill Scott, Chair of the Planning and Construction Committee, presented the following agenda items:

2024-12 TXST: Design Development Documents for James Street Housing

Upon motion of Regent Scott, seconded by Regent Amato, with all Regents voting aye, it was ordered that the design development documents for the James Street Housing project at Texas State University are approved.

Informational Item – TSUS: Planning and Construction Report

The Planning and Construction Report was presented as an informational item only. No action was taken.

Regent Scott noted that the following items are found on the Consent Agenda:

- SHSU: Amendment to Design Development Documents for Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)
- TXST: JC Kellam Administration Building Reconfigurations
- TSUS: Addition to 2024 – 2029 Capital Improvements Program
- TSUS: Agreement with Programming Services Firm
- TSUS: Agreement with Hill International, Inc.
- TSUS: Agreement with MPM Ventures, LLC

These items were voted on and passed under the approval of the Consent Agenda. These items can be found immediately following the meeting minutes.

IX. RULES AND REGULATIONS

Regent Alan Tinsley, Chair of the Rules and Regulations Committee, noted that the following item is found on the Consent Agenda:

- TSUS: Approval of Rules and Regulations.

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

X. GOVERNMENTAL RELATIONS

Chairman Austin called on Vice Chancellor Sean Cunningham to make a brief report. Vice Chancellor Cunningham presented a legislative update concerning state and federal issues that have the potential to impact the Texas State University System.

XI. CONTRACTS

Chairman Austin noted that all contracts are on the Consent Agenda.

SHSU: Contract with GCP Loan Subsidiary 1 LP for the Purchase of 4.802 Acres in the Grand Central Park Community in the City of Conroe

Sam Houston State University is authorized to execute agreements with GCP Loan Subsidiary 1 LP and closing documents to purchase a 4.802-acre parcel of real property in the Grand Central Park master-planned community in the City of Conroe, Texas.

SHSU: Purchase and Implementation of Salesforce Customer Relationship Management (CRM) System

Sam Houston State University is authorized to execute agreements, renewals, and successive amendments with Carahsoft for Salesforce and related products required for implementation for a term not to exceed five (5) years and a total dollar value not to exceed \$5 million over the life of the contract.

TXST: Academic Coach Provider for Online Programs

The contract between Texas State University and Instructional Connections for Academic Coaching is approved.

TXST: Executive Search Services – Witt/Kieffer Inc. Amendment #1

Amendment #1 to the contract between Texas State University and Witt/Kieffer Inc. is approved.

TXST: FAA Certified Flight Instruction

The contract between Texas State University, Coast Flight Training and Management Inc., and the San Marcos Regional Airport that will provide access to Federal Aviation Administration (FAA) certified flight training including aircraft, simulators, and flight instructors, is approved.

TXST: Recruitment and Re-enrollment of Texas State University Undergraduate Stop-Outs

The contract, commencing on February 16, 2024 for a two-year term with one optional three-year renewal between Texas State University and ReUp Education, Inc., for assistance with recruiting and re-enrolling former undergraduate students who have stopped out, is approved.

LSCO: Contract with IQS, Inc. for Custodial Cleaning Services

The Contract by and between Lamar State College Orange and IQS, Inc. for a term not to exceed four (4) years for custodial cleaning services of the LSCO campus offered under a cooperative cleaning supply contract for an amount not to exceed \$2,200,000.00, including any optional renewals, is approved.

LSCPA: Contract with IQS, Inc. for Custodial Cleaning Services

The Contract by and between Lamar State College Port Arthur and IQS, Inc. for a term not to exceed four (4) years for custodial cleaning services of the LSCPA campus offered under a cooperative cleaning supply contract for an amount not to exceed \$2,500,000.00, including any optional renewals, is approved.

TSUS: Contract with TouchNet Information Systems to Purchase Campus Payment System Services

The contract, commencing September 1, 2023, for a term not to exceed 10 years, between TSUS and TouchNet Information Systems for the purchase of campus payment

system services, facilitating the ability to accept payments across campus, for a sum not-to-exceed \$10,500,000, is approved.

All contract items were passed under the Consent Agenda and can be found following the meeting minutes.

XII. PERSONNEL

2024-13 SHSU: Provos Emeritus Status for Dr. Richard Eglsaer

Upon motion of Chairman Austin, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to grant provost emeritus status to Dr. Richard Eglsaer.

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: Faculty Personnel

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIII. MISCELLANEOUS

2024-14 SHSU: Naming of Greenhouse at the Gibbs Ranch Equestrian Facility and Agriculture Labs

Upon motion of Chairman Austin, seconded by Regent Gordy, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the new greenhouse at the Gibbs Ranch Equestrian Facility and Agriculture Labs the “John Deere | Shoppa’s Greenhouse.”

2024-15 SHSU: Naming of Rodeo Arena at Gibbs Ranch Equestrian Facility and Agriculture Labs

Upon motion of Chairman Austin, seconded by Regent Gordy, with all Regents voting aye, it was ordered that Sam Houston State University is authorized to name the new rodeo arena at the Gibbs Ranch Equestrian Facility and Agriculture Labs the “Sonny Sikes Arena.”

2024-16 LSCO: Renaming of the Student Center Building in Honor of Dr. Joe Ben Welch

Upon motion of Chairman Austin, seconded by Regent Lee, with all Regents voting aye, it was ordered that Lamar State College Orange rename the Student Center to the Joe Ben Welch Student Center in consideration of Dr. Joe Ben Welch’s 20-year service to Orange as the founding president.

Chairman Austin noted that the remaining items under the miscellaneous section will be heard on Friday, November 17, 2023.

Chairman Austin noted that the following item is found on the Consent Agenda:

- TSUS: Gift Report

This item was voted on and passed under the approval of the Consent Agenda. This item can be found immediately following the meeting minutes.

XIV. CAMPUS UPDATES

Chairman Austin called on President Jaime Taylor to present a campus update for Lamar University.

Chairman Austin called on Dr. Angela Hill, Provost and Vice President for Instruction, to present a campus update for Lamar Institute of Technology.

XV. RECESS TO EXECUTIVE SESSION

Chairman Austin recessed the Board to Executive Session at 1:40 p.m. CST in accordance with *Chapter 551* of the *Texas Government Code* to discuss legal, real estate and personnel issues.

XVI. RECONVENE IN OPEN SESSION

The Board reconvened in open session at 3:55 p.m. CST on Thursday November 16, 2023.

XVII. RECESS OPEN SESSION

At 3:56 p.m. CST, Chairman Austin recessed the meeting until the following morning.

XVIII. RECONVENE

The Quarterly Board of Regents meeting of the Texas State University System was reconvened on Friday, November 17, 2023 at 10:00 a.m. CST by Chairman of the Board Duke Austin. The meeting was held at the Setzer Student Center at Lamar University, 4405 Jimmy Simmons Blvd., Beaumont, TX. A quorum was present.

XIX. STUDENT ADVISORY BOARD (SAB) REPORT

Chairman Austin asked each president to introduce his or her respective students to the Board. Veronica Calderon, Chair of TSUS SAB, provided information on Campus Safety; Jonah Smith, Lamar University Student Government President, provided information on Freshman Seminar and Learning Communities; Antonio Maldonado, Lamar University Student Government Vice President, provided information on Student Representation Enhancement; and Ellaine Ferreras, Lamar Institute of Technology Student Government Vice President, provided information on Student Homelessness/Housing Initiatives and Awareness.

XX. CAMPUS UPDATES

Chairman Austin called on Dr. Wendy Elmore, Provost and Executive Vice President, to present a campus update for Lamar State College Orange.

Chairman Austin called on Dr. Pam Millsap, Vice President for Academic Affairs, to present a campus update for Lamar State College Port Arthur.

XXI. MISCELLANEOUS (CONTINUED)

2024-17 TSUS: Conferring of Regents’ Professor Award (Arzu Ari)

Upon motion of Chairman Scott, seconded by Regent Long, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents’ Professor Award be conferred, in perpetuity, upon Arzu Ari, Ph.D.; and,
2. The Regents’ Professor medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution honoring Arzu Ari, Ph.D.

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents’ Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Arzu Ari, Ph.D., University Distinguished Professor in the Department of Respiratory Care and Associate Dean for Research in the College of Health Professions, joined the faculty of Texas State University in 2017, having previously served on the faculty of Georgia State University; and earned a B.S. degree from Hacettepe University in Ankara, Turkey, a master's degree from Istanbul University, and a master's degree and Ph.D. from Georgia State University; and,

Whereas, Dr. Ari, an internationally respected scholar in respiratory therapy, was the first to provide guidelines on the delivery of aerosolized drugs during the COVID-19 pandemic, allowing hospitals to treat more patients before committing them to invasive ventilation, thereby reducing the acute shortage of ventilators worldwide; and has continued to publish papers reducing the risk of transmission of infected bioaerosols; and,

Whereas, Dr. Ari's research has been published in two books, 17 book chapters, and 89 peer-reviewed articles; has received grants totaling \$326,000, written 85 conference proceedings, and given more than 300 conference presentations worldwide; and has been recognized with more than three dozen awards, including the Hector Leon Garza, MD, Achievement Award for Excellence in International Respiratory Care, the Louis Sinopoli Faculty Research Award in Respiratory Care, and the Mitchell A. Baran Achievement Award for Clinical Excellence in Aerosol Therapy; and,

Whereas, Dr. Ari, by her qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 17th day of November 2023, that Arzu Ari, Ph.D., be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2024-18 TSUS: Conferring of Regents' Professor Award (Cyrus Cassells III)

Upon motion of Chairman Scott, seconded by Regent Long, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Professor Award be conferred, in perpetuity, upon Cyrus Cassells III; and,
2. The Regents' Professor medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Cyrus Cassells III

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Office of Regents' Professor; and,

Whereas, the purpose of the Office is to recognize exceptional and outstanding members of the professoriate who have achieved excellence in teaching, research, publication, and community service; demonstrating in performance of their duties, an unwavering dedication to their students, universities, and communities; and,

Whereas, the Office of Regents' Professor is a lifetime designation bestowed by the Board of Regents upon tenured faculty members who have been acknowledged by their peers and students as exceptional, and recommended by the Texas State University System Foundation Board of Directors, the Chancellor, and the University President; and,

Whereas, Cyrus Cassells III, University Distinguished Professor in the Department of English, is a nationally and internationally renowned poet and writer, joined the faculty of Texas State University in 1998, having earned a BA in Film and Broadcasting at Stanford University and attending the prestigious Centro Fiorenza Language Institute in Florence, Italy; and,

Whereas, Mr. Cassells was appointed by the Texas Legislature in 2021 as Texas Poet Laureate and named 2022 Poet Laureate Fellow by the Academic of American Poets; has been published in 10 books with three more in press, more than 30 anthologies, and countless journals; has presented worldwide in poetry readings, lectures, performances, films, and exhibits; and is a prolific book, film, and television reviewer, cultural critic, and poetry editor for the Washington Spectator; and,

Whereas, Mr. Cassells has been recognized with several prestigious awards, including a Guggenheim Fellowship, two National Endowment for the Arts fellowships, a Pushcart Prize, a Lambda Literary Award, two Pulitzer Prize nominations, the National Poetry Series winner, and a NAACP Image Award in Poetry finalist; and,

Whereas, Mr. Cassells, by his qualities of service and character, has brought great honor to Texas State University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 17th day of November 2023, that Cyrus Cassells III, be designated a Regents' Professor and forever hold said title, including all honors, rights, and privileges pertaining thereto.

2024-19 TSUS: Conferring of Regents' Student Scholar Award (Zaid Mohammed)

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Zaid Mohammed; and,

2. The Regents' Student Scholar medallion be presented to him; that he have the right to wear such medallion at appropriate events; and that he be recognized as having received this award; and,
3. The attached resolution be adopted; presented to him; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Zaid Mohammed

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Zaid Mohammed has excelled at the highest academic levels at Lamar University, maintaining a perfect 4.0 grade point average as a Biology (Pre-Med) major; earning President's list status every semester; and receiving several awards and honors, including the prestigious David J. Beck Fellowship, the Presidential Scholarship, the first-place award at the 10th Annual Texas STEM Conference, presenting at the Gulf Coast Undergraduate Research Symposium, and selected for the 2023-2024 Scholars Transforming Through Research National Program; and,

Whereas, Mr. Mohammed has demonstrated exceptional campus involvement, having served as president of the Lamar Undergraduate Research Association, vice president of the American Medical Student Association, vice president of the Society of Asian Scientists and Engineers, a cast member for "The College Tour" Lamar University episode, and has represented the institution as a Lamar University Ambassador; and,

Whereas, Mr. Mohammed has volunteered his time to serve his community as a patient ambassador at the Infusion Clinic of the Julie and Ben Rogers Cancer Center, an ICU assistant at Baptist Hospital, a Gift of Life screening and health fair volunteer, an Honors Peer Mentor, helping organize cultural and professional development events; and,

Whereas, Mr. Mohammed has earned the respect of faculty and peers, who have recognized his commitment to excellence, outstanding leadership, and service in all pursuits.

Now, Therefore Be It Resolved on this 17th day of November 2023, that Zaid Mohammed be hereby designated and forever hold the title of Regents' Student Scholar, for his exceptional academic achievements and her dedication to the service of others.

2024-20 TSUS: Conferring of Regents' Student Scholar Award (Whitney Stahl)

Upon motion of Chairman Tinsley, seconded by Regent Flores, with all Regents voting aye, and upon the recommendation of the Board of Directors of the Texas State University System Foundation and nomination by the university president, it was ordered that:

1. The Regents' Student Scholar Award be conferred upon Whitney Stahl; and,
2. The Regents' Student Scholar medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,

3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Whitney Stahl

Whereas, the Board of Regents of the Texas State University System has established the Regents' Student Scholar Award to recognize exceptional students for their outstanding academic achievement, leadership abilities, and contributions to their institutions and communities; and,

Whereas, Whitney Stahl has performed at the highest academic levels at Sam Houston State University, earning a 3.96 grade point average as a Business Administration major; is a six-time President's List and Dean's List recipient; and has received several awards and honors, including the Houston Rodeo Scholarship, the Lundy Scholarship, the Controller's Office Scholarship and the Ruth Lynn and Jack C. Parker Scholarship; and,

Whereas, Ms. Stahl is deeply involved in the campus community, having served as a College of Business Administration Ambassador, and a member of the Elliot T. Bowers Honors College, the Wesley Campus Ministry, and the Beta Gamma Sigma business honor society, while working as a teaching assistant and a student assistant at the university; and,

Whereas, Ms. Stahl has demonstrated a strong commitment to community service, investing her time and energy at the Voluntary Income Tax Assistance Center, serving at area food pantries, visiting elderly residents throughout the community, and participating in service projects through her church; and

Whereas, Ms. Stahl has earned the respect of faculty and peers, who have described her as humble, gracious, self-motivated, and a natural leader.

Now, Therefore Be It Resolved on this 17th day of November 2023, that Whitney Stahl be hereby designated and forever hold the title of Regents' Student Scholar, for her exceptional academic achievements and her dedication to the service of others.

2024-21 TSUS: Conferring of Regents' Staff Excellence Award (Shawn Gray)

Upon motion of Chairman Faske, seconded by Regent Lee, with all Regents voting aye, and upon the recommendation of the Chancellor and nomination by the university president, it was ordered that:

1. The Regents' Staff Excellence Award be conferred, in perpetuity, upon Shawn Gray; and,
2. The Regents' Staff Excellence medallion be presented to her; that she have the right to wear such medallion at appropriate events; and that she be recognized as having received this award; and,
3. The attached resolution be adopted; presented to her; and forever recorded and preserved in the minutes of this Board of Regents.

Resolution Honoring Shawn Gray

Whereas, the Board of Regents of the Texas State University System has determined that it would advance the cause of higher education in the State of Texas and contribute to the public good of the state to create the Regents' Staff Excellence Award; and,

Whereas, the purpose of the award is to recognize employees of Texas State University System component institutions for outstanding service to the institutions and commitment to their missions; and,

Whereas, the Regents' Staff Excellence Award is a lifetime designation bestowed by the Board of Regents upon component institution staff who have been nominated by the Institution Presidents and recommended by the Texas State University System Foundation Board of Directors and the Chancellor; and,

Whereas, Shawn Gray, Assistant Vice President of Health, Wellness, and Accessibility at Lamar University, has served Lamar University for 21 years as a nurse practitioner and transitioning into progressive leadership roles; has demonstrated a remarkable commitment to the physical and mental well-being of students at Lamar University and Lamar Institute of Technology, particularly during the COVID-19 pandemic; and leads her staff to deliver the same professional and compassionate care; and,

Whereas, Ms. Gray understands the unique demands of providing health services in a university setting where academic pursuits and pressures are naturally intertwined with students' physical and mental health; she possesses the medical, business, and legal skills necessary to manage a complex enterprise while maintaining an affinity for collegiate culture and student life; and has streamlined bureaucratic processes, ensuring that students receive the care they need as quickly as possible; and,

Whereas, Ms. Gray secured accreditation for Lamar University's Student Health Center through the Accreditation Association for Ambulatory Health Care; co-chaired the President's Action Committee for COVID-19 to develop guidelines for campus safety; led her staff in advising and counseling during the pandemic; and has fostered a culture of care and compassion that has touched every member of the campus community; and,

Whereas, Ms. Gray, through her commitment to the university, has brought great honor to Lamar University, the Texas State University System, and the great State of Texas;

Now, Therefore Be It Resolved on this 17th day of November 2023, that Shawn Gray receive the Regents' Staff Excellence Award, including all honors, rights, and privileges pertaining thereto.

XXII. TSUS FOUNDATION UPDATE

Dr. Mike Wintemute, Executive Director of the Foundation, made a presentation to the Board regarding the current status of Foundation funds, awards and scholarships.

XXIII. APPROVAL OF CONSENT AGENDA

2024-22 TSUS: Approval of Consent Agenda

Upon motion of Chairman Austin, seconded by Regent Scott, with all Regents voting aye, the Board acknowledged those items on the Consent Agenda which have been reviewed and approved at the campus level as being presented to the Board for

informational purposes only, and that all other items on the Consent Agenda that are not for informational purposes only, are approved.

XXIV. PUBLIC COMMENTS

Chairman Austin asked for public comments. There were no public comments.

XXV. GENERAL MOTIONS

Chairman Austin outlined one general informational item regarding the schedule of the 2024 board meetings:

<u>Dates:</u>	<u>Host:</u>	<u>City:</u>
February 22-23, 2024	Sam Houston State University	Huntsville
May 16-17, 2024	Texas State University	San Marcos
August 8-9, 2024	Texas State University System	Austin
November 21-22, 2024	Lamar University	Beaumont

XXVI. GENERAL MOTIONS/ BOARD ELECTIONS

2024-23 TSUS: Election of Chairman of the Board

Upon motion of Regent Lee, seconded by Regent Amato, with all Regents voting aye, it was ordered that Regent Tinsley be elected as Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2024.

2024-24 TSUS: Election of Vice Chairman of the Board

Upon motion of Regent Scott, seconded by Regent Tinsley, with all Regents voting aye, it was ordered that Regent Flores be elected as Vice Chairman of the Board to serve a term, commencing immediately upon passage of this motion, and ending in November 2024.

XXVII. ADJOURNMENT

Chairman Austin adjourned the meeting at 11:00 a.m. CST.

Attested by:
Brian McCall, Ph.D.
Chancellor and Secretary to the Board

CONSENT/APPENDIX

CONSENT – ACADEMIC AND HEALTH AFFAIRS

LU: Change in Degree Program Title—Master of Education in Literacy Leadership in Urban Education

Lamar University is authorized to implement the following change to the Master of Education degree program housed in the Department of Teacher Education, within the College of Education and Human Development with an implementation date of Spring 2024:

- 1) To change the title of the Master of Education in Literacy Leadership in Urban Education to Master of Education in Literacy Leadership.

Explanation

The Department of Teacher Education is requesting this name change to enhance marketing and recruiting efforts. The program is designed to educate students who serve all demographic and geographical areas in need of literacy education training, not just those in urban areas.

LU: Change in the Master of Science in Port and Terminal Management

Lamar University is authorized to apply changes, leading to the Master of Science in Port and Terminal Management in the Center for Advancement in Port Management within the College of Engineering with an implementation date of Spring 2024.

Explanation

The Center for Advancement in Port Management is requesting to decrease the Center for Advances in Port Management's (CAPM) Master's degree semester credit hours (SCH) from 36 to 30 hours. The current 36 semester hour, fully online master's program is an interdisciplinary degree taught by Lamar University business and engineering faculty and supported by industry professionals. There are numerous 30 semester credit hour masters' degree programs across the nation in the following majors: MBA, Engineering, Education, and Supply Chain Management. The reduction in hours will align the CAPM Master's program with similar accredited Maritime & Terminal Studies Master's programs, noted below in the table:

Similar Maritime & Terminal Master's Degree

Maritime & Terminal			
Degree	University	Credit Hrs.	Remark
Master of Science in Maritime and Naval Studies	SUNY Maritime College	31	
Maritime Business Administration and Logistics	Texas A&M University	36	Extra SCH allotted for a 3 rd Mate License to pilot a ship.
MS in Maritime Archaeology and Conservation	Texas A&M University	32	
Master of Maritime Trade and Supply Chain Management	Old Dominion University	30	
Master's in Maritime Business Management	Massachusetts Maritime Academy	31	
Maritime Law	University of Miami	30	

Reducing the semester credit hours to 30 will address Lamar University's current competitive disadvantage and enable master's candidates, especially mid-career students, to tailor the curriculum to their career needs.

This change will provide more seasoned students with an option to opt out of an introductory Port Management course. The contents of this three-credit overview course are completely reinforced in other required courses such as Freight Transportation logistics, Economics of Ports and Trade, Port Security and Resiliency Planning, and Marine Terminal Operations. Note that because of the fully online rotation of the courses, the other required courses are usually taken first, making this overview course even more unnecessary for the working maritime

professional. Thirty hours will also enable students to broaden or focus the scope of their degree so that it is more aligned with their desired career path.

To summarize, the reduction of hours and changes to curriculum in the Master of Science in Port and Terminal Management degree will increase the efficacy of the program while decreasing student cost. All 12 of the original courses are retained and the four course pairings still culminate in certifications but only 30 credit hours are required for the master's degree. Upon approval of 30 credit hours, CAPM will review learning outcomes and student benchmarks for more consistent assessment and ensure continued program enhancement under this new structure.

LU: New Concentration—Bachelor of Fine Arts in Studio Arts with a Concentration in Illustration

Lamar University is authorized to add a new concentration, leading to the Bachelor of Fine Arts in Studio Art with an Illustration Concentration in the Department of Art & Design within the College of Fine Arts and Communication with an implementation date of Spring 2024.

Explanation

The Department of Art & Design is requesting to add a Concentration in Illustration, within the Bachelor of Fine Arts in Studio Art degree. The Concentration in Illustration would expand the Department of Art & Design studio concentration offerings to address market trends and student demand to develop and combine skills in art studio drawing and commercial illustration. These skills are highly marketable in the fields of commercial illustration, animation, and game design. Because of the high demand in emerging and transforming fields with commercial applications, we anticipate that adding this concentration will bolster our recruiting and retention efforts.

Of the 120 semester credit hours (SCH) comprising the Bachelor of Fine Arts in Studio Art with a Concentration in Illustration, the declared concentration courses totaling 15 SCH would consist of:

ARTS 3313 Illustration I
ARTS 3323 Illustration II
ARTS 3330 Character Art
ARTS 4336 Professional Practices (or related course)
ARTS 4399 Senior Thesis

SHSU: Certificate Program Addition—Undergraduate Certificate in Communication for Health and Social Care Professionals

Sam Houston State University is authorized to offer a certificate program, leading to the Undergraduate Certificate in Communication for Health and Social Care Professionals, housed in the Department of Communication Studies within the College of Humanities and Social Sciences with an implementation date of Spring 2024, upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board.

Explanation

The Undergraduate Certificate in Communication for Health and Social Care Professionals is an 18-semester credit hour certificate, which builds from the department's existing undergraduate courses, that can be earned as a stand-alone certificate or awarded on the way toward a bachelor's degree. The certificate can be completed in a face-to-face, online, or hybrid modality and consists of six required classes that best suit students who are interested in pursuing careers in the health and social care industry, such as nurses, health technicians, patient ambassadors, medical and health care managers, human service specialists, counselors, therapists, and nutritionists.

In 2021, there were approximately 326,276 unique job postings in Texas for the identified target occupations related to communication studies. Over the next ten years, these openings are expected to increase for the state (+12.2%) and nationally (+8.1%).

In addition, competing programs with the same CIP Code (09.0101.00 Speech Communication and Rhetoric) have been trending positively since 2019. Specifically, related programs are rapidly growing in the region (41% overall completion growth, 2017-2021, 196% online program completion growth, 2012-2021) to account for the in-demand communication skillsets in the health and social care industry. Furthermore, health care industry skill gaps reveal that job postings from 2021-2023 indicate that about 50% of health care industry employers are seeking communication skills and less than 6% of individuals in the related workforce report having such skills. Therefore, the proposed Undergraduate Certificate in Communication for Health and Social Care Professionals can help meet student demand as well as aid student success in an increasingly competitive job market.

Upon completion of the Undergraduate Certificate in Communication for Health and Social Care Professionals, students will be able to:

- demonstrate interpersonal communication competence in health contexts;
- demonstrate effective verbal and nonverbal communication skills in health settings;
- demonstrate effective leadership of small groups in health contexts;
- gather and evaluate health information critically;
- synthesize information and present different viewpoints related to health communication; and
- apply strategic communication principles related to health and social care professionals.

LIT: New Award Proposal—Addition of Level I Certificate in Esthetics

Lamar Institute of Technology is authorized to submit the Level I Certificate in Esthetics to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Fall 2024.

Explanation

Upon the recommendation of the Advisory Committee, the Level I Esthetics Certificate is designed to provide training for students to pursue a career as an Esthetician. With this certificate, a student can seek a career as an Esthetician performing facials, hair removal, and other treatments to help maintain a client's appearance. With this certificate, graduates will acquire the skills in skincare maintenance, facials, and salon development concepts that are needed in entry level positions. According to data from the Texas Workforce Commission, Texas has a projected 38.4 % growth rate for 2020-2030. U.S. Bureau of Labor Statistics projects a median salary of \$39,780.

Esthetics Certificate (Level I) Effective: Fall 2024 (25 SCH) Proposed Program of Study

CSME 1348	Principles of Skin Care	3:2:3
CSME 1244	Introduction to Salon Development	2:2:1
CSME 1421	Principles of Facial & Skin Care Technology I	4:3:2
CSME 1445	Principles of Facial & Skin Care Technology II	4:3:2
CSME 2351	Preparation for the State Licensing Practical Examination	3:2:3
CSME 2443	Salon Development	4:3:2
CSME 2531	Principles of Facial & Skin Care Technology III	5:4:2
Program Total		25:19:15

LIT: Deletion—Associate of Science in Computer Information Systems

Lamar Institute of Technology is authorized to delete the existing Associate of Science in Computer Information Systems (60 semester credit hours) upon final approval by The Texas State University System Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges, effective Spring 2024.

Explanation

Associate of Science in Computer Information Systems is being deleted as an award. The Associate of Science in Computer Information Systems award was initiated in Fall 2016 and consisted of the core curriculum plus 18 hours of mathematics and computer science. Low enrollment in the major prevented the award from being viable. There are no active students enrolled in the Associate of Science in Computer Information Systems.

The award will be deleted according to the requirements and guidelines set forth by the Texas Higher Education Coordinating Board and the Southern Association of Colleges and Schools Commission on Colleges.

LIT: Deletion—Associate of Science in Mathematics

Lamar Institute of Technology is authorized to delete the existing Associate of Science in Mathematics (60 semester credit hours) upon final approval by The Texas State University System Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges, effective Spring 2024.

Explanation

Associate of Science in Mathematics is being deleted as an award. The Associate of Science in Mathematics award was initiated in Fall 2016 and consisted of the core curriculum and 18 hours of mathematics courses. Low enrollment in the major prevented the award from being viable. There are no active students enrolled in the Associate of Science in Mathematics.

The award will be deleted according to the requirements and guidelines set forth by the Texas Higher Education Coordinating Board and the Southern Association of Colleges and Schools Commission on Colleges.

LIT: Revision—Associate of Applied Science in Nursing

Lamar Institute of Technology is authorized to submit revisions to the Associate of Applied Sciences in Nursing, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The following changes will be effective Fall 2024:

Add:	RNSG 1311	Nursing Pathophysiology	3:3:1
	RNSG 1330	Health Care Concepts I	3:2:3
	RNSG 1433	Health Care Concepts II	4:3:3
	RNSG 1438	Health Care Concepts III	4:3:3
Delete:	RNSG 1430	Health Care Concepts I	4:4:1
	RNSG 1533	Health Care Concepts II	5:5:0
	RNSG 1538	Health Care Concepts III	5:5:0
Revise:	RNSG 2539	Health Care Concepts IV	5:3:4

Explanation

Upon recommendation of the Nursing Program advisory committee, the Associate of Applied Science in Nursing is being revised with the addition of RNSG 1311 Nursing Pathophysiology to better align students with the concept-based curricula required.

The course revisions of RNSG 1430, 1533, and 1538 (HealthCare Concepts I, II, and III) are being replaced with RNSG 1330, 1433, and 1438 reducing credit hours to meet the required 60 credit hour limits.

The RNSG 2539 revision will increase the total contact hours from 80 contact hours to 112 contact hours. The contact hour increase is to better prepare students in the areas of clinical reasoning, clinical judgement, evidence-based practice, cultural competence, and patient-centered care.

LIT: Revision—Associate of Applied Science in Process Operating Technology

Lamar Institute of Technology is authorized to submit revisions to the Associate of Applied Science in Process Operating Technology, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The following revision will be effective Spring 2024:

Add:	CHEM 1306	Introductory Chemistry I	3:3:0
	CHEM 1106	Introductory Chemistry I Lab	1:0:2
Delete:	CHEM 1311	General Chemistry I	3:3:0
	CHEM 1111	General Chemistry I Lab	1:0:2

Explanation

Upon the recommendation of the Advisory Committee, the Associate of Applied Science in Process Operating Technology is being revised with the addition of Introductory Chemistry I lecture and lab courses and the deletion of General Chemistry I lecture and lab courses.

The Introductory to Chemistry I lecture and lab courses are a survey course designed for students who are not science majors. General Chemistry I lecture and lab courses are fundamental principles of chemistry courses designed for students who are majoring in sciences, health sciences, and engineering. The Introductory to Chemistry I course and lab are more applicable to the Process Operating Technology students.

LIT: Revision - Level I Certificate in Environmental Technology

Lamar Institute of Technology is authorized to revise the Level I Certificate in Environmental Technology, to be implemented upon final approval by The Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The following revisions will be effective Spring 2024:

Add:	CHEM 1306	Introductory Chemistry I	3:3:0
	CHEM 1106	Introductory Chemistry I Lab	1:0:2
Delete:	SCIT 1494	Special Topics in Chemistry	4:3:2

Explanation

Upon the recommendation of the Advisory Committee, the Level I Certificate in Environmental Technology is being updated with an Academic Course Guide Manual transferrable Introductory Chemistry course and associate lab that will replace the Workforce Education Course Manual Special Topics in Chemistry course.

LIT: Revision—Associate of Applied Science and Level II Certificate in Emergency Medical Technician Paramedic

Lamar Institute of Technology is authorized to submit revisions to the Associate of Applied Science and Level II Certificate in Emergency Medical Technician Paramedic, to be upon final approval by the Texas State University System Board of Regents and the Texas Higher Education Coordinating Board. The award will be effective Spring 2024:

Add:	BIOL 2404	Anatomy and Physiology	4:4:2
	EMSP 2262	Clinical – EMT	2:0:20
	EMSP 2368	Practicum – EMT	3:0:14
	EMSP 1455	Trauma Management	4:3:2
	EMSP 2359	EMS Supervision/Management	3:3:0
	EMSP 2300	Methods of Teaching – EMS	3:3:0

Delete:	EMSP 2143	Assessment Based Management	1:1:1
	EMSP 2237	Emergency Procedures	2:0:4
	EMSP 1355	Trauma Management	3:2:2
	EMSP 2260	Clinical – EMT	2:0:12
	EMSP 2261	Clinical – EMT	2:0:12
	EMSP 2264	Practicum – EMT	2:0:15
	EMSP 2365	Practicum – EMT	3:0:28

Explanation

Upon the recommendation of the Advisory Committee, the Associate of Applied Science and Level II Certificate in Emergency Medical Technician Paramedic is being updated to remain aligned with external accreditation standards and accelerate program completion.

Students will now take a specialized Anatomy and Physiology course to better expand their knowledge on pathophysiology and important concepts based on homeostasis. Shortening the program from four semesters to three semesters may immediately impact the workforce shortage in Emergency Medical Services.

LIT: Course Revision—Replacement of Introduction to Computing with Business Computer Applications

Lamar Institute of Technology is authorized to submit revisions to the college's course inventory, to be implemented upon final approval by the Texas State University System Board of Regents and The Texas Higher Education Coordinating Board. The following changes will be effective Spring 2024:

Add: BCIS 1305 Business Computer Applications 3:3:0

Delete: COSC 1301 Introduction to Computing 3:3:0

Explanation

Upon the review of the college's course inventory Business Computer Applications (BCIS 1305) course will replace the Introduction to Computing (COSC 1301) course. Introduction to Computing (COSC 1301) will no longer be taught at the college. This revision will immediately affect awards in the following programs: Occupational Safety and Health, Industrial Mechanic, Heating, Ventilation, and Air Conditioning.

LIT: Deletion—Diagnostic Cardiac Sonography Advanced Technical Certificate

Lamar Institute of Technology is authorized to delete the existing Diagnostic Cardiac Sonography Advanced Technical Certificate (43 semester credit hours) upon final approval by The Texas State University System Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges, effective Spring 2024.

Explanation

Diagnostic Cardiac Sonography Advanced Technical Certificate is being deleted as an award. Through revisions over the past several years the courses that are in this award have been implemented into the Associate of Applied Science in Diagnostic Cardiac Sonography degree. There are no active students enrolled in the Diagnostic Cardiac Sonography Advanced Technical Certificate.

The award will be deleted according to the requirements and guidelines set forth by the Texas Higher Education Coordinating Board and the Southern Association of Colleges and Schools Commission on Colleges.

Diagnostic Cardiac Sonography Advanced Technical Certificate (current)

SCIT 1320	Physics for Allied Health	3:3:0
DMSO 1110	Introduction to Sonography	1:1:1
DMSO 1302	Basic Ultrasound Physics	3:3:0
DSAE 1303	Introduction to Echocardiography Techniques	3:2:2
DSAE 2403	Cardiovascular Concepts	4:3:2
DSAE 1340	Diagnostic Electrocardiography	3:2:2
DMSO 1342	Intermediate Ultrasound Physics	3:3:0
DMSO 2351	Doppler Physics	3:3:0
DSAE 2404	Echocardiographic Evaluation of Pathology I	4:3:2
DSVT 1103	Introduction to Vascular Technology	1:1:1
DSAE 1364	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	3:0:24
DSAE 1264	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	2:0:20
DSAE 2437	Echocardiographic Evaluation of Pathology II	4:3:2
DSAE 2335	Advanced Echocardiography	3:3:0
DSAE 2365	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	3:0:24
Program Total		43:30:80

LIT: Deletion—Diagnostic Medical Sonography Advanced Technical Certificate

Lamar Institute of Technology is authorized to delete the existing Diagnostic Medical Sonography Advanced Technical Certificate (43 semester credit hours) upon final approval by The Texas State University System Board of Regents, the Texas Higher Education Coordinating Board, and the Southern Association of Colleges and Schools Commission on Colleges, effective Spring 2024.

Explanation

The Diagnostic Medical Sonography Advanced Technical Certificate is being deleted as an award. Through revisions over the past several years, the courses that are in this award have been implemented into the Associate of Applied Science in Diagnostic Medical Sonography. There are no active students enrolled in the Diagnostic Medical Sonography Advanced Technical Certificate.

The award will be deleted according to the requirements and guidelines set forth by the Texas Higher Education Coordinating Board and the Southern Association of Colleges and Schools Commission on Colleges.

Diagnostic Medical Sonography Advanced Technical Certificate (current)

SCIT 1320	Physics for Allied Health	3:3:0
DMSO 1302	Basic Ultrasound Physics	3:3:0
DMSO 1110	Introduction to Sonography	1:1:1
DMSO 1251	Sonographic Sectional Anatomy	2:2:1
DMSO 1342	Intermediate Ultrasound Physics	3:3:0
DMSO 1341	Abdominopelvic Sonography	3:2:2
DMSO 1101	Techniques of Medical Sonography	1:0:4
DMSO 1355	Sonographic Pathophysiology	3:3:0
DMSO 2351	Doppler Physics	3:3:0
DMSO 2341	Sonography of Abdominopelvic Pathology	3:3:1
DMSO 2405	Sonography of Obstetrics/Gynecology	4:3:2
DMSO 1366	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	3:0:0
DMSO 2442	Sonography of High-Risk Obstetrics	4:3:2
DMSO 1267	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	2:0:0
DMSO 2230	Advanced Ultrasound and Review	2:2:1
DSVT 1103	Introduction to Vascular Technology	1:1:1
MSO 2266	Practicum (or Field Experience) - Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	2:0:0
Program Total		43:32:15

LSCO: Modification—Associate of Arts in Teaching Degree

Lamar State College Orange is authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Associate of Arts in Teaching Degree effective Spring 2024.

Explanation

If approved, LSCO's modified Associate of Arts in Teaching Degree will better align with the Bachelor of Arts in Interdisciplinary Studies at partnering universities. Specifically, Geography will be designated to satisfy the Social and Behavioral Science Core Curriculum requirement.

The revised program will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Current Associate of Arts in Teaching Degree:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
BIOL 1408 Biology for Non-Science Majors I	4	4-3-2	80
Social and Behavioral Science	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
BIOL 1409 Biology for Non-Science Majors II	4	4-3-2	80
Science Elective	4	4-3-2	80
EDUC 1301 Introduction to the Teaching Profession	3	3-3-1	64
EDUC 2301 Introduction to Special Populations	3	3-3-1	64
Science Elective	4	4-3-2	80
Academic Elective	3	3-3-0	48

Academic Elective	2	2-2-0	32
Total	60		1056

Proposed Associate of Arts in Teaching Degree:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
EDUC 1300 Learning Framework	3	3-3-0	48
ENGL 1301 Composition I	3	3-3-0	48
HIST 1301 United States History I	3	3-3-0	48
MATH 1314 College Algebra	3	3-3-0	48
Creative Arts	3	3-3-0	48
HIST 1302 United States History II	3	3-3-0	48
ENGL 1302 Composition II	3	3-3-0	48
Language, Philosophy, and Culture	3	3-3-0	48
GOVT 2305 Federal Government	3	3-3-0	48
BIOL 1408 Biology for Non-Science Majors I	4	4-3-2	80
*GEOG 1303 World Geography	3	3-3-0	48
GOVT 2306 Texas Government	3	3-3-0	48
BIOL 1409 Biology for Non-Science Majors II	4	4-3-2	80
Science Elective	4	4-3-2	80
EDUC 1301 Introduction to the Teaching Profession	3	3-3-1	64
EDUC 2301 Introduction to Special Populations	3	3-3-1	64
Science Elective	4	4-3-2	80
Academic Elective	3	3-3-0	48
Academic Elective	2	2-2-0	32
Total	60		1056

LSCO: Modification—Criminal Justice Law Enforcement Certificate of Completion

Lamar State College Orange is authorized to modify, in accordance with the Texas Education Code, the rules and regulations for the Texas Higher Education Coordinating Board and Schools Commission on Colleges (SACSCOC), the Criminal Justice Law Enforcement Certificate of Completion effective Spring 2024.

Explanation

If approved, LSCO's modified Criminal Justice Law Enforcement Certificate of Completion will better support the law enforcement field, by permitting individuals with a current Texas Commission on Law Enforcement (TCOLE) license the opportunity to articulate prior learning demonstrated via their active license for criminal justice law enforcement college credit.

The revised program will meet all the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB) and the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC).

Current Criminal Justice Law Enforcement Level-One Certificate of Completion:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CRIJ 1301/CJSA 1322 Introduction to Criminal Justice	3	3-3-0	48
CRIJ 1306/CJSA 1313 Court Systems & Practices	3	3-3-0	48
CRIJ 1307/CJSA 1312 Crime in America	3	3-3-0	48
CRIJ 1313/CJSA 1317 Juvenile Justice System	3	3-3-0	48
CRIJ 2314/CJSA 1342 Criminal Investigation	3	3-3-0	48
Total	15		240

Proposed Criminal Justice Law Enforcement Level-One Certificate of Completion:

COURSE REQUIREMENTS	Credit Hours	Lecture/Lab Hours	Contact Hours
CRIJ 1301/CJSA 1322 Introduction to Criminal Justice	3	3-3-0	48
CRIJ 1306/CJSA 1313 Court Systems & Practices	3	3-3-0	48
CRIJ 1307/CJSA 1312 Crime in America OR *CRIJ 1310/CJSA 1327 Fundamentals of Criminal Law	3	3-3-0	48
CRIJ 1313/CJSA 1317 Juvenile Justice System	3	3-3-0	48
CRIJ 2314/CJSA 1342 Criminal Investigation OR *CRIJ 2328/CJSA 1359 Police Systems and Practices	3	3-3-0	48
*CRIJ/CJSA elective OR EDUC 1300 Learning Framework	3	3-3-0	48
Total	18		288

LSCO: Program Modification—Core Curriculum

Lamar State College Orange is authorized to modify the Core Curriculum upon final approval by the TSUS Board of Regents and the Texas Higher Education Coordinating Board (THECB), effective for the Spring 2024 semester.

Explanation

While LSCO's current Core Curriculum meets all requirements set forth by Texas Administrative Code Title 19, Part 1, Chapter 4, Subchapter B, this proposal intends to broaden the number of courses in the Creative Arts, the Language, Philosophy, and Culture, and the Component Area Option. This modification will increase the transferability of LSCO's academic degree plans by maximizing courses that are applied to the student's Core Curriculum while also applying to their major at the transfer institution to the greatest extent possible.

The modified Core Curriculum, if approved, will meet all of the requirements and guidelines for approval by the Texas Higher Education Coordinating Board (THECB).

LSCO's Proposed Core Curriculum

6 hours		Communication	
Choose two:			
ENGL 1301 Composition I			
ENGL 1302 Composition II			
SPCH 1315 Public Speaking			
3 hours		Mathematics	
Choose one:			
MATH 1314 College Algebra		MATH 1342 Elementary Statistical Methods	
MATH 1324 Math for Business & Soc Science I		MATH 2312 Pre-Calculus Math	
MATH 1332-Contemporary Mathematics I		MATH 2413 Calculus I*	
		MATH 2414 Calculus II*	
6 hours		Life and Physical Sciences	
Choose two:			
BIOL 1406 Biology for Science Majors I		GEOL 1403 Physical Geology	
BIOL 1407 Biology for Science Majors II		GEOL 1404 Historical Geology	
BIOL 1408 Biology for Non-Science Majors I		CHEM 1406 Introductory Chemistry I	
BIOL 1409 Biology for Non-Science Majors II		CHEM 1407 Introductory Chemistry II	
BIOL 1411 General Botany		CHEM 1411 General Chemistry I	
BIOL 1413 General Zoology		CHEM 1412 General Chemistry II	
BIOL 2401 Anatomy and Physiology I		PHYS 1401 College Physics I	
BIOL 2402 Anatomy and Physiology II		PHYS 1405 Elementary Physics I	
BIOL 2406 Environmental Biology		PHYS 1407 Elementary Physics II	
		PHYS 2425 University Physics I	
		PHYS 2426 University Physics II	
3 hours		Language, Philosophy, and Culture	

Choose one:	
ENGL 2322 British Literature I	HIST 2321 World Civilizations I
ENGL 2323 British Literature II	HIST 2322 World Civilizations II
ENGL 2326 American Literature	HUMA 1315 Fine Arts Appreciation
ENGL 2331 World Literature	PHIL 1301 Introduction to Philosophy
ENGL 2341 Forms of Literature	PHIL 2306 Introduction to Ethics
	SPAN 2311 Intermediate Spanish I
3 hours Creative Arts	
Choose one:	
ARTS 1301 Art Appreciation	
DRAM 1310 Introduction to Theater	
DRAM 2366 Film Appreciation	
ENGL 2307 Creative Writing	
MUSI 1306 Music Appreciation	
6 hours American History	
Choose two:	
HIST 1301 United States History I	HIST 2301 Texas History
HIST 1302 United States History II	
6 hours Government	
GOVT 2305 Federal Government	
GOVT 2306 Texas Government	
3 hours Social and Behavioral Sciences	
Choose one:	
ECON 2301 Principles of Macroeconomics	GEOG 1302 Cultural Geography
ECON 2302 Principles of Microeconomics	GEOG 1303 World Geography
GEOG 1301 Physical Geography	PSYC 2301 General Psychology
	SOCI 1301 Introductory Sociology
6 hours Component Area Option	
Choose two:	
ARTS 1301 Art Appreciation	MATH 1314 College Algebra
BCIS 1305 Business Computer Info Systems	MATH 1324 Math for Business & Social Sciences I
BIOL 1406 Biology for Science Majors I	MATH 1325 Calculus for Business/Social Science
BIOL 1407 Biology for Science Majors II	MATH 1332 Contemporary Mathematics I
BIOL 1408 Biology for Non-Science Majors I	MATH 1350 Mathematics for Teachers I
BIOL 1409 Biology for Non-Science Majors II	MATH 1351 Mathematics for Teachers II
BIOL 1411 General Botany	MATH 2312 Pre-Calculus Math
BIOL 1413 General Zoology	MATH 2413 Calculus I
BIOL 2401 Anatomy and Physiology I	MATH 2414 Calculus II
BIOL 2402 Anatomy and Physiology II	MUSI 1306 Music Appreciation
BIOL 2406 Environmental Biology	PHIL 1301 Introduction to Philosophy
CHEM 1406 Introductory Chemistry I	PHIL 2306 Introduction to Ethics
CHEM 1407 Introductory Chemistry II	PHYS 1401 College Physics I
CHEM 1411 General Chemistry I	PHYS 1405 Elementary Physics I
CHEM 1412 General Chemistry II	PHYS 1407 Elementary Physics II
COSC 1301 Introduction to Computing	PHYS 2425 University Physics I
DRAM 1310 Introduction to Theater	PHYS 2426 University Physics II
DRAM 2366 Film Appreciation	PSYC 2301 General Psychology
EDUC/PSYC 1300 Learning Framework	PSYC 2314 Lifespan Growth and Development
ENGL 1302 Composition II	SOCI 1301 Introductory Sociology
ENGL 2307 Creative Writing	SOCI 1306 Social Problems
GEOG 1301 Physical Geography	SOCI 2301 Marriage and the Family
GEOG 1302 Cultural Geography	SPCH 1311 Intro to Speech Communications
GEOG 1303 World Geography	
GEOL 1303 Physical Geology	

GEOL 1304 Historical Geology

SPCH 1315 Public Speaking
SPCH 1318 Interpersonal Communications
SPCH 1321 Business & Profess
Communications

42 Total Hours

**The one-hour lab course will be applied to the major component.

***Highlighted courses are NEW to LSCO Core Curriculum and/or respective Component Area*

***Courses not highlighted remain unchanged from the current Core Curriculum*

LSCPA: Create a New Certificate Program in Barbering

Lamar State College Port Arthur is authorized to begin a level one certificate program in Barbering effective Spring 2024.

Explanation

This level one certificate is designed to prepare students for the barbering profession. The 28 SCH certificate is designed to be completed in two semesters and meet Texas Department of Licensing and Regulation requirements for a Barbering License.

Providing students with this level one certificate allows LSCPA to meet the goals of Building a Talent Strong Texas strategic plan of the Texas Higher Education Coordinating Board for attainment of postsecondary credentials and postsecondary credentials of value.

Barbering Certificate

Proposed Program of Study (28 SCH)

Fall Semester

BARB 1404 Introduction to Barber Styling	4:2:4
BARB 1402 Barber Styling I	4:2:4
BARB 1442 Barber Styling II	4:2:4
BARB 2432 Barber Law and Shop Management	<u>4:2:4</u>
Total	16:8:16

Spring Semester

BARB 2431 Advance Barber Styling I	4:2:4
BARB 2402 Barber Styling III	4:2:7
BARB 2402 Preparation for State Licensing Exam	<u>4:2:7</u>
Total	12:6:18

LSCPA: Create a New Certificate Program in Patient Care Technician

Lamar State College Port Arthur is authorized to begin a level one certificate program in Patient Care Technician beginning Spring 2024.

Explanation

This level one certificate is designed to prepare students to enter the medical profession. The 15 SCH certificate is designed to be completed in two semesters and meet the requirements to take the certification exam for Patient Care Technician through the National Healthcare Association.

Providing students with this level one certificate allows LSCPA to meet the goals of Building a Talent Strong Texas strategic plan of the Texas Higher Education Coordinating Board for attainment of postsecondary credentials and postsecondary credentials of value.

Patient Care Technician Certificate

Proposed Program of Study (15 SCH)

First Semester

HITT 1305	Medical Terminology I	3:3:0
BIOL 1322	Nutrition & Diet Therapy	3:3:0
NURA 1301	Nurse Aide for Health Care	3:2:4
NURA 1160	Clinical Nursing Assistant/Aide and Patient Care Assistant/Aide	1:0:3
	Total	10:8:7

Second Semester

ECRD 1211	Electrocardiography	2:2:1
PLAB 1223	Phlebotomy	2:1:3
PLAB 1160	Clinical-Phlebotomy	1:0:3
	Total	5:3:7

Certificate Total 15:11:14

TSUS: Curriculum Changes

The proposed Course Additions, Deletions and Changes are approved.

Explanation

In accordance with the *System Rules and Regulations, Chapter III, Section 1.(10) Curriculum Matters, Subsection 1.(10)2 Course additions, deletions, and changes* shall be submitted to the Board of Regents for approval.

Lamar State College Orange

November 2023

College/ Academic Unit	Course Additions	Course Deletions	Course Changes: Prefix, Hours, Number and/or Title	Net Additions/ Deletions
General Studies, Core Curriculum	4	0	0	4
Health, Technical, and Workforce Studies				
Electrical Technology	10	0	0	10
Total	14	0	0	14

Academic Studies

Core Curriculum

Additions

BCIS 1305 Business Computer Applications

DRAM 2366 Film Appreciation

ENGL 2307 Creative Writing

PHIL 2306 Introduction to Ethics

Deletions

None

Changes

None

Health, Technical, and Workforce Studies

Electrical Technology

Additions

ELPT 1321 Introduction to Electrical Safety and Tools

ELPT 1325 National Electrical Code

ELPT 1329 Residential Wiring

ELPT 2325 National Electrical Code II

ELPT 1445 Commercial Wiring

ELPT 1357 Industrial Wiring

ELPT 2437 Electrical Planning and Estimating

ELPT 2264 Practicum

ELTN 1443 Electrical Troubleshooting

ELPT 2423 Transformers

Deletions

None

Changes

None

TSUS: Out-of-State/Out-of-Country Study Programs

Recommendation

The proposed Out-of-State/Out-of-Country Course Offerings for the following Texas State University System components are approved.

Background

In accordance with the System *Rules and Regulations, Chapter III, Section 1. (10) Curriculum Matters, Subsection 1.(10)6* Out-of-state course offerings shall be submitted to the Board of Regents for approval.

Lamar University

Out-of-Country Programs for 2023 and 2024

Location: Liverpool, ENGLAND
Course Number and Title: MGMT 4390—Special Topics in Management; CMGT Special Topics in Construction Management; BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3

Location: Liverpool, ENGLAND
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3

Location: Liverpool, ENGLAND
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: December 9 – December 23, 2023 (Spring 2024)
Instructor: Prof. Melinda Nelson, Instructor, Business
Credit for Course: 3

Location: Beijing and Hong Kong
Course Number and Title: MGMT 4390—Special Topics in Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. Gevorg Sargsyan, Assistant Professor, Business
Credit for Course: 3

Location: Beijing and Hong Kong
Course Number and Title: CMGT Special Topics in Construction Management
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. Gevorg Sargsyan, Assistant Professor, Business
Credit for Course: 3

Location: Beijing and Hong Kong
Course Number and Title: BUSI 5380 Global Enrichment
Dates of Travel: May 24 – June 3, 2024 (Summer I)
Instructor: Dr. Gevorg Sargsyan, Assistant Professor, Business
Credit for Course: 3

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 4313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3

Location: Dubrovnik, CROATIA
Course Number and Title: CRIJ 5313 International Perspectives on Justice
Dates of Travel: May 9 – May 27 (May Mini)
Instructor: Dr. Kirstie Boyett, Assistant Professor of Criminal Justice
Credit for Course: 3

Location: Poas Volcano, COSTA RICA
 Course Number and Title: GEOL 1390 Geology and Tropical Ecosystems
 Dates of Travel: June 15 – June 27, 2024 (Summer I)
 Instructor: Dr. Marilyn Kish-Molina, Assistant Professor, Biology
 Credit for Course: 3

Location: Dublin, IRELAND
 Course Number and Title: HIST 2321 World Civilizations
 Dates of Travel: June 9 – June 20, 2024 (Summer I)
 Instructor: Prof. Cassandre Durso, Instructor, History
 Credit for Course: 3

Location: Seoul, SOUTH KOREA
 Course Number and Title: POLS 3000 Comparative Politics and Policy Abroad
 Dates of Travel: June 2 – June 10, 2024 (Summer I)
 Instructor: Dr. Christina Gregory, Assistant Professor, Political Science
 Credit for Course: 3

Location: Seoul, SOUTH KOREA
 Course Number and Title: POLS 5000 Comparative Politics and Policy Abroad
 Dates of Travel: June 2 – June 10, 2024 (Summer I)
 Instructor: Dr. Christina Gregory, Assistant Professor, Political Science
 Credit for Course: 3

Location: Belmopan, BELIZE
 Course Number and Title: BIOL 4452 Tropical Marine Biology
 Dates of Travel: June 1 – June 13, 2024 (Summer I)
 Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
 Credit for Course: 4

Location: Belmopan, BELIZE
 Course Number and Title: BIOL 4432 Tropical Terrestrial and Watershed Biology
 Dates of Travel: June 1 – June 13, 2024 (Summer I)
 Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
 Credit for Course: 4

Location: Belmopan, BELIZE
 Course Number and Title: BIOL 5452 Graduate Tropical Marine Biology
 Dates of Travel: June 1 – June 13, 2024 (Summer I)
 Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
 Credit for Course: 4

Location: Belmopan, BELIZE
 Course Number and Title: BIOL 5432 Graduate Tropical Terrestrial and Watershed Biology
 Dates of Travel: June 1 – June 13, 2024 (Summer I)
 Instructor: Dr. Matthew Hoch, Assistant Professor, Biology
 Credit for Course: 4

Location: Salamanca, SPAIN
 Course Number and Title: SPAN 5330 Spanish Literature
 Dates of Travel: June 24 – July 26 (Summer I, Summer II)
 Instructor: Dr. Elia Hatfield, Assistant Prof, Spanish, MATS Program Coordinator
 Credit for Course: 3

Location: Salamanca, SPAIN
Course Number and Title: SPAN 5340 Spanish Culture
Dates of Travel: June 24 – July 26 (Summer I, Summer II)
Instructor: Dr. Elia Hatfield, Assistant Prof., Spanish, MATS Program Coordinator
Credit for Course: 3

Location: London, ENGLAND; Vienna, AUSTRIA; Amsterdam, THE
NETHERLANDS
Course Number and Title: non-credit bearing
Dates of Travel: May 13 – May 23
Instructor: Dr. Stacey Knight, Associate professor, Nursing
Credit for Course: 0

Sam Houston State University

Faculty-Led Study Abroad 2024

Location: China: Beijing
Course Number and Title: ECON 4360: International Field Studies in Economics (China)
Dates of Travel: June 19 – July 12, 2024
Instructor: Dr. Fidel Gonzalez
Credit for Course: 3

Location: China: Beijing
Course Number and Title: ECON 4085: Special Topic: Readings in China Economics
Dates of Travel: June 19 – July 12, 2024
Instructor: Dr. Fidel Gonzalez
Credit for Course: 3

Location: Costa Rica: Guanacaste
Course Number and Title: BESL 3301: Second Language Acquisition
Dates of Travel: May 13 – May 19, 2024
Instructor: Dr. Francisco Usero-Gonzalez
Credit for Course: 3

Location: Costa Rica: San Jose
Course Number and Title: BESL 3301: Second Language Acquisition
Dates of Travel: July 8 – July 19, 2024
Instructor: Dr. Michael Ulan Genialovich Dakeev
Credit for Course: 3

Location: Costa Rica: San Jose and Guanacaste
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: December 9 – December 19, 2024
Instructor: Ms. Linda James
Credit for Course: 5

Location: Costa Rica: San Jose and Guanacaste
Course Number and Title: NURS 4030: Community Nursing
Dates of Travel: May 14 – May 22, 2024
Instructor: Ms. Linda James
Credit for Course: 5

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2311: Intermediate Spanish I
Dates of Travel: June 1 – June 27, 2024
Instructor: Dr. Rosti Vana
Credit for Course: 3

Location: Costa Rica: Santa Ana
Course Number and Title: SPAN 2312: Intermediate Spanish II
Dates of Travel: June 1 – June 27, 2024
Instructor: Dr. Rosti Vana

Credit for Course:	3
Location:	Costa Rica: Guanacaste
Course Number and Title:	SPED 2301: Introduction to Exceptionality
Dates of Travel:	May 13 – May 19, 2024
Instructor:	Dr. Leena Landmark
Credit for Course:	3
Location:	Costa Rica: Guanacaste
Course Number and Title:	TESL 4303: Teaching English as a Second Language
Dates of Travel:	May 13 – May 19, 2024
Instructor:	Dr. Burcu Ates
Credit for Course:	3
Location:	France: Aix-en-Provence
Number and Title:	FREN 2311: Intermediate French I
Dates of Travel:	June 3– June 27, 2024
Instructor:	Drs. Kristen Kennedy Terry & Miriam Akoto
Credit for Course:	3
Location:	France: Aix-en-Provence
Number and Title:	FREN 2312: Intermediate French II
Dates of Travel:	June 3– June 27, 2024
Instructor:	Drs. Kristen Kennedy Terry & Miriam Akoto
Credit for Course:	3
Location:	England: London and Canterbury
Course Number and Title:	ENGL 3370: Modern Drama
Dates of Travel:	June 14 – June 21, 2024
Instructor:	Dr. Robert Donahoo
Credit for Course:	3
Location:	Hungary, Budapest, Kiskunsag and Bukk National Parks
Course Number and Title:	BIOL 4080: Field and Experiential Biology
Dates of Travel:	July 8 – July 19, 2024
Instructor:	Dr. John Pascarella
Credit for Course:	3
Location:	Hungary, Budapest, Eger, Pannonhalma, Pecs, Szeged, and Tihany
Course Number and Title:	CHEM 4088: Special Topics
Dates of Travel:	May 13 – May 24, 2024
Instructor:	Dr. David E. Thompson
Credit for Course:	2
Location:	Italy: Florence, Rome, San Gimignano, and Venice
Course Number and Title:	HUSC 4395: Special Topics Human Science
Dates of Travel:	May 19 – May 16, 2024
Instructor:	Dr. Keila Tyner
Credit for Course:	3
Location:	Japan: Kyoto, Tokyo, and Yokohama

Course Number and Title: COMS 3370: Intercultural Communication
Dates of Travel: June 2 – June 14, 2024
Instructor: Dr. Anya Lu
Credit for Course: 3

Location: Japan: Tokyo
Course Number and Title: ECON 4085: Special Topics: Readings in Japanese Economics
Dates of Travel: May 30 – June 19, 2024
Instructor: Dr. Mark W. Frank
Credit for Course: 3

Location: Scotland: Aberdeen and Edinburgh
Course Number and Title: MGMT 3370: Operations Management
Dates of Travel: June 11 – June 28, 2024
Instructor: Dr. William Ellegood
Credit for Course: 3

Location: Scotland: Aberdeen and Edinburgh
Course Number and Title: MGMT 4085: Special Topic: European Supply Chain Management
Dates of Travel: June 5 – June 29, 2024
Instructor: Dr. Jason Riley
Credit for Course: 3

Location: South Korea: Ansan
Course Number and Title: ETEC 4369 Special Topics in Industrial Tech: Green Const and Sustainability
Dates of Travel: July 15 – July 29, 2024
Instructor: Dr. Euijin Yang
Credit for Course: 3

Location: South Korea: Seoul and Suwon
Course Number and Title: SOCI 4075: Rdgs in Sociology
Dates of Travel: May 13 – May 20, 2024
Instructor: Dr. Jin Young Choi
Credit for Course: 3

Texas State University

Out-of-State and Out-of-Country Study Programs for Summer 2024

Out-of-State Programs for Summer 2024

Location: California, USA
Course Number and Title: SOWK 5300K: Innovative Community Engagement with Vulnerable Populations
Dates of Travel: July 7, 2024 - July 14, 2024
Instructor: Dr. Lea Velez

Out-of-Country Programs for Summer 2024

Location: Melbourne, Australia
Course Number and Title: REC 3325 Recreation Administration
REC 4318G Cross Cultural Studies in Recreation & Sport Facility Design
REC 4318H Recreation & Sport Research in a Cross-Cultural Context
Dates of Travel: May 31, 2024 – June 23, 2024
Instructor: Dr. Jo Ann Zimmermann

Location: Whitehorse, Canada
Course Number and Title: GEO 3309 United States and Canada
GEO 4310 Regional Field Studies
GEO 4390 Independent Study
GEO 5190 Independent Study
GEO 5308 Regional Field Studies
GEO 7290 Independent Study
GEO 7308 Advanced Regional Field Studies
Dates of Travel: July 9, 2024 – July 30, 2024
Instructor: Dr. Benjamin Prince

Location: Santiago and Cabarete, Dominican Republic
Course Number and Title: CI 2310 Education for Change
Dates of Travel: July 3, 2024 – July 24, 2024
Instructor: Ms. Katrina Jansky

Location: Santiago and Cabarete, Dominican Republic
Course Number and Title: CI 3340 Teaching for Linguistic Diversity
Dates of Travel: July 3, 2024 – July 24, 2024
Instructor: Dr. Minda Lopez

Location: London, England
Course Number and Title: BIO 4363 History of Medicine
BIO 4364 Explorations in Physiology
BIO 5363 History of Medicine
BIO 5364 Explorations in Physiology
Dates of Travel: June 3, 2024 – June 21, 2024
Instructor: Dr. Rachel Davenport

Location:	London, England
Course Number and Title:	ENG 2320 British Literature since 1785
Dates of Travel:	June 13, 2024 – June 27, 2024
Instructor:	Mr. Benjamin Reed
Location:	London, England and Cardiff, Wales and Edinburgh, Scotland
Course Number and Title:	MC 4310 International Communication MC 5342 Global Media Systems MC 5343 Global Strategic Communication Practices
Dates of Travel:	June 10, 2024 – June 21, 2024
Instructor:	Dr. Judith Oskam
Location:	London, England and Cardiff, Wales and Edinburgh, Scotland
Course Number and Title:	MC 4376F International Strategic Communication
Dates of Travel:	June 10, 2024 – June 21, 2024
Instructor:	Mr. Harry Bowers
Location:	Canterbury, England
Course Number and Title:	SOWK 4333 Comparative Social Work Ethics for Education Abroad SOWK 4334 Social Work During the Education Abroad Experience
Dates of Travel:	June 29, 2024 – July 29, 2024
Instructor:	Ms. Stacie McGee
Location:	Chester, England
Course Number and Title:	HIST 4316 Roman and Medieval Britain
Dates of Travel:	June 30, 2024 – August 1, 2024
Instructor:	Dr. Bryan Mann
Location:	Chester, England
Course Number and Title:	HIST 4331 Piracy Through the Ages
Dates of Travel:	June 30, 2024 – August 1, 2024
Instructor:	Dr. Bryan Glass
Location:	Paris, France
Course Number and Title:	MC 4310 International Communication
Dates of Travel:	July 22, 2024 – August 2, 2024
Instructor:	Dr. Youjeong Kim
Location:	Paris, France
Course Number and Title:	MC 4311 Independent Study MC 4329 Sports Media
Dates of Travel:	July 22, 2024 – August 2, 2024
Instructor:	Dr. Ali Forbes
Location:	Paris and Lyon, France
Course Number and Title:	TH 4331Z The History of Early French Films
Dates of Travel:	May 23, 2024 – June 2, 2024
Instructor:	Ms. Susan Busa

Location:	Paris and Lyon, France
Course Number and Title:	TH 4330O Smartphone Cinema in Paris
Dates of Travel:	May 23, 2024 – June 2, 2024
Instructor:	Ms. Elizabeth Buckley
Location:	Rennes, France
Course Number and Title:	FR 3351 Cinema of the French-Speaking World, 1960-present
Dates of Travel:	June 18, 2024 – July 14, 2024
Instructor:	Dr. Carole Martin
Location:	Margao, India
Course Number and Title:	HIST 4332 European Colonialism
Dates of Travel:	May 12, 2024 – June 5, 2024
Instructor:	Dr. Jesus Francisco de la Teja
Location:	Margao, India
Course Number and Title:	HIST 3338 History of Religion in India
Dates of Travel:	May 12, 2024 – June 5, 2024
Instructor:	Dr. Leah Renold
Location:	Dublin, Ireland
Course Number and Title:	MKT 5330 International Marketing
Dates of Travel:	June 18, 2024 – June 27, 2024
Instructor:	Dr. Sidney Anderson
Location:	Dublin, Ireland
Course Number and Title:	MGT 5391 Managing the Communication Process
Dates of Travel:	June 18, 2024 – June 27, 2024
Instructor:	Dr. Stephanie Solansky
Location:	Florence, Italy
Course Number and Title:	ARTS 4308I Disegno a Firenze: Drawing in Florence
Dates of Travel:	June 1, 2024 – June 30, 2024
Instructor:	Ms. Bethany Johnson
Location:	Perugia, Italy
Course Number and Title:	PHIL 4388 Problem in Philosophy PHIL 5329 Food Ethics
Dates of Travel:	May 30, 2024 – June 22, 2024
Instructor:	Dr. Vaughn Baltzly
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	COMM 2338 Public Speaking
Dates of Travel:	June 29, 2024 – July 14, 2024
Instructor:	Dr. Michael Burns
Location:	Rome, Italy and Vienna, Austria
Course Number and Title:	COMM 2338 Public Speaking COMM 5324 Seminar in Instructional Communication
Dates of Travel:	June 29, 2024 – July 14, 2024
Instructor:	Dr. Rebekah Fox

Location: Tokyo and Kyoto, Japan
 Course Number and Title: MC 4382Y: Mobile Storytelling in the Outdoors
 Dates of Travel: June 4, 2024 – June 15, 2024
 Instructor: Ms. Sara Shields

Location: Amsterdam and Delft, The Netherlands
 Course Number and Title: HON 3380H Regional Field Study: International Sustainable Transportation Engagement Program
 HON 3399S Seminar on Public Policy: Netherlands Study Abroad Program
 Dates of Travel: June 22, 2024 – July 6, 2024
 Instructor: Dr. Willard Fields

Location: Amsterdam, The Netherlands, Heidelberg, Germany and Porto, Portugal
 Course Number and Title: MGT 3353 Business Communication and Professional Development
 MGT 4390V Professional Skills for the Global Workplace
 Dates of Travel: June 16, 2024 – July 4, 2024
 Instructor: Dr. Seth Frei

Location: Amsterdam, The Netherlands, Heidelberg, Germany and Porto, Portugal
 Course Number and Title: COMM 3324 Professional Skills for the Global Workplace
 COMM 3335 Communication and Identity in International Work Cultures
 Dates of Travel: June 16, 2024 – July 4, 2024
 Instructor: Dr. Stephanie Dailey

Location: Tauranga, New Zealand
 Course Number and Title: CI 3338 Social Studies in the Elementary and Middle School
 Dates of Travel: July 3, 2024 – July 29, 2024
 Instructor: Ms. Jodie Brooks

Location: Tauranga, New Zealand
 Course Number and Title: CI 5328 Elementary Social Studies: Curriculum Problems
 RDG 4320 Language and Literacy in Diverse Communities
 RDG 5331 Literacy Methods for Linguistically and Culturally Diverse Students
 Dates of Travel: July 3, 2024 – July 29, 2024
 Instructor: Dr. Lori Assaf

Location: Seoul, Jeonju and Busa, South Korea
 Course Number and Title: MC 4303 International Advertising
 Dates of Travel: July 6, 2024 – July 17, 2024
 Instructor: Dr. Alexander Muk

Location: Seoul, Jeonju and Busan, South Korea
Course Number and Title: MC 4310 International Communication
Dates of Travel: July 6, 2024 – July 17, 2024
Instructor: Mr. Paul Villagran

Location: Barcelona, Spain
Course Number and Title: MGT 3375 International Business
MGT 4335 Strategic Management and Business Policy
Dates of Travel: May 12, 2024 – June 9, 2024
Instructor: Dr. Phil Davis

Location: Taipei, Taiwan
Course Number and Title: CHI 3302 Chinese for Business
CHI 3303 Chinese for Media
Dates of Travel: June 9, 2024 – June 27, 2024
Instructor: Dr. Patricia Schiaffini-Vedani

Location: Taipei, Taiwan
Course Number and Title: GEO 3333 Geography of East Asia
GEO 3426 Advanced GIS
GEO 4420 GeoProgramming
Dates of Travel: June 9, 2024 – June 27, 2024
Instructor: Dr. Tzee Kiu Edwin Chow

Texas State University

Out-of-State Study Programs Annual Report
Spring, Summer, and Fall 2023

SEMESTER	PROGRAM	COUNTRY	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO THE UNIVERSITY	COST PER STUDENT	
Spring	Fashion Merchandising	New York	FM 4320	3	20	Katherine Romo	\$0 (Extension)	\$3,022.08	(1)
Spring	Mass Communication	New York	MC 3114	1	14	Charles Kaufman	\$0 (Extension)	\$1,807.36	(2)
Summer	English (CANCELLED)	California	ENG 3311	3	N/A	Laura Ellis-Lai	\$0 (Extension)	\$3,694.16	(3)
Summer	English (CANCELLED)	California	ENG 3340	3	N/A	Laura Ellis-Lai	\$0 (Extension)	\$3,694.16	(3)
Summer	Social Work	California	SOWK 4300K	3	4	Lea Velez	\$0 (Extension)	\$2,422.08	(4)
Summer	Social Work	Hawaii	SOWK 4300O	3	9	Lea Velez	\$0 (Extension)	\$2,422.08	(4)
Summer	Health and Human Performance	Idaho	REC 4335	3	8	Stephen Anthony Deringer	\$0 (Extension)	\$2,222.08	(5)
Summer	Interior Design (CANCELLED)	Illinois	ID 3321	3	N/A	Amber Branham	\$0 (Extension)	\$3,669.16	(6)
Summer	Interior Design (CANCELLED)	Illinois	ID 4302H	3	N/A	Peter Dedek	\$0 (Extension)	\$3,669.16	(6)
Summer	Mass Communication	Oregon	MC 4382Y	3	12	Dale Blasingame	\$0 (Extension)	\$3,294.16	(7)
Summer	Mass Communication	Oregon	MC 4356F	3	12	Jessica James	\$0 (Extension)	\$3,294.16	(7)
Fall	Mass Communication	Washington	MC 3114	1	19	Debra Price/Jennifer Scharlach	\$0 (Extension)	\$2,507.36	(8)

(1) Assumes student enrolled in 1 course with travel expenses of \$2,100 and other expenses of \$922.08.
Typical enrollment was in 1 course at a total cost of \$3,022.08

(2) Assumes student enrolled in 1 course with travel expenses of \$1,500 and other expenses of \$307.36.
Typical enrollment was in 1 course at a total cost of \$1,807.36

(3) Assumes student enrolled in 2 courses with travel expenses of \$1,850.00 and other expenses of \$1,844.16.
Typical enrollment was in 2 courses at a total cost of \$3,694.16
NOTE: PROGRAM WAS CANCELLED

(4) Assumes student enrolled in 1 course with travel expenses of \$1,500.00 and other expenses of \$922.08.
Typical enrollment was in 1 course at a total cost of \$2,422.08

(5) Assumes student enrolled in 1 course with travel expenses of \$1,300.00 and other expenses of \$922.08.
Typical enrollment was in 1 course at a total cost of \$2,222.08

(6) Assumes student enrolled in 2 courses with travel expenses of \$1,825.0.00 and other expenses of \$1,844.16.
Typical enrollment was in 2 courses at a total cost of \$3,669.16
NOTE: PROGRAM WAS CANCELLED

(7) Assumes student enrolled in 2 courses with travel expenses of \$1,450.00 and other expenses of \$1,844.16.
Typical enrollment was in 2 courses at a total cost of \$3,294.16

(8) Assumes student enrolled in 1 course with travel expenses of \$2,200.00 and other expenses of \$307.36.
Typical enrollment was in 1 course at a total cost of \$2,507.36

Texas State University

Out-of-Country Study Programs Annual Report
Spring, Summer, and Fall 2023

SEMESTER	PROGRAM	COUNTRY	COURSES OFFERED	HOURS OF CREDIT	NUMBER OF STUDENTS	INSTRUCTOR	COST TO THE UNIVERSITY	COST PER STUDENT	
Spring	Health Sciences and Physical Therapy	Costa Rica	HS 4300	3	5	Suzanna Okere	\$6,412.39	\$3,350.30	(1)
Spring	Health Sciences and Physical Therapy	Costa Rica	PT 7274	2	8	Suzanna Okere	\$4,274.93	\$2,977.20	(2)
Spring	Nursing	Panama	NURS 4280	2	7	Monica Hughes and Virginia Tufano	\$13,862	\$3,264.20	(3)
Spring	Nursing	Panama	NURS 4280	2	9	Stephanie Patel	\$6,770	\$3,264.20	(3)
Summer	World Languages	Austria	GER 2310	3	4	Lisa Haegele	\$0 (Extension)	\$4,011.00	(4)
Summer	World Languages	Austria	GER 2320	3	6	Lisa Haegele	\$0 (Extension)	\$4,011.00	(4)
Summer	World Languages	Austria	GER 4390	3	10	Lisa Haegele	\$0 (Extension)	\$4,011.00	(4)
Summer	World Languages	Austria	GER 4390	3	8	Lisa Haegele	\$0 (Extension)	\$4,011.00	(4)
Summer	Communication and Fine Arts	Austria and Italy	COMM 1310	3	12	Michael Burns	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	COMM 3302	3	12	Michael Burns	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	3	Michael Burns	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	HON 3397H	3	9	Daris Hale	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	3	Michael Burns	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	HON 4391	3	4	Daris Hale	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	MU 2313	3	10	Daris Hale	\$0 (Extension)	\$5,791.00	(5)
Summer	Communication and Fine Arts	Austria and Italy	MU 5313	3	1	Daris Hale	\$0 (Extension)	\$6,091.00	(6)
Summer	Biology	Costa Rica	BIO 4319	3	23	Noland Martin	\$0 (Extension)	\$5,799.00	(7)
Summer	Biology	Costa Rica	BIO 4338	3	23	Noland Martin	\$0 (Extension)	\$5,799.00	(7)
Summer	International Studies	Ecuador	HIST 3324	3	3	Paul Hart	\$0 (Extension)	\$4,468.00	(8)
Summer	International Studies	Ecuador	HIST 4373	3	2	Paul Hart	\$0 (Extension)	\$4,468.00	(8)
Summer	International Studies	Ecuador	IS 4380	3	2	Paul Hart	\$0 (Extension)	\$4,468.00	(8)
Summer	International Studies	Ecuador	PS 3353	3	5	Paul Hart	\$0 (Extension)	\$4,468.00	(8)
Summer	International Studies	Ecuador	PS 3354	3	2	Paul Hart	\$0 (Extension)	\$4,468.00	(8)
Summer	World Languages	Ecuador	SPAN 2310	3	9	Sergio Martinez	\$0 (Extension)	\$3,920.00	(9)
Summer	World Languages	Ecuador	SPAN 2320	3	10	Sergio Martinez	\$0 (Extension)	\$3,920.00	(9)
Summer	World Languages	Ecuador	SPAN 4390	3	3	Sergio Martinez	\$0 (Extension)	\$3,920.00	(9)
Summer	World Languages	Ecuador	SPAN 4390	3	4	Sergio Martinez	\$0 (Extension)	\$3,920.00	(9)
Summer	Anthropology and Social Work	England	ANTH 3305	3	14	Reece Jon McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4320	3	9	Reece Jon McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4360	3	9	Reece Jon McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	ANTH 4360	3	3	Reece Jon McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	ANTH 5390	3	1	Reece Jon McGee	\$0 (Extension)	\$4,821.00	(11)
Summer	Anthropology and Social Work	England	SOWK 4300H	3	3	Stacie McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	SOWK 4303	3	2	Stacie McGee	\$0 (Extension)	\$4,521.00	(10)
Summer	Anthropology and Social Work	England	SOWK 5300H	3	6	Stacie McGee	\$0 (Extension)	\$4,821.00	(11)
Summer	Anthropology and Social Work	England	SOWK 5300I	3	2	Stacie McGee	\$0 (Extension)	\$4,821.00	(11)
Summer	Anthropology and Social Work	England	SOWK 5303	3	7	Stacie McGee	\$0 (Extension)	\$4,821.00	(11)
Summer	History	England	HIST 3379	3	4	Jason Mellard	\$0 (Extension)	\$5,000.00	(12)
Summer	History	England	HIST 4316	3	8	Bryan Mann	\$0 (Extension)	\$5,000.00	(12)
Summer	History	England	HIST 4317	3	8	Bryan Mann	\$0 (Extension)	\$5,000.00	(12)
Summer	History	England	HIST 4388	3	2	Bryan Mann	\$0 (Extension)	\$5,000.00	(12)
Summer	Biology	England	BIO 4351L	3	16	Rachel Davenport	\$0 (Extension)	\$5,521.00	(13)
Summer	Biology	England	BIO 4351M	3	16	Rachel Davenport	\$0 (Extension)	\$5,521.00	(13)
Summer	Theatre	England	TH 4323	3	29	Charles Ney	\$0 (Extension)	\$6,191.00	(14)
Summer	Theatre	England	TH 4324	3	29	Charles Ney	\$0 (Extension)	\$6,191.00	(14)
Summer	Fashion Merchandising	England and France	FM 4302B	3	17	Barry Underhill	\$0 (Extension)	\$5,405.00	(15)
Summer	Fashion Merchandising	England and France	FM 4340	3	13	Peggy Blum	\$0 (Extension)	\$5,405.00	(15)
Summer	Communication and Fine Arts	England and France	COMM 1310	3	20	Michael Burns	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	COMM 5324	3	3	Michael Burns	\$0 (Extension)	\$5,600.00	(17)

Summer	Communication and Fine Arts	England and France	HON 3397H	3	12	Michael Burns	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	HON 3397H	3	6	Daris Hale	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	HON 4391	3	4	Michael Burns	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	HON 4391	3	5	Daris Hale	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	MU 2313	3	25	Daris Hale	\$0 (Extension)	\$5,300.00	(16)
Summer	Communication and Fine Arts	England and France	MU 5313	3	1	Daris Hale	\$0 (Extension)	\$5,600.00	(17)
Summer	Mass Communication	England and Germany	MC 4310	3	20	Judith Oskam	\$0 (Extension)	\$4,481.00	(18)
Summer	Mass Communication	England and Germany	MC 4376F	3	20	Harry Bowers	\$0 (Extension)	\$4,481.00	(18)
Summer	Mass Communication	England and Germany	MC 5342	3	1	Judith Oskam	\$0 (Extension)	\$4,781.00	(19)
Summer	Mass Communication	England and Germany	MC 5343	3	1	Harry Bowers	\$0 (Extension)	\$4,781.00	(19)
Summer	World Languages	France	FR 1420	4	2	Carole Martin	\$0 (Extension)	\$5,682.00	(20)
Summer	World Languages	France	FR 2310	3	8	Carole Martin	\$0 (Extension)	\$5,066.00	(21)
Summer	World Languages	France	FR 2320	3	7	Carole Martin	\$0 (Extension)	\$5,066.00	(21)
Summer	World Languages	France	FR 3306	3	5	Carole Martin	\$0 (Extension)	\$5,066.00	(21)
Summer	World Languages	France	FR 4370	3	2	Carole Martin	\$0 (Extension)	\$5,066.00	(21)
Summer	Psychology	Greece	PSY 3331	3	17	Maria Czyzewska	\$0 (Extension)	\$4,481.00	(22)
Summer	Psychology	Greece	PSY 3333	3	12	Maria Czyzewska	\$0 (Extension)	\$4,481.00	(22)
Summer	Psychology	Greece	PSY 3334	3	17	Maria Czyzewska	\$0 (Extension)	\$4,481.00	(22)
Summer	Psychology	Greece	PSY 3361	3	16	Maria Czyzewska	\$0 (Extension)	\$4,481.00	(22)
Summer	History	India	HIST 3374C	3	5	Leah Renold	\$0 (Extension)	\$3,799.00	(23)
Summer	History	India	HIST 4332	3	5	Leah Renold	\$0 (Extension)	\$3,799.00	(23)
Summer	Biology	Ireland	BIO 4327	3	7	Kristy Daniel	\$0 (Extension)	\$6,999.00	(24)
Summer	Biology	Ireland	BIO 4328	3	7	Kristy Daniel	\$0 (Extension)	\$6,999.00	(24)
Summer	Biology	Ireland	BIO 5327	3	1	Kristy Daniel	\$0 (Extension)	\$7,299.00	(25)
Summer	Biology	Ireland	BIO 5328	3	1	Kristy Daniel	\$0 (Extension)	\$7,299.00	(25)
Summer	English	Ireland	ENG 3329	3	10	Nancy Wilson	\$0 (Extension)	\$4,666.00	(26)
Summer	English	Ireland	ENG 3341	3	10	Steve Wilson	\$0 (Extension)	\$4,666.00	(26)
Summer	English	Ireland	ENG 5323	3	4	Steve Wilson	\$0 (Extension)	\$4,966.00	(27)
Summer	English	Ireland	ENG 5395	3	4	Nancy Wilson	\$0 (Extension)	\$4,966.00	(27)
Summer	Art and Design	Italy	ARTH 4311	3	20	Andrew Chen	\$0 (Extension)	\$6,400.00	(28)
Summer	Art and Design	Italy	ARTS 4308I	3	20	Bethany Johnson	\$0 (Extension)	\$6,400.00	(28)
Summer	Geography and Philosophy	Italy	GEO 4310	3	2	Colleen Myles	\$0 (Extension)	\$6,117.00	(29)
Summer	Geography and Philosophy	Italy	GEO 4393D	3	5	Colleen Myles	\$0 (Extension)	\$6,117.00	(29)
Summer	Geography and Philosophy	Italy	GEO 5308	3	3	Colleen Myles	\$0 (Extension)	\$6,417.00	(30)
Summer	Geography and Philosophy	Italy	GEO 7308	3	1	Colleen Myles	\$0 (Extension)	\$6,417.00	(30)
Summer	Geography and Philosophy	Italy	HON 3397H	3	1	Colleen Myles	\$0 (Extension)	\$6,117.00	(29)
Summer	Geography and Philosophy	Italy	PHIL 3323	3	3	Vaughn Baltzly	\$0 (Extension)	\$6,117.00	(29)
Summer	Geography and Philosophy	Italy	PHIL 5323	3	3	Vaughn Baltzly	\$0 (Extension)	\$6,417.00	(30)
Summer	World Languages	Italy	HON 3391W	3	3	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Italy	HON 4391	3	2	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Italy	ITAL 1410	4	4	Maira DiMauro-Jackson	\$0 (Extension)	\$6,914.00	(32)
Summer	World Languages	Italy	ITAL 1420	4	2	Maira DiMauro-Jackson	\$0 (Extension)	\$6,914.00	(32)
Summer	World Languages	Italy	ITAL 2310	3	10	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Italy	ITAL 2320	3	10	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Italy	ITAL 3309	3	1	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Italy	ITAL 4390	3	2	Maira DiMauro-Jackson	\$0 (Extension)	\$6,298.00	(31)
Summer	World Languages	Japan	JAPA 2310	3	4	Mayumi Moriuchi	\$0 (Extension)	\$5,187.00	(33)
Summer	World Languages	Japan	JAPA 2320	3	4	Mayumi Moriuchi	\$0 (Extension)	\$5,187.00	(33)
Summer	World Languages	Japan	JAPA 4390	3	9	Mayumi Moriuchi	\$0 (Extension)	\$5,187.00	(33)
Summer	World Languages	Japan	JAPA 4390	3	6	Mayumi Moriuchi	\$0 (Extension)	\$5,187.00	(33)
Summer	Mass Communication	Japan	MC 4382L	3	14	Gilbert Martinez	\$0 (Extension)	\$5,681.00	(34)
Summer	Mass Communication	Japan	MC 4382Y	3	14	Jonathan Zmikly	\$0 (Extension)	\$5,681.00	(34)
Summer	Mass Communication	Japan	MC 5342	3	1	Gilbert Martinez	\$0 (Extension)	\$5,981.00	(35)
Summer	Mass Communication	Japan	MC 5343	3	1	Gilbert Martinez	\$0 (Extension)	\$5,981.00	(35)
Summer	Geography and Political Science	Netherlands	GEO 4310	3	2	Willard Fields	\$0 (Extension)	\$4,870.00	(36)
Summer	Geography and Political Science	Netherlands	GEO 4336	3	2	Willard Fields	\$0 (Extension)	\$4,870.00	(36)
Summer	Geography and Political Science	Netherlands	HON 3380H	3	1	Willard Fields	\$0 (Extension)	\$4,870.00	(36)

Summer	Geography and Political Science	Netherlands	HON 3399S	3	1	Willard Fields	\$0 (Extension)	\$4,870.00	(36)
Summer	Geography and Political Science	Netherlands	PA 3350	3	4	Willard Fields	\$0 (Extension)	\$4,870.00	(36)
Summer	Geography and Political Science	Netherlands	PA 4398	3	4	Willard Fields	\$0 (Extension)	\$4,870.00	(36)
Summer	Geography and Political Science	Netherlands	PA 5351	3	2	Willard Fields	\$0 (Extension)	\$5,170.00	(37)
Summer	Geography and Political Science	Netherlands	PA 5387	3	3	Willard Fields	\$0 (Extension)	\$5,170.00	(37)
Summer	Communication and Management	Germany, Portugal, and Switzerland	MGT 3453	4	14	Seth Frei	\$0 (Extension)	\$6,186.00	(38)
Summer	Communication and Management	Germany, Portugal, and Switzerland	MGT 3453	4	14	Seth Frei	\$0 (Extension)	\$6,186.00	(38)
Summer	Communication and Management	Germany, Portugal, and Switzerland	MGT 4390V	3	16	Seth Frei	\$0 (Extension)	\$5,570.00	(39)
Summer	Communication and Management	Germany, Portugal, and Switzerland	COMM 3324	3	10	Stephanie Dailey	\$0 (Extension)	\$5,570.00	(39)
Summer	Communication and Management	Germany, Portugal, and Switzerland	COMM 3335	3	12	Stephanie Dailey	\$0 (Extension)	\$5,570.00	(39)
Summer	Communication and Management	Germany, Portugal, and Switzerland	COMM 5371	3	1	Stephanie Dailey	\$0 (Extension)	\$5,870.00	(40)
Summer	MBA	Morocco and Portugal	BLAW 5368I	3	27	Alexis Stokes	\$0 (Extension)	\$4,491.00	(41)
Summer	MBA	Morocco and Portugal	MKT 5330	3	29	Sidney Anderson	\$0 (Extension)	\$4,491.00	(41)
Summer	Biology	South Africa	BIO 4351P	3	14	Sarah Fritts	\$0 (Extension)	\$4,646.00	(42)
Summer	Biology	South Africa	BIO 4351Q	3	14	Sarah Fritts	\$0 (Extension)	\$4,646.00	(42)
Summer	Biology	South Africa	BIO 5351P	3	1	Sarah Fritts	\$0 (Extension)	\$4,946.00	(43)
Summer	Biology	South Africa	BIO 5351Q	3	1	Sarah Fritts	\$0 (Extension)	\$4,946.00	(43)
Summer	Business	Spain	BA 2310	3	15	Richard Wilson	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	BA 4300	3	8	Vivek Shah	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	CIS 3380	3	14	Vivek Shah	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	MGT 3303	3	13	Matari Gunter	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	MGT 3375	3	12	Matari Gunter	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	MKT 4310	3	16	Richard Wilson	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	MGT 4330	3	5	Vivek Shah	\$0 (Extension)	\$4,777.00	(44)
Summer	Business	Spain	MKT 4392	3	2	Vivek Shah	\$0 (Extension)	\$4,777.00	(44)
Summer	Political Science	Spain	POSI 2310	3	23	Hassan Tajalli	\$0 (Extension)	\$3,393.00	(45)
Summer	Political Science	Spain	POSI 2320	3	26	Hassan Tajalli	\$0 (Extension)	\$3,393.00	(45)
Summer	Dance	Spain	DAN 3342	3	7	Ana Baer	\$0 (Extension)	\$4,453.00	(46)
Summer	Dance	Spain	DAN 3368	3	10	Amanda McCorkle	\$0 (Extension)	\$4,453.00	(46)
Summer	Dance	Spain	DAN 4360	3	3	Amanda McCorkle	\$0 (Extension)	\$4,453.00	(46)
Summer	World Languages	Spain	SPAN 2310	3	8	Carlos Abreu Mendoza	\$0 (Extension)	\$4,948.00	(47)
Summer	World Languages	Spain	SPAN 2320	3	9	Carlos Abreu Mendoza	\$0 (Extension)	\$4,948.00	(47)
Summer	World Languages	Spain	SPAN 4390	3	9	Carlos Abreu Mendoza	\$0 (Extension)	\$4,948.00	(47)
Summer	World Languages	Spain	SPAN 4390	3	8	Carlos Abreu Mendoza	\$0 (Extension)	\$4,948.00	(47)
Summer	World Languages	Spain	SPAN 2310	3	14	Agustin Cuadrado	\$0 (Extension)	\$4,650.00	(48)
Summer	World Languages	Spain	SPAN 2320	3	14	Agustin Cuadrado	\$0 (Extension)	\$4,650.00	(48)
Summer	World Languages	Spain	SPAN 4390	3	11	Agustin Cuadrado	\$0 (Extension)	\$4,650.00	(48)
Summer	World Languages	Spain	SPAN 4390	3	11	Agustin Cuadrado	\$0 (Extension)	\$4,650.00	(48)
Summer	Geography and World Languages	Taiwan	CHI 1410	4	1	Patricia Schiaffini-Vedani	\$0 (Extension)	\$5,615.00	(49)
Summer	Geography and World Languages	Taiwan	CHI 1420	4	1	Patricia Schiaffini-Vedani	\$0 (Extension)	\$5,615.00	(49)
Summer	Geography and World Languages	Taiwan	CHI 2310	3	5	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	CHI 2320	3	5	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	CHI 3301	3	1	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	CHI 3303	3	2	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	CHI 4390	3	3	Patricia Schiaffini-Vedani	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	GEO 3333	3	4	Tzee Kiu Chow	\$0 (Extension)	\$4,999.00	(50)
Summer	Geography and World Languages	Taiwan	GEO 4310	3	4	Tzee Kiu Chow	\$0 (Extension)	\$4,999.00	(50)

(1) Assumes student enrolled in 1 course with travel expenses of \$1,782.00 and other expenses of \$1,568.30 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,350.30.

(2) Assumes student enrolled in 1 course with travel expenses of \$1,782.00 and other expenses of \$1,195.20 for graduate students. Typical enrollment was in 1 course at a total cost of \$2,977.20.

(3) Assumes student enrolled in 1 course with travel expenses of \$2,064.00 and other expenses of \$1,200.20 for undergraduate students. Typical enrollment was in 1 course at a total cost of \$3,264.20.

(4) Assumes student enrolled in 1 course with travel expenses of \$2,166.00 and other expenses of \$922.50 for undergraduate students.

Typical enrollment was in 2 courses at a total cost of \$4,011.00.

(5) Assumes student enrolled in 1 course with travel expenses of \$3,946.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,791.00.

(6) Assumes student enrolled in 1 course with travel expenses of \$3,946.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,091.00.

(7) Assumes student enrolled in 1 course with travel expenses of \$3,954.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,799.00.

(8) Assumes student enrolled in 1 course with travel expenses of \$2,623.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,468.00.

(9) Assumes student enrolled in 1 course with travel expenses of \$2,075.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,920.00.

(10) Assumes student enrolled in 1 course with travel expenses of \$2,676.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,521.00.

(11) Assumes student enrolled in 1 course with travel expenses of \$2,676.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,821.00.

(12) Assumes student enrolled in 1 course with travel expenses of \$3,155.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,000.00.

(13) Assumes student enrolled in 1 course with travel expenses of \$3,676.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,521.00.

(14) Assumes student enrolled in 1 course with travel expenses of \$4,346.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,191.00.

(15) Assumes student enrolled in 1 course with travel expenses of \$3,560.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,405.00.

(16) Assumes student enrolled in 1 course with travel expenses of \$3,455.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,300.00.

(17) Assumes student enrolled in 1 course with travel expenses of \$3,455.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,600.00.

(18) Assumes student enrolled in 1 course with travel expenses of \$2,636.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,481.00.

(19) Assumes student enrolled in 1 course with travel expenses of \$2,636.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,781.00.

(20) Assumes student enrolled in 1 course with travel expenses of \$3,221.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,682.00.

(21) Assumes student enrolled in 1 course with travel expenses of \$3,221.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,066.00.

(22) Assumes student enrolled in 1 course with travel expenses of \$2,636.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,481.00.

(23) Assumes student enrolled in 1 course with travel expenses of \$1,954.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,799.00.

- (24) Assumes student enrolled in 1 course with travel expenses of \$5,154.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,999.00.
- (25) Assumes student enrolled in 1 course with travel expenses of \$5,154.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$7,299.00.
- (26) Assumes student enrolled in 1 course with travel expenses of \$2,821.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,666.00.
- (27) Assumes student enrolled in 1 course with travel expenses of \$2,821.00 and other expenses of \$1072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,966.00.
- (28) Assumes student enrolled in 1 course with travel expenses of \$4,555.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,400.00.
- (29) Assumes student enrolled in 1 course with travel expenses of \$4,272.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,117.00.
- (30) Assumes student enrolled in 1 course with travel expenses of \$4,272.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$6,417.00.
- (31) Assumes student enrolled in 1 course with travel expenses of \$4,453.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,298.00.
- (32) Assumes student enrolled in 1 course with travel expenses of \$4,453.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,914.
- (33) Assumes student enrolled in 1 course with travel expenses of \$3,342.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,187.00.
- (34) Assumes student enrolled in 1 course with travel expenses of \$3,836.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,681.00.
- (35) Assumes student enrolled in 1 course with travel expenses of \$3,836.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,981.00.
- (36) Assumes student enrolled in 1 course with travel expenses of \$3,025.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,870.00.
- (37) Assumes student enrolled in 1 course with travel expenses of \$3,025.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,170.00.
- (38) Assumes student enrolled in 1 course with travel expenses of \$3,725.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$6,186.00.
- (39) Assumes student enrolled in 1 course with travel expenses of \$3,725.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,570.00.
- (40) Assumes student enrolled in 1 course with travel expenses of \$3,725.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$5,870.00.
- (41) Assumes student enrolled in 1 course with travel expenses of \$2,346.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,491.00.
- (42) Assumes student enrolled in 1 course with travel expenses of \$2,801.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,646.00.

- (43) Assumes student enrolled in 1 course with travel expenses of \$2,801.00 and other expenses of \$1,072.50 for graduate students. Typical enrollment was in 2 courses at a total cost of \$4,946.00.
- (44) Assumes student enrolled in 1 course with travel expenses of \$2,932.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,777.00.
- (45) Assumes student enrolled in 1 course with travel expenses of \$1,548.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$3,393.00.
- (46) Assumes student enrolled in 1 course with travel expenses of \$2,608.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,453.00.
- (47) Assumes student enrolled in 1 course with travel expenses of \$3,103.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,948.00.
- (48) Assumes student enrolled in 1 course with travel expenses of \$2,805.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,650.00.
- (49) Assumes student enrolled in 1 course with travel expenses of \$3,154.00 and other expenses of \$1,230.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$5,615.00.
- (50) Assumes student enrolled in 1 course with travel expenses of \$3,154.00 and other expenses of \$922.50 for undergraduate students. Typical enrollment was in 2 courses at a total cost of \$4,999.00.

CONSENT – FINANCE AND AUDIT

TXST: CONSENT: International Operations Fee

Texas State University is authorized to increase the International Operations Fee for international student services to \$85 effective Fall 2024 semester and to \$110 effective Fall 2025.

Explanation

An increase in the type and scale of student support services for international students is required for the addition of professional staff and contract services to meet the growing needs of international students. Services such as international student transcript evaluation, variety and overall number of student engagement activities, and monitoring of student schedules for visa compliance are examples of the increasingly complex nature of services funded by the fee. These services are provided by a self-supporting unit, and the fee should be sufficient to meet demand for the increased need.

The current international student fee is \$60 per semester, which was last adjusted in November 2005. Texas State proposes a fee increase of \$25 per semester beginning in Fall 2024 to a total International Operations Fee of \$85 per semester. Further, Texas State proposes an additional increase of \$25 per semester effective in Fall 2025 for a total International Operations Fee of \$110 per semester. The fee is assessed to international students with an immigration status of F-1 or J-1.

Based upon market research and a review of International Students Operation Fee structures at comparable institutions, including the \$115 per semester International Student Service Fee at the University of North Texas, the \$125 per semester International Student Program charge at the University of Texas at San Antonio, and the \$150 per semester International Student Services Fee at the University of Texas at Dallas. The proposed fee is competitive for students.

TXST: CONSENT: Institutional Service Fee-Online for Fully Online Programs

Texas State University is authorized to establish an Institutional Service Fee-Online for new fully online programs at \$97 per semester credit hour for Undergraduate courses and \$142 per semester credit hour for Graduate courses, effective with the fall 2024 semester.

Explanation

Texas State University has recently completed a request for proposal for a domestic partner to market newly developed, fully online degree programs in an accelerated format. To be competitive in this market the University requests the ability to consolidate fees in a manner which makes us competitive with other online providers. This fee would be charged to students in these programs in lieu of the current Undergraduate and Graduate Institutional Services Fees. The proposed fee structure is a reduction from the current fee structure.

Undergraduate Institutional Services Fee - Online - \$97.00 per semester credit hour (SCH)
Graduate Institutional Services Fee - Online - \$142.00 per semester credit hour (SCH)

TXST: CONSENT: Purchase Agreements of Privately Owned Student Housing Complexes

Texas State University is authorized to purchase two apartment complexes in San Marcos Texas for a price not to exceed \$141 million and to execute all documents and instruments necessary to carry out any transaction(s), subject to approval by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

Explanation

Parties to the Sale:	Texas State University and private student housing owners.
Description of the Sale:	The University proposes to acquire two apartment complexes located contiguous to or within one block of the perimeter of Texas State University on the San Marcos campus.
Proposed Service:	The purchase of these apartments will allow the University additional residential space for its growing student enrollment. An independent needs study performed in 2023 indicates the university needs to add 5,000 student housing beds to meet current demand. This acquisition(s) would aim to provide 1,078 beds to the residential housing inventory. This will aid in improving retention and student success.
Price:	Not-to-exceed \$141 million.
Duration:	Purchases are permanent.
Source of Funding:	Revenue Bond Financing. These are self-supporting investments.
Review Statement:	Texas State University affirms that an independent structural assessment shall be performed prior to close and that the purchase will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and will be approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LIT: CONSENT: Authorization to Administer the Texas Connection Consortium (TCC) Contract

Lamar Institute of Technology is authorized to act as Contract Administrator for and on behalf of the Texas Connection Consortium (TCC) Members and the TCC and to execute all documents and instruments necessary to carry out any transaction(s), subject to approval by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

Explanation

The TCC association comprises 40 state universities, colleges, and community college districts sharing the resources of a single Solution Center that maintains solutions from Ellucian. This unique and collaborative approach enables consortium members to meet their state reporting needs while saving time and money.

Upon assignment by Texas A&M University Corpus Christi, Lamar Institute of Technology, acting in its capacity as Contract Administrator will be responsible for the following: facilitating dispute resolution between Ellucian and the TCC Members; advising the TCC advisory board regarding Ellucian's performance under the terms and conditions of the master agreement; receiving and paying invoices and the administrative fee payments; delivering financial reports to the TCC advisory board; and receiving, approving, reconciling, and sending order forms to Ellucian.

To cover direct and overhead cost, Lamar Institute of Technology will charge an administrative fee set by the Master Agreement at a percentage of the annual maintenance fees billed to TCC Members or a percentage of the annual fee paid for Cloud Software.

Also, as Contract Administrator, LIT has the right to obtain a license to use certain licensed software; to obtain maintenance, enhancements for and new releases of the baseline version of such licensed software, and to obtain certain professional services from Ellucian; all for the benefit of the TCC Members.

TSUS: CONSENT: Ratification: Tuition Rates for Non-credit Courses at Lamar State Colleges

1. The tuition rates for non-credit workforce education courses for the 2022-2023 academic year in the accompanying schedule titled "Non-Credit Workforce Education Courses 2022-2023" are ratified.
2. The Presidents of Lamar State Colleges are hereby delegated interim authority to establish tuition rates for the non-credit workforce education courses, subject to ratification by the Board of Regents at a Board of Regents Meeting following the conclusion of the applicable academic year.

Explanation

Pursuant to the Texas Higher Education Coordinating Board's Guidelines for Instructional Programs in Workforce Education (GIPWE), the Texas Higher Education Coordinating Board permits public two-year colleges to receive contact hour formula funding for students enrolled in approved non-credit workforce education courses that award Continuing Education Units (CEUs). Tuition for workforce continuing education courses offered for CEUs must be established by the institution's governing board.

The institution's board may delegate interim authority for establishment of tuition. However, the institution's board must at least annually ratify or approve any changes in tuition.

Delegation authority was authorized by the Board of Regents at the November 2022 Board of Regents Meeting for the 2022-2023 academic year.

Non-Credit Workforce Education Courses		
Academic Year: 2022-2023		
Institution	Course Title	Tuition per Course
LIT	12 Hour Live Refresher	\$ 1,550.00
LIT	16Hr Industrial Exterior Fire Brigade	\$ 2,400.00
LIT	24 Hour Hazwoper Course	\$ 180.00
LIT	3D AutoCAD	\$ 450.00
LIT	40 Hr. Industrial Rope Rescue Training	\$ 1,794.00
LIT	8-Hour HAZMAT Refresher Course with CPR AED First Aid	\$ 478.00
LIT	8-Hour Technical/Confined Space Rescue	\$ 360.00
LIT	8Hr Hazwoper Awareness	\$ 250.00
LIT	Advanced Cardiac Life Support	\$ 100.00
LIT	Advanced Refresher	\$ 1,000.00
LIT	AutoCAD Basic	\$ 440.00
LIT	AutoCAD Intermediate	\$ 400.00
LIT	Basic Cherry Picker Certification Training	\$ 25.00
LIT	Basic Forklift Certification Training	\$ 25.00
LIT	Basic Forklift Certification Training (Spanish)	\$ 25.00
LIT	Basic Microsoft Excel/Google Sheets	\$ 75.00
LIT	Basic Microsoft Powerpoint/Google Slides	\$ 75.00
LIT	Basic Microsoft Word/Google Docs	\$ 75.00
LIT	Basic Safety and Health	\$ 120.00
LIT	Building Trades Level 1	\$ 1,200.00
LIT	Bundle 1: Successful Claims Processing, Denial Management and Modifiers Usage	\$ 597.00
LIT	BUNDLE 2: Collections, A/R Management, Appeals, Refunds, and Recoupment Requests	\$ 398.00
LIT	BUNDLE 3: Fine-tuning EM Coding, and Billing for Mid-level Providers	\$ 398.00
LIT	Business Entrepreneur	\$ 85.00
LIT	Canine Encounters	\$ -
LIT	Certified Executive Assistant Specialist	\$ 140.00
LIT	Certified Medical Chart Auditor-E/M (CMCA-E/M)	\$ 795.00
LIT	Certified Medical Insurance Specialists	\$ 999.00
LIT	Certified Medical Office Manager	\$ 999.00
LIT	Certified Recruiter and Hiring Specialist	\$ 140.00
LIT	Class A CDL	\$ 3,500.00
LIT	Class B CDL	\$ 2,000.00
LIT	Construction Project Management LEVEL I	\$ 960.00
LIT	Construction Safety and Health Program Training LEVEL II	\$ 960.00
LIT	Cosmetology Refresher	\$ 1,200.00
LIT	CPT Coding for the Medical Practice	\$ 299.00
LIT	Crane Operator Certification NCCCO	\$ 2,700.00
LIT	Creative Gifts	\$ 25.00
LIT	Cut and Color Camp	\$ 140.00
LIT	Dental Hygiene Clinical Session (First Year)	\$ 130.00
LIT	Dental Hygiene Clinical Session (Second Year)	\$ 130.00
LIT	Drone Pilot	\$ 420.00
LIT	Drone Pilot Flight Simulation Training	\$ 1,800.00
LIT	Earth Moving Equipment Operator	\$ 335.00
LIT	Electrical Troubleshooting & Preventative Maintenance	\$ 1,200.00
LIT	Emergency Care Attendant	\$ 270.00
LIT	Emergency Medical Technician - Basic	\$ 4,000.00

Non-Credit Workforce Education Courses		
Academic Year: 2022-2023		
Institution	Course Title	Tuition per Course
LIT	Emergency Response Team Refresher	\$ 270.00
LIT	Extendable Boom Forklift Certification	\$ 25.00
LIT	Food Processing Equipment Lubrication	\$ 279.00
LIT	Forklift Re-Certification	\$ 100.00
LIT	Forklift Training - Warehouse	\$ 250.00
LIT	Forklift Training -Construction	\$ 250.00
LIT	Front Desk Success: How to Shine on the Front Line & Optimizing Patient Exp	\$ 440.00
LIT	Full Stack C# Development	\$ 900.00
LIT	Fundamentals of Crew Leadership	\$ 400.00
LIT	Hazardous Materials	\$ 200.00
LIT	Hazards Recognition & Standards for On-Shore Oil & Gas Exploration	\$ 595.00
LIT	Healthcare Provider CPR Training	\$ 50.00
LIT	Heartsaver CPR AED First Aid Training	\$ 8.00
LIT	ICD-10-CM Coding for the Medical Practice (on-line)	\$ 299.00
LIT	Industrial Radiography Initial 40-Hour Radiation Safety Course and Certification	\$ 375.00
LIT	Introduction to IC 80 Broderson Crane	\$ 50.00
LIT	Lean Six Sigma Black Belt Certification	\$ 2,040.00
LIT	Lean Six Sigma Green Belt Certification	\$ 1,950.00
LIT	Lean Six Sigma Professional	\$ 599.00
LIT	Lean Six Sigma White Belt Certification	\$ 1,319.00
LIT	Lean Six Sigma Yellow Belt Certification	\$ 1,800.00
LIT	Lubrication Basics	\$ 279.00
LIT	Lubrication Reliability Skills Series	\$ 895.00
LIT	Machinery Lubrication I	\$ 1,495.00
LIT	Machinery Lubrication II	\$ 1,495.00
LIT	Management & Leadership for the Medical Practice (On-Line)	\$ 299.00
LIT	Medical Front Office Skills Certificate Program (On-Line)	\$ 295.00
LIT	Medical Office Compliance (On-Line)	\$ 299.00
LIT	Medical Office Receptionist Skills	\$ 199.00
LIT	Medication Aide Program	\$ 1,080.00
LIT	Medication Aide Update	\$ 60.00
LIT	Microsoft Excel 2013 - Basic/Intermediate/Advanced	\$ 175.00
LIT	Microsoft Word 2013 - Basic/Intermediate/Advanced	\$ 175.00
LIT	NFPA 1081 Advanced Exterior Facility Fire Brigade Member	\$ 2,480.00
LIT	Observation/Consultation/Evaluation	\$ 500.00
LIT	Office Skills (Intermediate)	\$ 165.00
LIT	Oil Analysis II	\$ 1,495.00
LIT	Oil Analysis III	\$ 1,495.00
LIT	Opportunity Now at LIT	\$ -
LIT	OSHA 10 Construction Industry	\$ 75.00
LIT	OSHA 10-Hour General Industry	\$ 75.00
LIT	OSHA 10-Hour General Industry (Agriculture)	\$ 75.00
LIT	OSHA 10-Hour General Industry (Automotive)	\$ 75.00

Non-Credit Workforce Education Courses		
Academic Year: 2022-2023		
Institution	Course Title	Tuition per Course
LIT	OSHA 10-Hour General Industry (Cosmetology)	\$ 75.00
LIT	OSHA 10-Hour General Industry (Culinary)	\$ 75.00
LIT	OSHA 10-Hour General Industry (Healthcare)	\$ 75.00
LIT	OSHA 10-Hour General Industry (Manufacturing)	\$ 75.00
LIT	OSHA Industria de la Construcción de 10 Horas de OSHA	\$ 75.00
LIT	Pediatric Advanced Life Support	\$ 100.00
LIT	Phlebotomy Technician	\$ 1,000.00
LIT	Precision Skills 1	\$ 700.00
LIT	Principles of Coding	\$ 299.00
LIT	Project Management Professional Exam Prep.	\$ 1,959.00
LIT	Re-Certification AHA Instructor Course	\$ 30.00
LIT	Re-Certification Healthcare Provider Course	\$ 30.00
LIT	School Bus	\$ 2,500.00
LIT	Skills Testing	\$ 25.00
LIT	Special Topics in Cosmetology	\$ 400.00
LIT	STEAM Camp	\$ 140.00
LIT	Studio 5000 Logix Designer Level 1: ControlLogix Fundamentals Troubleshooting	\$ 4,086.00
LIT	Telehealth & COVID-19 Bundle	\$ 795.00
LIT	Time & Stress Management	\$ 80.00
LIT	Truck Driving Advanced Refresher Course	\$ 2,000.00
LIT	Truck Driving Refresher Course	\$ 500.00
LIT	Who Dun It? Investigation Techniques	\$ 140.00
LSCPA	CDL Class B to Class A conversion	\$ 1,600
LSCPA	Commercial Driving Examination Prep (Not for profit client)	\$ 200
LSCPA	Commercial Driving Examination Prep (For profit client)	\$ 300
LSCPA	Class A Commercial Driver's Training (part-time evening class)	\$ 4,200
LSCPA	Class B Commercial Driver's Training (part-time evening class)	\$ 3,080
LSCPA	Class B Truck Driving (Fst-track Day class grant funded)	\$ 1,559
LSCPA	Certified Clinical Medical Assistant	\$ 4,000
LSCPA	Phlebotomy Technician	\$ 1,100
LSCPA	NCCER CORE & Scaffolding	\$ 1,308
LSCPA	NCCER CORE & Carpentry Level 1	\$ 1,716
LSCPA	NCCER CORE & Construction Laborer Level 1	\$ 1,377
LSCPA	HAZWOPER for Clean up	\$ 575
LSCPA	HAZWOPER Refresher	\$ 51
LSCPA	Intermediate Welding	\$ 5,000
LSCPA	Introduction to Carpentry	\$ 1,200
LSCPA	Introduction to Dry Wall	\$ 900
LSCPA	Lift Training	\$ 458
LSCPA	Professional Sales & Business Techniques	\$ 450
LSCPA	Rigger/Signal Person Training	\$ 300
LSCPA	Welding, Introductory and Advanced	\$ 461
LSCPA	Intermediate Certificate in Workplace Safety	\$ 1,494
LSCPA	Intermediate Welding Certificate	\$ 5,000
LSCPA	Texas State Surgery Conference	\$ 90

Non-Credit Workforce Education Courses		
Academic Year: 2022-2023		
Institution	Course Title	Tuition per Course
LSCPA	Forklift / Man lift - Full day w 4 pieces of equipment	\$ 600
LSCPA	Qualified Rigger / Signal Person	\$ 450
LSCPA	Hydraulic Training & Troubleshooting	\$ 1,145
LSCPA	HAZWOPER Refresher	\$ 175
LSCPA	HAZQOPER	\$ 475
LSCO	Intravenous Therapy 30 hour course (Nursing)	\$ 160
LSCO	Aerobics	\$ 150
LSCO	Certified Forklift Driver	\$ 150
LSCO	Class A CDL	\$ 4,250
LSCO	Class A CDL - Refresher	\$ 2,175
LSCO	Class B CDL	\$ 3,000
LSCO	CNA (tuition=\$500, CPR=\$40, Testing=\$125)	\$ 665
LSCO	Court Reporting Certification Prep	\$ 1,000
LSCO	Court Reporting Speed Building	\$ 1,000
LSCO	CPR	\$ 40
LSCO	Emergency Medical Responder (EMR) (tuition=\$550, CPR=\$40)	\$ 590
LSCO	Emergency Medical Technician (EMT) (tuition=\$550, CPR=\$40)	\$ 590
LSCO	EMT TOTAL	\$1600 per session
LSCO	First Aid/AED/CPR 8 hour course	\$ 60
LSCO	Hazmat Endorsement Theory	\$ 100
LSCO	Hendrix Precision Maintenance Skills III	\$ 1,995
LSCO	High Angle Confined Space Rope Rescue	\$ 160
LSCO	Industrial Exterior Fire Refresher	\$ 1,855
LSCO	Meeting Mgmt & Employee Motivation	\$ 588
LSCO	NCCER Safety Technician Training	\$ 150
LSCO	Maritime- OUPV	\$ 900
LSCO	Maritime- Tankerman	\$ 900
LSCO	Maritime - 100 Ton Master	\$ 1,250
LSCO	Microsoft Exel Introduction	\$ 150
LSCO	NCCCO Mobile Crane	\$ 3,500
LSCO	Phlebotomy	\$ 500
LSCO	Process Equipment-Invista	\$ 624

TSUS: CONSENT: Approval of Revised TSUS Foundation Bylaws

The revised bylaws for the Texas State University System Foundation are approved.

Explanation

The Texas State University System Foundation's Bylaws were last amended in 2017. To memorialize certain changes that have since occurred, revisions have been proposed. The proposed revisions incorporate the following changes to the Texas State University System Foundation's Bylaws:

- Change the Foundation's business address to 601 Colorado Street, Austin, Texas, 78701.
- Remove language referring to a Vice Chairman. The Board has not elected a vice chair for at least the past eight years.
- Remove language referring to the election of board officers. The Board's executive director, treasurer, and secretary have customarily been appointed by the chairman with input from the chancellor.



BY-LAWS

TEXAS STATE UNIVERSITY SYSTEM FOUNDATION, INC. [AS AMENDED JUNE 8, 2001, AND FEBRUARY 16, 2006, MARCH 30, 2012 AND MAY 18, 2017]

ARTICLE I

1. The name of this corporation is Texas State University System Foundation, Inc.
2. The principal office of the Corporation in the State of Texas shall be located at O. Henry Hall, 601 Colorado Street, the Thomas J. Rusk Building, 208 E. 10th Street, Suite 600, Austin, Texas 78701.
3. The Corporation may have such other offices, either within or without the State of Texas, as the Board of Directors may designate from time to time.

ARTICLE II

1. Management of Board. The business and affairs of the Corporation shall be managed by its Board of Directors. Members of the Board of Directors must be current or former members of the Board of Regents of the Texas State University System, former administrators within the Texas State University System, or such other individuals of accomplishment and distinction that reflect the ideals and values of the Corporation and will assist in fulfilling its purpose.
2. Number of Directors. The ~~Board number~~ of ~~D~~directors shall consist of seven persons appointed by the Chair of the Board of Regents of the Texas State University System. Three directors, including the Chair of the Corporation, shall be current members of the Board of Regents of the Texas State University System and four directors shall be former members of the Board of Regents, former administrators within the Texas State University System, or other individuals selected by the Chair of the Board of Regents of the Texas State University System. The Chancellor of the Texas State University System shall serve as an *ex officio* member of the Corporation's Board.
3. Length of Term. Directors shall serve until a successor director is appointed.
4. Advisory Directors. The members of the Board of Directors may select additional persons to serve with them as Advisory Directors. The term of office for such Advisory

Directors shall be for one year without restriction on reappointment. The Advisory Directors shall be privileged to attend all meetings of the Board of Directors, except when the Board of Directors determines otherwise. The Advisory Directors shall participate fully in the discussion of the business and affairs of the Corporation, offering their advice and counsel, but they shall not be entitled to vote.

5. Resignation. Any director may resign at any time by giving written notice of such resignation to the Board of Directors.

6. Regular Meetings. Regular meetings of the Board of Directors shall be held quarterly (February, May, August and November), at such time and place as designated by the Chairman for transaction of the Corporation's business.

7. Special Meetings. Special meetings of the Board of Directors may be called at the request of the Chairman of the Board, ~~Vice Chairman, or by either of them~~ on written request of any member of the Board of Directors. The time and place of such meetings shall be designated by the authorized person or persons calling such special meetings. In the Chairman's ~~or Vice Chairman's~~ judgment, the meetings may be held by telephone or teleconference. If, in the Chairman's ~~or Vice Chairman's~~ judgment, an emergency arises or exists that jeopardizes the well-being of the corporation, a special meeting may be called upon two hours' written notice.

8. Notice of Meetings. Notice of all directors meetings shall be given at least three (3) business days previously thereto by written notice delivered by any means reasonably calculated to reach the director. Any director may waive notice of such meeting. The attendance of a director at a meeting shall constitute a waiver of notice of such meeting. Any business may be transacted at any director's meeting.

9. Chairman. At all meetings of the Board of Directors, the ~~Chairman or Vice~~ Chairman or, in ~~his or her~~ their absence, a Chairman chosen by the Directors present, shall preside.

10. Quorum. At all meetings of the Board of Directors, a majority of the directors duly appointed, qualified, and acting shall be necessary and sufficient to constitute a quorum for the transaction of business; and, the act of a majority of directors present at any meeting at which a quorum is present shall be the act of the entire Board of Directors, except as may be otherwise specifically provided by statute or by these Bylaws. If at any meeting there is less than a quorum present, a majority of those present may adjourn the meeting from time to time without further notice.

11. Compensation. Directors shall not receive any stated salary for their services as such, but by resolution of the Board of Directors, expenses of attendance, if any, may be allowed for attendance at each annual or special meeting of the board. The Board of Directors shall have power, in its discretion, to contract for and to pay special compensation appropriate to the value of such services to directors rendering unusual or exceptional services to the Corporation. Advisory Directors shall not receive any stated salary for their services as such, but by resolution of the Board of Directors, a fixed sum or expenses of attendance, if any, or both, may

be allowed for attendance at each annual or special meeting. The Board of Directors shall also have power, in its discretion, to contract for and to pay special compensation appropriate to the value of services to any Advisory Directors, rendering unusual or exceptional services to the Corporation.

12. Powers. All the corporate power, except as otherwise provided for in these Bylaws and in the laws of the State of Texas, shall be and are hereby vested in and shall be exercised by the Board of Directors. The Board of Directors may, by general resolution, delegate to committees of their own number or to officers of the Corporation, such powers as they may see fit.

A. To advance education through financial support of the operations of the Texas State University System or its Components;

B. To provide a legal entity to receive, hold, manage, and control property, whether real, personal, or mixed, acquired by the Corporation by donation, gift, grant, devise, bequest, purchase, or other means;

C. To transfer or use all or any part of the corpus or income for the benefit of the System or its Components in accordance with the general or specified purposes stipulated by donors, grantors, or testators, or, in the absence of such stipulation, for such uses as may be determined by the Board of Directors;

D. To establish, lease, construct, finance, operate, manage, renovate, and improve System or Component facilities functionally related to or in support of such facilities (the "Facilities");

E. To construct, operate, maintain, improve, buy, own, sell, convey, assign, mortgage, or lease real property and personal property;

F. To borrow money and issue evidences of indebtedness in furtherance of any or all of the objects of its business; and

G. To carry out all powers necessary or convenient to fulfill its purposes including the powers now or hereafter enumerated in the Texas Non-Profit Corporation Act (within and subject to the limitations of Section 501(c)(3) of the Code).

ARTICLE III

1. Officers. The officers of the Corporation shall be a Chairman, ~~a Vice Chairman~~, an Executive Director, a Secretary, and a Treasurer, ~~each of whom shall be elected by the Board of Directors~~. Any two offices may be held by one person, but in no instance may the office of Chairman, ~~Vice Chairman~~, and Executive Director be held by one person. Such other officers and assistant officers as may be deemed necessary may be elected or appointed by the Board of Directors.

2. Terms. ~~The officers of the Corporation shall be elected by the Board of Directors at~~

~~the November meeting of the Board in each year. Each officer shall hold office until his successor shall have been duly elected.~~ Any officer or agent elected or appointed by the Board of Directors may be removed by said Board whenever, in its judgment, the best interest of the Corporation would be served by such removal.

3. Vacancies. A vacancy in any office because of death, resignation, removal, disqualification, or otherwise may be filled by the Board of Directors for the unexpired portion of the term.

~~4.~~ Chairman. The Chairman of the Board of Regents of the Texas State University System shall appoint the Chairman of the Board of Directors of the Corporation. The Chairman of the Board of Directors of the Corporation shall preside at all meetings. He or she may also sign, with the Secretary or any other proper officer of the Corporation authorized by the Board of Directors, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Directors has authorized to be executed and, in general, shall perform all duties incident to the office of the Chairman and such other duties as may be prescribed by the Board of Directors from time to time.

~~4.~~

~~5. Vice Chairman. In the absence of the Chairman or in the event of his death or disability, the Vice Chairman shall perform the duties of the Chairman, and when so acting shall have all the powers and be subject to all of the restrictions of the Office of Chairman. The Vice Chairman shall perform such other duties as from time to time may be assigned to him or her by the Chairman or the Board of Directors.~~

~~6.5.~~ Executive Director. The Executive Director shall manage the day to day affairs of the Corporation, including: receiving and giving receipts for monies due and payable to the Corporation from any source; depositing all such monies in the name of the Corporation in such banks, trust companies, or other depositories as shall be selected by the Board of Directors. The Executive Director shall be responsible for the keeping of accurate books of account of the affairs of the Corporation, and shall exhibit such books at all reasonable times to any director on application at the offices of the Corporation. He or she shall present to the Board of Directors annually a complete report of the financial condition of the Corporation for the preceding calendar year.

~~7.6.~~ Secretary. The Secretary shall keep the minutes of the Board of Directors meetings, see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law, be custodian of the corporate records and seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized and required by law, and, in general, perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to him or her by the Chairman or by the Board of Directors.

~~8.7.~~ Treasurer. The Treasurer shall review and verify the accuracy of the books of account, tax forms, financial audit reports, and other documents and reports involving the financial affairs of the Corporation. He or she shall also review and approve any payments by the Corporation to the Executive Director.

ARTICLE IV

Agents and Representatives. The Board of Directors may appoint such agents and representatives of the Corporation with such powers and to perform such acts or duties on behalf of the Corporation as the Board of Directors may see fit, so far as may be consistent with these Bylaws to the extent authorized or permitted by law.

ARTICLE V

Contracts and Services. The Board of Directors, except as otherwise provided in these Bylaws, may authorize any officer or agent to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to a specific instance. Unless so authorized by the Board of Directors, no officer, agent, or employee shall have any power or authority to bind the Corporation by any contract or engagement, or to pledge its credit, or render it liable pecuniarily for any purpose or to any amount.

ARTICLE VI

Fiscal Year. All books and records of the Corporation shall be kept on a calendar year basis beginning on September 1st each year.

ARTICLE IV

1. Gifts. Gifts and donations to the Corporation may be received, held, either in trust or otherwise, and disbursed for the purposes for which the Corporation was formed.

2. Trusts. The Corporation may place, or have placed for it, gifts of real or personal property in trusts, unitrusts, security trusts, annuity trusts, and any other type of trust permitted by the laws of the State of Texas so long as it will not threaten disqualification of this Corporation under Section 501(c)(3) of the Internal Revenue Code of 1954, as amended, or successor federal statutes.

3. Trustee. The property held in trust for the benefit of this Corporation may be administered by this Corporation as trustee or by a trustee unrelated to this Corporation, whether that trustee be corporate or otherwise.

4. Powers. The Board of Directors of the Texas State University System Foundation, Inc., and their successors in office shall hold, manage, control, sell, exchange, lease, convey, mortgage, or otherwise encumber, invest or reinvest, and generally have the power to dispose of in any manner, for any consideration and on any terms, the said money and/or property, as in their discretion may from time to time seem to them just and proper; and said Board of Directors above mentioned shall, from time to time, pay out of the income or, if said income be insufficient, out of the principal, all expenses of operation, and all expenses incurred in the furtherance of the purpose or purposes of each individual trust.

5. Ownership. Neither any donation to said Foundation nor any fund or property

arising therefrom in whatever form it may take shall ever become a part of any State fund nor in such instance shall the State Legislature have the power to be otherwise authorized to change the purposes thereof or to divert such donation, fund, or property from those designated purposes.

ARTICLE VIII

Dissolution. Upon dissolution of Texas State University System Foundation, Inc., all assets, both real and personal, shall automatically become the personal and real properties of the Texas State University System, in accordance with the purposes established in the Charter and Bylaws of Texas State University System Foundation, Inc.

ARTICLE IX

Amendments. Only the Board of Regents of the Texas State University System shall have power to make, alter, amend, and repeal the Bylaws of the Corporation by affirmative vote of a majority of the Board.

CONSENT – PLANNING AND CONSTRUCTION

SHSU: Amendment to Design Development Documents for Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)

An increase in the scope of work and total project cost of the Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1) project at Sam Houston State University is approved.

Explanation

Background Information: In February 2022, the Board of Regents approved the Design Development documents for the Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1). The original project scope included a classroom building, horse stalls, greenhouses, animal science and horticulture labs, a covered arena, learning center, plant sciences facility with head house and three greenhouses, meat sciences and food technology facility, a multi-purpose agricultural center, and associated site improvements. In February 2023, the Board of Regents approved approximately 334,386 square feet of additional asphalt paving in the RV parking lot and roads located in front of the head house, learning center, and multi-purpose agricultural center, and a total project cost increase to \$22,900,000, as a result of generous in-kind donations by an SHSU donor.

Due to continued, generous support from SHSU donors, the project scope can again expand to include improved deceleration/turn lanes on State Highway 75, further site and parking improvements, furniture for the Head House, improvements to fence panels and squeeze chutes in the Multi-Purpose Agricultural Center (MAC) academic areas, a stand-alone rodeo announcer's booth, site entry gates, flag poles, and landscape enhancements for the Gathering Area. Further improvements include concessions upgrades, audio visual systems in the Learning Center and MAC, a sanitary lift station, and building signage at the MAC. This additional scope of work will increase the total project cost from \$22,900,000 to \$24,529,423.

Funding Source(s): The proposed funding sources for the revised total project cost are The Texas State University System (TSUS) Revenue Financing System (RFS) Bonds in the amount of \$16,000,000; gifts, including gift in-kind donations, in the amount of \$8,500,000; and Auxiliary Enterprise Funds in the amount of \$29,423.

Total Project Cost:

	February 2023	November 2023
Construction Cost Limitation (CCL):	\$20,280,356	\$21,714,551
CMR Pre-Construction Services:	\$10,000	\$10,000
Owner's Construction Contingency:	\$581,000	\$581,000
Architect /Engineer Fees:	\$1,223,995	\$1,242,995
Furnishings and Equipment:	\$250,000	\$426,228
Owner Contracted Services / Other Work:	included below	included below
Owner Provided Services / Miscellaneous:	\$200,000	\$200,000
Project Contingency:	\$160,649	\$160,649
Project Management Administrative Fees:	\$0	\$0
Public Art:	\$194,000	\$194,000
Landscape Enhancement:	included in CCL	included in CCL
Estimated Total Project Cost (TPC):	\$22,900,000	\$24,529,423

This budget represents the University's best estimate of project costs at this stage of construction, based upon estimates reconciled between the Architect/Engineer's third-party cost estimating consultant and the Construction Manager-at-Risk.

TXST: JC Kellam Administration Building Reconfigurations

The revised Total Project Cost of \$9 million for the JC Kellam Administration Building Reconfigurations at Texas State University is approved.

Explanation

JC Kellam Administration Building Reconfigurations (11th Floor) – Texas State University

Scope of the Project: The scope of this project includes the renovation of the entire eleventh floor, creating executive conference rooms, major event space, an improved food service area, ADA compliant restrooms, fully enclosing all four exterior balconies into conditioned spaces, and replacing the failing roof that is beyond its useful life.

Background Information: This project was originally placed on the 2023-2028 CIP for a Total Project Cost (TPC) of \$5,975,000. To reduce crane costs and contractor overhead, the JC Kellam Roof Replacement project was combined with this work to obtain 'best value' for the project. The addition of the roof scope increased the TPC amount from \$5,975,000 to \$7,999,085, which was delegated by Chancellor McCall on February 8, 2023. Following commencement of the work on the roof, various structural and other unforeseen conditions have been uncovered that will require an increase of the Total Project Cost amount from the current \$7,999,085 to \$8,999,085.

Estimated Total Project Cost: \$8,999,085

This budget represents the university's best estimate of project costs at this stage of the project, based upon estimates provided by the Construction Manager at Risk and assessment reports.

Funding Source(s): The project funding source will be from HEF.

TSUS: Addition to 2024-2029 Capital Improvements Program

The Texas State University System Capital Improvements Program for 2024-2029 is amended, as provided below.

Explanation

The project listed below is proposed to be placed on the 2024-2029 Capital Improvement Program (CIP) so that it may proceed without delay.

Renovation of Fletcher Hall – Sul Ross State University

Scope of the Project: Renovation of Fletcher Hall Residence Hall built in 1963, including upgrades for HVAC, electricity, plumbing, restrooms and fire code compliance.

Background Information: Fletcher Hall is currently unoccupied due to deferred maintenance needs and historically low occupancy rates within the overall housing operation. However, recent organizational changes have resulted in a significant increase in the housing occupancy rates. The current average housing operation is at 96.95% occupancy. SRSU is anticipating continued high demand.

Estimated Total Project Cost: \$3,000,000

Funding Source(s): The project funding source will be TSUS Bonds repaid with Housing revenues.

Hilltop Housing and Dining Complex – Phase II - Texas State University

Scope of the Project: This project will include the demolition of the Arnold and Smith Residence Halls, the construction of a new student housing complex of approximately 220,000 gross square feet (GSF), accommodating 850 beds; and include a new 425 seat dining center that will provide additional on-campus dining options. The new housing and dining complex will be located adjacent to the existing Hilltop Housing Complex currently under construction. The Dining Center may be built as a separate first phase.

Background Information: Due to current and projected enrollment increases, Texas State University has a significant student housing deficit. The Department of Housing and Residential Life contracted for a market study analysis of student housing needs based on the university's goal to continue to house 95% of first-time college students as well as providing housing options for returning students that desire on-campus housing. The study determined that the goal should be 12,000 residential beds compared to the 6,800 currently available. Additional on-campus dining options are needed to accommodate the new on-campus housing population.

Estimated Total Project Cost: \$150,000,000

Funding Source(s): The project funding source will be from auxiliary or unexpended funds, and TSUS Bonds.

LBJ Student Center – Teaching Theater 4-6.1 Renovations – Texas State University

Scope of the Project: This project will renovate and upgrade the teaching theater at the LBJ Student Center.

Background Information: The LBJ Student Center Teaching Theater was last renovated in the summer of 2015 with the technology used now eight years old. This work is part of the standard refresh cycle for which Learning Spaces chartered a project and created a team of faculty to assist with the requirements for the renovation.

Estimated Total Project Cost: \$1,029,386

Funding Source(s): The project funding source will be auxiliary or unexpended funds.

Bobcat Ballpark Pitching Lab and Batting Cages – Texas State University

Scope of the Project: This project will construct a new state-of-the-art pitching performance lab for baseball and softball, and new batting cages for baseball.

Background Information: The Bobcat Ballpark last experienced any major renovation in 2008. Since that time, baseball and softball programs have grown and expanded but lack the facilities to utilize innovative technology to improve pitching mechanics and development. The addition of the new pitching lab will aid in the development of baseball and softball pitching and the new batting cages will expand the number of hitting bays currently in use.

Estimated Total Project Cost: \$2,000,000

Funding Source(s): The project funding source will be Gifts.

TSUS: Agreement for Programming Services Firm

The agreement between The Texas State University System and Facilities Planning and Consulting, Inc. to provide programming services, is approved.

	Explanation
Parties to the Contract:	The Texas State University System and Facilities Planning and Consulting, Inc.
Subject Matter of the Contract:	Programming services for various facilities projects to be undertaken on Member Institutions.
Purpose:	Facilities Planning and Consulting, Inc. to provide project programming services on a project by project basis as required and requested by Member Institutions or TSUS.
Price:	An agreement with the selected Firm(s) will be issued as an indefinite quantity contract with no minimum amount of services guaranteed to be requested or rendered under the agreement. The total value of the agreement shall be limited to \$4,000,000 over the duration of the agreement, however, TSUS reserves the right to increase this limit with appropriate internal authorizations.
Duration:	The initial term of the agreement shall be five years with an option for TSUS to extend the agreement for three additional one year terms.
Amendments:	None at this time.
Source of Funding:	Construction Project Funds.
Review Statement:	TSUS affirms that prior to the execution of the agreement, it will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Compliance Statement:	TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Agreement with Hill International, Inc.

The agreement between The Texas State University System and Hill International, Inc. to provide project management and associated services, is approved.

Explanation

Parties to the Contract:	The Texas State University System and Hill International, Inc.
Subject Matter of the Contract:	Project management and associated services for various facilities projects to be undertaken by Member Institutions.
Purpose:	Firm to provide project management and associated services on a project by project basis as required and requested by Member Institutions or TSUS.
Price:	An agreement with the selected Firm will be issued as an indefinite quantity contract with no minimum amount of services guaranteed to be requested or rendered under the agreement. The total value of the agreement shall be limited to \$5,000,000 over the duration of the agreement, however, TSUS reserves the right to increase this limit with appropriate internal authorizations.
Duration:	The initial term of the agreement shall be five years with an option for TSUS to extend the agreement for three additional one year terms.
Amendments:	None at this time.
Source of Funding:	Capital Project Funding.
Review Statement:	TSUS affirms that prior to the execution of the agreement, it will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Compliance Statement:	TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Agreement with MPM Ventures, LLC

The agreement between The Texas State University System and MPM Ventures, LLC to provide project management and associated services, is approved.

	Explanation
Parties to the Contract:	The Texas State University System and MPM Ventures, LLC.
Subject Matter of the Contract:	Project management and associated services for various facilities projects to be undertaken by Member Institutions.
Purpose:	Firm to provide project management and associated services on a project by project basis as required and requested by Member Institutions or TSUS.
Price:	An agreement with the selected Firm will be issued as an indefinite quantity contract with no minimum amount of services guaranteed to be requested or rendered under the agreement. The total value of the agreement shall be limited to \$5,000,000 over the duration of the agreement, however, TSUS reserves the right to increase this limit with appropriate internal authorizations.
Duration:	The initial term of the agreement shall be five years with an option for TSUS to extend the agreement for three additional one year terms.
Amendments:	None at this time.
Source of Funding:	Capital Project Fund.
Review Statement:	TSUS affirms that prior to the execution of the agreement, it will be reviewed by the Vice Chancellor and Chief Financial Officer and the Vice Chancellor and General Counsel.
Compliance Statement:	TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

CONSENT – RULES AND REGULATIONS

TSUS: Approval of Rules and Regulations

The attached, proposed revisions to the Texas State University System *Rules and Regulations* are approved.

Explanation

Although the Board typically considers revisions to its *Rules and Regulations* at its May meeting, occasionally circumstances arise that necessitate revisions at other times of the year.

Attached hereto are the recommended changes for the Board's consideration. It should be noted that each rule in the attachment contains an individual explanation of the changes contained therein.

The modifications/additions to the Rules relate to:

1. Termination of Faculty in certain circumstances
2. Faculty Leaving Administrator Role
3. Prohibited Initiatives – Diversity, Equity, and Inclusion

PARAGRAPH 4.62 (2) (b) OF CHAPTER V
ON PAGE V-23

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.6 Termination of Faculty Employment Under Special Circumstances. If, in the judgment and discretion of the Board, reductions in legislative appropriations for faculty salaries; governmentally mandated reductions in faculty positions; significant loss of enrollment; consolidation of departments or other reorganization; dropping of courses, programs, or activities for educational or financial reasons; or financial exigency make such action advisable, the employment of a faculty member who has been granted tenure or of any other faculty member before the expiration of the stated period of his or her employment, may be terminated in accordance with the provisions of this *Subparagraph*.

* * *

4.62 In cases involving the termination of faculty employment under the provisions of this *Subparagraph*, the guidelines to be used to identify faculty members in a designated program whose employment will be recommended for termination shall include the following:

- (1) Whenever possible, faculty reduction will be accomplished through attrition;
- (2) Within a designated program, the termination of the employment of a faculty member with tenure may not be recommended in favor of retaining a faculty member without tenure unless:
 - (a) The removal of a non-tenured faculty member would eliminate an essential part of a program or render a program dysfunctional; or,
 - (b) The removal of a non-tenured faculty member who is deemed to be of equal or greater merit than a tenured faculty member would jeopardize the advances achieved by the Component under its ~~diversity program~~ strategic plan.

Explanation

The revision ensures that decisions relating to retention of faculty in certain circumstances are based on a component's strategic plan which considers the component's goals, priorities, and

needs. The revision allows for a broader consideration of appropriate factors when these retention decisions are made.

NEW PARAGRAPH 4.87 OF CHAPTER V
ON PAGE V-28

CHAPTER V. COMPONENT EMPLOYEES

* * *

4. FACULTY.

* * *

4.8 Terms and Conditions of Employment.

* * *

4.87 Faculty Leaving Administrator Role. An administrator who holds a concurrent tenured faculty appointment, in good standing, may resume or assume a faculty appointment with all the rights and responsibilities of faculty in the department. Upon return to faculty status, the new salary shall be commensurate with the salary of other faculty with similar qualifications performing similar duties but shall not be greater than the salary of the highest paid faculty in the department.

(1) When a department does not have faculty with similar qualifications, the new salary shall not be greater than the salary of the highest paid faculty in the college.

Explanation

The new rule will ensure that the salary of the former administrator is commensurate with faculty with similar qualifications and will not exceed the salary of the highest paid faculty member in the department or college, as applicable.

NEW PARAGRAPH 5 OF CHAPTER VII
ON PAGE VII - 12

CHAPTER VII. GENERAL PROVISIONS FOR CAMPUS ACTIVITIES

* * *

5. PROHIBITED INITIATIVES – DIVERSITY, EQUITY, AND INCLUSION.

- 5.1 Definition. In these *Rules and Regulations*, the following definitions shall apply.
- 5.11 Diversity, Equity, and Inclusion office means an office, division, or unit of an institution of higher education established for the purpose of:
- 5.111 Influencing hiring or employment practices at the Component with respect to race, sex, color, or ethnicity, other than through the use of color-blind and sex-neutral hiring processes in accordance with any applicable state and federal antidiscrimination laws;
- 5.112 Promoting differential treatment of or providing special benefits to individuals on the basis of race, color, or ethnicity;
- 5.113 Promoting policies or procedures designed or implemented in reference to race, color, or ethnicity, except as expressly authorized by the TSUS's Office of General Counsel in accordance with a court order or state or federal law; or
- 5.114 Conducting trainings, programs, or activities designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation except as expressly authorized by the TSUS Office of General Counsel in accordance with a court order or state or federal law.
- 5.12 Diversity, Equity, and Inclusion training includes a training, program, or activity designed or implemented in reference to race, color, ethnicity, gender identity, or sexual orientation.
- 5.2 Prohibited Activities. Components shall not, except as required by federal law:
- 5.21 Establish or maintain a diversity, equity, and inclusion office;
- 5.22 Hire or assign an employee of the Component or contract with a third party to perform the duties of a diversity, equity, and inclusion office;
- 5.23 Compel, require, induce, or solicit any person to provide a diversity, equity, and inclusion statement or give preferential consideration to any person based on the provision of a diversity, equity, or inclusion statement;

- 5.24 Give preference on the basis of race, sex, color, ethnicity, or national origin to an applicant for employment, an employee, or a participant in any function of the component; or
 - 5.25 Require any person to participate in diversity, equity, and inclusion training as a condition of enrolling at the Component or performing any Component function except training developed and approved by the TSUS Office of General Counsel in accordance with a court order or state or federal law.
- 5.3 Exceptions. The prohibitions stated herein do not apply to the following:
- 5.31 Academic course instruction;
 - 5.32 Scholarly research or a creative work by a student or faculty;
 - 5.33 An activity of a registered or recognized student organization;
 - 5.34 Guest speakers;
 - 5.35 Performers on a short-term engagement;
 - 5.36 Policies, practices, procedures, programs or activities to enhance student academic achievement or postgraduate outcomes that are designed and implemented without regard to race, sex, color, or ethnicity;
 - 5.37 Data collection;
 - 5.38 Student recruitment or admissions
- 5.4 Disciplinary Action. Any employee or contractor who violates any of the provisions stated herein is subject to disciplinary action, up to and including, termination.
- 5.5 Each Component shall adopt a policy and implement a procedure to ensure compliance with the provisions stated herein.
- 5.6 Certification. A Component may not spend money appropriated for a state fiscal year until the Board of Regents, through System Administration, submits to the legislature and the Texas Higher Education Coordinating Board a report certifying the System's compliance with Texas Education Code section 51.3525(b) during the preceding state fiscal year. This section takes effect January 1, 2024, for money appropriated for the state fiscal year beginning September 1, 2024.
- 5.7 Audit. The Chief Audit Executive shall determine, during its annual risk assessment, whether an audit of Components' compliance with Texas Education Code section 51.3525(b) should be included in its annual Audit and Compliance Plan. Audit reports regarding compliance with these provisions shall be distributed to the board in accordance with Chapter III, Paragraph 7.93.
- 5.8 Designee. The Board designates the Chancellor or the Chancellor's designee to provide legislative testimony in accordance with Texas Education Code section 51.3525.

Explanation

During the 88th Regular Session of the Texas Legislature, Texas Education Code Chapter 51 was amended to address the responsibility of governing boards regarding diversity, equity, and inclusion initiatives. The statute prohibits institutions of higher education from establishing or maintaining DEI offices and engaging in certain DEI functions. The new System rule mirrors the prohibitions, requirements, and exceptions of the amended statute.

CONSENT – CONTRACTS

SHSU: Contract with GCP Loan Subsidiary 1 LP for the Purchase of 4.802 Acres in the Grand Central Park Community in the City of Conroe

Sam Houston State University is authorized to execute agreements with GCP Loan Subsidiary 1 LP and closing documents to purchase a 4.802-acre parcel of real property in the Grand Central Park master-planned community in the City of Conroe, Texas.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and GCP Loan Subsidiary 1 LP.
Description of the Property:	A 4.802-acre parcel of real property adjoining the SHSU owned property in Conroe, Texas.
Mineral Interests:	Seller's interests to be conveyed with the property.
Purpose:	To enter into a purchase contract with GCP Loan Subsidiary 1 LP and effect the closing of a 4.802-acre parcel in the Grand Central Park master-planned community. The parcel adjoins the 7-acre parcel owned by SHSU in the same community and the site of the Sam Houston State University College of Osteopathic Medicine and soon to be the location of the Health Professions Building. Acquisition of the adjoining acreage brings the opportunity to expand SHSU's health-related education offerings and research in close proximity to the thriving Montgomery County medical community.
Price:	The agreed purchase price is Four Million Six Hundred and One Thousand and Eight Hundred and Twenty-Eight Dollars (\$4,601,828).
Source of Funding:	SHSU Reserves
Review Statement:	SHSU hereby affirms that the contract will be submitted for review and approval by the Vice Chancellor and Chief Financial Officer, and review and approval as to legal form by the Vice Chancellor and General Counsel, prior to execution.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws TSUS Rules and Regulations and the TSUS Contract Management Handbook.

SHSU: Purchase and Implementation of Salesforce Customer Relationship Management (CRM) System

Sam Houston State University is authorized to execute agreements, renewals, and successive amendments with Carahsoft for Salesforce and related products required for implementation for a term not to exceed five (5) years and a total dollar value not to exceed \$5 million over the life of the contract.

Explanation

Parties to the Contract:	Sam Houston State University (SHSU) and Salesforce.
Subject Matter of the Contract:	Salesforce CRM
Purpose:	To consolidate our prospective student, student success, and alumni and advancement stakeholder engagement into a single CRM system that provides real-time integration with our student information system (Ellucian Banner) and other related university software.
Price:	The total contract value for the life of the contract, which is one (1) year plus four (4) Optional Renewal Years, is not to exceed Five Million Dollars (\$5,000,000).
Duration:	December 1, 2023, through December 31, 2024, with the option of four (4) additional (1) year renewals. The end date of the contract could extend through December 31, 2028, if all renewal options are executed.
Amendments:	None at this time.
Source of Funding:	Institutional funds
Review Statement:	Sam Houston State University hereby affirms that the contract amendment will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	SHSU verifies that the solicitation method and vendor selection process complies with applicable state laws TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Academic Coach Provider for Online Programs

The contract between Texas State University and Instructional Connections for Academic Coaching is approved.

Explanation

Parties to the Contract:	Texas State University and Instructional Connections for Academic Coaching.
Subject Matter of the Contract:	Recruiting, screening, training, supervision, and payroll for academic coaches in Texas State University's online programs.
Purpose:	This contract will allow Texas State University to increase support for student success in online programs.
Contract Value:	\$6,000,000 throughout the life of the contract, including the two optional one-year renewals.
Duration:	Three-year term.
Amendments:	Two optional one-year renewal terms, by Amendment only.
Source of Funding:	Online student tuition and fees.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by The Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Executive Search Services – Witt/Kieffer Inc. Amendment #1

Amendment #1 to the contract between Texas State University and Witt/Kieffer Inc. is approved.

Explanation

Parties to the Contract:	Texas State University and Witt/Kieffer Inc.
Subject Matter of the Contract:	Executive Recruitment Firm.
Purpose:	Witt/Kieffer is a full-service Executive Recruitment Firm. Searches performed in FY23 and FY24 included: Vice President for the Round Rock Campus, Associate Vice President for Student Success, Executive Director for STAR Research Park, Provost and Executive Vice President for Academic Affairs, Vice President for Information Technology.
Contract Value:	Increase contract from \$999,999 to \$3,000,000 throughout the life of the contract, including the two optional one-year renewal terms.
Duration:	Three-year term; effective June 6, 2022
Amendments:	Two optional one-year renewal terms, by Amendment only, remaining.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that prior to the execution of the contract, the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: FAA Certified Flight Instruction

The contract between Texas State University, Coast Flight Training and Management Inc., and the San Marcos Regional Airport that will provide access to Federal Aviation Administration (FAA) certified flight training including aircraft, simulators and flight instructors, is approved.

Explanation

Parties to the Contract:	Texas State University, Coast Flight Training and Management Inc, and San Marcos Regional Airport
Subject Matter of the Contract:	Access for Texas State University students to FAA certified flight training in private pilot certification, instrument rating, commercial pilot certification, multi-engine flight certification, and two levels of flight instructor certification including aircraft, simulators, and flight instructors.
Purpose:	This contract will allow Texas State University to plan for and, upon approval, offer a Bachelor's in Applied Arts and Sciences (B.A.A.S.) with a concentration in Aviation Studies degree program.
Contract Value:	\$10,000,000 throughout the life of the contract, including optional terms.
Duration:	Five-year term.
Amendments:	Two optional one-year renewal terms, by Amendment only.
Source of Funding:	Tuition revenue from students enrolled in the B.A.A.S. program in Aviation Studies.
Review Statement:	Texas State affirms that prior to its execution, the contract will be submitted for review and approved by the Texas State University System Vice Chancellor and Chief Financial Officer and approved as to legal form by the Texas State University System Vice Chancellor and General Counsel.
Compliance Statement:	Texas State University verifies that the sole source agreement complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TXST: Recruitment and Re-enrollment of Texas State University Undergraduate Stop-Outs

The contract, commencing on February 16, 2024 for a two-year term with one optional three-year renewal between Texas State University and ReUp Education, Inc., for assistance with recruiting and re-enrolling former undergraduate students who have stopped out, is approved.

Explanation

Parties to the Contract:	Texas State University and ReUp Education, Inc.
Subject Matter of the Contract:	Recruitment and re-enrollment of Texas State University undergraduate stop-outs.
Purpose:	ReUp has been supporting Texas State University in reaching the goals of the Talent Strong Texas plan by the Texas Higher Education Coordinating Board (THECB) to ensure that Texas will have a globally competitive workforce by 2030 for the past 5 years. ReUp Education, Inc. contacts stop-outs (students who started college but stopped attending college) and recruits them back to Texas State University. ReUp Education is funded through a revenue share model. They get a percentage of student’s tuition and fees only if they re-enroll at the university. The commission is paid for each semester they attend for up to 12 months after the contract ends. ReUp has brought hundreds of stop-outs back to Texas State to finish their degrees over the past 5 years.
Contract Value:	\$2,500,000 throughout the life of the contract, including an automatic three-year extension renewal.
Duration:	Two-year term
Amendments:	One optional three-year renewal term, by Amendment only.
Source of Funding:	Local Institutional Funds
Review Statement:	Texas State University affirms that prior to the execution of the contract, the contract will be reviewed and approved by the Vice Chancellor and

Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.

Compliance Statement:

Texas State University verifies that the solicitation method and vendor selection process comply with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LSCO: CONSENT: Contract with IQS, Inc. for Custodial Cleaning Services

The Contract by and between Lamar State College Orange and IQS, Inc. for a term not to exceed four (4) years for custodial cleaning services of the LSCO campus offered under a cooperative cleaning supply contract for an amount not to exceed \$2,200,000.00, including any optional renewals, is approved.

Explanation

Parties to the Contract:	Lamar State College Orange and IQS, Inc.
Subject Matter of the Contract:	Custodial cleaning services purchased through a Cooperative agreement.
Purpose:	To enter into a non-exclusive partnership with IQS, Inc. to provide custodial cleaning services for the Lamar State College Orange campus.
Price:	The term, including the final renewal, shall not exceed \$2,200,000.00.
Duration:	Four (4) years, including extensions; expiring 08.31.2027.
Amendments:	None at this time.
Source of Funding:	State Funds
Review Statement:	Lamar State College Orange hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the agreement.
Compliance Statement:	Lamar State College Orange verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

LSCPA: CONSENT: Contract with IQS, Inc. for Custodial Cleaning Services

The Contract by and between Lamar State College Port Arthur and IQS, Inc. for a term not to exceed four (4) years for custodial cleaning services of the LSCPA campus offered under a cooperative cleaning supply contract for an amount not to exceed \$2,500,000.00, including any optional renewals, is approved.

Explanation

Parties to the Contract:	Lamar State College Port Arthur and IQS, Inc.
Subject Matter of the Contract:	Custodial cleaning services purchased through a Cooperative agreement.
Purpose:	To enter into a non-exclusive partnership with IQS, Inc. to provide custodial cleaning services for the Lamar State College Port Arthur campus.
Price:	The term, including the final renewal, shall not exceed \$2,500,000.00.
Duration:	Four (4) years, including extensions; expiring 08.31.2027.
Amendments:	None at this time.
Source of Funding:	State Funds
Review Statement:	Lamar State College Port Arthur hereby affirms that the contract will be reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel prior to execution of the agreement.
Compliance Statement:	Lamar State College Port Arthur verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

TSUS: Contract with TouchNet Information Systems to Purchase Campus Payment System Services

The contract, commencing September 1, 2023, for a term not to exceed 10 years, between TSUS and TouchNet Information Systems for the purchase of campus payment system services, facilitating the ability to accept payments across campus, for a sum not-to-exceed \$10,500,000, is approved.

Explanation

Parties to the Contract:	TSUS and TouchNet Information Systems of Ft. Worth, Texas.
Subject Matter of the Contract:	Campus commerce and payment system software.
Purpose:	TouchNet will provide a software license in addition to annual maintenance/hosting, and related support services. The software and related equipment/services provide a way for the TSUS Member Institutions to collect secure, encrypted, PCI compliant payments.
Price:	Not-to-exceed amount of \$10,500,000.
Duration:	10 years, including extensions. [This term is required because TSUS is contracting off a master service agreement between the vendor and another public university system.]
Amendments:	None at this time.
Source of Funding:	Institutional Funds.
Review Statement:	TSUS hereby affirms that the contract has been reviewed and approved by the Vice Chancellor and Chief Financial Officer and approved as to legal form by the Vice Chancellor and General Counsel.
Compliance Statement:	TSUS verifies that the solicitation method and vendor selection process complies with applicable state laws, TSUS Rules and Regulations and the TSUS Contract Management Handbook.

CONSENT - PERSONNEL

TSUS: Faculty Personnel

Recommendation

The proposed personnel actions regarding faculty for the Texas State University System components are approved.

Background

In accordance with the *System Rules and Regulations, Chapter III, Section 1.2 Faculty Matters*, the following actions shall be submitted to the Board of Regents for approval.

Lamar University

FACULTY PERSONNEL CHANGES

RESIGNATION

1. Adams, Amber; Asst. Prof, Nursing, effective August 31, 2023
2. Andrei, Stefan; Professor, Computer Science, effective August 31, 2023
3. Beard, Michael; Instructor, Computer Science, effective May 31, 2023
4. Buchanan, Beverly; Asst. Prof, Deaf Stud/Edu, effective August 31, 2023
5. Dubose, Amy; Instructor, Nursing, effective August 31, 2023
6. Fan, Zhe; Asst. Prof, Mechanical Engineering, Effective July 26, 2023
7. Kockara, Sinan; Asst. Prof, Computer Science, effective August 31, 2023
8. MacGlaughlin; Heidi; Asst. Prof, Deaf Stud/Educ, effective December 31, 2023
9. Puljols, Edgardo; Asst. Prof, Earth & Space Science, Effective June 30, 2023
10. Tahaney, Craig; Instructor, Political Science, Effective August 31, 2023
11. Williams, Cynthia; Asst. Prof, Counseling, Effective September 15, 2023
12. Verill, Lora; Instructor, Nursing, effective August 31, 2023
13. Yavas, Denizhan; Asst. Prof, Mechanical Engineering, Effective August 16, 2023

RETIREMENT

1. None to report

CHANGE OF STATUS

1. Doornbos-Boler, Heather; Instructor, change to part-time (FTE .50) Department of Business, effective September 1, 2023
2. French, Dan; Dean to Professor, Department of Business, effective September 2023
3. O'Connor, Johnny; from Assoc. Prof to Associate Dean of College of Edu & Hum Dev. Effective September 1, 2023

LEAVE OF ABSENCE

1. Gage, Margot; Asst. Prof, SOCI/SOWK/CJ, effective September 1, 2023
2. Gillis, Brendan; Asst. Prof, History, effective September 1, 2023
3. Rios, Cristina; Assoc. Prof, Teacher Ed, effective September 1 2023

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS & SCIENCES						
R Adams, Amanda Leigh	MS	Asst. Prof	Nursing	0.13	\$2,833.33	SUM 2023
R Alasti, Sanaz	PhD	Professor	SOCI/SOWK/CJ	0.50	\$11,199.17	SUM 2023
R Allison, Amanda	MA	Adjunct	Earth & Space Sciences	0.47	\$7,000.00	SUM 2023
R Allison, Amanda	MA	Adjunct	Earth & Space Sciences	0.47	\$7,000.00	SUM 2023
N Allison, Amanda	MA	Instructor	Earth & Space Science	1.00	\$50,000.00	2023-2024
N Al-Sawai, Wael M.	PhD	Asst. Prof	Mathematics	1.00	\$73,000.00	2023-2024
R Andrei, Stefan	PhD	Professor	Computer Science	0.50	\$9,562.92	SUM 2023
R Antoon, Melody Carson	BS	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
N Antoon, Melody Carson	MS	Instructor	Nursing	1.00	\$67,000.00	2023-2024
R Armacost, James	PhD	Assoc. Prof	Biology	0.50	\$11,812.17	SUM 2023
R Barclay, Jarod Eli	MS	Instructor	Psychology	0.25	\$3,229.33	SUM 2023
R Bean, Christy Denise	MS	Adjunct	Chemistry & Biochemistry	0.27	\$4,000.00	SUM 2023
N Bekhit, Michael Yemane	PhD	Asst. Prof	Chemistry & Biochemistry	1.00	\$68,000.00	2023-2024
N Bernal-Rios, Laura Itzel	PhD	Instructor	English & Modern Lang	1.00	\$50,000.00	2023-2024
N Boyett, Kirstie	PhD	Asst. Prof	SOCI/SOWK/CJ	1.00	\$66,000.00	2023-2024
R Broome, Mark C.	MS	Instructor	SOCI/SOWK/CJ	0.25	\$4,246.75	SUM 2023

R Broome, Mark C.	MS	Instructor	SOCI/SOWK/CJ	0.25	\$4,246.75	SUM 2023
R Bryan, Jimmy	PhD	Professor	History	0.25	\$5,922.92	SUM 2023
R Canlas, Ginomartin	PhD	Instructor	Chemistry & Biochemistry	0.50	\$8,051.66	SUM 2023
R Carey, Donald Phillip	MA	Instructor	English & Modern Lang	0.25	\$4,257.42	SUM 2023
R Carey, Donald Phillip	MA	Instructor	English & Modern Lang	0.25	\$4,257.42	SUM 2023
R Chandrasekaran, Perumalreddy	PhD	Assoc. Prof	Chemistry & Biochemistry	0.17	\$3,740.72	SUM 2023
R Chang, Chiung Fang	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.50	\$12,085.17	SUM 2023
R Christensen, Ana	PhD	Professor	Biology	0.50	\$13,725.17	SUM 2023
R Clanahan, Michael	MS	Adjunct	Biology	0.07	\$1,000.00	SUM 2023
R Clavijo, Angela	MS	Instructor	SOCI/SOWK/CJ	0.50	\$9,286.00	SUM 2023
R Cole, Jennifer	MS	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
N Cole, Jennifer	MSN	Instructor	Nursing	1.00	\$56,000.00	2023-2024
R Collins, Maegan	MA	Instructor	English	0.25	\$3,953.83	SUM 2023
R Collins, Maegan	MA	Instructor	Political Science	0.25	\$3,953.83	SUM 2023
R Corbett, Robert	PhD	Instructor	Biology	0.17	\$2,726.10	SUM 2023
R Couch, P.J.	PhD	Assoc. Prof	Mathematics	0.25	\$6,359.75	SUM 2023
R Cousins, Lindsay	DNP	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
R Daniel, Bobby Dale	PhD	Professor	Mathematics	0.25	\$7,226.17	SUM 2023
R Davis, Terri	PhD	Assoc. Prof	Political Science	0.50	\$15,036.33	SUM 2023
R De La Madrid, Rafael	PhD	Assoc. Prof	Physics	0.33	\$8,133.89	SUM 2023
R Doiron, Jesse	MA	Instructor	English & Modern Lang	0.25	\$4,326.33	SUM 2023
R Durso, Cassandre	MS	Instructor	History	0.25	\$3,142.42	SUM 2023
R Ervin, Melvin C.	MA	Instructor	University Studies	0.25	\$3,741.67	SUM 2023
R Ervin, Melvin C.	MA	Instructor	University Studies	0.10	\$3,000.00	SUM 2023
R Fagen, Jennifer Lara	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$5,897.83	SUM 2023
R Forret, Jeffrey P.	PhD	Professor	History	0.25	\$7,150.00	SUM 2023
R Fowler, Jennifer	PhD	Assoc. Prof	Mathematics	0.25	\$5,971.83	SUM 2023
R Garcia, Jesus	PhD	Asst. Prof	SOCI/SOWK/CJ	0.25	\$4,735.92	SUM 2023
R Garcia, Jesus	PhD	Asst. Prof	SOCI/SOWK/CJ	0.25	\$4,735.92	SUM 2023
R Grace, Nancy	MA	Instructor	English & Modern Lang	0.25	\$3,894.83	SUM 2023
R Gregory, Christina	PhD	Asst. Prof	Political Science	0.25	\$5,321.67	SUM 2023
R Gubala, Sara	MA	Instructor	Political Science	0.25	\$4,372.50	SUM 2023
R Gubala, Sara M.	MA	Instructor	Political Science	0.25	\$4,372.50	SUM 2023
R Gummelt, Virginia	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$7,837.33	SUM 2023
R Gunaydin, Ozge	PhD	Assoc. Prof	Chemistry & Biochemistry	0.17	\$3,547.00	SUM 2023
R Guo, Zhifo	PhD	Asst. Prof	Chemistry & Biochemistry	0.25	\$5,166.67	SUM 2023
R Guzman, Jose	PhD	Assoc. Prof	Mathematics	0.25	\$6,163.17	SUM 2023
R Hale, Regina	PhD	Assoc. Prof	Nursing	0.25	\$7,349.92	SUM 2023
R Hale, Regina	PhD	Assoc. Prof	Nursing	0.25	\$6,320.93	SUM 2023
R Harden, Brad	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$5,897.83	SUM 2023
R Harden, Brad	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$5,897.83	SUM 2023
R Harding, Rose	MSN	Instructor	Nursing	0.63	\$15,918.54	SUM 2023
R Hext, Michelle	MSN	Asst. Prof	Nursing	0.55	\$10,950.68	SUM 2023
R Hillin, Sara	PhD	Professor	English & Modern Lang	0.25	\$5,680.92	SUM 2023
R Hoch, Matthew	PhD	Assoc. Prof	Biology	0.25	\$8,481.08	SUM 2023
R Hodges, Jonathan	MS	Instructor	Mathematics	0.25	\$4,037.08	SUM 2023
R Hoerth, Katherine	MFA	Assoc. Prof	English & Modern Lang	0.25	\$4,661.92	SUM 2023
R Huff, Jennifer	MSN	Instructor	Nursing	0.13	\$2,488.79	SUM 2023
R Huff, Jennifer	MSN	Instructor	Nursing	0.20	\$3,982.07	SUM 2023
R Hullett, Lindsey		Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
R Jensen-Vallin, Jacqueline	PhD	Professor	Mathematics	0.25	\$6,696.83	SUM 2023

N	Islam, Md Rakibul	PhD	Asst. Prof	Computer Science	1.00	\$99,500.00	2023-2024
R	Johnson, Gretchen	MFA	Assoc. Prof	English & Modern Lang	0.25	\$4,892.33	SUM 2023
R	Kirk, Edythe E.	PhD	Assoc. Prof	Psychology	0.25	\$6,660.58	SUM 2023
R	Kish-Molina	PhD	Instructor	Biology	0.17	\$2,556.28	SUM 2023
R	Kish-Molina, Marilyn	PhD	Instructor	Biology	0.17	\$2,556.28	SUM 2023
R	Knight, Stacey Lynn	DNP	Assoc. Prof	Nursing	0.25	\$6,940.42	SUM 2023
R	Kostandy, Raouth Reda	PhD	Asst. Prof	Nursing	0.25	\$6,083.33	SUM 2023
R	Krause, Stefan Michael	PhD	Asst. Prof	SOCI/SOWK/CJ	0.25	\$4,733.50	SUM 2023
R	Kucknoor, Ashwini	PhD	Assoc. Prof	Biology	0.50	\$11,989.83	SUM 2023
R	LaGrone, Judson	MS	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
N	LaGrone, Judson	MSN	Asst. Prof	Nursing	1.00	\$73,000.00	2023-2024
N	Lambert, Jessica	MA	Instructor	English & Modern Lang	1.00	\$37,000.00	2023-2024
R	Lange, Aric	MA	Instructor	English & Modern Lang	0.25	\$3,096.17	SUM 2023
R	Lapoint, Catherine	MSN	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
N	LaPoint, Catherine Ann	MSN	Instructor	Nursing	1.00	\$56,000.00	2023-2024
R	Lin, Cheng-Hsien	MSN	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$6,237.67	SUM 2023
R	Lin, Cheng-Hsien	MSN	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$6,237.67	SUM 2023
R	Liu, Jiangjiang	PhD	Professor	Computer Science	0.25	\$9308.75	SUM 2023
R	Liu, Wen	PhD	Assoc. Prof	Mathematics	0.25	\$5,881.67	SUM 2023
R	Liu, Xingya	PhD	Assoc. Prof	Computer Science	0.25	\$7,872.42	SUM 2023
R	Long, Elizabeth	DNP	Assoc. Prof	Nursing	0.25	\$7,789.58	SUM 2023
R	Lou, Ming	PhD	Instructor	Physics	0.33	\$6,018.00	SUM 2023
R	Maesumi, Mohsen	PhD	Assoc. Prof	Mathematics	0.25	\$7,532.83	SUM 2023
R	Makki, Kami	PhD	Professor	Computer Science	0.22	\$9,322.83	SUM 2023
R	Marken, Alys	MS	Instructor	Nursing	0.25	\$4,466.58	SUM 2023
R	Marsh, Shannon	MSN	Instructor	Nursing	0.13	\$2,403.00	SUM 2023
R	Marsh, Shannon	MSN	Instructor	Nursing	0.64	\$12,239.28	SUM 2023
R	Mayper, Theresa	MA	Instructor	University Studies	0.25	\$3,741.67	SUM 2023
R	Morris, Christina	MSN	Instructor	Nursing	0.50	\$9,612	SUM 2023
R	Nainabasti, Binod	PhD	Instructor	Physics	0.25	\$4,065.92	SUM 2023
R	Palmer, Brandy	MS	Instructor	Mathematics	0.67	\$12,365.56	SUM 2023
R	Palmer, Troy	EdD	Asst. Prof	Nursing	0.50	\$12,166.67	SUM 2023
R	Peterman, Keili	MSN	Asst. Prof	Nursing	0.42	\$8,860.42	SUM 2023
R	Phillips, Aaron	MA	Instructor	Mathematics	0.67	\$10,765.56	SUM 2023
R	Posey, Amanda	MS	Instructor	Biology	0.50	\$8,178.32	SUM 2023
N	Rahman, Mohammad	PhD	Asst. Prof	English & Modern Lang	1.00	\$62,000.00	2023-2024
R	Riley, Melissa	MS	Instructor	English & Modern Lang	0.25	\$3,808.67	SUM 2023
R	Rinker, Martha	PhD	Asst. Prof	Psychology	0.50	\$12,009.17	SUM 2023
R	Robinson, Linda Ruth	PhD	Professor	Nursing	0.50	\$17,713.83	SUM 2023
R	Robles-Garcia, Damian	PhD	Asst. Prof	English & Modern Lang	0.25	\$4,666.67	SUM 2023
R	Robles-Garcia, Damian	PhD	Asst. Prof	English & Modern Lang	0.25	\$4,666.67	SUM 2023
N	Robles, David	PhD	Asst. Prof	History	1.00	\$65,000.00	2023-2024
R	Roden, Timothy Edwin	PhD	Assoc. Prof	Computer Science	0.50	\$9,085.67	SUM 2023
R	Roden, Timothy Edwin	PhD	Assoc. Prof	Computer Science	0.25	\$9,085.67	SUM 2023
R	Rodgers, Kathy		Adjunct	Nursing	0.36	\$5,200.00	SUM 2023
R	Romashets, Evgeny	PhD	Instructor	Physics	0.66	\$10,800.00	SUM 2023
R	Romashets, Evgeny	PhD	Instructor	Physics	0.17	\$2,715.17	SUM 2023
R	Romashets, Evgeny	PhD	Instructor	Physics	0.17	\$2,715.17	SUM 2023
R	Saucedo, Richard	PhD	Instructor	English & Modern Lang	0.25	\$3,585.17	SUM 2023
R	Scheidemandel, Jeferson	MS	Instructor	Psychology	0.25	\$3,147.33	SUM 2023
R	Seaman, J.T.	MSN	Asst. Prof	Nursing	0.17	\$3,557.56	SUM 2023
R	Sen, Cengiz	PhD	Assoc. Prof	Physics	0.42	\$10,674.83	SUM 2023
R	Sen, Cengiz	PhD	Assoc. Prof	Physics	0.23	\$5,000.00	SUM 2023

R	Shackelford, Sommer	MSN	Asst. Prof	Nursing	0.13	\$2,451.04	SUM 2023
R	Shukla, Shyam	PhD	Professor	Chemistry & Biochemistry	0.25	\$8,534.42	SUM 2023
R	Smith, Amy Charlotte	PhD	Professor	English & Modern Lang	0.25	\$6,700.25	SUM 2023
R	Smith, Sarah	MSN	Adjunct	Nursing	0.40	\$5,600.00	SUM 2023
R	Steely, Bethany Lynn	MSN	Instructor	Nursing	0.67	\$12,495.00	SUM 2023
R	Steely, Bethany Lynn	MSN	Instructor	Nursing	0.67	\$3,204.00	SUM 2023
R	Stelly, Karen	MS	Adjunct	Earth & Space Sciences	0.27	\$4,000.00	SUM 2023
R	Stewart, Arthur	PhD	Assoc. Prof	English & Modern Lang	0.25	\$6,446.75	SUM 2023
R	Sun, Bo	PhD	Professor	Computer Science	0.25	\$9,443.42	SUM 2023
R	Sun, Fran	MS	Adjunct	Computer Science	0.20	\$3,000.00	SUM 2023
R	Svyeshnikova, Nataliya	MS	Instructor	Mathematics	0.33	\$5,227.11	SUM 2023
R	Tahaney, Craig	JD	Instructor	Political Science	0.25	\$4,240.00	SUM 2023
R	Tahaney, Craig	JD	Instructor	Political Science	0.25	\$4,240.00	SUM 2023
R	Terry, Randall	PhD	Assoc. Prof	Biology	0.50	\$13,316.00	SUM 2023
R	Thompson, Darin	MA	Instructor	English & Modern Lang	0.25	\$3,160.83	SUM 2023
R	Titus, Freddie	PhD	Assoc. Prof	Mathematics	0.20	\$3,000.00	SUM 2023
N	Trahan, Donald Everett	PhD	Adjunct	Psychology	0.20	\$4,000.00	SUM 2023
R	Tsado, Lucy	PhD	Assoc. Prof	SOCI/SOWK/CJ	0.25	\$4,902.33	SUM 2023
N	Tucker, Carla	MA	Instructor	Earth & Space Science	1.00	\$50,000.00	2023-2024
R	Vasefi, Seyedeh	PhD	Assoc. Prof	Biology	0.33	\$6,587.76	SUM 2023
R	Vasefi, Seyedeh	PhD	Assoc. Prof	Biology	0.33	\$6,587.76	SUM 2023
R	Verrill, Lora	MSN	Instructor	Nursing	0.25	\$4,806.67	SUM 2023
R	Wang, Sujing	PhD	Assoc. Prof	Computer Science	0.25	\$7,907.08	SUM 2023
R	Webb, Melanie	PhD	Instructor	Psychology	0.25	\$7,038.33	SUM 2023
R	Wei, Suying	PhD	Professor	Chemistry & Biochemistry	0.58	\$14,831.06	SUM 2023
R	Wenner, Lori	MSN	Instructor	Nursing	0.50	\$9,955.17	SUM 2023
R	White, Kelli Marie	MSN	Instructor	Nursing	0.55	\$12,293.97	SUM 2023
R	Williams, Brian	PhD	Assoc. Prof	Political Science	0.25	\$4,522.00	SUM 2023
R	Worley, Robert	PhD	Professor	SOCI/SOWK/CJ	0.25	\$7,055.00	SUM 2023
R	Worley, Robert	PhD	Professor	SOCI/SOWK/CJ	0.50	\$14,110.00	SUM 2023
R	Worley, Vidisha	PhD	Professor	SOCI/SOWK/CJ	0.25	\$6,290.75	SUM 2023
R	Wright, Lori	MS	Instructor	SOCI/SOWK/CJ	0.25	\$4,824.50	SUM 2023
N	Year, Gregory	MS	Instructor	COSC	1.00	\$52,000.00	2023-2024
R	Yoder, Howard R.	PhD	Assoc. Prof	Biology	0.50	\$12,383.50	SUM 2023

COLLEGE OF Business

R	Bandyopadhyay, Kakoli	PhD	Professor	SAIS	.25	\$12,424	Sum 2023
R	Bandyopadhyay, Soumava	PhD	Professor	BUSI	.25	\$10,743	Sum 2023
R	Booth, Kara	MBA	Adjunct	BUSI	.20	\$4,000	Sum 2023
R	Booth, Kara	MBA	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	Booth, Kara	MBA	Adjunct	BUSI	.20	\$4,000	Fall 2023
N	Chakraborty, Kalyan	PhD	Assoc. Prof	BUSI	1.00	\$12,000	2023-2022
R	Chen, Chun-Da	PhD	Professor	BUSI	.25	\$12,238	Sum 2023
R	Chen, Chun-Da	PhD	Professor	BUSI	.25	\$12,238	Sum 2023
R	Cohen, Eric	MBA	Adjunct	SAIS	.20	\$5,000	Sum 2023
N	Deo, Ankit	ABD	Instructor	SAIS	1.00	\$72,000	2023-2024
R	Dyson, Brent	MBA	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	El-Houbi, Ashraf	PhD	Professor	BUSI	.25	\$9,827	Sum 2023
R	Flosi, Alicen	PhD	Adjunct	SAIS	.20	\$4,000	Sum 2023
R	Flosi, Alicen	PhD	Adjunct	SAIS	.20	\$4,000	Fall 2023
R	Flosi, Alicen	PhD	Adjunct	SAIS	.20	\$4,000	Fall 2023
R	Fontenot, Dale	MBA	Instructor	SAIS	.25	\$6,454	Sum 2023
N	Guduru, Rakesh	ABD	Instructor	SAIS	1.00	\$72,000	2023-2024

R	Howell, Paul	MBA	Instructor	BUSI	.25	\$4,406	Sum 2023
R	Hwang, Seok	PhD	Professor	BUSI	.25	\$10,941	Sum 2023
R	Karani, Komal	PhD	Professor	BUSI	.25	\$10,000	Sum 2023
N	Karimi, Mohammad	ABD	Instructor	SAIS	1.00	\$72,000	2023-2024
R	Kukeli, Agim	PhD	Instructor	BUSI	.25	\$5,000	Sum 2023
R	Kukeli, Agim	PhD	Instructor	BUSI	.25	\$5,000	Sum 2023
N	Kurash, Jamie	PhD	Instructor	BUSI	1.00	\$72,000	2023-2024
R	Majdalani, Joseph	MS	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	Majdalani, Joseph	MS	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	Mandal, Purnendu	PhD	Professor	BUSI	.25	\$11,461	Sum 2023
R	Mayer, Brad	PhD	Professor	BUSI	.25	\$11,218	Sum 2023
R	Mayer, Brad	PhD	Professor	BUSI	.25	\$11,218	Sum 2023
R	McCollough, John	PhD	Assoc. Prof	BUSI	.25	\$8,777	Sum 2023
R	McCollough, John	PhD	Assoc. Prof	BUSI	.25	\$8,777	Sum 2023
R	Mulvaney, Toni	JD	Professor	BUSI	.25	\$10,934	Sum 2023
R	Natarajan, Vivekshankar	PhD	Professor	BUSI	.25	\$9,723	Sum 2023
R	Nelson, Melinda	MBA	Instructor	SAIS	.25	\$5,000	Sum 2023
R	Pipkins, David	MBA	Adjunct	BUSI	.20	\$5,000	Fall 2023
R	Rose, David	MBA	Instructor	SAIS	.25	\$5,951	Sum 2023
R	Simmons, Elizabeth	MBA	Adjunct	SAIS	.20	\$4,000	Sum 2023
R	Simmons, Elizabeth	MBA	Adjunct	SAIS	.20	\$5,000	Fall 2023
R	Swerdlow, Marleen	JD	Professor	BUSI	.25	\$9,234	Sum 2023
R	Swift, Orrin	PhD	Assoc. Prof	SAIS	.25	\$11,863	Sum 2023
R	Tang, Wanwei	MBA	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	Tovar-Silos, Ricardo	PhD	Assoc. Prof	BUSI	.25	\$8,523	Sum 2023
N	Walker, Natasha	MS	Instructor	SAIS	1.00	\$72,000	2023-2024
R	Weeks, Kelly	PhD	Assoc. Prof	BUSI	.25	\$9,679	Sum 2023
R	Whittington, Kelsey	MBA	Adjunct	BUSI	.20	\$4,000	Fall 2023
R	Zhang, Xiao	PHD	Assoc. Prof	SAIS	.25	\$10,643	Sum 2023
R	Zhao, Yu	PhD	Assoc. Prof	SAIS	.25	\$10,810	Sum 2023
R	Zimmerman, Ellen	PhD	Instructor	BUSI	.25	\$5,000	Sum 2023
R	Zimmerman, Ellen	PhD	Instructor	BUSI	.25	\$5,000	Sum 2023

COLLEGE OF EDUCATION & HUMAN DEVELOPMENT

R	Akkurt, Mehmet	PhD	Assist Prof	Counseling	.50	\$10,833	SUM 2023
R	Allen, Shelly	EdD	Clinic Instr	Ed Leadership	.25	\$5,007	SUM 2023
R	Ashley, Candice	PhD	Adjunct	Counseling	.20	\$3,000	SUM 2023
R	Ashley, Candice	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Barron, Cheryl	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Beagle, Steven	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Beckett, Donica	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Belaire, Christine	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Belaire, Christine	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Bell, Saneer	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Bennett, Vivian	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Boatwright,	PhD	Professor	Health & Kine	.25	\$7,229	SUM 2023
R	Borel, Daryl Ann	EdD	Clinic Instr	Ed Leadership	.25	\$6,080	SUM 2023
R	Bosch, Morghan	EdD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Brown, Johnny	EdD	Assist Prof	Ed Leadership	1.00	\$65,000	FALL 2023
R	Brown, Kelly	EdD	Assist Prof	Ed Leadership	1.00	\$22,119	SUM 2023
R	Brown, Timothy	PhD	Assist Prof	Counseling	.25	\$5,417	SUM 2023
R	Brownlee, Mordecai Ian	EdD	Adjunct	Ed Leadership	.20	\$4,000	SUM 2023
R	Caballero, Leonardo	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Carlisle, Robert	PhD	Dist Clinic Inst	Counseling	.50	\$10,427	SUM 2023
R	Carter, Sharon	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2023
N	Casey, Jane Elizabeth	PhD	Assoc Prof	Teacher Ed	1.00	\$93,000	FALL 2023
R	Chambliss, Annette	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Chancy, Eric	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Chappell, Gregory	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Clark, Preston	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Cogswell, Lauren	PhD	Clinic Instr	Counseling	.50	\$9,878	SUM 2023
R	Collins, Crystal	PhD	Adjunct	Counseling	.20	\$3,000	SUM 2023

R	Collins, Crystal	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Colson, Jo Ann	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Cooper, Jennifer	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Corcoran, Katy	EdD	Clinic Instr	Ed Leadership	.25	\$5,016	SUM 2023
R	Craig, Emily	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Credit, Andre	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Creel, Jimmy	EdD	Clinic Asst Prof	Ed Leadership	.25	\$5,754	SUM 2023
R	Decman, John	EdD	Adjunct	Ed Leadership	.20	\$4,000	Fall 2023
N	Dokes, Rosa	PhD	Assist Prof	Teacher Ed	1.00	\$65,000	2023-2024
R	Drnach-Bonaventura,		Adjunct	Health & Kine	.40	\$6,000	Fall 2023
R	Everette, Irene	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Faulk, Neil	EdD	Assist Prof	Ed Leadership	1.00	\$22,034	SUM 2023
R	Fennick, Michelle	PhD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Flamez, Brande	PhD	Dist Clinic Inst	Counseling	.50	\$10,465	SUM 2023
R	Floyd, Darrell	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Fong, Donna	EdD	Clinic Instr	Ed Leadership	.25	\$5,217	SUM 2023
R	Fong, Donna	EdD	Clinic Instr	Ed Leadership	.50	\$10,435	SUM 2023
R	Fong, Donna	EdD	Clinic Instr	Ed Leadership	.25	\$5,217	SUM 2023
R	Fountain, Tara	EdD	Field Sup	Ed Leadership	0.25	\$1,600	Fall 2023
R	Francisco, Urica	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Frels, Rebecca	PhD	Assoc Dean	Counseling	1.00	\$102,444	FALL 2023
R	Friesz, Gregory		Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Friesz, Gregory		Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Garcia, Karen	DHA	Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Gardner, Cheri	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	Greenidge, Wendy Lou	PhD	Assoc Prof	Counseling	.25	\$6,756	SUM 2023
R	Hamilton, Robert	MS	Adjunct	Health & Kine	.40	\$6,000	Fall 2023
R	Hamza, Mohammad	PhD	Professor	Counseling	.25	\$7,893.08	SUM 2023
R	Harris, Jennifer	MEd	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Harris, Patricia	PhD	Clinic Instr	Counseling	.50	\$11,097	SUM 2023
R	Harrison, Glen	EdD	Clinic Instr	Ed Leadership	.25	\$5,011	SUM 2023
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.25	\$10,063	SUM 2023
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.25	\$5,031	SUM 2023
R	Harvey, Thomas	EdD	Clinic Instr	Ed Leadership	.25	\$5,031	SUM 2023
R	Harvey, Thomas	EdD	Assist Prof	Ed Leadership	1.00	\$65,000	2023-2024
R	Heider, Kim	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	Hestand, Mary	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Higgs, James	PhD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Higgs, James	PhD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Higgs, James	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Higgs, James	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Hinerman, Krystal	PhD	Assist Prof	Ed Leadership	1.00	\$23,213	SUM 2023
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Holdiness, Sacky	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Holmes, Krystin	PhD	Assist Prof	Counseling	.25	\$5,416.67	SUM 2023
R	Hughes-Lynch, Claire	PhD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Hughes-Lynch, Claire	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Hunter, O'tilia Mernice	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Jackson, Angela	MS	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Jackson, Keonta	MS	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Johnson, Shirley	MS	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Johnson, Tija	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	Johnson, Wiley Lee	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Jones-Trebatoski, Kathleen	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Kendrick, Randi	MPH	Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Kish-Molina, Marilyn	PhD	Instructor	Dean's Office	.20	\$3,000	SUM 2023
R	Lackey, Steven	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2023
R	Lackey, Steven	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Laub, James	PhD	Assist Prof	Ed Leadership	1.00	\$21,667	2023-2024
R	Le, Thien	MS	Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	Leach, Sherrie	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023

R	Lim, Mee-Gaik	PhD	Adjunct	Counseling	.40	\$6,000	Fall 2023
N	Mallett, Debra	M Ed	Field Sup	Ed Leadership	.25	\$3,200	2023-2024
N	Marjason, Michele	EdD	Assist Prof	Ed Leadership	1.00	\$65,000	2023-2024
N	Martin, Kenyetta	EdD	Assist Prof	Ed Leadership	1.00	\$65,000	2023-2024
R	Martinez, Brenda	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	McCann, Robin	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	McFalls, Michael	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	McFarlin, Shannon	PhD	Assist Prof	Counseling	.25	\$5,519	SUM 2023
R	Mcgary, Ostrova	EdD	Field Sup	Ed Leadership	0.25	\$1,600	Fall 2023
R	McGee Snyder, Monalisa	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	McGee Snyder, Monalisa Maria	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	McGough, Kimberly	PhD	Assist Prof	Counseling	.25	5,448.67	SUM 2023
R	Millmore, Patrick	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Millmore, Patrick	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Mohr, John	PhD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Mohr, John	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Moses, Britani	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Mouton, Sonerka	EdD	Field Sup	Ed Leadership	0.25	\$3,200	Fall 2023
R	Msengi, Clementine	EdD	Visiting Asst Prof	Ed Leadership	1.00	\$23,915	SUM 2023
R	Mylroie, Robika	PhD	Dist Clinic Prof	Counseling	.50	10,426.16	SUM 2023
R	Nguyen, Anna	PhD	Clinic Instr	Counseling	.50	11,933.66	SUM 2023
R	Nikuze, Scholastique	PhD	Adjunct	Health & Kine	.20	\$3,000	Fall 2023
R	O'Connor, Jennifer	MS	Adjunct	Counseling	.25	\$3,200	Fall 2023
R	O'Connor, Johnny	PhD	Assoc Prof	Ed Leadership	.50	\$13,978	SUM 2023
R	O'Connor, Johnny	PhD	Assoc Prof	Dean's Office	1.00	\$140,000	2023-2024
R	Oge, Debra	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Parcell, Ear	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Patterson, Pamela	MS	Field Sup	Teacher Ed	.20	\$3,000	Fall 2023
R	Patterson, Pamela	MS	Adjunct	Teacher Ed	.20	\$3,000	Fall 2023
R	Paz, David	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Pinter, Erika	PhD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Podnewich, Christy		Field Sup	Ed Leadership	.25	\$6,400	Fall 2023
R	Porter, Kanisha		Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Powell, Melanie	PhD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
R	Powell, Reba	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	Puente, Christina	EdD	Clinic Instr	Ed Leadership	.25	\$5,212	SUM 2023
R	Ramsey, Donna	MS	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Ramsey, Donna	MS	Adjunct	Ed Leadership	.40	\$6,000	Fall 2023
R	Rascoe, Chane	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Reed, Dianne	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Reed, Julene	EdD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Reeves, Melinda	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Rhodes, William	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Robbins, Kristin		Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
N	Rodriguez, Gregory	PhD	Assist Prof	Ed Leadership	1.00	\$65,000	2023-2024
R	Rork, Ellen	MS	Field Sup	Counseling	.25	\$3,200	Fall 2023
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	SUM 2023
R	Sadik, Suhad	PhD	Adjunct	Counseling	.20	\$3,000	Fall 2023
R	Shelton, Virginia	PhD	Professor	Ed Leadership	1.00	\$33,749	2023-2024
R	Simmons, Jennifer	EdD	Adjunct	Ed Leadership	.20	\$3,000	Fall 2023
N	Sneed, Jason	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Snook, Joydel	PhD	Assist Prof	Counseling	.25	5,491.17	SUM 2023
R	Snyder, Scott	EdD	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Soileau, Christopher B	EdD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Sollock, Laniece	MS	Field Sup	Ed Leadership	.25	\$1,600	Fall 2023
R	Sprott, Katherine	PhD	Assoc Prof	Teacher Ed	.25	\$6,391	SUM 2023
R	Stevens, Maric	MS	Field Sup	Teacher Ed	.25	\$1,500	Fall 2023
R	Stone, Melinda	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Sutton, Johnathan	PhD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023

R	Sylvan, Yvette	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Sylvester, Arthur	EdD	Adjunct	Ed Leadership	.20	\$3,000	SUM 2023
R	Sylvester, Arthur	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
N	Taylor, Janice L	EdD	Assist Prof	Ed Leadership	1.00	\$65,000	2023-2024
R	Troxclair, Debbie	PhD	Assoc Prof	Ed Leadership	.25	\$6,203	SUM 2023
R	Troxclair, Debbie	PhD	Assoc Prof	Ed Leadership	.25	\$6,203	SUM 2023
R	Turnbo, Bobbie	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Villate, Vanessa	PhD	Assoc Prof	Ed Leadership	.25	\$6,203	SUM 2023
R	Villate, Vanessa	PhD	Assoc Prof	Ed Leadership	.25	\$6,203	SUM 2023
R	Washington, Kathryn	EdD	Assist Prof	Ed Leadership	.25	\$5,475	SUM 2023
R	Washington, Kathryn	EdD	Assist Prof	Ed Leadership	.25	\$5,475	SUM 2023
R	Wenke, Andrea	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
N	White, Janeal	PhD	Asst Prof	Nutr, Hosp, and Hum Srvs	1.00	\$65,000	2023-2024
N	Williams, Cynthia		Assoc Prof	Counseling	1.00	\$65,000	2023-2024
R	Williams, Deirdre	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Williams, Kaye	EdD	Field Sup	Ed Leadership	.25	\$3,200	Fall 2023
R	Yan, Yan	PhD	Assist Prof	Teacher Ed	.25	\$5,417	SUM 2023
R	Yoo, Hyunjeong	PhD	Assoc Prof	Ed Leadership	.25	\$6,195	SUM 2023
R	Yoo, Hyunjeong	PhD	Assoc Prof	Ed Leadership	.25	\$6,195	SUM 2023
R	Young, James	PhD	Assoc Prof	Ed Leadership	.50	\$27,818	SUM 2023

COLLEGE OF ENGINEERING

None to Report

COLLEGE OF FINE ARTS & COMMUNICATION

R	Benson, Jack	MM	Instructor	Music	.25	\$4,037	SUM 2023
N	Bisilki, Isaac	MA	Visit Instructor	Comm/Media	1.00	\$60,000	2023-2024
R	Boult, Johanna	PhD	Chair/Assoc Prof	Spch/Hearing	.25	\$8,333	SUM 2023
R	Buchanan, Beverly	MS	Assist Prof	Deaf Stud/Educ	.25	\$3,000	SUM 2023
R	Byers, Beth	MS	Adjunct	Spch/Hearing	.20	\$4,000	Fall 2023
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Cathey, Kristyn	MMC	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
N	Cheng, Michael	MA	Adjunct	Music	.22	\$3,600	Fall 2023
R	Clark, Mary D	PhD	Chair/Prof	Deaf Stud/Educ	.25	\$9,530	SUM 2023
R	Collins, Mary	PhD	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Cooper, Melonee	MA	Adjunct	Music	.50	\$13,000	Fall 2023
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	.60	\$9,000	Fall 2023
R	Coughlan, Andrew	MA	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Cumpian, Mackenzie	MA	Adjunct	Art & Design	.25	\$3,000	Fall 2023
R	DeLeon, Erin	MFA	Adjunct	Art & Design	.75	\$3,000	Fall 2023
R	DeLeon, Erin	MFA	Adjunct	Art/Design	.20	\$3,000	Fall 2023
R	DeMars, Tony	PhD	Professor	Comm/Media	.25	\$3,000	SUM 2023
R	Dubois, Mary Rachael	MA	Adjunct	Comm/Media	.40	\$6,000	Fall 2023
R	Dubois, Mary Rachael	MA	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Dueppen, Abigail	MS	Instructor	Spch/Hearing	.25	\$5,474	SUM 2023
R	Dueppen, Abigail	MS	Instructor	Spch/Hearing	.25	\$5,474	SUM 2023
R	Dueppen, Abigail	MS	Instructor	Spch/Hearing	.25	\$5,474	SUM 2023
R	Dyrhaug, Kurt	MFA	Professor	Art & Design	.50	\$13,416	SUM 2023
R	Elestwani, Maha	MFA	Assist Prof	Art & Design	.25	\$4,417	SUM 2023
N	Feduccia, Mason	MM	Adjunct	Music	.11	\$1,800	FALL 2023
R	Felipe, Lilian	PhD	Assist Prof	Spch/Hearing	.25	\$6,667	SUM 2023
R	Felipe, Lilian	PhD	Assist Prof	Spch/Hearing	.25	\$6,667	SUM 2023
R	Fischer, Julia	PhD	Assoc Prof	Art & Design	.50	\$12,733	SUM 2023
R	Forcier, Sunni	MFA	Adjunct	Art/Design	.25	\$3,000	Fall 2023
R	Forcier, Sunni	MFA	Adjunct	Art/Design	.25	\$3,000	Fall 2023
R	Gomez, Victor	MM	Adjunct	Music	.495	\$9,350	Fall 2023
R	Greene-Woods, Ashley	MMC	Assist Prof	Deaf Stud/Educ	.25	\$5,417	SUM 2023
R	Grothe, Joel	MFA	Assoc Prof	Theatre/Dance	.25	\$5,715	SUM 2023
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.25	\$3,000	SUM 2023
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	Fall 2023

R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Hauser, Eric	PhD	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Hawa, Jeremy	MA	Instructor	Comm/Media	.25	\$3,609	SUM 2023
R	Howard, Connie	AuD	Assoc Prof	Spch/Hearing	.25	\$6,871	SUM 2023
R	Howard, Connie	AuD	Assoc Prof	Spch/Hearing	.25	\$6,871	SUM 2023
R	Kennedy, John	PhD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SUM 2023
R	Kidd, Dawn	PhD	Adjunct	Deaf Stud/Educ	.20	\$3,000	SUM 2023
R	Laster, Lance	MM	Adjunct	Music	.25	\$3,700	Fall 2023
N	Lauderdale, Dallas	MM	Adjunct	Music	.20	\$3,000	Fall 2023
R	Luce, Allison	MS	Adjunct	Spch/Hearing	.25	\$4,000	SUM 2023
R	Lyles, Chelsea	MS	Clinic Instr	Spch/Hearing	.50	\$10,000	SUM 2023
R	MacGlaughlin, Heidi	EdD	Assist Prof	Deaf Stud/Educ	.25	\$5,833	SUM 2023
R	Malick, Stephan	MEd	Instructor	Comm/Media	.25	\$4,833	SUM 2023
R	Mann, Lyman	MS	Instructor	Deaf Stud/Educ	.25	\$3,730	SUM 2023
N	McAlpin, Tanner	MFA	Instructor	Theatre/Dance	1.00	\$45,000	Fall 2023
R	McGee, Kevin	MBA	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Meeks, Donna	MFA	Professor	Art/Design	.25	\$7,808	SUM 2023
R	Michalski, Nicki	PhD	Assoc Prof	Comm/Media	.25	\$6,009	SUM 2023
R	Miller, Jacob	MFA	Adjunct	Art/Design	.50	\$6,000	Fall 2023
R	Mosley, Haley	MS	Adjunct	Theatre/Dance	.20	\$3,000	Fall 2023
R	Ocuto, Oscar	EdD	Adjunct	Deaf Stud/Educ	.20	\$3,000	Fall 2023
R	Paulus, Maxwell	MM	Adjunct	Music	.50	\$6,950	Fall 2023
R	Prezas, Raul	PhD	Assoc Prof	Spch/Hearing	.25	\$7,333	SUM 2023
R	Prezas, Raul	PhD	Assoc Prof	Spch/Hearing	.25	\$7,333	SUM 2023
R	Procter, Teresa	MM	Adjunct	Spch/Hearing	.20	\$4,000	Fall 2023
R	Reading, Heather	AuD	Clinic Sup/Instr	Spch/Hearing	.50	\$12,245	SUM 2023
R	Richings, Stephanie	MS	Adjunct	Spch/Hearing	.20	\$4,000	Fall 2023
R	Rissman, Maurice	DMA	Professor	Music	.25	\$8,724	SUM 2023
R	Saldana, Sarah	MA	Adjunct	Spch/Hearing	.80	\$16,000	Fall 2023
R	Saleem, Awais	PhD	Assist Prof	Comm/Media	.25	\$5,787	SUM 2023
R	San Juan, Angel	BS	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Scales, Alyssa	MS	Clinic Sup/Instr	Spch/Hearing	.50	\$11,167	SUM 2023
R	Shannon, Jennifer	MM	Adjunct	Music	.25	\$3,000	Fall 2023
R	Smith, Amy Elizabeth	MFA	Instructor	Theatre/Dance	.25	\$4,250	SUM 2023
R	Smith, Amy Elizabeth	MFA	Instructor	Theatre/Dance	.25	\$4,250	SUM 2023
R	Smith, Zanthia	EdD	Assoc Prof	Deaf Stud/Educ	.25	\$3,000	SUM 2023
R	Springer, Sheila	PhD	Instructor	Comm/Media	.25	\$5,000	SUM 2023
R	Stanley, O'Brien	MFA	Professor	Comm/Media	.25	\$7,025	SUM 2023
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.25	\$3,000	SUM 2023
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Stanley, Ruth	MA	Adjunct	Comm/Media	.20	\$3,000	Fall 2023
R	Summers, Season	DMA	Adjunct	Music	.10	\$900	Fall 2023
R	Taylor, Joseph	AA	Adjunct	Theatre/Dance	.20	\$3,000	Fall 2023
R	Thompson, Carmyn	MS	Instructor	Spch/Hearing	.25	\$5,000	SUM 2023
R	Thompson, Carmyn	MS	Instructor	Spch/Hearing	.25	\$5,000	SUM 2023
R	Wagers, Stacey	MA	Instructor	Comm/Media	.50	\$7,725	SUM 2023
N	Wallace, Hayley	MS-SLP	Clinic Sup/Instr	Spch/Hearing	1.0	\$58,500	2023-2024
R	Whisenhunt Saar, Karen	PhD	Assist Prof	Spch/Hearing	.25	\$6,000	SUM 2023
R	Whisenhunt Saar, Karen	PhD	Assist Prof	Spch/Hearing	.25	\$6,000	SUM 2023
N	Wright, Amy	MFA	Visit Assist Prof	Theatre/Dance	1.00	\$48,000	Fall 2023
R	Yao, Qingjiang	PhD	Assoc Prof	Comm/Media	.25	\$5,891	SUM 2023

LIBRARY

None to report

Sam Houston State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Adair, Heather, Assistant Professor, Library Public Services, effective September 15, 2023.
2. Avery, Laura, Professor, Theatre and Musical Theatre, effective August 31, 2023.
3. Billings, Meredith, Assistant Professor, Educational Leadership, effective August 31, 2023.
4. Boutros, Basem, Assistant Professor, Human Sciences, effective August 31, 2023.
5. Brooks, Benita, Associate Professor, Teaching and Learning, effective August 31, 2023.
6. Cook, Meghan, Assistant Professor, Art, effective August 31, 2023.
7. Garcia, Rebecca, Professor, Mathematics and Statistics, effective July 31, 2023.
8. Irani-Kermani, Roozbeh, Assistant Professor, Agricultural Sciences, effective August 31, 2023.
9. Koshy, Shiny, Assistant Professor, Primary Care and Clinical Medicine, effective September 17, 2023.
10. Miromanova, Anna, Assistant Professor, Economics and International Business, effective July 31, 2023.
11. Simon, Tiffany, Assistant Professor, Counselor Education, effective August 31, 2023.
12. Theodori, Gene, Professor, Sociology, effective July 31, 2023.
13. Waldbuesser, Caroline, Assistant Professor, Communication Studies, effective August 31, 2023.
14. Weathers, Melinda, Associate Professor, Communication Studies, effective August 31, 2023.
15. Yesudasan Daisy, Sumith, Assistant Professor, Engineering Technology, effective August 31, 2023.

RETIREMENTS

1. Klett, Taylor, Associate Professor, Accounting, effective August 31, 2023.

STATUS

1. Alaniz, Heather, Visiting Assistant Professor, Criminal Justice and Criminology; to Lecturer of Criminal Justice and Criminology, effective September 1, 2023.
2. Davis, Patrick, Associate Professor, Kinesiology; to Associate Professor, Osteopathic Principles and Practice, effective September 1, 2023.
3. Denham, Magdalena, Associate Professor of Practice, Security Studies; to Professor of Practice, Security Studies, effective September 1, 2023.
4. Finley, Rebecca, Professor, Art; to Professor and Acting Chair, Art, effective September 1, 2023.
5. Haase, Thomas, Associate Professor, Political Science; to Associate Professor, Security Studies, effective September 1, 2023.
6. Harris, John, Associate Professor and Chair, Environmental and Geosciences; to Associate Professor, Environmental and Geosciences, effective August 31, 2023.
7. Hasekoester, Penelope, Professor, Theatre and Musical Theatre and Associate Dean, College of Arts and Media; to Professor and Acting Chair, Theatre and Musical Theatre and Associate Dean, College of Arts and Media, effective September 1, 2023.
8. Hay, Damon, Associate Professor, Mathematics and Statistics; to Associate Professor and Chair, Mathematics and Statistics, effective August 1, 2023.
9. Henning, Kevin, Senior Lecturer, Economics and International Business; to Clinical Associate Professor, Economics and International Business, effective September 1, 2023.
10. Hill, Joseph, Associate Professor, Environmental and Geosciences; to Associate Professor and Chair, Environmental and Geosciences, effective September 1, 2023.
11. Jesswein, Kurt, Associate Professor, Finance and Banking and Associate Dean, College of Business Administration; to Associate Professor and Chair, Finance and Banking, effective, September 1, 2023.
12. Long Anderson, Mia, Professor, Mass Communication and Associate Dean, College of Arts and Media; to Professor and Acting Chair, Mass Communication and Associate Dean, College of Arts and Media, effective September 1, 2023.
13. Lorenc, Wojciech, Professor and Chair, Mass Communication; to Professor, Mass Communication, effective August 31, 2023.
14. Marek, Ryan, Assistant Professor, Clinical Psychology; to Assistant Professor, Psychology and Philosophy, effective September 1, 2023.
15. Morin, Edward, Professor and Acting Chair, Art; to Professor, Art, effective August 31, 2023.

16. Mukherjee, Falguni, Professor, Environmental and Geosciences, Faculty and Staff Ombuds and Associate Dean, The Graduate School; to Faculty and Staff Ombuds and Associate Dean, The Graduate School, effective September 1, 2023.
17. Olson, Seth, Professor and Chair, Counselor Education; to Professor, Counselor Education, effective August 31, 2023.
18. Pagels, Jill, Lecturer, Teaching and Learning; to Clinical Assistant Professor, Teaching and Learning, effective September 1, 2023.
19. Prior, Thomas, Professor and Chair, Theatre and Musical Theatre; to Professor, Theatre and Musical Theatre, effective August 31, 2023.
20. Robinson, Shani, Associate Dean, College of Business Administration; to Senior Associate Dean, College of Business Administration, effective September 1, 2023.
21. Simmons, Aneika, Professor, Management, Marketing and Information Systems and Interim Associate Vice Provost for Faculty Success; to Professor, Management, Marketing and Information Systems, effective August 31, 2023.
22. Slagle, Pamela, Clinical Assistant Professor, Nursing; to Clinical Associate Professor, Nursing, effective, September 1, 2023.

LEAVES OF ABSENCE

1. Abed El Sater, Berna, Assistant Professor, Human Sciences, effective September 1, 2023.
2. Figueroa, Yvette, Assistant Professor, Kinesiology, effective September 6, 2023.
3. Kinskey, Melanie, Assistant Professor, Teaching and Learning, effective October 31, 2023.
4. Maldonado, Tiffany, Assistant Professor, Management, Marketing and Information Systems, effective September 1, 2023.
5. Pappas, Nicholas, Professor, History, effective September 1, 2023.
6. Scherer, Mary, Assistant Professor, Sociology, effective September 1, 2023.
7. Shephard, William, Assistant Professor, Physics and Astronomy, effective January 16, 2024.
8. Watkins, Walton, Professor, Art, effective September 1, 2023.
9. Woolford, Megan, Assistant Professor, Primary Care and Clinical Medicine, effective September 5, 2023.

NONREAPPOINTMENTS

1. Artamonova, Tatiana, Assistant Professor, World Languages and Cultures, effective May 31, 2024.
2. Brown, Wyatt, Assistant Professor, Criminal Justice and Criminology, effective May 31, 2024.
3. Dmello, Jared, Assistant Professor, Criminal Justice and Criminology, effective May 31, 2024.
4. Hubbard, Katharine, Assistant Professor, Mass Communication, effective August 31, 2023.

CORRECTION TO FACULTY DEVELOPMENT LEAVE

1. Wiedenfeld, Grant, Associate Professor, Mass Communication, from Academic Year 2023-2024 fall and spring semesters; to fall semester only.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF ARTS AND MEDIA							
N	Backus, Joshua	M.F.A.	Vst.Asst.P.	Art	1.00	51,516	FY2024
R	Batiste, Fredrick	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2023
N	Blankenburg, Katelyn	B.M.	Cln.Asst.P.	Music	1.00	58,014	FY2024
R	Borse, Rasika	M.F.A.	Lect.-Pool	Dance	0.75	9,005	F2023
N	Breslauer, Emma	M.F.A.	Asst. Prof.	Art	1.00	60,012	FY2024
N	Bryant, Zachary	D.M.A.	Lecturer	Theatre	1.00	44,442	FY2024
R	Burton, Tonya	M.M.	Lect.-Pool	Music	0.75	18,009	FY2024
N	Clemens-Smucker, Judith	Ph.D.	Asst. Prof.	Mass Comm.	1.00	60,012	FY2024
R	Crabtree, John	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2024
N	Cui, Dixuan	M.S.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2024
R	Cummins, Melissa	Ph.D.	Lect.-Pool	Music	1.00	24,012	FY2024
R	Eschenfelder, Cheryl	M.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2023
N	Espinosa, Bryan	Ph.D.	Asst. Prof.	Music	1.00	58,014	FY2024
R	Fincher, Russell	M.M.	Lect.-Pool	Music	0.75	18,009	FY2024
R	Francis, Lauren	M.A.	Lect.-Pool	Art	0.50	12,006	FY2024
R	Freeman, Fredric	M.S.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Garcia, Analisa	M.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Garrett, Erika	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
N	Gasio, Kevin	M.M.	Lecturer	Theatre	1.00	44,442	FY2024
R	Gaston, Martin	M.Ed.	Lect.-Pool	Mass Comm.	1.00	12,006	F2023
N	Geist, Dain	M.F.A.	Vst.Asst.P.	Theatre	1.00	55,008	FY2024
R	Gjevre, Naomi	D.M.	Lect.-Pool	Music	1.00	24,012	FY2024
R	Harris, Lisa	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Harvey, Deborah	M.M.	Lect.-Pool	Music	1.00	24,012	FY2024
N	Hendricks, Nicole	Ph.D.	Vst.Asst.P.	Mass Comm.	1.00	62,010	FY2024
R	Hillen, Shaun	Ph.D.	Lect.-Pool	Music	0.25	6,003	FY2024
R	Jeffries, Jr., Boyce	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2024
R	Kaczorek, Keith	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2023
N	Kenner, William	M.F.A.	Lect.-Pool	Theatre	1.00	12,006	F2023
R	Kerwick, Colette	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2023
R	Lake, Travis	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2023
R	Lytton, Elias	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Marcontell, Russell	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Martin, Heath	M.M.	Lect.-Pool	Music	1.00	24,012	FY2024
N	Martin, Stephen	M.M.	Lect.-Pool	Music	0.25	3,002	F2023
R	Martinez, Aaron	M.M.	Lect.-Pool	Music	1.00	24,012	FY2024
R	McCroskey, John		Lect.-Sp.Fac.	Music	0.50	12,006	FY2024
N	McQueen, Rebekah	B.M.	Lect.-Pool	Music	1.00	12,006	F2023
N	Mitchell, Lloyd	M.A.Ed.	Lect.-Pool	Art	0.67	9,051	F2023
R	Mitroi, Tudor	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Montiel, Alejandro	D.M.A.	Lect.-Pool	Music	0.25	6,003	FY2024
N	Murgida, Lucas	M.F.A.	Vst.Asst.P.	Art	1.00	55,008	FY2024
R	Murthy, Divya	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Neve, Erin	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Osborne, Robert	M.M.	Lect.-Pool	Music	1.00	24,012	FY2024
R	Pepping, Amanda	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2024
N	Portie, Jake	M.F.A.	Lect.-Pool	Mass Comm.	1.00	12,006	F2023

R	Ramsay, Patricia	M.F.A.	Lect.-Pool	Art	1.00	24,012	FY2024
R	Rawlins, Debra	M.M.Ed.	Lect.-Pool	Music	0.50	12,006	FY2024
N	Read, Jonathan	M.F.A.	Lect.-Pool	Mass Comm.	0.25	3,002	F2023
R	Rios-Mangual, Kiana	M.F.A.	Lect.-Pool	Mass Comm.	0.50	6,003	F2023
R	Robbins, Tracy	M.F.A.	Lect.-Pool	Art	0.33	7,924	FY2024
N	Serrano, Lauren	M.F.A.	Lect.-Pool	Dance	1.00	12,006	F2023
N	Speck, Jamie	M.F.A.	Vst.Asst.P.	Art	1.00	51,516	FY2024
R	Stepanik, Amber	M.F.A.	Lect.-Pool	Theatre	0.75	9,005	F2023
N	Stevens, Kristen	M.M.	Lect.-Pool	Music	1.00	24,012	FY2024
R	Swain, Amanda	M.M.	Lect.-Pool	Music	0.50	12,006	FY2024
R	Taylor, Chelsea	M.F.A.	Lect.-Pool	Art	0.91	21,851	FY2024
R	Vatca, Mihai	D.M.A.	Lect.-Pool	Music	1.00	24,012	FY2024
N	Waites, Amanda	M.F.A.	Lecturer	Theatre	1.00	44,442	FY2024
R	Wang, Susanna	M.M.	Lect.-Pool	Music	0.25	6,003	FY2024
R	Warkentin, Stephen	M.M.	Lect.-Sp.Fac.	Music	1.00	24,012	FY2024
R	West, Clay	M.A.	Lect.-Pool	Music	0.50	12,006	FY2024
R	Wiggs, Amy	M.M.	Lect.-Pool	Music	0.75	18,009	FY2024
R	Willis, Martha	M.A.	Lect.-Pool	Art	1.00	24,012	FY2024
N	Xu, Fangxin	M.A.	Vst.Asst.P.	Mass Comm.	1.00	62,010	FY2024
N	Yao, Shengjie	Ph.D.	Asst. Prof.	Mass Comm.	1.00	62,010	FY2024

COLLEGE OF BUSINESS ADMINISTRATION

R	Allen, Paul	M.B.A.	Lect.-Pool	Busi, Admn & Entrp.	0.50	8,100	F2023
R	Baker, Jerrine	M.B.A.	Lect.-Pool	Mngt., Mrkt. & Info	0.50	8,100	F2023
N	Blocker, Tonya	Ph.D.	Asst. Prof.	Accounting	1.00	135,000	FY2024
R	Brace, Carol	M.S.	Lect.-Pool	Mngt., Mrkt. & Info	1.00	26,001	F2023
R	Durham, William	J.D.	Lect.-Pool	Busi, Admn & Entrp.	0.25	4,273	F2023
N	Kianian, Parichehr	Ph.D.	Asst. Prof.	Mngt., Mrkt. & Info	1.00	105,498	FY2024
N	Mchiri, Ali	M.B.A.	Asst. Prof.	Mngt., Mrkt. & Info	1.00	105,498	FY2024
R	Mehta, Gurinderjit	Ph.D.	Lect.-Pool	Busi, Admn & Entrp.	1.00	23,499	F2023
N	Mize, Charles	Ed.D.	Lecturer	Mngt., Mrkt. & Info	1.00	72,000	FY2024
N	Scott, Kyle	Ph.D.	Asst. Prof.	Busi, Admn & Entrp.	1.00	100,008	FY2024
N	Sedaghatkish, Nazanin	M.S.C.	Asst. Prof.	Econ, & Int'l Busi	1.00	92,016	FY2024

COLLEGE OF CRIMINAL JUSTICE

R	Ackerman, George	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Albe, Lori	M.S.	Lect.-Pool	Victim Studies	0.25	3,006	F2023
R	Anderson, Jacob	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Arican, Mehmet	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Barfield, Diana	Ed.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Benevides, Tara	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	F2023
R	Brack, Steven	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Bull, Mark	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
N	Cary, Rebecca	M.S.	Lect.-Pool	Victim Studies	0.50	6,012	F2023
R	Christensen, Laurie	M.S.	Lect.-Pool	Security Studies	0.50	6,012	F2023
R	Cox, GM	Ph.D.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Culver, Allen	D.B.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Darnell, Darrell	M.B.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Deardorff, Robert	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Denham, Mark	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2023
R	Dunman, Jeremy	J.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023

R	Eckel, Eric	M.S.M.	Lect.-Pool	Security Studies	0.25	3,006	F2023
N	Ee, Marilyn	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Ferguson, Michael	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Grannan, Donna	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Griffin, Amber	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2023
R	Humphrey, Billy	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Hurst, Lane	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Kawucha, Soraya	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	King, Darla	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Krumpholz, Lindsey	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Kukua, Diana	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Lakhia, Kayed	M.S.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Lansana, Albert	M.A.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Livingston, Jr., Rector	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Lovestock, Ian	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Lunsford, Kevin	M.S.	Lect.-Pool	Criminal Justice	0.75	9,018	F2023
R	McMahon, Kathleen	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	F2023
R	Meltzer, Melissa	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Merritt, Melissa	M.S.	Lect.-Pool	Victim Studies	0.75	9,018	F2023
N	Nodeland, Brooke	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Noyes, Michael	Ph.D.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Price, Rebecca	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Root, Carl	Ph.D.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Sanchez, Andrea	M.S.W.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
R	Schiro, Bennie	J.D.	Lect.-Pool	Criminal Justice	0.75	10,922	F2023
R	Smithers, Paul	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Tarpey, Dominique	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023
R	Tumlinson, David	M.S.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Warren, Thomas	M.S.	Lect.-Pool	Criminal Justice	1.00	12,024	F2023
N	Weaver, Laura	M.A.	Lect.-Pool	Criminal Justice	0.25	3,006	F2023
R	Wilson, Brent	M.S.	Lect.-Pool	Criminal Justice	0.50	6,012	F2023
R	Windisch, Beth	M.A.	Lect.-Pool	Security Studies	0.25	3,006	F2023

COLLEGE OF EDUCATION

R	Adair, Jayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	8,010	F2023
R	Alves, Dan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Babino, Misti	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2023
N	Benson, Jamie	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	55,008	FY2024
R	Bodish, Megan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Bohan, Susan	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
N	Branch, Tershundrea	Ph.D.	Asst. Prof.	Counselor Ed.	1.00	60,012	FY2024
R	Butler, Christine	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2023
R	Byars, Shanika	M.S.E.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Carter, Gloria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Coleman, Wanda	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	9,932	F2023
R	Deaton, Chuck	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2023
R	Diaz, Maria	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
N	Donham, Melissa	Ph.D.	Asst. Prof.	Teaching & Lrng	1.00	60,012	FY2024
R	Edgar, Madison	M.Ed.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2023
R	Fiaschetti, Carolyn	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Forester, Tiffany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
N	Forey-Juarez, Genevieve	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023

N	Franz-Melady, Jennifer	M.A.	Lect.-Pool	Teaching & Lrng	0.12	1,257	F2023
R	Garzaglass, Megan	Ph.D.	Lect.-Pool	Counselor Ed.	0.75	9,005	F2023
R	Graham, Kim	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	F2023
N	Gupta, Pooja	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	55,008	FY2024
R	Harkrider, Timothy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Harris, La Tracy	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
N	Heard, Marsha	Ed.D.	Cln.Asst.P.	Teaching & Lrng	1.00	53,316	FY2024
N	Heath, Amy	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
R	Hudson, Janice	M.Ed.	Lect.-Pool	Teaching & Lrng	0.29	3,038	F2023
N	Hughes, Abby	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
R	Jones, Suzanne	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Kaminski, Allen	M.S.	Lect.-Pool	Teaching & Lrng	0.08	838	F2023
R	Karpel, Nichole	Ed.D.	Lect.-Pool	Ed. Leadership	0.50	6,003	F2023
R	Kinnaird, Kimberly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.25	3,002	F2023
R	Klammer, Elizabeth	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Klawinsky, Leigh	M.Ed.	Lect.-Pool	Teaching & Lrng	1.00	12,006	F2023
R	Kossie, Calvin	M.Ed.	Lect.-Pool	Teaching & Lrng	0.33	3,451	F2023
N	Kutter, Brittany	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,088	F2023
R	Lambert, Jarod	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Llewellyn, Jennifer	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
R	Luna, Kirby	M.A.	Lect.-Pool	Counselor Ed.	0.50	6,003	F2023
R	Marsh, Michael	M.Ed.	Lect.-Pool	Teaching & Lrng	0.19	6,088	F2023
N	McAlister, Kimberly	Ed.D.	Vis.Prof/Chr	Counselor Ed.	1.00	88011	FY2024
R	McClure, Patricia	M.Ed.	Lect.-Pool	Teaching & Lrng	0.12	1,257	F2023
R	McMillan, Edna	M.S.	Lect.-Pool	Teaching & Lrng	0.29	3,033	F2023
N	Middleton, Kayla	Ed.D.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2023
N	Morrison, Jennifer	Ph.D.	Assc. Prof.	Teaching & Lrng	1.00	62,010	FY2024
R	Nardone, Albert	Ph.D.	Lect.-Pool	Teaching & Lrng	0.25	2,619	F2023
R	Nasiri, Sekineh	Ed.D.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
R	Neill, Rebecca	Ph.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
N	Pavelock, Dwayne	Ed.D.	Lect.-Pool	Teaching & Lrng	0.16	1,676	F2023
R	Perzan-Wooderson, Melinda	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Petty, Benjamin	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Readore, Rosa	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Royall, Charlotte	M.M.	Lect.-Pool	Teaching & Lrng	0.16	1,676	F2023
R	Saphos, Melissa	M.Ed.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Smith-Edwards, Beverly	Ph.D.	Lect.-Pool	Library Sci. & Tech.	0.75	9,005	F2023
R	Springer, Jeffrey	Ed.D.	Lect.-Pool	Teaching & Lrng	0.31	9,932	F2023
R	Taylor, Shannon	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Tisdell, Wendy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	3,002	F2023
R	Townsell, Rhodena	Ph.D.	Lect.-Pool	Teaching & Lrng	0.08	838	F2023
N	Vijil, Veronica	Ed.D.	Lect.-Pool	Ed. Leadership	0.25	3,002	F2023
R	Voelker, Tracy	M.Ed.	Lect.-Pool	Teaching & Lrng	0.25	8,010	F2023
R	Watts, Cheryl	M.Ed.	Lect.-Pool	Teaching & Lrng	0.31	9,932	F2023
R	Wisembaker, Mary	Ed.D.	Lect.-Pool	Teaching & Lrng	0.50	6,003	F2023
R	Worosello, Paul	M.M.	Lect.-Pool	Teaching & Lrng	0.25	2,612	F2023
N	Huang, Yao	Ph.D.	Asst. Prof.	Library Sci. & Tech.	1.00	63,000	FY2024
R	Yilmaz, Beyza	M.A.	Lect.-Pool	Teaching & Lrng	0.75	9,005	F2023

COLLEGE OF HEALTH SCIENCES

R	Angelo, Michelle	M.S.N.	Lect.-Pool	Nursing	0.60	14,850	F2023
R	Beatty, Lindsey	M.S.N.	Lect.-Pool	Nursing	0.25	6,188	F2023

R	Bosveld, Suzette	D.N.P.	Lect.-Pool	Nursing	0.80	21,600	F2023
R	Branch, DeNeisha	M.B.A.	Lect.-Pool	Human Sci.	0.50	10,125	F2023
N	Brown, Michael	Ph.D.	Cln.Assc.P.	Nursing	1.00	90,450	FY2024
R	Camarata, Michelle	M.S.	Lect.-Pool	Kinesiology	0.88	13,860	F2023
N	Carey, Nancy	M.S.	Lect.-Pool	Nursing	0.50	12,375	F2023
R	Case-Cook, Brenda	D.N.P.	Lect.-Pool	Nursing	0.66	17,820	F2023
R	Couch, Tonya	M.S.	Lect.-Pool	Nursing	0.66	16,335	F2023
R	Deshotels, Kathryn	M.S.N.	Lect.-Pool	Nursing	1.00	24,750	F2023
N	Elege, Vivian	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2023
N	Funni, Megan	B.A.	Asst.P.Prac	Human Sci.	1.00	70,002	FY2024
R	Garcia, Ashley	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2023
R	George, Elaine	D.P.T.	Lect.-Pool	Kinesiology	0.50	9,000	F2023
R	Gharaveis, Arsalan	Ph.D.	Lect.-Pool	Human Sci.	0.25	5,063	F2023
R	Gilroy, Heidi	Ph.D.	Lect.-Pool	Nursing	0.17	4,590	F2023
R	Grantham, Emily	Ph.D.	Lect.-Pool	Human Sci.	0.75	18,563	F2023
R	Gray, Tayler	M.A.	Lect.-Pool	Kinesiology	0.75	11,813	F2023
R	Hernandez, Ernesto	Ph.D.	Lect.-Pool	Human Sci.	1.00	27,000	F2023
N	Hibbs, Sarah	D.N.P.	Lect.-Pool	Nursing	0.25	6,750	F2023
N	Hirsch, Sarah	Ph.D.	Asst. Prof.	Nursing	1.00	80,352	FY2024
R	Hutchinson, Antionette	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2023
R	Jarrell, Angela	Ph.D.	Lect.-Pool	Nursing	0.25	6,750	F2023
R	Jarrell, Kimberly	M.S.	Lect.-Pool	Public Hlth	0.25	3,375	F2023
R	Jones, Dominique	Ph.D.	Lect.-Pool	Human Sci.	0.25	5,063	F2023
R	Jordan, Magen	M.P.H.	Lect.-Pool	Public Hlth	0.75	10,125	F2023
R	Laurente, Sheryl	M.S.	Lect.-Pool	Nursing	0.66	16,335	F2023
R	Macleod, Teresa	M.S.	Lect.-Pool	Nursing	0.25	6,188	F2023
R	Mantravadi, Sarita	Ph.D.	Lect.-Pool	Public Hlth	0.50	10,125	F2023
N	May, Karen	M.S.	Lect.-Pool	Nursing	0.75	18,563	F2023
N	Mayne, Stephanie	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2023
R	McQueen, Aprille	M.S.N.	Lect.-Pool	Nursing	0.80	19,800	F2023
R	Mobley, James	M.D.	Lect.-Pool	Public Hlth	0.25	5,063	F2023
R	Morataya, Cindy	M.S.N.	Lect.-Pool	Nursing	0.33	8,168	F2023
R	O'Connell, Caitlin	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	F2023
N	Okungu, Rebecca	M.S.N.	Cln.Assc.P.	Nursing	1.00	68,454	FY2024
N	Rabe, Lauren	D.P.A.	Lect.-Pool	Public Hlth	0.50	10,125	F2023
R	Reeves, Hope	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2023
N	Roetzler, Jessica	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2023
R	Roper, Sonceria	D.N.P.	Lect.-Pool	Nursing	0.51	13,770	F2023
R	Roush, Jr., Robert	Ed.D.	Lect.-Pool	Public Hlth	0.33	6,683	F2023
R	Runyan, Jack	Ph.D.	Lect.-Pool	Public Hlth	1.00	20,250	F2023
R	Savoy, Rhonda	M.S.	Lect.-Pool	Public Hlth	0.75	10,125	F2023
R	Sheirr, Kenneth	B.A.	Lect.-Pool	Kinesiology	0.25	3,938	F2023
R	Silvera, Melissa	M.S.N.	Lect.-Pool	Nursing	0.80	19,800	F2023
N	Spillane, Micheil	Ph.D.	Asst. Prof.	Kinesiology	1.00	67,014	FY2024
N	Thomas, Sonja	M.S.N.	Lect.-Pool	Nursing	0.34	8,415	F2023
N	Townsend, Kimberly	M.S.	Lect.-Pool	Human Sci.	0.25	4,500	F2023
R	Tran, Tanesha	D.N.P.	Lect.-Pool	Nursing	0.50	13,500	F2023
R	Ujoatu, Oluchi	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2023
N	Walker, Heather	D.N.P.	Lect.-Pool	Nursing	0.33	8,910	F2023
R	Waller Wise, Renece	D.N.P.	Lect.-Pool	Nursing	0.34	9,180	F2023
R	Weber, Emily	M.S.	Lect.-Pool	Kinesiology	0.25	3,938	F2023
R	Weimer, Susan	M.S.	Lect.-Pool	Nursing	0.75	18,563	F2023
R	Williams, Chloe	M.S.N.	Lect.-Pool	Nursing	0.85	21,038	F2023
R	Williamson, Susannah	Ph.D.	Lect.-Pool	Kinesiology	0.25	5,063	F2023

R	Zuckero, Lance	M.S.N.	Lect.-Pool	Nursing	0.50	12,375	F2023
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COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

R	Abernathy, Carlton	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2023
N	Abernethy-Ramsey, Olivia	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Arensdorf, Nadia	M.A.	Lect.-Pool	English	0.75	9,005	F2023
N	Audas, Jr., Gary	Ed.D.	Lect.-Pool	English	0.50	6,003	F2023
R	Bello, Richard	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2023
R	Bilski-Arredondo, Amy	M.Ed.	Lect.-Pool	English	0.50	6,003	F2023
N	Boland, Arlinda	M.A.	Lecturer	Wrld Lang& Cultures	1.00	44,010	FY2024
R	Boyle, Michael	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.25	3,002	F2023
R	Brown, Crystal	M.A.	Lect.-Pool	Sociology	1.00	12,006	F2023
R	Burnett, John	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
R	Cabugao, Allyzah	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2023
N	Chishaka, Passmore	M.A.	Vst.Asst.P.	History	1.00	46,008	FY2024
N	Comer, Marilyn .	M.F.A.	Lect.-Pool	English	0.50	6,003	F2023
N	Coppock, Jennifer	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2023
R	Cordova, Victoria	M.A.	Lect.-Pool	Political Science	0.50	6,003	F2023
N	Coufal, Natalie	M.F.A.	Lect.-Pool	English	1.00	12,006	F2023
N	Dahmann, Danielle	M.A.	Lecturer	English	1.00	40,014	FY2024
N	Daniel, Sarah	M.A.	Lect.-Pool	English	0.25	3,002	F2023
R	Dietrich, Hannah	M.A.	Lect.-Pool	English	0.50	6,003	F2023
N	Doukas, Gregory	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2023
R	Ekstrom, Alexandra	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Gaskamp, Katherine	M.A.	Lect.-Pool	History	1.00	12,006	F2023
N	Gaston, Kathryn	M.Ed.	Lect.-Pool	English	0.50	6,003	F2023
N	George, Amber	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
R	Gurley, Stuart	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	9,005	F2023
R	Honeywell, Susan	M.A.	Lect.-Pool	Comm. Studies	0.75	9,005	F2023
R	Jackson, Marcia	M.S.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
R	Jefferson, Gretchen	Ph.D.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2023
N	Jones, Philip	Ph.D.	Lect.-Pool	English	0.25	3,002	F2023
N	Jones, William	Ph.D.	Vst.Asst.P.	History	1.00	46,008	FY2024
N	Krawietz, Colton	M.A.	Asst. Prof.	Comm. Studies	1.00	60,516	FY2024
R	Krienke, M. Douglas	Ph.D.	Lect.-Pool	English	0.25	3,002	F2023
N	Leal McCormack, Rudy	M.A.	Lecturer	Political Science	1.00	42,516	FY2024
R	McNeese, Ashley	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Mosher, Marceleen	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	F2023
N	Nguyen, Haitrieu	M.A.	Lect.-Pool	Sociology	0.25	3,002	F2023
N	Norris, Adam	M.F.A.	Lect.-Pool	English	1.00	12,006	F2023
N	Ortega Poveda, Pablo	Ph.D.	Asst. Prof.	Political Science	1.00	60,012	FY2024
N	Pararuan, Michael	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Patel, Nilam	M.A.	Lect.-Pool	Comm. Studies	1.00	12,006	F2023
R	Petty, Audrey	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
R	Pinney, Michael	M.A.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
N	Pitrucha, Penny	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Pitts, Charlotte	Ed.D.	Lect.-Pool	English	0.50	6,003	F2023
R	Pulling, David	M.A.	Lect.-Pool	English	0.75	9,005	F2023
R	Ridings, Nathan	M.F.A.	Lect.-Pool	English	1.00	12,006	F2023
N	Scott, La-Toya	Ph.D.	Asst. Prof.	English	1.00	61,506	FY2024
N	Scott, III, George	M.A.	Asst. Prof.	Psy. & Philosophy	1.00	67,014	FY2024
N	Shackelford, Angela	M.A.	Lect.-Pool	English	0.25	3,002	F2023

R	Shannon, Tannie	M.A.	Lect.-Pool	English	0.50	6,003	F2023
R	Shields, David	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.50	6,003	F2023
R	Shively, Elizabeth	Ph.D.	Lect.-Pool	Political Science	0.75	9,005	F2023
N	Smallwood, Margaret	M.A.	Lect.-Pool	Comm. Studies	0.50	6,003	F2023
R	Smith, Treston	M.A.	Lect.-Pool	Psy. & Philosophy	1.00	12,006	F2023
N	Snow, Seth	M.A.	Lect.-Pool	English	0.25	3,002	F2023
R	Styes, Allison	M.A.	Lect.-Pool	English	0.25	3,002	F2023
R	Swailles, Jennifer	M.A.	Lect.-Pool	English	1.00	12,006	F2023
R	Thibodeaux, Terry	Ph.D.	Lect.-Pool	Comm. Studies	0.50	6,003	F2023
R	Thomas, Sharon	Ph.D.	Lect.-Pool	Psy. & Philosophy	0.75	6,003	F2023
N	Tomkins, Mary	Ph.D.	Lecturer	Psy. & Philosophy	1.00	47,016	FY2024
N	Truong, Dieu	Ph.D.	Asst. Prof.	Psy. & Philosophy	1.00	69,012	FY2024
R	Villarreal, Shelby	M.A.	Lect.-Pool	Comm. Studies	0.25	3,002	F2023
N	Waldbuesser, Caroline	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2023
R	Warmack, Chris	M.A.	Lect.-Pool	Wrld Lang& Cultures	0.25	3,002	F2023
R	Watson, Penny	M.A.	Lect.-Pool	Political Science	1.00	12,006	F2023
N	Weathers, Melinda	Ph.D.	Lect.-Pool	Comm. Studies	0.25	3,002	F2023
N	Zimpfer, Mariah	Ph.D.	Lect.-Pool	Sociology	1.00	10,672	F2023

COLLEGE OF OSTEOPATHIC MEDICINE

N	Gregory, Janet	D.O.	Asst. Prof.	Pmry Care&Clnl Med.	0.60	124,013	FY2024
N	Nelson, Karen	Ph.D.	Asst. Prof.	Pmry Care&Clnl Med.	1.00	120,000	FY2024
N	Rice, Robert	Ph.D.	Asst.P.Prac	Clinical Anatomy	0.30	36,194	FY2024
N	Sargent, Elizabeth	D.O.	Asst. Prof.	Pmry Care&Clnl Med.	1.00	206,688	FY2024
N	Sittaramane, Vinoth	Ph.D.	Professor	Molec. & Cell. Bio.	1.00	140,016	FY2024
N	Zarutskie, Paul	M.D.	Assc. Prof.	Pmry Care&Clnl Med.	0.80	176,006	FY2024

COLLEGE OF SCIENCE AND ENGINEERING TECHNOLOGY

R	Addai, Emmanuel	Ph.D.	Lect.-Pool	Engineering Tech.	0.25	3,002	F2023
N	Assi, Sabrin	Ph.D.	Lecturer	Mth. & Statistics	1.00	42,012	FY2024
N	Banaag, Geraldo	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
R	Brown-Wilson, Mary	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
N	Bryant, Birch	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Bullion, Alisha	M.S.	Lecturer	Ag. Sciences	1.00	42,570	FY2024
N	Chambers, Amber	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
R	D'Veney, Virgil	M.S.	Lect.-Pool	Ag. Sciences	1.00	16,506	F2023
N	Faruqui, Syed Hasib Akhter	Ph.D.	Asst. Prof.	Engineering Tech.	1.00	79,002	FY2024
R	Ford, Richard	Ed.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
N	Franks, Kristie	M.S.	Lecturer	Ag. Sciences	1.00	42,570	FY2024
N	Garli Hevage, Isanka	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Greenberg, Robert	M.S.	Asst.P.Prac	Computer Science	1.00	75,006	FY2024
N	Hafeez, Farzana	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Holland, Lonna	M.S.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
N	Horenstein, Daniel	M.S.	Lecturer	Phys. & Astron.	1.00	55,008	FY2024
N	Huang, Yewen	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	14,004	F2023
N	Indrei, Emanuel	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
R	Khan, Vajih	M.B.A.	Lect.-Pool	Engineering Tech.	0.50	6,003	F2023
N	Kim, Doo Jin	Ph.D.	Lect.-Pool	Phys. & Astron.	0.25	3,501	F2023
R	Kitchens, Shirley	M.A.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
R	Knappen, Marilyn	M.S.	Lect.-Pool	Mth. & Statistics	0.50	6,003	F2023
N	Koether, Steven	Ph.D.	Asst. Prof.	Biological Sciences	1.00	75,510	FY2024

N	Landrum, James	Ph.D.	Lecturer	Ag. Sciences	1.00	43,578	FY2024
N	Laqua, Kyle	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	F2023
N	Lippert, Samuel	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Lokugama, Hashani	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
N	Long, Kori	M.Ed.	Lecturer	Ag. Sciences	1.00	55,008	FY2024
R	Mackey, Jonathan	J.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
N	Martone, Giuseppe	Ph.D.	Asst. Prof.	Mth. & Statistics	1.00	67,014	FY2024
R	Mikishev, Alexander	Ph.D.	Lect.-Pool	Engineering Tech.	0.66	7,924	F2023
R	Moore, Michael	D.V.M.	Lect.-Pool	Ag. Sciences	0.50	7,002	F2023
N	Nicholson, Kristin	Ph.D.	Asst.P.Prac	Ag. Sciences	1.00	66,744	FY2024
R	Rabe, Christopher	M.S.	Lect.-Pool	Engineering Tech.	1.00	21,501	F2023
N	Rahman, Mohammad	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Ramamoorthy, Jayanthi	M.S.	Asst.P.Prac	Computer Science	1.00	64,008	FY2024
R	Ranatunga, Thushara	Ph.D.	Lect.-Pool	Environ. & Geosci.	0.25	4,001	F2023
N	Robert, Tamara	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
N	Romero Rojas, Pedro	Ph.D.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
R	Ryman, Eugene	M.S.	Lect.-Pool	Engineering Tech.	0.50	6,003	F2023
R	Shannon, Joseph	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
N	Sipes, Janet	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
R	Spicer, James	M.S.	Lect.-Pool	Engineering Tech.	1.00	12,006	F2023
R	Stewart, Christopher	M.S.	Lect.-Pool	Ag. Sciences	0.50	6,003	F2023
N	Sugg, James	Ph.D.	Lect.-Pool	Ag. Sciences	0.25	3,002	F2023
R	Teodorescu, Sorin	Ph.D.	Lect.-Pool	Engineering Tech.	0.75	10,004	F2023
R	Wang, Jianzhong	Ph.D.	Lect.-Pool	Mth. & Statistics	0.25	3,002	F2023
R	Waugh, Terrence	Ph.D.	Lect.-Pool	Engineering Tech.	1.00	22,500	F2023
R	Williams, Matthew	M.S.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
N	Wilson, Marsha	M.B.A.	Lecturer	Ag. Sciences	1.00	42,570	FY2024
N	Xu, Yaping	Ph.D.	Asst. Prof.	Environ. & Geosci.	1.00	66,006	FY2024
R	Young, Margaret	M.Ed.	Lect.-Pool	Mth. & Statistics	1.00	12,006	F2023
N	Young, Marsha	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024
N	Zhang, Mingming	Ph.D.	Vst.Asst.P.	Mth. & Statistics	1.00	50,004	FY2024

Sul Ross State University

FACULTY PERSONNEL CHANGES

RESIGNATIONS

1. Hernandez, Carmen, Lecturer in English, Academic Center of Excellence, effective August 31, 2023
2. Moody, Shanna, Assistant Professor of Kinesiology and Human Performance, August 31, 2023
3. Pallares, Francisco Javier, Associate Professor of Economics, Business Administration, August 31, 2023
4. Thompson, Mary-Elizabeth, Associate Professor of Music, Visual and Performing Arts, August 31, 2023

RETIREMENTS

1. None to report.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENTS

1. None to report.

CHANGES IN STATUS

1. Deandra, Ramon, Visiting Assistant Professor of Art to Assistant Professor of Art, Visual and Performing Arts, September 1, 2023
2. Gonzalez-Gonzalez, Carlos, Assistant Professor of NRM and NAU Endowed Professor to Assistant Professor of NRM and Nau Endowed Professor and Director of Research for Borderlands Research Institute, Natural Sciences, September 1, 2023
3. Herrera, Christopher, Associate Dean of Online Learning and Distance Education to Associate Professor, Kinesiology and Human Performance, September 1, 2023
4. Urias, Edwin, Library Assistant for Serials and Interlibrary Loan to Lecturer of Developmental English, Academic Center for Excellence, September 1, 2023

PROMOTION TO ASSOCIATE PROFESSOR

1. Williamson, Savannah, Assistant Professor of History to Associate Professor of History, Behavioral and Social Sciences, effective September 2023
2. Trotman, Alicia, Assistant Professor of Psychology to Associate Professor of Psychology, Behavioral and Social Sciences, effective September 2023
3. Shiller, Thomas, Assistant Professor of Biology to Associate Professor of Biology, Physical Sciences, effective September 2023
4. Bhattacharjee, Anirban, Assistant Professor of Physics to Associate Professor of Physics, Physical Sciences, effective September 2023
5. Miller, Jennifer, Assistant Professor of Education to Associate Professor of Education, Education, effective September 2023
6. Taylor, Audrey, Assistant Professor of English to Associate Professor of English, Department of Humanities, effective September 2023
7. Busby, Eric, Assistant Professor of Industrial Technology to Associate Professor of Industrial Technology, Industrial Technology, effective September 2023

PROMOTION TO PROFESSOR

1. Ford, Karrin, Associate Professor of Music to Professor of Music, Visual and Performing Arts, effective September 2023
2. Luna, Ryan, Associate Professor of Natural Resource Management to Professor of Natural Resource Management, Natural Resource Management, effective September 2023

TENURE

1. Barrientes, Carolyn, Assistant Professor of Theatre, Visual and Performing Arts, effective September 2023
2. Williamson, Savannah, Associate Professor of History, Behavioral and Social Sciences, effective September 2023
3. Trotman, Alicia, Associate Professor of Psychology, Behavioral and Social Sciences, effective September 2023

4. Shiller, Thomas, Associate Professor of Biology, Physical Sciences, effective September 2023
5. Ray, Billy Jack, Assistant Professor of Kinesiology, Kinesiology and Human Performance, effective September 2023

TERMINAL CONTRACTS

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	FTE	SALARY	PERIOD
COLLEGE OF JIMMY D. CASE COLLEGE OF LITERATURE, ARTS & SOCIAL SCIENCES							
R	Azar, Marina	M.A.	Lecturer	Visual and Performing Arts	.2	\$3,897	FALL 2023
R	Carley, Shea E	M.A.	Lecturer	Visual and Performing Arts	.2	\$2,400	FALL 2023
N	Contreras, Victoria	M.Sc.	Lecturer	Academic Center for Excellence	0	\$2,550	FALL 2023
N	Eldridge, Morgan	M.F.A.	Lecturer	Visual and Performing Arts	.6	\$9,100	FALL 2023
R	Gutierrez, Bibiana	Ph.D.	Lecturer	BASS	.2	\$3,200	FALL 2023
N	Hurt, Nicolas	M.M.	Lecturer	Visual and Performing Arts	.47	\$7,300	FALL 2023
R	Kerzee, Beth		Lecturer	Visual and Performing Arts	.2	\$3,200	FALL 2023
R	Potts, Lana		Lecturer	Visual and Performing Arts	.2	\$3,200	FALL 2023
R	Standly, Stuart	M.L.A.	Lecturer	BASS	.2	\$3,050	FALL 2023
R	Thompson, Mary Beth	D.M.A.	Lecturer	Visual and Performing Arts	.6	\$9,600	FALL 2023
COLLEGE OF EDUCATION AND PROFESSIONAL STUDIES							
N	Aragon, Clint		Lecturer	Kines. & Human Performance	0	\$2,430	FALL 2023
N	Atkinson, Arleene	M.S.	Lecturer	Criminal Justice	.2	\$3,550	FALL 2023
N	Canaba, Annika	M.S.	Lecturer	Kines. & Human Performance	.27	\$3,240	FALL 2023
N	Coleman, Shirley	M.Ed.	Lecturer	Education	0	\$3,060	FALL 2023
N	Flores, Roberto	M.Ed.	Lecturer	Education	0	\$3,060	FALL 2023
R	Fox, Caroline	M.Ed.	Lecturer	Education	0	\$2,550	FALL 2023
N	Franco, Ruben	M.A.	Lecturer	Education	0	\$2,550	FALL 2023
R	Garibay, Rebecca	M.Ed.	Lecturer	Education	.2	\$2,550	FALL 2023
N	Hector, Katherine	M.Ed.	Lecturer	Kines. & Human Performance	.2	\$2,430	FALL 2023
N	Hernandez, Ismael	M.B.A.	Lecturer	Criminal Justice	0	\$2,550	FALL 2023
N	Kiessling, Peter	Ph.D.	Lecturer	Kines. & Human Performance	.4	\$2,700	FALL 2023
N	Kunkle, Meredith	M.Ed.	Lecturer	Education	0	\$4,550	FALL 2023
N	Laxton, Billy Ray		Lecturer	Kines. & Human Performance	.6	\$7,290	FALL 2023

N	Madrid, Gilray	M. Ed	Lecturer	Education	0	\$1,530	FALL 2023
R	Maestas, Alonzo	M.A.	Lecturer	Kines. & Human Performance	.2	\$2,700	FALL 2023
N	Medellin, Raul	Ed.D.	Lecturer	Education	0	\$2,700	FALL 2023
R	Moody, Shanna	Ph.D.	Lecturer	Kines. & Human Performance	.6	\$8,100	FALL 2023
N	Oliver, Melissa		Lecturer	Education	0	\$1,800	FALL 2023
R	Price, Liza	M.S.	Lecturer	Criminal Justice	.2	\$6,100	FALL 2023
N	Quintanilla, Brenda	Ph.D.	Lecturer	Education	0	\$5,200	FALL 2023
R	Scott, Krista		Lecturer	Education	0	\$600	FALL 2023
R	Sherrill, John	Ph.D.	Lecturer	Education	0	\$2,160	FALL 2023
R	Varlioglu, Muhammed	M.S.	Lecturer	Criminal Justice	.2	\$3,050	FALL 2023
R	Wallace, Paula	Ph.D	Lecturer	Education	.2	\$5,400	FALL 2023
R	Wren, Rebecca	M.Ed.	Lecturer	Education	.2	\$2,550	FALL 2023
R	Walker, Jeanne	M.Ed.	Lecturer	Education	.0	\$5,100	FALL 2023

DEL RIO, EAGLE PASS, AND UVALDE CAMPUSES

R	Barcena, Rosalinda	M.Ed.	Lecturer	Education	.0	\$5,100	FALL 2023
R	Baulch, Clay	Ed.D	Lecturer	Humanities	.2	\$3,200	FALL 2023
R	Carson, Terry	D.B.A.	Lecturer	Business Administration	.6	\$9,100	
R	Davis, Richard A	M.S.	Lecturer	Nat. & Behav. Sciences	.4	\$5,600	FALL 2023
R	Garcia-Williams, Ileana M	M.Ed.	Lecturer	Education	.0	\$5,100	FALL 2023
R	Gonzalez, Sergio	J.D.	Lecturer	Nat. & Behav. Sciences	.2	\$2,700	FALL 2023
R	Mendoza, Victoria	Ed.D.	Lecturer	Education	.0	\$2,550	FALL 2023
R	Rangel-Martinez, Blanca	M.Ed.	Lecturer	Education	.0	\$2,550	FALL 2023
N	Rivers, Kathleen	M.S.	Lecturer	Nat. & Behav. Sciences	.4	\$5,600	FALL 2023
R	Wadley, Cynthia A	Ed.D	Lecturer	Education	.4	\$8,600	FALL 2023

Texas State University

FACULTY PERSONNEL CHANGES

DEATH

1. Richardson, Carl R., Professor, Department of Agricultural Sciences, effective June 30, 2023.
2. Tamir, Dan, Associate Professor, Department of Computer Science, effective July 3, 2023.

RESIGNATIONS

1. Ameri, Farhad, Professor, Department of Engineering Technology, effective August 15, 2023.
2. Carlos-Shanley, Camila, Assistant Professor, Department of Biology, effective August 31, 2023.
3. Gough, Heather R., Assistant Professor, School of Social Work, effective September 9, 2023.
4. Hewitt, Ashley N., Assistant Professor, School of Criminal Justice and Criminology, effective August 31, 2023.
5. Liu, Ting, Professor, Department of Health and Human Performance, effective August 31, 2023.
6. Wang, Lu, Assistant Professor, Department of Computer Science, effective August 31, 2023.

RETIREMENTS

1. Beall, Gary W., Regents' Professor, Department of Chemistry and Biochemistry, effective August 31, 2023.
2. Bell-Metereau, Rebecca L., Professor, Department of English, effective May 31, 2024.
3. Grimes, Thomas J., Professor, Department of English, effective May 31, 2024.
4. Hawkins, Catherine A., Professor, School of Social Work, effective August 31, 2023.
5. Holtz, Mark W., University Chair and Professor, Department of Physics, effective July 31, 2024.
6. Nowicki, Michael, Professor, School of Health Administration, effective January 15, 2025.
7. Peirce, Kathleen C., Professor, Department of English, effective January 15, 2024.
8. Reilly, Frank K., Professor, Department of Anthropology, effective August 31, 2023.
9. Renick, Cecil O., Professor, School of Health Administration, effective January 15, 2024.

CHANGE IN STATUS

1. Ausbrooks, Angela D., from Professor and Director, School of Social Work, to Professor, School of Social Work and Interim Dean, College of Applied Arts, effective August 8, 2023.
2. Selber, Shirley K., from Professor, School of Social Work, to Professor and Interim Director, School of Social Work, effective August 8, 2023.

LEAVE OF ABSENCE

1. None to report.

NON-REAPPOINTMENT

1. None to report.

APPOINTMENT WITH TENURE

1. None to report.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

NAME	DEG	RANK	DEPARTMENT	%FTE	SALARY	PERIOD
COLLEGE OF APPLIED ARTS						
N Arevalo, Israel	M.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2023
R Bedford, Sergio	M.S.	Lecturer	School of Family and Consumer Sciences	1.00	26,000.01	Fall 2023
N Bryant, Jessalyn	B.A.	Asst. Prof. of Practice	Department of Aerospace Studies	1.00	0.00	2023-2024
R Campbell, Katie	M.A.	Lecturer	School of Family and Consumer Sciences	.75	18,749.97	Fall 2023
N Hand, Bowie L.	M.B.A.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2023
R Hinojosa, Leonard	M.S.	Lecturer	School of Criminal Justice and Criminology	.75	12,000.02	Fall 2023
N King, Jennifer A.	M.Ed.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	69,556.60	2023-2024
N Mercado, Norma	M.S.W.	Lecturer	School of Social Work	1.00	57,120.03	2023-2024
N Quayson, Felix O.	Ed.D.	Lecturer	Department of Organization, Workforce, and Leadership Studies	1.00	69,556.60	2023-2024
N Schenk, Kaitlyn L.	M.S.	Lecturer	School of Family and Consumer Sciences	.20	5,000.00	Fall 2023
N Sims, Michael B.	M.S.	Lecturer	Department of Agricultural Sciences	.50	24,000.03	2023-2024
N Williams, Jessica	M.S.W.	Asst. Prof.	School of Social Work	1.00	68,000.04	2023-2024
N Zeidan, Rana R.	M.S.W.	Lecturer	School of Social Work	1.00	57,120.03	2023-2024
MCCOY COLLEGE OF BUSINESS						
N Allen, James C.	B.B.A.	Lecturer	Department of Finance and Economics	.75	51,500.25	2023-2024
N Behrmann, Rachel	M.S.E.	Lecturer	Department of Finance and Economics	1.00	86,000.04	2023-2024
R Bogar, Daniel T.	M.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2023
R Burnett-Hayes, Alex	D.B.A.	Lecturer	Department of Information Systems and Analytics	1.00	89,499.96	2023-2024
R Davidson, Jeanne	M.S.Acy.	Lecturer	Department of Accounting	.40	16,178.72	Fall 2023
R Esselman, Amy M.	D.B.A.	Lecturer	Department of Information Systems and Analytics	.40	11,000.00	Fall 2023
N Hendon, John R.	M.B.A.	Lecturer	Department of Management	1.00	90,000.00	2023-2024
N Iazzetti, Emily M.	M.S.I.S.	Lecturer	Department of Information Systems and Analytics	.40	10,000.00	Fall 2023
R Israel, Steve	M.S.	Lecturer	Department of Management	.20	4,000.00	Fall 2023
R Jaeger, Amy D.	M.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2023
N Jordan, John M.	M.S.	Lecturer	Department of Marketing	.20	4,300.00	Fall 2023
N Kathawala, Yunus	Ph.D.	Lecturer	Department of Information Systems and Analytics	.40	11,000.00	Fall 2023
N Kelley, Trevi	M.S.	Lecturer	Department of Information Systems and Analytics	1.00	77,852.25	2023-2024
R Lund, Yogesh D.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Fall 2023
N Mims, Tina C.	Ph.D.	Lecturer	Department of Marketing	.20	4,800.00	Fall 2023
R Morgan, Byron L.	Ph.D.	Lecturer	Department of Management	.40	10,000.00	Fall 2023
N Nakshathram, Ramyanth	M.S.	Lecturer	Department of Information Systems and Analytics	.20	5,000.00	Fall 2023
R Proesel, Steven G.	M.S.B.A.	Lecturer	Department of Accounting	.20	7,467.50	Fall 2023
R Raga, Rupadevi	M.S.	Lecturer	Department of Information Systems and Analytics	.40	10,000.00	Fall 2023
N Reid, Shane W.	Ph.D.	Asst. Prof.	Department of Management	1.00	132,000.03	2023-2024
N Richmond, Peggy	Ph.D.	Lecturer	Department of Management	.20	8,000.00	Fall 2023

R	Rose, Dennis V.	M.B.A.	Lecturer	Department of Management	.40	9,000.00	Fall 2023
R	Rougeux, Natalie	J.D.	Lecturer	Department of Management	.20	4,500.00	Fall 2023
N	Sanders, Stacey	M.S.	Lecturer	Department of Marketing	.20	4,300.00	Fall 2023
R	Teves, Eileen C.	D.B.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2023
R	Trinidad, Jose	Ph.D.	Lecturer	Department of Finance and Economics	.40	9,300.00	Fall 2023
N	Upadhyay, Shefalika S.	M.S.	Lecturer	Department of Information Systems and Analytics	.40	10,000.00	Fall 2023
R	Wagner, William	M.A.	Lecturer	Department of Management	.40	8,000.00	Fall 2023
N	Wengelnik, Dorothee-Catherine	M.B.A.	Lecturer	Department of Management	.20	8,000.00	Fall 2023
R	Wilhelm, Justin J.	M.Acy.	Lecturer	Department of Accounting	.40	12,236.40	Fall 2023
R	Yepes-Lopez, Mario	M.B.A.	Lecturer	Department of Finance and Economics	.20	9,300.00	Fall 2023
R	Zigrossi, Christopher J.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Fall 2023
R	Zigrossi, Sam J.	M.B.A.	Lecturer	Department of Management	.20	5,000.00	Fall 2023

COLLEGE OF EDUCATION

R	Alvear, Graciela	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Fall 2023
R	Armentrout, Debra	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,680.00	Fall 2023
R	Baker, Diana K.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	8,040.00	Fall 2023
N	Ballard, Tina M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Bazan, Orphalinda	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
N	Boone, Shaleka R.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
N	Brafford, Tasia L.	Ph.D.	Asst. Prof.	Department of Curriculum and Instruction	1.00	72,500.04	2023-2024
R	Burr, Robin K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Burson, Sheri L.	Ph.D.	Lecturer	Department of Health and Human Performance	1.00	57,000.06	2023-2024
R	Castillo, Alice V.	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
R	Cearley-Key, Terri	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2023
N	Crawford, Allie E.	M.A.	Lecturer	Department of Curriculum and Instruction	1.00	25,749.99	Fall 2023
R	Davis, Barbara H.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
N	Davis, Cole R.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Demere, Stacey	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2023
R	Duffy, Michele	M.A.	Lecturer	Department of Curriculum and Instruction	1.00	51,499.98	2023-2024
N	Dunlap, Sarah E.	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	1.00	58,000.05	2023-2024
R	Fletcher, Erika S.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
R	Flint, Mary J.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Foster, Laura K.	M.Ed.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.40	8,000.00	Fall 2023
R	Fugate, Margarette K.	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
N	Garnier, Hillarie A.	M.S.	Lecturer	Department of Health and Human Performance	1.00	56,552.04	2023-2024
R	Geneser, Pamela	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2023
R	Grimaldo, Leticia	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,500.00	Fall 2023
N	Grossenbacher, Elisha J.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	7,000.00	Fall 2023
N	Guadarrama, Irma	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2023
N	Guzman, Lynette	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
N	Hawkins, Malaki	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,500.00	Fall 2023
R	Hays, Sarah J.	Ph.D.	Lecturer	Department of Curriculum and Instruction	1.00	55,964.97	2023-2024
R	Hicks, Nancy R.	B.S.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Fall 2023
R	Hutchinson, Karen	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
R	Jackson, James	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Karlik, Jason A.	M.Ed.	Lecturer	Department of Health and Human Performance	1.00	56,552.04	2023-2024
N	Kim, Joosung	Ph.D.	Asst. Prof.	Department of Health and Human Performance	1.00	73,000.08	2023-2024

R	Koury, Cheryl L.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	5,360.00	Fall 2023
N	Lager, Jerome	Ph.D.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2023
N	Mao, Jessica	M.A.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
N	Martin, Allen B.	M.S.	Lecturer	Department of Curriculum and Instruction	.20	3,600.00	Fall 2023
R	Martinez, Eulogia	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2023
R	McMillen-Hudak, Nancy A.	M.S.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Fall 2023
N	Monroe, Karen C.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2023
R	Nelson, Angela M.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	3,350.00	Fall 2023
R	Newhouse-Bailey, Megan E.	Ed.D.	Lecturer	Department of Health and Human Performance	.40	8,000.00	Fall 2023
R	Onwujuba, Chinwe	Ph.D.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Phinney, Andrew	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,000.00	Fall 2023
R	Pierce, Carolyn D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2023
N	Pigg, Quinten W.	M.S.	Lecturer	Department of Health and Human Performance	.20	4,000.00	Fall 2023
R	Pool, Kimbroy A.	Ed.D.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2023
R	Potter, Denise D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Fall 2023
N	Randolph, Kathleen M.	Ed.D.	Asst. Prof.	Department of Curriculum and Instruction	1.00	82,222.30	2023-2024
R	Riley, Jr., Philip M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	6,030.00	Fall 2023
R	Roberts, Scott L.	M.A.	Lecturer	Department of Counseling, Leadership, Adult Education, and School Psychology	.20	4,000.00	Fall 2023
R	Saladino, Rebecca F.K.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,020.00	Fall 2023
R	Sosa, Valerie M.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	4,690.00	Fall 2023
R	Sostarich, Scott	M.S.	Lecturer	Department of Curriculum and Instruction	.40	8,040.00	Fall 2023
R	Soto, Norma	B.S.Ed.	Lecturer	Department of Curriculum and Instruction	.20	670.00	Fall 2023
R	Spear, Elizabeth	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,040.00	Fall 2023
R	Steen, Heather D.	M.Ed.	Lecturer	Department of Curriculum and Instruction	.20	2,680.00	Fall 2023
R	Stephans, Elizabeth C.	Ed.D.	Professor Emeritus	Department of Curriculum and Instruction	.20	4,500.00	Fall 2023
R	Summer, Marlyse	M.Ed.	Lecturer	Department of Curriculum and Instruction	.40	8,020.00	Fall 2023
N	Williams, Deirdre	Ed.D.	Asst. Prof. of Practice	Department of Curriculum and Instruction	1.00	62,000.01	2023-2024
R	Willmann, Amanda	Ph.D.	Lecturer	Department of Curriculum and Instruction	.40	8,000.00	Fall 2023

COLLEGE OF FINE ARTS AND COMMUNICATION

N	Andrews, Leigh'Ann W.	M.F.A.	Lecturer	Department of Theatre and Dance	1.00	58,000.05	2023-2024
N	Arrington, Carter	B.M.	Lecturer	School of Music	1.00	51,250.05	2023-2024
R	Bajackson, Robert	M.A.	Lecturer	School of Journalism and Mass Communication	.50	31,605.48	2023-2024
N	Besch, Christopher M.	D.M.A.	Asst. Prof.	School of Music	1.00	65,100.06	2023-2024
N	Buck, Austin	B.F.A.	Asst. Prof. of Practice	School of Art and Design	1.00	63,000.00	2023-2024
N	Caillouet, Andrea	M.F.A.	Lecturer	School of Art and Design	1.00	55,000.08	2023-2024
N	Calloway, Jazqueline A.	A.B.	Lecturer	Department of Theatre and Dance	.75	18,042.39	Fall 2023
R	Carlson, Larry A.	M.Ed.	Lecturer	School of Journalism and Mass Communication	.50	31,153.50	2023-2024
N	Chappell, Rebekah	M.F.A.	Lecturer	Department of Theatre and Dance	.67	16,045.65	Fall 2023
N	Colarusso, Joseph	Ph.D.	Lecturer	School of Music	1.00	51,250.05	2023-2024
N	Cole, Tyler M.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023

N	Cummings, Natalie C.	D.M.A.	Lecturer	School of Music	.75	39,846.87	2023-2024
N	Diaz, Victoria R.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Duran Garibi, Rosana	M.F.A.	Asst. Prof. of Practice	School of Art and Design	1.00	63,208.08	2023-2024
N	Durkin, Jennifer J.	H.S.	Lecturer	Department of Theatre and Dance	1.00	24,056.51	Fall 2023
N	Ellis, Deon S.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
R	Engram, Kelly L.	M.A.	Lecturer	School of Journalism and Mass Communication	.75	37,080.09	2023-2024
N	Field, Madeleine	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Fiene, Jessica A.	M.F.A.	Lecturer	Department of Theatre and Dance	1.00	24,056.51	Fall 2023
R	Filianoti, Giuseppe	B.A.	Lecturer	School of Music	1.00	53,812.53	2023-2024
R	Gage, Roxanne S.	B.A.	Lecturer	Department of Theatre and Dance	.75	18,042.39	Fall 2023
N	Gayman, Billy A.	Ph.D.	Lecturer	School of Music	1.00	51,250.05	2023-2024
N	Gould, Cody J.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Guzman, Sydney	M.F.A.	Lecturer	School of Art and Design	.75	17,797.14	Fall 2023
R	Hawking, Stacy M.	M.F.A.	Lecturer	Department of Theatre and Dance	1.00	24,056.51	Fall 2023
N	Heimbach, Samantha O.	M.A.	Asst. Prof. of Practice	School of Journalism and Mass Communication	1.00	65,000.07	2023-2024
N	James, Imani A.N.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Jensen, Jeremiah	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
R	Kilajian, Taniel M.	M.F.A.	Lecturer	Department of Theatre and Dance	.75	18,042.35	Fall 2023
R	Lee, Kyung-Ae	D.M.A.	Lecturer	School of Music	.56	27,294.75	2023-2024
N	McCormick, Joshua	M.F.A.	Visiting Asst. Prof.	School of Art and Design	1.00	56,149.02	2023-2024
R	McNally, William M.	D.M.A.	Lecturer	School of Music	.70	18,834.39	Fall 2023
N	Mellow, Abigail J.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Ocampo, Marta O.	M.M.	Lecturer	School of Music	.55	40,000.05	2023-2024
N	Ortiz, Bethany M.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Ortiz, Luis E.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Rinn, Thomas J.	M.M.Ed.	Asst. Prof.	School of Music	1.00	64,000.08	2023-2024
N	Russell, Eleanor	Ph.D.	Lecturer	School of Art and Design	1.00	23,729.54	Fall 2023
R	Rodriguez, J. Jill S.	M.M.	Lecturer	School of Music	.33	17,083.35	2023-2024
N	Saldivar Hodgson, Maria N.	Ph.D.	Asst. Prof. of Practice	Department of Communication Studies	1.00	68,000.04	2023-2024
N	Taylor, Mya J.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Thomson, David G.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Tigert, Mary K.S.	M.A.	Lecturer	Department of Communication Studies	1.00	20,000.03	Fall 2023
N	Vahldick, Tyler R.	M.M.	Lecturer	School of Music	.50	25,625.07	2023-2024
N	Weaver, Taylor E.	M.F.A.	Lecturer	School of Art and Design	.75	20,625.03	Fall 2023
R	Zimmerman, Randall E.	M.M.	Lecturer	School of Music	.75	47,639.97	2023-2024

COLLEGE OF HEALTH PROFESSIONS

R	Burke, Amanda B.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	83,000.07	2023-2024
R	Farmer, Timothy	M.S.	Clinical Lecturer	Department of Respiratory Care	.20	4,000.00	Fall 2023
N	Littlefield, Amber	Ph.D.	Clinical Assoc. Prof.	St. David's School of Nursing	1.00	95,000.04	2023-2024
R	MacGregor, Iain	Ph.D.	Lecturer	Department of Physical Therapy	.40	8,000.00	Fall 2023
N	Manning, Amelia	Ph.D.	Asst. Prof.	St. David's School of Nursing	1.00	80,000.01	2023-2024
N	Olanrewaju, Adeyemi A.	Ph.D.	Asst. Prof.	Clinical Laboratory Science Program	1.00	78,000.03	2023-2024
R	Schenck, Jacquely	M.S.R.C.	Clinical Lecturer	Department of Respiratory Care	.67	14,000.04	Fall 2023
R	Walters-Snider, Ashley N.	M.S.N.	Clinical Asst. Prof.	St. David's School of Nursing	1.00	83,000.07	2023-2024

COLLEGE OF LIBERAL ARTS

N	Baginski, Anastasia P.	Ph.D.	Lecturer	Department of English	.75	17,763.03	Fall 2023
R	Booker, Jr., Roger	M.Ed.	Lecturer	Department of History	.40	8,000.00	Fall 2023
R	Cortesi, Taylor D.	M.A.	Sr. Lecturer	Department of English	1.00	47,367.99	2023-2024
R	Chevallier, Flore	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.40	8,000.00	Fall 2023
N	Davis II, Ronald	M.A.	Lecturer	Department of History	.20	4,000.00	Fall 2023
N	DeBoest, Cory M.	M.A.	Lecturer	Department of English	1.00	47,368.08	2023-2024
N	Doss, Jacob W.	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
R	Echeverria-Cruz, Samuel	Ph.D.	Lecturer	Department of Sociology	.20	4,000.00	Fall 2023
R	Edsall, Anthony	M.A.	Lecturer	Department of English	.40	8,000.00	Fall 2023
R	Evans, Jacqueline	Ph.D.	Lecturer	Department of Psychology	.40	8,000.00	Fall 2023
R	Falconnier, Jamie	M.A.	Lecturer	Department of Political Science	.20	4,500.00	Fall 2023
N	Garza, Aunika N.	M.A.	Lecturer	Department of English	.20	4,000.00	Fall 2023
R	Gazda, Peter F.	J.D.	Lecturer	Department of Political Science	.40	9,000.00	Fall 2023
N	Greene IV, Thomas H.	M.T.S.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
N	Guest, Jayson	M.A.	Lecturer	Department of English	.75	17,763.03	Fall 2023
N	Hensley, Kaley L.	M.F.A.	Lecturer	Department of English	1.00	23,684.04	Fall 2023
N	Hernandez, Carmen E.	M.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
N	Hirwa, Alain J.	M.F.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
R	Jeter, Bryce M.	M.A.	Lecturer	Department of English	.40	8,000.00	Fall 2023
R	Johnson, Susan J.	Ph.D.	Lecturer	Department of Political Science	.20	4,500.00	Fall 2023
R	Kaiser, Sierra E.	M.A.	Lecturer	Department of Psychology	1.00	49,999.50	2023-2024
N	Kane, Kathryn A.	M.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
N	King, Kayla J.	M.F.A.	Lecturer	Department of English	1.00	23,684.04	Fall 2023
R	Leach, Nathan A.	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
R	Limuel, Jr., Darrell	M.F.A.	Lecturer	Department of English	.40	8,000.00	Fall 2023
N	May, McKenna N.	M.F.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
R	Moravits, William	Ph.D.	Lecturer	Department of Political Science	.40	9,000.00	Fall 2023
N	Newhouse, Deacon T.	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
N	Phan, Loan T.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Fall 2023
R	Plante, Shelly D.	M.A.G.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Fall 2023
N	Poston, Zachary	M.A.	Lecturer	Department of Philosophy	.20	4,500.00	Fall 2023
N	Powell, Shaden S.	M.A.	Lecturer	Department of Psychology	.20	4,000.00	Fall 2023
R	Radpay, Daniela	Ph.D.	Lecturer	Department of World Languages and Literatures	.20	4,000.00	Fall 2023
N	Riddle, Richard D.	M.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
R	Robblee, Sarah K.	Ph.D.	Lecturer	Department of English	.75	17,762.99	Fall 2023
R	Robinson, David	M.A.	Lecturer	Department of History	.40	8,000.00	Fall 2023
N	Rowland, Jennifer	Ph.D.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
N	Salinero Maraleda, Alba	B.A.	Visiting Lecturer	Department of World Languages and Literatures	1.00	42,000.03	2023-2024
R	Schmiedehaus, Joseph E.	M.A.	Lecturer	Department of Philosophy	1.00	51,000.03	2023-2024
R	Siegenthaler, Peter D.	Ph.D.	Lecturer	Department of History	.40	10,000.00	Fall 2023
R	Stockdreher, Ronald A.	M.A.	Lecturer	Department of Philosophy	.40	9,000.00	Fall 2023
N	Tapp, Kenneth L.	M.S.	Lecturer	Department of Geography and Environmental Studies	.20	4,000.00	Fall 2023
R	Torres, Isaac A.	Ph.D.	Lecturer	Center for Diversity and Gender Studies	.40	8,000.00	Fall 2023
N	Villanueva Feliciano, Orville	Ph.D.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
R	Villarreal, Jordan	M.A.	Lecturer	Department of Political Science	1.00	48,936.60	2023-2024
N	Vottelerr, Todd H.	Ph.D.	Lecturer	Department of Geography and Environmental Studies	.20	4,500.00	Fall 2023
N	Wedin, Terrance	M.F.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023

N	Wilson, Naomi A.	M.F.A.	Lecturer	Department of English	1.00	23,684.00	Fall 2023
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COLLEGE OF SCIENCE AND ENGINEERING

N	Alvarez, Travis R.	M.A.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Ashraf, Demian	M.S.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Borstein, Samuel	Ph.D.	Asst. Prof.	Department of Biology	1.00	74,000.07	2023-2024
N	Bucklin, Carrie J.	Ph.D.	Asst. Prof.	Department of Biology	1.00	75,000.06	2023-2024
N	Chang, Hongseok	M.S.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Cho, Eunsang	Ph.D.	Asst. Prof.	Ingram School of Engineering	1.00	93,600.00	2023-2024
N	Cinarcı, Burcu	Ph.D.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Cunningham, Debra K.	M.Ed.	Lecturer	Department of Mathematics	1.00	54,195.03	2023-2024
N	Czajka, Elizabeth	M.S.	Lecturer	Department of Physics	1.00	53,775.99	2023-2024
N	Dong, Yongtao	Ph.D.	Assoc. Prof. of Practice	Ingram School of Engineering	1.00	99,000.00	2023-2024
N	Heenatigala, Shadi-Lakmini	Ph.D.	Lecturer	Department of Mathematics	1.00	54,194.04	2023-2024
N	Ickes, Henry E.	M.S.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Keller, Christine I.	M.S.	Lecturer	Department of Mathematics	.50	25,807.05	2023-2024
N	Kirmizi, Mehmet	M.A.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Kuehn, Ansgar	Ph.D.	Lecturer	Ingram School of Engineering	.20	6,500.00	Fall 2023
N	Lara, Danny	Ph.D.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
R	Li, Xiaomin	Ph.D.	Lecturer	Department of Computer Science	.75	21,000.02	Fall 2023
N	Menezes de Carvalho, Marcelo	Ph.D.	Asst. Prof.	Ingram School of Engineering	1.00	97,000.02	2023-2024
N	Messick, Jared A.	Ph.D.	Lecturer	Department of Biology	1.00	56,484.00	2023-2024
R	Ramkumar, Vasant C.	Ph.D.	Lecturer	Department of Computer Science	.75	22,000.01	Fall 2023
N	Sarower, Farhana	Ph.D.	Lecturer	Department of Mathematics	1.00	51,614.01	2023-2024
N	Satchell, Nathan	Ph.D.	Asst. Prof.	Department of Physics	1.00	90,000.00	2023-2024
N	Siciliano-Martina, Leila M.	Ph.D.	Asst. Prof.	Department of Biology	1.00	74,000.07	2023-2024
R	Stevens, Jeffrey C.	M.Eng.	Lecturer	Ingram School of Engineering	.75	42,059.97	2023-2024
N	Soliz, Taylor J.	M.S.	Lecturer	Department of Mathematics	1.00	50,000.04	2023-2024
N	Trevino-Garza, Gerardo	Ph.D.	Visiting Assoc. Prof.	Ingram School of Engineering	1.00	95,000.04	2023-2024
N	Vemulapally, Spandana	Ph.D.	Lecturer	Department of Biology	1.00	56,484.00	2023-2024
N	Wight, Christopher	Ph.D.	Lecturer	Department of Chemistry and Biochemistry	1.00	50,000.04	2023-2024
N	Williams, Elizabeth	M.S.	Lecturer	Department of Chemistry and Biochemistry	1.00	50,000.04	2023-2024
N	Zamanian, Amir Hosein	Ph.D.	Asst. Prof.	Ingram School of Engineering	1.00	97,125.03	2023-2024

HONORS COLLEGE

R	Poston, William J.	M.B.A.	Lecturer	Honors College	.20	4,000.00	Fall 2023
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Lamar Institute of Technology

FACULTY PERSONNEL CHANGES

ADDITIONS

1. Cheng, Yunyan (Anna), M.S., Instructor I, effective 09/01/2023
2. Dove, Daniel, M.S., Instructor I, effective 09/01/2023
3. Jones, Misty, M.S., Instructor I, effective 09/01/2023
4. Ryals, Tracy, A.A.S., Instructor I, effective 09/01/2023
5. Oxley, Katie, Certification, Instructor I, effective 09/01/2023
6. Shin, Dr. Yumi, Ed. D. Instructor I, effective 09/01/2023

RESIGNATIONS

1. None to Report

RETIREMENTS

1. None to Report

NON-REAPPOINTMENTS

1. None to Report

CHANGES IN STATUS/TITLE

1. Barrow, Brenda, M.Ed., Instructor IV, Allied Health and Sciences Program Director Radiology \$6,000, effective 09/01/2023.
2. Batiste, Thadius, M.A., Instructor I, General Education and Developmental Studies resigned from Sociology Lead Faculty \$1389, effective 05/31/2023.
3. Brown, Cheylyn, M.A., Instructor I, General Education and Developmental Studies resigned from Lead Faculty AAT \$1389, effective 05/31/2023.
4. Burnside, Donna, M.A., Instructor I, General Education and Developmental Studies Lead Faculty Speech \$2,500, effective 09/01/2023.
5. Dove, Daniel, M.S., Instructor I, General Education and Developmental Studies Lead Faculty \$2500, effective 09/01/2023.
6. Fontenot, Elizabeth, M.F.A., Instructor I, General Education and Developmental Studies Lead Faculty Arts/Humanities \$2,500, effective 09/01/2023.
7. Greer, Brandon, M.A., Instructor I, General Education and Developmental Studies English Program Director Stipend \$4,000, effective 09/01/2023.
8. Grissom, Darrell, M.B.A., Instructor II, Technology Department Program Director HVAC \$4,000, effective 09/01/2023.
9. Johnson, Diane Dr., Ed. D., Instructor I, General Education and Developmental Studies Program Director AAT \$4,000, effective 09/01/2023.
10. Jones, Misty, B.S.N., Instructor I, Allied Health and Sciences Department Lead Faculty \$3,125, effective 09/01/2023.
11. Partain, Trudy Lynn, M.Ed., Instructor I, General Education and Developmental Studies Lead Faculty Dori/Educ \$2,500, effective 09/01/2023.
12. Robinson, James, Certificate, Instructor I, Technology Department Program Director Process Operator \$4,000, effective 09/01/2023.
13. Sams, Christopher, M.S., Instructor I, General Education and Developmental Studies Program Director Math, History, Government, and Sociology \$4,000, effective 09/01/2023.
14. Shin, Yumi Dr., D.Ed., Instructor I, Business Technologies Library Coordinator \$5,000, effective 9/01/2023.
15. Smith, Conor, M.S., Instructor I, Allied Health and Sciences Department Lead Faculty Chemistry \$2,500, effective 09/01/2023.
16. Stelly, Trazarra, M.S., Instructor I, Public Service and Safety Department Program Director Criminal Justice \$4,000, effective 09/01/2023.

17. Stinebrickner, Lacy, B.G.S., Instructor I, Allied Health and Sciences Department Program Director Sonography \$6,000, effective 09/01/2023.
18. Spencer, Tracy Dr., Ph.D., General Education and Developmental Studies Department Chair, resigned, effective 09/17/2023.
19. Taylor, Stacy, A.A.S., Instructor III, Allied Health and Sciences Department Program Director Respiratory \$6,000, effective 09/01/2023.

WITH TENURE

1. None to Report

PROMOTION

1. None to Report

FACULTY APPOINTMENTS, New (N) and Renewal (R)

Name	Degree	Rank	Program	FTE	Salary	Period
ALLIED HEALTH AND SCIENCES						
R Adams, Mark	A.A.S.	Adjunct	Sonography	.48	\$11,970	FPT1 2023
R Armstrong, Harriet	D.MD.	Adjunct	Dental Hygiene	.03	\$1,200	FPT1 2023
R Barron, Bryan	D.C.	Instr. II	Biology	1.60	\$6,980	FPT1 2023
R Blalock, Lacey	A.A.S.	Adjunct	Dental Hygiene	.06	\$1,575	FPT1 2023
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$2,700	FPT2 2023
R Blanchard, Ruth	A.A.S.	Adjunct	HITT	.10	\$2,700	FPT3 2023
R Boyett, Lori	B.S.	Adjunct	Child Care Dev.	.10	\$0	FPT1 2023
R Browning, Tami	A.A.S.	Adjunct	Dental Hygiene	.12	\$3,111	FPT1 2023
R Bruno, Jamie	B.A.A.S.	Adjunct	Dental Hygiene	.09	\$2,363	FPT1 2023
R Butts, Chelyn Carpenter,	A.A.S.	Adjunct	Child Care Dev.	.48	\$11,160	FPT1 2023
R Leslie Dr.	D.D.S.	Adjunct	Dental Hygiene	.17	\$4,253	FPT1 2023
N Chapman, Madison	A.A.S.	Adjunct	HPRS	.08	\$1,980	FPT1 2023
N Cheng, Anna	B.S.	Instr. I	Biology	1.00	\$100	FPT1 2023
R Cobb, Tena	A.A.S.	Instr. I	HITT	1.00	\$720	FPT1 2023
R Cross, Deborah	B.S.	Adjunct	HITT	.15	\$3,960	FPT1 2023
R Cross, Deborah	B.S.	Adjunct	HITT	.25	\$6,300	FPT3 2023
R Cruz, Rhonda	B.S.	Adjunct	Dental Hygiene	.20	\$5,040	FPT1 2023
R Cruz-Garrett, Tiffanie	A.A.S.	Adjunct	Child Care Dev.	.38	\$4,968	FPT1 2023
R Daleo, Melanie	M.S.	Instr. I	Biology	1.70	\$7,560	FPT1 2023
R Dinh, Tuyet	M.S.	Instr. I	Dental Hygiene	.07	\$1,733	FPT1 2023
R Dupuis, Nicole	A.A.S.	Adjunct	Radiology	.49	\$12,285	FPT1 2023
R Ebarb, Rebecca	A.A.S.	Adjunct	Dental Hygiene	.25	\$6,221	FPT1 2023
R Falcone, Della	A.A.S.	Adjunct	Radiology	.35	\$8,820	FPT1 2023
R Garrett, Coya	D.H.A.	Adjunct	Pharmacy Tech.	.15	\$3,960	FPT1 2023
R German, Teri	DDS	Adjunct	Dental Hygiene	.04	\$1,440	FPT1 2023
R Grass, Connie	D.C.	Instr. I	Biology	1.60	\$6,580	FPT1 2023
R Green-Cox, Samantha	M.P.H.	Instr. II	Radiology	1.31	\$5,625	FPT1 2023

N	Griffin, Maryam	M.S.	Adjunct	Chemistry	.25	\$180	FPT1 2023
R	Haynes, Keshon	D.P.	Adjunct	Pharmacy Tech	.23	\$0	FPT1 2023
R	Hidalgo, Elizabeth	A.A.S.	Adjunct	Dental Hygiene	.13	\$3,150	FPT1 2023
R	Hobbs, Kaley	A.A.S.	Adjunct	HITT	.10	\$2,700	FPT1 2023
R	Hobbs, Kaley	A.A.S.	Adjunct	HITT	.05	\$1,440	FPT3 2023
R	Johnson, Gina	A.A.S.	Instr. III	Radiology	1.14	\$2,475	FPT1 2023
N	Jones, Misty	M.S.	Instr. I	HPRS	1.31	\$5,490	FPT1 2023
R	Jones, Kevin	A.A.S.	Adjunct	Respiratory	.40	\$10,080	FPT1 2023
N	Landry, Cynthia	A.A.S.	Adjunct	Child Care Dev.	.20	\$5,760	FPT1 2023
R	Lanoué, Stephanie	M.A.	Adjunct	Biology	.45	\$11,880	FPT1 2023
R	Lundy, Hailey	A.A.S.	Adjunct	Radiology	.35	\$8,820	FPT1 2023
R	Morgan, Harry	M.Ed.	Adjunct	Biology	.35	\$7,760	FPT1 2023
R	Nantz, William	DDS	Adjunct	Dental Hygiene	.08	\$3,120	FPT1 2023
N	Narayanan, Anitha	M.S.	Instr. I	Physics	1.05	\$540	FPT1 2023
R	Neal, Bryan	B.S.	Instr. I	Physics	1.80	\$8,640	FPT1 2023

R	Petrovich, Kimberly	A.A.S.	Adjunct	Respiratory	.40	\$10,080	FPT1 2023
R	Richard, Kindle	A.A.S.	Adjunct	Respiratory	.40	\$10,080	FPT1 2023
R	Seale, John	DDS	Adjunct	Dental Hygiene	.04	\$1,680	FPT1 2023
R	Smith, April	A.A.S.	Instr. II	Radiology	1.09	\$1,530	FPT1 2023
R	Smith, Bailey	A.A.S.	Adjunct	Radiology	.18	\$4,410	FPT1 2023
R	Smith, Conor	M.S.	Instr. I	Chemistry	2.05	\$11,340	FPT1 2023
R	Stimson, Olivia	A.A.S.	Adjunct	Respiratory	.40	\$10,080	FPT1 2023
R	Thornton, Griselda	A.A.S.	Instr. I	Radiology	1.21	\$3,735	FPT1 2023
R	Tuguta, Fadhili	M.S.	Instr. I	Biology	1.18	\$2,044	FPT1 2023
R	Waldrep, Staci	M.S.	Instr. IV	HITT	1.35	\$6,255	FPT1 2023
R	Wiggins, Robert	DDS	Adjunct	Dental Hygiene	.13	\$4,800	FPT1 2023
R	Williams, Peggy	B.S.	Adjunct	OSHT	.10	\$2,700	FPT1 2023
R	Williams, Roland	DDS	Adjunct	Dental Hygiene	.08	\$2,880	FPT1 2023
R	Wilson, Desiree	Ph.D.	Adjunct	Biology	.25	\$0	FPT1 2023

BUSINESS TECHNOLOGY

R	Arriaga, Megan	M.Ed.	Adjunct	Real Estate	.15	\$4,320	FPT3 2023
R	Booth, Kara	M.B.A.	Adjunct	Business	.08	\$2,160	FPT1 2023
R	Carson, Sharon	M.Ed.	Instr. III	BCIS	1.27	\$2,980	FPT1 2023
R	Carson, Sharon	M.Ed.	Instr. III	BCIS	.20	\$2,660	FPT3 2023
R	Clayton, Adrienne	A.A.S.	Adjunct	Culinary Arts	.60	\$0	FPT1 2023
R	Cobb, Bonnie	B.S.	Adjunct	Info Tech Sec.	.15	\$3,600	FPT1 2023

N	Dingmon, Susannah	B.F.A.	Instr. I	Graphic Design	1.73	\$7,920	FPT1 2023
R	Evans, Bettina	B.S.	Adjunct	Culinary Arts	.45	\$0	FPT1 2023
R	Garib, Lara	M.S.	Adjunct	Economics	.08	\$2,160	FPT1 2023
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.08	\$100	FPT1 2023
R	Hudnall, Stephen	A.A.S.	Instr. II	Real Estate	.48	\$5,684	FPT3 2023
N	Johnson, Julia	M.A.	Adjunct	Real Estate	.15	\$0	FPT4 2023
R	Johnson, Matthew	M.S.	Instr. I	Economics	1.40	\$4,320	FPT1 2023
R	Joiner, Steven	M.B.A.	Instr. I	Comp Network	1.33	\$3,600	FPT1 2023

R	Joiner, Steven	M.B.A.	Instr. I	Comp Network	1.67	\$3,600	FPT4 2023
R	Joiner, Susan	M.B.A.	Instr. I	Business	1.67	\$5,400	FPT1 2023
R	Kuzma, John	M.S.	Adjunct	Accounting	.23	\$6,480	FPT1 2023
R	Mapp, A'Timberly	A.A.S.	Instr. I	Cosmetology	1.47	\$5,040	FPT1 2023
R	Meadows, Reese	Cert.	Adjunct	Cosmetology	.68	\$0	FPT1 2023
R	Oxley, Katie	Cert.	Instr. I	Cosmetology	1.50	\$5,400	FPT1 2023
R	Ritter, Andrea	B.F.A.	Adjunct	Graphic Design	.90	\$0	FPT1 2023
N	Shin, Yumi Dr.	Ed.D.	Instr. I	Business Mgt.	1.13	\$792	FPT1 2023
R	Sia, Tina	M.B.A.	Adjunct	BCIS	.08	\$2,160	FPT1 2023
R	Sia, Tina	M.B.A.	Adjunct	BCIS	.15	\$2,160	FPT4 2023
R	Stewart, Sean	B.B.A.	Adjunct	Info Tech Sec.	.30	\$7,200	FPT1 2023
R	Storbeck, Timothy	B.A.A.S.	Instr. II	Comp Network	1.67	\$7,200	FPT1 2023
R	Timana, Edson	M.A.	Adjunct	Economics	.15	\$4,520	FPT1 2023
R	Veron, Steven	A.A.S.	Adjunct	Info Tech Sec.	.15	\$3,600	FPT1 2023
R	Veron, Steven	A.A.S.	Adjunct	Comp Network	.30	\$3,600	FPT4 2023
N	Victorian, Cindy	M.S.	Adjunct	Accounting	.15	\$4,420	FPT1 2023
N	Victorian, Cindy	M.S.	Adjunct	Accounting	.23	\$2,160	FPT4 2023
N	Wright, James	M.S.	Adjunct	Accounting	.23	\$6,480	FPT1 2023
N	Wyse, Jennifer	B.F.A.	Adjunct	Graphic Design	.45	\$0	FPT1 2023

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Abedelwah, Widad	M.Ed.	Instr. II	Math	.45	\$5,024	FPT1 2023
R	Allen, Karol	M.Ed.	Adjunct	Dori	.05	\$1,440	FPT4 2023
R	Barron, Jamie	M.Ed.	Adjunct	Math	.18	\$5,040	FPT4 2023
R	Bates, Christopher	M.P.A.	Adjunct	Government	.08	\$2,160	FPT1 2023
R	Bates, Christopher	M.P.A.	Adjunct	Government	.08	\$2,160	FPT4 2023
R	Batiste, Thadius	M.A.	Instr. I	Sociology	1.00	\$800	FPT1 2023
R	Blain, Joyce	M.Ed.	Adjunct	English	.23	\$6,480	FPT1 2023
R	Blivins, Tonya	M.A.	Adjunct	Speech	.23	\$7,380	FPT1 2023
R	Burnside, Donna	M.A.	Instr. I	Speech	1.00	\$500	FPT2 2023
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,160	FPT4 2023
R	Burnside, Donna	M.A.	Instr. I	Speech	.20	\$2,160	FPT3 2023
R	Calder, Kandi	B.A.	Adjunct	Dori	.15	\$4,320	FPT1 2023
R	Cantu, Joseph	M.A.	Adjunct	Math	.20	\$5,760	FPT1 2023
R	Cathey, Kristyn	M.A.	Adjunct	Speech	.08	\$2,160	FPT1 2023
R	Celeste, Renee	M.A.	Adjunct	History	.23	\$6,980	FPT1 2023
R	Cobb, Joshua	M.A.	Instr. I	Speech	.20	\$2,160	FPT1 2023
R	Collins, Amy	M.A.	Adjunct	English	.30	\$0	FPT1 2023
R	Corks, Jamarcus	B.A.	Adjunct	Dori	.05	\$1,440	FPT1 2023
R	Corks, Jamarcus	B.A.	Adjunct	Dori	.05	\$1,440	FPT4 2023
N	Coulson, Danielle	M.S.	Adjunct	Psychology	.15	\$4,320	FPT1 2023
R	Culbertson, Patricia	B.A.A.S.	Adjunct	English	.10	\$3,080	FPT1 2023
R	Culbertson, Patricia	B.A.A.S.	Adjunct	English	.10	\$2,880	FPT4 2023
R	Culbertson, Robert	D.M.A.	Adjunct	Humanities	.15	\$4,320	FPT1 2023
N	Dailey, Zachary	Ph.D.	Instr. I	Humanities	1.14	\$1,512	FPT1 2023

N	Dailey, Zachary	Ph.D.	Instr. I	Humanities	.20	\$2,160	FPT2 2023
N	Dailey, Zachary	Ph.D.	Instr. I	Arts	.20	\$1,512	FPT3 2023
N	Davis, Trevor	M.A.	Adjunct	History	.15	\$4,320	FPT1 2023
R	DeLa Rosa, Alfred	M.S.	Instr. III	Math	.40	\$5,520	FPT1 2023
R	DeLa Rosa, Alfred	M.S.	Instr. III	Math	.27	\$1,728	FPT2 2023
N	Dove, Daniel	M.S.	Instr. I	Math	.87	\$300	FPT1 2023
N	Dove, Daniel	M.S.	Instr. I	Math	.47	\$5,000	FPT4 2023
R	Durso, Cassandre	Ph.D.	Adjunct	History	.08	\$2,160	FPT1 2023
R	Durso, Cassandre	Ph.D.	Adjunct	History	.08	\$2,260	FPT4 2023
R	Galloway, Chelsea	M.A.	Instr. I	English	1.07	\$1,720	FPT1 2023
R	Garza, Andrew	M.S.	Instr. I	Psychology	1.00	\$300	FPT1 2023
R	Gober, Cole	B.A.	Adjunct	Dori	.15	\$4,320	FPT1 2023
R	Greer, Brandon	M.F.A.	Instr. I	English	.20	\$1,944	FPT4 2023
R	Gregory, Larry	M.S.	Adjunct	Math	.25	\$7,300	FPT1 2023
R	Grundy, Danielle	M.Ed.	Adjunct	EDUC	.15	\$3,456	FPT1 2023
R	Henry, Bradd	M.Ed.	Instr. I	Math	.53	\$3,600	FPT4 2023
N	Hernandez, Viviana	M.A.	Adjunct	History	.30	\$100	FPT1 2023
N	Hernandez, Viviana	M.A.	Adjunct	Dori	.27	\$1,820	FPT4 2023
R	Herrera, Kimberly	M.Ed.	Adjunct	Math	.23	\$0	FPT1 2023
R	Irwin, Jennifer	M.A.	Adjunct	EDUC	.10	\$0	FPT1 2023
R	Jacobs, Weldon	B.A.	Adjunct	Dori	.13	\$1,440	FPT2 2023
R	Johnson, Diane	Ed.D.	Instr. I	English	1.00	\$200	FPT1 2023
R	Jones, Amy	M.A.	Adjunct	English	.23	\$7,080	FPT1 2023
R	Jung, David	D.B.A.	Adjunct	Sociology	.08	\$2,260	FPT1 2023
R	Jung, David	D.B.A.	Adjunct	Sociology	.08	\$2,560	FPT2 2023
R	Kanetkar, Kelly	Ed.D.	Adjunct	English	.23	\$0	FPT1 2023
N	Katz, Dawn	Ph.D.	Adjunct	Speech	.23	\$7,280	FPT1 2023
R	Killam, George	M.A.	Adjunct	History	.08	\$0	FPT4 2023
R	Knopp, Heather	M.A.	Adjunct	English	.23	\$7,280	FPT1 2023
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.08	\$2,860	FPT1 2023
R	Knox, Donald	Ph.D.	Adjunct	Psychology	.08	\$2,160	FPT4 2023
R	Mark, Kerisha	M.A.	Adjunct	EDUC	.03	\$0	FPT1 2023
R	Mark, Kerisha	M.A.	Adjunct	EDUC	.03	\$0	FPT4 2023
R	Marshall, Vicki	M.Ed.	Instr. I	English	.27	\$3,280	FPT1 2023
R	Marshall, Vicki	M.Ed.	Instr. I	History	.20	\$2,960	FPT4 2023
R	Martin, Allison	B.B.A.	Adjunct	Dori	.05	\$1,440	FPT1 2023
R	Martin, Raul	M.S.	Adjunct	English	.10	\$4,680	FPT1 2023
R	McClelland, Rita	M.Ed.	Instr. III	English	.27	\$3,080	FPT1 2023
R	Miller, Victor	M.A.	Adjunct	EDUC	.03	\$0	FPT1 2023
R	Mires, Nicholas	M.A.	Instr. I	Philosophy	.33	\$3,800	FPT1 2023
R	Moore, Nadria	M.A.	Adjunct	Sociology	.08	\$3,060	FPT1 2023
N	Moore, Sonya	M.A.	Adjunct	English, History	.15	\$4,320	FPT1 2023
N	Morris, Erin	Ph.D.	Adjunct	Arts, Humanities	.15	\$4,620	FPT1 2023
N	Moulton, Irma	M.Ed.	Adjunct	Math	.08	\$2,160	FPT1 2023
R	Noblitt, Donna	M.Ed.	Adjunct	Math	.08	\$0	FPT1 2023
R	Odom, Brenda	M.A.	Adjunct	Dori	.50	\$1,440	FPT1 2023

R	Odom, Brenda	M.A.	Adjunct	Dori	.15	\$4,320	FPT2 2023
R	Owens, Caley	M.Ed.	Adjunct	Dori	.10	\$1,640	FPT1 2023
R	Peвето, Britton	M.A.	M.A.	History	.08	\$0	FPT1 2023
R	Phillips, Miranda	Ph.D.	Ph.D.	Psychology	.23	\$6,480	FPT1 2023
R	Partain, Trudie	M.Ed.	Instr. I	Dori	.20	\$2,460	FPT1 2023
N	Palmer, Brandy	M.S.	Adjunct	Math	.15	\$4,520	FPT1 2023
N	Palmer, Brandy	M.S.	Adjunct	Math	.08	\$2,160	FPT3 2023
R	Rawls, Clinton	M.F.A.	Instr. I	Humanities, Arts	.60	\$6,480	FPT1 2023
R	Ray, Tonya	M.A.	Adjunct	Sociology	.15	\$4,320	FPT1 2023
R	Ray, Tonya	M.A.	Adjunct	Sociology	.08	\$2,160	FPT3 2023
R	Rekieta, Casi	Ed.D.	Adjunct	Speech	.23	\$7,080	FPT1 2023
R	Rueda, Emily	M.S.	Instr. IV	Math	.20	\$760	FPT1 2023
R	Ryan, Megan	M.A.	Adjunct	English	.15	\$0	FPT1 2023
N	Sakiev, Azamat	Ph.D.	Adjunct	Government	.15	\$0	FPT1 2023
R	Sams, Chris	M.S.	Instr. I	Math	.40	\$4,204	FPT1 2023
N	Sethna, Bishar	Ph.D.	Adjunct	Math	.10	\$2,880	FPT1 2023
R	Simon, Chere	M.Ed.	Adjunct	History	.30	\$0	FPT1 2023
R	Sizemore, Mary	Ph.D.	Adjunct	English	.23	\$6,480	FPT1 2023
R	Sizemore, William	M.A.	Instr. II	Arts, Humanities	.20	\$3,960	FPT1 2023
R	Tanner, Shannon	M.A.	Adjunct	Government	.23	\$6,480	FPT1 2023
R	Tiefenwerth, Jana	M.S.	Adjunct	Sociology	.15	\$4,820	FPT4 2023
R	Trahan, Howard	M.S.	Adjunct	Dori	.05	\$1,440	FPT1 2023
R	Trahan, Howard	M.S.	Adjunct	Dori	.05	\$1,440	FPT4 2023
N	Valdez, Daniel	M.A.	Adjunct	English	.30	\$2,560	FPT1 2023
N	Wallace, Sarah	M.A.	Instr. I	Government	.20	\$2,260	FPT1 2023
N	Wallace, Sarah	M.A.	Instr. I	Government	.20	\$2,160	FPT4 2023
R	White, Dennis	M.A.	Instr. I	Sociology	1.00	\$400	FPT1 2023
N	Wilson, Robert	M.A.	Instr. I	Government	.20	\$3,660	FPT1 2023
N	Wooten, Kevin	M.A.	Adjunct	History	.15	\$5,220	FPT1 2023
N	Wooten, Kevin	M.A.	Adjunct	History	.15	\$0	FPT1 2023

PUBLIC SERVICE AND SAFETY

R	Clark, Gregory	M.S.	Adjunct	HMSY	.08	\$648	FPT1 2023
R	Clark, Gregory	M.S.	Adjunct	Criminal Justice	.08	\$2,260	FPT4 2023
R	Clay, Vernon	M.S.	Adjunct	EMAP	.23	\$2,808	FPT1 2023
R	Clifton, Anthony	M.S.	Adjunct	CJSA	.08	\$2,160	FPT1 2023
R	Clifton, Anthony	M.S.	Adjunct	CRIJ	.08	\$1,512	FPT4 2023
R	Cortez, Brittany	A.A.S.	Adjunct	EMSP	.28	\$0	FPT1 2023
R	Dearing, Misty	Cert.	Adjunct	EMSP	.15	\$4,050	FPT1 2023
R	Laird, Samuel	Cert.	Adjunct	CJSA	.33	\$0	FPT1 2023
N	Landry, Christopher	Cert.	Adjunct	EMSP	.28	\$7,200	FPT1 2023
R	Mitchell, Nicole	M.S.	Instr. II	CJSA	.05	\$720	FPT1 2023
R	Ocnaschek, Tim	M.P.A.	Adjunct	EMAP	.23	\$1,512	FPT1 2023
R	Spears, Christopher	M.L.S.	Adjunct	CJSA, CRIJ	.15	\$1,944	FPT1 2023
R	Stelly, Trazarra	M.S.	Instr. I	CRIJ	.02	\$216	FPT3 2023

R	Thompson, Jeffrey	M.D.	Adjunct	Medical/EMS	1.00	\$5,000	FPT1 2023
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TECHNOLOGY

R	Anderson, Josef	A.A.S.	Adjunct	Instrumentation	.18	\$3,600	FPT1 2023
R	Bonds, Thomas	B.S.	Adjunct	Instrumentation	.18	\$3,600	FPT1 2023
R	Burnett, Troy	A.A.S.	Adjunct	Adv. Engine	1.03	\$8,496	FPT1 2023
R	Campbell, Brent	M.Ed.	Adjunct	Drafting	.15	\$2,880	FPT1 2023
R	Carmon, Kevin	A.A.S.	Adjunct	Process Oper.	.43	\$9,000	FPT1 2023
R	Champagne, Steve	A.A.S.	Adjunct	Instrumentation	.33	\$6,120	FPT1 2023
R	Clary, Shawn	B.S.	Adjunct	Drafting	.60	\$0	FPT1 2023
R	Davis, Chance	Cert.	Adjunct	Welding	.20	\$3,600	FPT1 2023
R	Day, Thomas	B.S.	Instr. I	Process Oper.	1.27	\$2,880	FPT1 2023
R	Fancher, Robert	A.A.S.	Adjunct	Welding	.60	\$0	FPT1 2023
R	Fillyaw, Sean	A.A.S.	Adjunct	Welding	.40	\$7,200	FPT1 2023
R	Fussell, Dustin	Cert.	Adjunct	Welding	.70	\$0	FPT4 2023
R	Gauthia, Erick	A.A.S.	Adjunct	Collison Repair	.60	\$0	FPT1 2023
R	Grissom, Darrell	B.S.	Instr. II	HVAC	.40	\$4,320	FPT3 2023
R	Hadnot, David	Cert.	Adjunct	Welding	.08	\$0	FPT1 2023
R	Haire, Jimmy	Cert.	Instr. I	Utility Line	1.43	\$4,680	FPT1 2023
R	Hargrave, Minus	A.A.S.	Instr. I	CETT	1.27	\$2,880	FPT1 2023
R	Hill, Royace	A.A.S.	Instr. I	HVAC	.20	\$2,160	FPT3 2023
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	1.40	\$4,320	FPT1 2023
R	Hoke, Chelsea	M.Ed.	Instr. I	Instrumentation	.40	\$4,320	FPT4 2023
R	Jenkins, Joseph	Cert.	Adjunct	Welding	.60	\$0	FPT1 2023
R	Joines, James	A.A.S.	Adjunct	Instrumentation	.18	\$3,600	FPT1 2023
N	Jones, Charles	A.A.S.	Adjunct	Welding	.23	\$0	FPT4 2023
R	Jones, Robert	A.A.S.	Adjunct	Welding	1.40	\$4,320	FPT1 2023
R	Jyo, Bryson	A.A.S.	Adjunct	Automotive	.38	\$0	FPT1 2023
R	LaCharlee, Kelly	A.A.S.	Adjunct	Welding	.23	\$0	FPT1 2023
R	Koncaba, Clifton	A.A.S.	Adjunct	Drafting	.15	\$2,880	FPT1 2023
N	Lazenby, Jesse	B.S.	Adjunct	Welding	.40	\$0	FPT4 2023
R	Lewis, Alex	A.A.S.	Adjunct	Welding	.50	\$10,080	FPT1 2023
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	1.01	\$144	FPT2 2023
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.07	\$720	FPT4 2023
R	Matak, Pete	A.A.S.	Instr. IV	Adv. Engine	.57	\$6,120	FPT3 2023
R	Maxwell, Cary	A.A.S.	Adjunct	Welding	.07	\$0	FPT1 2023
R	McAnally, Richard	A.A.S.	Adjunct	Welding	.20	\$0	FPT1 2023
R	McCarty, Timothy	Cert.	Adjunct	Collison Repair	.40	\$0	FPT1 2023
R	McKeehan, John	A.A.S.	Adjunct	Welding	.30	\$0	FPT1 2023
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Welding	.20	\$2,160	FPT1 2023
R	Menn-Williams, Antonio	A.A.S.	Instr. I	Welding	1.40	\$4,320	FPT2 2023
R	Morrell, Joseph	A.A.S.	Adjunct	Process Oper.	.30	\$6,480	FPT1 2023
N	Narayanan, Anitha	Ph.D.	Instr. I	Engineering	.22	\$2,340	FPT4 2023
R	Neely, Edgar	A.A.S.	Instr. II	Instrumentation	.33	\$3,600	FPT2 2023
R	Ochoa, Eduardo	Cert.	Adjunct	HVAC	.40	\$0	FPT1 2023

R	Odom, Daniel	B.S.	Adjunct	Welding	.63	\$0	FPT1 2023
R	Parrack, Brian	A.A.S.	Instr. I	Process Oper.	1.34	\$3,672	FPT1 2023
R	Pousson, Johnny	A.A.S.	Instr. I	Drafting	1.29	\$3,168	FPT1 2023
R	Pousson, Johnny	A.A.S.	Instr. I	Drafting	.19	\$2,016	FPT4 2023
N	Poveda, Allen	Cert.	Adjunct	Industrial Maint.	.15	\$2,880	FPT1 2023
R	Pyle, George	B.S.	Adjunct	Welding	.48	\$0	FPT1 2023
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	\$2,880	FPT1 2023
R	Reindel, Patrick	A.A.S.	Adjunct	Instrumentation	.13	\$2,880	FPT4 2023
N	Robinson, James	Cert.	Instr. I	Process Oper.	1.08	\$900	FPT1 2023
R	Sherman, Robert	Cert.	Adjunct	HVAC	.40	\$3,600	FPT2 2023
N	Sitton, Johnny	Cert.	Adjunct	Welding	.60	\$0	FPT4 2023
R	Smith, Adam	Cert.	Adjunct	Industrial Maint.	.15	\$2,880	FPT1 2023
R	Spooner, Stanley	B.S.	Instr. I	Drafting	1.60	\$6,480	FPT1 2023
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.40	\$3,240	FPT2 2023
R	Villejoin, Jared	A.A.S.	Adjunct	HVAC	.20	\$3,600	FPT3 2023
R	Williams, Lloyd	Cert.	Adjunct	Process Oper.	.48	\$11,088	FPT1 2023
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Oper.	1.41	\$5,392	FPT1 2023
R	Williams-Parker, Tiffany	B.A.A.S.	Instr. I	Process Oper.	.11	\$1,152	FPT4 2023
R	Worry, Valerie	Ed.D.	Instr. I	Process Oper.	1.53	\$5,760	FPT1 2023

Lamar State College Orange

FACULTY PERSONNEL CHANGES

ADDITIONS

1. None to report

RETIREMENTS

1. Cheryl January effective 8/31/2023.
2. Gina Yeaman (adjunct) effective 8/31/2023.

PROMOTIONS

1. Stacy DeMontmollin, from Adjunct to Instructor, effective 9/1/2023 at an annual salary of \$46,436.
2. Henry (Hank) Ramsey, from Adjunct to Instructor, effective 9/1/2023 at an annual salary of \$55,027.

LEAVE OF ABSENCE

1. Brandee Turner, Instructor.

TERMINATIONS

1. None to report

NON-REAPPOINTMENTS

1. None to report

RESIGNATIONS

1. None to report

CHANGES IN STATUS

1. None to report

WITH TENURE

1. None to report

Faculty Appointments, New (N) and Renewal (R)

Name	Deg	Rank	Department	%FTE	Salary	Period
HEALTH SCIENCES AND WORKFORCE TECHNOLOGY						
FULL-TIME OVERLOAD AND ADJUNCT FACULTY						
R Bailey, Howard	B.G.S.	Instructor	Maritime/Yam/Log	1.52	36,676.00	Fall 2023
R Baker, Colleen	A.A.S.	Instructor	Dental Assisting	1.50	22,420.00	Fall 2023
R Baker, Suzanne	A.A.S.	Instructor	Vocational Nur	1.71	32,684.00	Fall 2023
R Chatlosh, James	CERT.	Adjunct	Maritime	0.07	3,256.80	Fall 2023
R Cole, Angela	B.S.N.	Instructor	Vocational Nur	1.83	15,328.00	Fall 2023
R Culp, Thomas	A.A.S	Instructor	Instrumentation	2.00	28,955.00	Fall 2023
R Davis, Tammy	B.S.N.	Adjunct	Vocational Nur	0.60	9,657.601	Fall 2023
R DeMontmollin, Stacy	A.A.S.	Instructor	Dental Assisting	1.09	21,764.00	Fall 2023
R Dimas, Jerome	M.S.	Adjunct	Process Tech	2.00	16,560.00	Fall 2023
R Fabriguze, Jennifer	A.A.S	Instructor	Pharmacy Tech	1.65	26,197.00	Fall 2023
R Flanagan, Marykate	M.B.A.	Instructor	Business Mgt	1.00	28,616.00	Fall 2023
R Foreman, Sherri	M.S.N.	Instructor	Vocational Nur	1.29	26,360.00	Fall 2023
R Gautreaux, Todd	DIPL.	Adjunct	Industrial Tech	0.73	8,792.00	Fall 2023
R Harris, Susan	M.S.N.	Instructor	Vocational Nur	1.62	29,156.00	Fall 2023

N	Hood, Jerry	B.A.S.	Adjunct	Industrial Tech	0.12	4,800.00	Fall 2023
R	Kirk, Charles	B.S.	Adjunct	Instrumentation	0.99	11,972.00	Fall 2023
R	LaGrone, Toni	A.A.S.	Instructor	Vocational Nur	1.48	25,124.00	Fall 2023
R	Land, Richard	CERT.	Instructor	Emergency	1.00	16,244.00	Fall 2023
R	Lemons, Janet	E.D.D.	Asst Prof	Upward Mobility	1.53	32,400.00	Fall 2023
R	Lundquist, Gary	Ph.D.	Adjunct	Instrumentation	0.55	6,624.00	Fall 2023
N	McFarland, Sean	B.A.A.S.	Adjunct	Process Tech	0.20	2,400.00	Fall 2023
R	McLendon, Gary	B.A.A.S.	Adjunct	Welding	0.50	8,425.60	Fall 2023
R	Montgomery, Jessica	CERT.	Instructor	Vocational Nur	2.00	37,567.20	Fall 2023
R	Peters, Erin	B.S.	Instructor	Massage Therapy	1.00	19,320.00	Fall 2023
R	Potter, Kaitlyn	A.A.S.	Adjunct	Vocational Nursing	1.01	12,000.00	Fall 2023
R	Ralston, Magic	CERT.	Adjunct	Vocational Nursing	0.32	4,480.00	Fall 2023
R	Ramsey, Brenda	M.S.N.	Instructor	Vocational Nur	1.55	27,256.00	Fall 2023
R	Ramsey, Hank	B.S.	Instructor	Industrial Tech	1.88	33,732.00	Fall 2023
R	Risinger, Bacil	License	Adjunct	Maritime	0.17	2,056.00	Fall 2023
R	Singleton, Jacqueline	A.A.S.	Instructor	Vocational Nursing	1.70	29,624.00	Fall 2023
R	Smith, Cristy	A.A.S.	Instructor	Court Reporting	1.51	26,520.00	Fall 2023
R	Smith, John	DIPL.	Adjunct	Process Tech	0.53	6,500.00	Fall 2023
R	Trotter, Jennifer	M.S.N.	Instructor	Upward Mobility	1.44	24,572.00	Fall 2023
R	Tucker, Mandee	M.S.N.	Adjunct	Upward Mobility	1.20	2,400.00	Fall 2023
R	Turner, Brandee	A.A.S.	Instructor	Vocational Nur	1.00	21,496.00	Fall 2023

BUSINESS AND TECHNOLOGY

R	Bramblett, Tony	DIPL	Instructor	Indus./Process Tech	1.14	19,975.00	Fall 2023
R	Bryant, Christy	M.S.	Instructor	Information Tech	1.33	22,014.00	Fall 2023
R	Bryant, Jennifer	M.B.A.	Asst Prof	Business Mgt	2.00	19,276.00	Fall 2023
R	Busby, Leah	M.B.A.	Asst Prof	Business Mgt	1.12	18,956.00	Fall 2023
R	Dotson, Diane	M.Ed.	Instructor	Information Tech	1.47	20,521.00	Fall 2023
R	Lundquist, Gary	Ph.D.	Adjunct	Process Tech	0.55	6,624.00	Fall 2023
R	Malouf, Kevin	M.B.A.	Adjunct	Business Management	0.20	2,700.00	Fall 2023
R	Morian, Martha	B.B.A.	Adjunct	Real Estate Mgt	0.20	4,800.00	Fall 2023
R	Moyers, Kimberly	M.Ed	Adjunct	Cosmetology	0.20	2,400.00	Fall 2023
R	Mulholland, Rene	CERT.	Adjunct	Court Reporting	0.11	3,118.00	Fall 2023
N	Pardo, Michael	M.E.	Adjunct	Construction Mgmt	0.14	1,734.40	Fall 2023
R	Peters, Joseph	B.S.	Adjunct	Construction Mgmt	0.13	1,507.20	Fall 2023
R	Rice, Kressida	M.E.	Adjunct	Construction Mgmt	0.17	4,387.20	Fall 2023
R	Rummel, Tina	M.HRD	Adjunct	Real Estate Mgt	0.20	2,400.00	Fall 2023

SCIENCES

R	Barker, Charlotte	Ph.D.	Asst Prof	Biology	2.00	26,596.00	Fall 2023
R	Heiland, Liam	M.S.	Adjunct	Biology	0.08	912.00	Fall 2023
R	McClure, Matt	Ph.D.	Professor	Biology	2.00	29,803.20	Fall 2023
R	Sanford, Jerry	D.C.	Professor	Biology	2.00	22,500.00	Fall 2023
R	Song, Ni	Ph.D.	Professor	Biology	2.00	25,328.00	Fall 2023
R	Stelly, Karen	M.S.	Adjunct	Biology	0.28	3,312.00	Fall 2023

EDUCATION AND MATHEMATICS (INCLUDING DEVELOPMENTAL)

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Bloom, Collette	Ed.D.	Adjunct	Education	0.40	4,800.00	Fall 2023
R	Bourgeois, Renee	M.S.	Instructor	Dev. Math	2.00	20,120.00	Fall 2023
R	Crew, Amy	M.Ed.	Adjunct	Education	0.40	4,900.00	Fall 2023
R	Jureidini, Elias	M.S.	Asst Prof	Mathematics	2.00	31,728.00	Fall 2023
R	Kim, Jongchul	Ph.D.	Asst Prof	Mathematics	2.00	24,540.00	Fall 2023
R	Martin, Raul	B.A.	Adjunct	Dev. Writing	0.27	3,200.00	Fall 2023
R	Moore, Andrew	B.S.	Instructor	Mathematics	1.00	15,384.00	Fall 2023
R	Scarborough, George	M.S.	Asst Prof	Mathematics	2.00	29,420.00	Fall 2023
N	Slaughter, Skylar	Ph.D.	Instructor	Education	2.00	26,316.00	Fall 2023
R	Smith, Shawn	M.A.	Adjunct	Dev. Reading/Writing	0.53	6,400.00	Fall 2023
R	Walker, Kristin	M.S.	Adjunct	Education	0.40	4,900.00	Fall 2023

ARTS, HUMANITIES, AND SOCIAL SCIENCES

FULL-TIME OVERLOAD AND ADJUNCT FACULTY

R	Bernhardt, Mona	M.A.	Adjunct	Arts	0.40	5,700.00	Fall 2023
N	Brown, Cheylyn	M.A.	Instructor	English	2.00	20,080.00	Fall 2023
R	Bullock, Donald	M.A.	Adjunct	Arts	0.20	2,400.00	Fall 2023
R	Doss, Kevin	M.A.	Instructor	Speech	1.88	21,896.00	Fall 2023
R	Durso, Cassandra	M.A.	Adjunct	History	0.20	4,800.00	Fall 2023
R	Edwards, Deniss	M.S.	Adjunct	Sociology	0.20	2,400.00	Fall 2023
R	Ewer, Audrey	M.A.	Assoc Prof	Sociology	2.00	32,712.00	Fall 2023
R	Gates, Hallie	M.S.	Instructor	Criminal Justice	1.86	16,828.00	Fall 2023
N	Kelly, Nathan	Ph.D.	Adjunct	Music	0.60	9,100.00	Fall 2023
R	Lacy, Anna	M.A.	Adjunct	Drama	0.20	2,400.00	Fall 2023
R	Lindsey, Richard	M.A.	Instructor	Government	2.00	22,216.00	Fall 2023
R	Little, Meredith	M.A.	Adjunct	History/Govt.	0.20	2,400.00	Fall 2023
R	Lumpkin, Byron	M.A.	Instructor	English	2.00	17,968.00	Fall 2023
R	Lundquist, Gary	Ph.D.	Adjunct	Chemistry	0.28	6,624.00	Fall 2023
N	Martin, China	M.L.S	Adjunct	Sociology	0.20	2,400.00	Fall 2023
R	Moreau, Dallas	M.A.	Instructor	Psychology	1.60	14,320.00	Fall 2023
R	Owens, Eric	M.A.	Asst Prof	History	2.00	25,828.00	Fall 2023
N	Phillips, Miranda	Ph.D.	Adjunct	Psychology	0.20	3,400.00	Fall 2023
R	Preslar, Andrew	M.A.	Asst Prof	English	2.00	25,076.00	Fall 2023
R	Robinson, Angela	M.A.	Adjunct	History	0.20	2,400.00	Fall 2023
R	Sizemore, William	M.A.	Adjunct	Arts/Huma	0.20	4,900.00	Fall 2023
R	Smith, Amanda	M.F.A.	Asst Prof	English	1.00	21,788.00	Fall 2023
R	Williams, Jessica	M.A.	Instructor	Arts	2.00	22,916.00	Fall 2023
R	Wooten, Kevin	M.S.	Adjunct	History	0.40	4,800.00	Fall 2023

Lamar State College Port Arthur

FACULTY PERSONNEL CHANGES

NEW HIRES (As of September, 2023)

1. Robyn Carrion, A.A.S., Instructor I for Vocational Nursing, Allied Health Department, on a 12-month contract, full-time non-tenure track, effective September 1, 2023.
2. Sarah Smith, M.S.N., Instructor I for Vocational Nursing, Allied Health Department, on a 12-month contract, full-time non-tenure track, effective September 1, 2023.
3. Desiree Pete, M.A.C., Instructor for Speech/Communication, General Education Developmental Studies, on a 9-month contract, full-time, non-tenure track, effective September 1, 2023.
4. Shannon Tanner, M.P.A. Instructor for Political Science, General Education Developmental Studies, on a 9-month contract, full-time, non-tenure track, effective September 1, 2023.
5. Brandon Harrison, License (No Degree), Instructor for Barbering, Business and Industrial Technology, on a 9-month contract, full-time, non-tenure track, effective September 1, 2023.
6. Michelle Watson, Instructor, Culinary Arts, and Program Coordinator, Business and Industrial Technology, on a 9-month contract, full-time, non-tenure track, effective September 1, 2023.
7. Charles McLendon, Master Mechanic Certified (No Degree), Instructional Staff I for Automotive and Welding, for Inmate Instruction, a 12-month contract, full-time non-tenure track, effective September 1, 2023.
8. Caleb Fonteno, M.M., Instructor for Commercial Music Performance, Audio Engineering, Audiovisual Production, Commercial Music, Visual, & Performing Arts, on a 9-month contract, full-time, non-tenure track, effective September 1, 2023.

RESIGNATIONS

1. Jeremy Chad Belyeu, General Education Developmental Studies, August, 2023.
2. Doneane Beckcom, Business and Industrial Technology, August, 2023.
3. Nathaniel Crosby, General Education Developmental Studies, August, 2023.
4. Dr. Zachary Dailey, Commercial Music, Visual, & Performing Arts, August, 2023.
5. Yecenia M. Rangel, Allied Health, August, 2023.
6. Anne-Christine Rudholm, General Education Developmental Studies, August, 2023.
7. Ashley Taylor, Business and Industrial Technology, August, 2023.
8. Christopher Thompson, Commercial Music, Visual, & Performing Arts, August, 2023.
9. Gavin Norwood, Commercial Music, Visual, & Performing Arts, August, 2023.
10. Richard Edward Vandewalker, Commercial Music, Visual, & Performing Arts, August, 2023.
11. Daledric Seastrunk, Business and Industrial Technology, May, 2023.
12. James Rogers, Commercial Music, Visual, & Performing Arts, May, 2023.
13. Keisha Kirkwood, General Education Developmental Studies, July, 2023.

RETIREMENTS

1. None.

NON-REAPPOINTMENTS

1. None.

CHANGES IN STATUS

1. Jeremy Chad Belyeu, General Education Developmental Studies – Adjunct 2023 Fall.
2. Doneane Beckcom, Business and Industrial Technology, August, 2023 – Adjunct 2023 Fall.

WITH TENURE

1. None.

FACULTY APPOINTMENTS, New (N) and Renewal (R)

	NAME	DEG	RANK	DEPARTMENT	%FTE	PERIOD
ALLIED HEALTH						
R	Allen, Shalanda	LVN	Instructor I	Nurses Aid	.40	Fall 2023

R	Clark, Kristi	M.S.W.	Adjunct	Drug/Alcohol	.20	Fall 2023
R	MacNeill, Shirley	M.S.N.	Instructor	Reg. Nursing	.15	Fall 2023
R	White, Linda	M.A.	Adjunct	Drug/Alcohol	.54	Fall 2023
R	White, Robert	M.S.	Adjunct	Drug/Alcohol	.20	Fall 2023

BUSINESS & TECHNOLOGY

R	Ballou, Kenneth	---	Adjunct	Instrumentation	1.51	Fall 2023
R	Beckcom, Doneane	J.D.	Adjunct	Paralegal	.91	Fall 2023
R	Bohn, George	B.S.	Instructor	Instrumentation	.61	Fall 2023
R	Booth, Kara	M.B.A.	Adjunct	Economics	.60	Fall 2023
R	Brown, Cade	A.A.S.	Adjunct	Air Conditioning	.85	Fall 2023
R	Bryant, Jennifer	M.B.A.	Adjunct	Economics	.60	Fall 2023
N	Buckner, Kellie	A.A.S.	Adjunct	Accounting	.68	Fall 2023
R	Cammack, James	M.B.A.	Instruct III	Busi.Computers	.23	Fall 2023
R	Chaddick, Morgan	A.A.S.	Instructor	Air Conditioning	.48	Fall 2023
R	Champagne, Adriane	B.A.A.S.	Instructor	Office Admin	.35	Fall 2023
R	Chavez, Javier	A.A.S.	Instructor	Air Conditioning	.29	Fall 2023
R	Duhon, Brenda	M.Ed.	Adjunct	Office Mgmt	.28	Fall 2023
R	Harbert,Tanya	A.A.S.	Instructor I	Med Office Adm	.15	Fall 2023
R	Janise, Thomas	---	Adjunct	Process Tech	.55	Fall 2023
R	Jacobs, Weldon	B.A.A.S.	Adjunct	Electronics	.27	Fall 2023
R	Jones, Tamalla	B.S.	Adjunct	Accounting	.20	Fall 2023
R	Katri, Vinod	B.S.	Adjunct	Culinary Arts	.44	Fall 2023
R	McGee, Troy	B.S.	Adjunct	Instrumentation	.66	Fall 2023
R	Medhekar, Sarita	M.S.	Instructor I	Game Design	.20	Fall 2023
R	Odom, Leanna	M.B.A.	Adjunct	Accounting	.20	Fall 2023
R	Peters, Emily	M.L.P.D.	Adjunct	Business Mgmt	.44	Fall 2023
R	Powell, James	---	Instructor I	Process Tech	.13	Fall 2023
R	Richmond, Sheri	Cer Cos	Adjunct	Cosmetology	1.42	Fall 2023
R	Stiles, Leigh	A.A.S.	Adjunct	Electronic	.21	Fall 2023
R	Smith, Amanda	A.A.S.	Instructor I	Cosmetology	.41	Fall 2023
R	Sweat, Raymond	B.B.A.	Adjunct	Computer Infor.	.28	Fall 2023
N	Watson, Michelle		Instructor	Culinary Arts	.10	Fall 2023

COMMERCIAL MUSIC, VISUAL, & PERFORMING ARTS

R	Abelman, Maurice	M.A.	Instructor I	Graphic Design	.44	Fall 2023
R	Canedo, Blas	D.M.A.	Assist Prof	Music/Voice	.59	Fall 2023
R	Bullock, Donald	M.A.	Adjunct	Art Appreciation	.80	Fall 2023
R	Espinal, Dana	M.B.A.	Adjunct	Art	.20	Fall 2023
R	Faggard, Albert	M.A.F.A.	Instructor	Art	.77	Fall 2023
R	Fontenot, Caleb	B.M.	Instructor	Music/Piano	.20	Fall 2023
N	LeLeux, Mason	A.A.S.	Adjunct	Live Sound	.43	Fall 2023
N	McCluskey, Paul E	D.M.A.	Adjunct	Music Appre	.60	Fall 2023
R	Reho, Joseph	M.A.F.A.	Adjunct	Live Sound	.61	Fall 2023
R	Richardson, Carl	B.A.	Instructor	Sight & Singing	.21	Fall 2023
R	Roe, Matthew	A.A.S.	Instructor	Audio Engineer	.38	Fall 2023
R	Turner, Kenneth	---	Adjunct	Percussion	.07	Fall 2023

GENERAL EDUCATION & DEVELOPMENTAL STUDIES

R	Alsibaa, Leah	M.S.	Instructor	Biology	.73	Fall 2023
R	Askew, Michelle	M.S.	Instructor	Math	.20	Fall 2023
R	Barbay, Carol	Ph.D.	Professor	Psychology	.20	Fall 2023
R	Brisco, Sonya	M.A.	Adjunct	Psychology	.20	Fall 2023
R	Belyeu, J. Chad	M.A.	Adjunct	Deve English	113.2	Fall 2023
R	Brown, Lawanda	M.A.	Adjunct	Sociology	.20	Fall 2023
R	Clark, Gregory W.	M.S.	Adjunct	Criminal Justice	.40	Fall 2023
R	Clark, Kristi	M.S.W.	Adjunct	Sociology	.60	Fall 2023
N	Clayton, Margie	Ph.D.	Adjunct	Education	.40	Fall 2023
N	Culver, Chesney	M.S.	Instructor	Math	.13	Fall 2023

N	Culver, Sarah	B.A.	Adjunct	English	.60	Fall 2023
R	Davis, Michelle	Ed.D.	Adjunct	Speech	.40	Fall 2023
R	De La Rosa, Alfred	M.S.	Adjunct	Math	.20	Fall 2023
R	Dubois, Mary R	M.A.	Adjunct	Speech	.60	Fall 2023
R	Galloway, Chelsey	M.A.	Adjunct	English	.20	Fall 2023
R	Garcia, Maria	M.A.	Adjunct	Sociology	.20	Fall 2023
R	Godwin, Marshall	M.A.	Adjunct	History	.60	Fall 2023
R	Guillot, Sheila	M.Ed.	Instruct. IV	Education	.07	Fall 2023
R	Hay, Paul	M.S.	Instructor	Math	.13	Fall 2023
R	Hernandez, Eric	M.A.	Instructor	Psychology	.40	Fall 2023
R	James, Caitlin	MA	Instructor	English	.20	Fall 2023
R	Jehlen, Charles	M.A.	Adjunct	History	.20	Fall 2023
R	Jordan, Percy	Ph.D.	Assoc.Prof.	Biology	.20	Fall 2023
R	Jordan, Sue	M.Ed.	Adjunct	Chemistry	.28	Fall 2023
N	Jenke, Debra	M.A.	Adjunct	Government	.40	Fall 2023
R	Kibbe, Tina	Ph.D.	Adjunct	History	.40	Fall 2023
R	Kilgore, Sherry	B.S.	Adjunct	Education	.27	Fall 2023
R	Lavergne, Jackqu	M.Ed.	Adjunct	LearnFramework	.40	Fall 2023
R	Lawson, ShaNelle	M.Ed.	Adjunct	Education	.20	Fall 2023
R	Longlet, Nancy	Ph.D.	Asst. Prof.	Biology	.18	Fall 2023
R	Lowe, Zebulon	M.A.	Instructor	English	.40	Fall 2023
R	Mantz, Martin	M.S.	Adjunct	Chemistry	.38	Fall 2023
R	Mires, Nicholas	M.A.	Adjunct	Philosophy	.20	Fall 2023
R	Ned, Kayla	M.S.	Adjunct	Busi. Computer	.57	Fall 2023
R	Neeb, Amy	M.S.	Adjunct	Education	.31	Fall 2023
R	Pounaki, Behrouz	M.S.	Instructor	Physics	.43	Fall 2023
R	Rekieta, Casi	M.A.	Instructor	Speech	.60	Fall 2023
R	Stelly, Karen	M.S.	Adjunct	Geology	.50	Fall 2023
R	Stelly, Trazarra	M.S.	Adjunct	Criminal Justice	.40	Fall 2023
R	Wells, Wayne	M.Ed.	Adjunct	Education	.06	Fall 2023
N	Williams, Ella	Ed.S.	Adjunct	Education	.40	Fall 2023
R	Woodard, Amber	M.S.	Adjunct	Nutrition	.40	Fall 2023

HEALTH, FITNESS, & SPORTS

R	Anjima, Kento	M.S.	Adjunct	Kinesiology	.20	Fall 2023
R	Kish, Charles	Ed.D.	Adjunct	Kinesiology	.40	Fall 2023

INMATE EDUCATION

R	Alexander, Joyce	M.Ed.	Adjunct	Math	.40	Fall 2023
R	Briscoe, Sonya	M.A.	Adjunct	Sociology	.30	Fall 2023
R	Brown, Lawanda	M.A.	Adjunct	Sociology	.34	Fall 2023
R	Bullock, Donald	M.A.	Adjunct	Art Appreciation	.40	Fall 2023
R	Davis, Michelle	Ed.D.	Adjunct	Speech	.20	Fall 2023
R	De La Rosa, Alfred	M.S.	Adjunct	Math	.40	Fall 2023
N	Holt, Walter	M.S.	Adjunct	Sociology	.40	Fall 2023
N	Joyner, Jennifer	M.B.A.	Adjunct	Business Prin	.40	Fall 2023
R	Kilgore, Sherry	B.S.	Adjunct	Education	.20	Fall 2023
R	Lowe, Zebulon	M.A.	Adjunct	English	.20	Fall 2023
N	Mires, Nicholas	M.A.	Adjunct	Philosophy	.20	Fall 2023
R	Placette, Amber	B.A.	Adjunct	Deve Math	.46	Fall 2023
R	Sosa, Damasco	M.P.A.	Adjunct	Government	.44	Fall 2023
R	Stelly, Karen	M.S.	Adjunct	Geology	.34	Fall 2023
R	Thigpen, Albert	Ph.D.	Adjunct	Government	.40	Fall 2023
R	Wells, Wayne	M.Ed.	Adjunct	Education	.40	Fall 2023
R	Zani, Steven	Ph.D.	Adjunct	Philosophy	.20	Fall 2023

CONSENT – MISCELLANEOUS

TSUS: Acknowledgement of Gifts and Gifts-in-Kind

Recommendation

The Board of Regents acknowledges and approves receipt of the gifts and gifts-in-kind received by the Texas State University System components.

Background

In accordance with the System Rules and Regulations, Chapter III, Section 1.(12) Gift Acceptance, Subsection 1.(12)3 The President of each Component will report all gifts with a value of at least \$5,000 (including cash, personal property, and intellectual property) to the Chancellor for reporting publicly to the Board. Upon written request of the donor, the Board report and minutes shall not state the donor's name and/or the gift's value.

Lamar University

The following gifts of \$5,000 or more given to Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
03/08/2023	Anonymous	\$24,656.98	Scholarship Fund for Graduate Students in Mathematics
03/13/2023	Foundation for Southeast Texas on behalf of the Estate of William C. and Sallye J. Keith	\$18,237.70	Alice Keith Memorial Endowed Fellowship/Scholarship in Fine Arts
03/14/2023	Mr. and Mrs. Christopher W. Graham	\$12,500.00	Bobby Waldron Memorial Scholarship in Computer Science
03/21/2023	Junior League of Beaumont, Inc.	\$5,000.00	Spindletop Gladys City Building Fund
03/30/2023	Mrs. Sheila M. Umphrey	\$5,000.00	College of Fine Arts and Communication – Le Grand Bal Underwriting
04/04/2023	Mr. Jerry D. Conn	\$5,000.00	College of Arts and Sciences – English and Modern Languages
04/04/2023	Neches Federal Credit Union	\$3,500,000.00	Department of Athletics – Montagne Center Renovation
04/05/2023	Fidelity Charitable on behalf of Ms. Carolyn J. Thomas and Mr. Fred C. Winograd	\$5,000.00	College of Engineering – Industrial and Systems Engineering
04/19/2023	Mr. Edwin E. Vallery	\$13,000.00	Edwin E. Vallery Scholarship Fund in Business; Edwin E. Vallery Scholarship for Collegiate 100; and Edwin E. Vallery Scholarship for Student Members of National Pan-Hellenic Council
04/27/2023	The Charles and Susan Gordon & Julia Gordon Gray Memorial Trust	\$366,133.00	Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship
04/18/2023	Gale Foundation	\$75,000.00	College of Arts and Sciences – JoAnne Gay Dishman School of Nursing
05/11/2023	International Society for Automation	\$6,000.00	Southeast Texas Section of ISA Scholarship in Engineering
05/17/2023	Mr. and Mrs. Roger D. McCurry	\$160,000.00	Department of Athletics – Men’s and Women’s Basketball Programs
05/23/2023	Mr. David Montagne	\$5,460.00	Department of Athletics – Men’s Football and Men’s Golf Programs

Total: \$4,539,538.68

The following Gifts-in-Kind valued at \$5,000 or more given to the Lamar University.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
03/08/2023	Mrs. Elizabeth Cretara	\$145,000.00	College of Fine Arts and Communication - Art Collection
04/25/2023	Mr. and Mrs. Mike R. Dumas	\$115,000.00	College of Fine Arts and Communication – Painting
04/25/2023	Jenkins Construction, Inc.	\$69,901.00	Department of Athletics – Basketball Video Room Renovation
04/25/2023	Dr. and Mrs. James M. Simmons	\$8,650.00	College of Fine Arts and Communication – Portraits; University Event Center- Decor
Total:		\$338,551.00	

Lamar University Foundation

The following gifts of \$5,000 or more given to Lamar University Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
03/07/2023	Michael W. Hoke Foundation for Excellence in Science Education	\$15,000.00	Michael W. Hoke Memorial Scholarship
03/13/2023	Estate of Maxine H. Blankfield	\$25,364.72	Lamar University Blankfield Student Scholarship Fund
04/04/2023	Mr. Jerry D. Conn	\$10,000.00	College of Fine Arts and Communication – Dean’s Fund for Excellence
04/19/2023	Estate of Maxine H. Blankfield	\$21,453.48	Lamar University Blankfield Student Scholarship Fund
04/27/2023	Gale Foundation	\$25,000.00	Catherine Hurley Clark Scholarship in Nursing
04/27/2023	Mr. Paul L. Wheelington	\$50,000.00	Shirley F. Wheelington Scholarship in Education
04/28/2023	Estate of Ms. Sylvia L. Harbin	\$20,253.97	Lamar University Foundation
05/01/2023	David and Candace Weir Foundation	\$5,000.00	Sister Rita Estelle Broussard Endowed Scholarship in Music

05/01/2023	Estate of Ray M. Moore	\$805,711.85	Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music
05/01/2023	Estate of Maxine H. Blankfield	\$20,210.03	Lamar University Blankfield Student Scholarship Fund
05/15/2023	Fidelity Charitable on behalf of Mr. and Mrs. Brian D. Savoy	\$50,000.00	Brian Savoy Family Scholarship
05/18/2023	Dr. Bob Kemble	\$10,000.00	C. Robert Kemble Presidential Scholarship
05/30/2023	Ms. Veronica M. Bell	\$13,025.00	Alzena and Bernard Bell Memorial Scholarship

Total: \$1,071,019.05

Explanations

The following gifts of \$5,000 or more given to Lamar University.

- An Anonymous Donor gave a gift of securities that we valued for our internal purposes at \$24,656.98 to the Scholarship Fund for Graduate Students in Mathematics.
- Foundation for Southeast Texas, on behalf of the Estate of William C. and Sallye J. Keith Endowed Fund, gave \$18,237.70 to the Alice Keith Memorial Endowed Fellowship/Scholarship in Fine Arts.
- Mr. and Mrs. Christopher W. Graham pledged \$12,500.00 to add to the Bobby Waldron Memorial Scholarship in Computer Science.
- Junior League of Beaumont, Inc. gave a restricted gift of \$5,000.00 to the Spindletop Gladys City Building Fund for a concrete walkway to the Gladys City monument.
- Mrs. Sheila M. Umphrey gave \$5,000.00 to help underwrite Le Grand Bal for the College of Fine Arts and Communication.
- Mr. Jerry D. Conn gave an unrestricted gift of \$5,000.00 to the College of Arts and Science for English and Modern Languages.
- Neches Federal Credit Union pledged \$3,500,000.00 to the Department of Athletics for naming rights to the Neches Federal Credit Union Arena at the Montagne Center for facility renovations.
- Fidelity Charitable, upon advisement of Ms. Carolyn J. Thomas and Mr. Fred C. Winograd, gave \$5,000.00 to the College of Engineering for Industrial and Systems Engineering.
- Mr. Edwin E. Vallery gave \$13,000.00 to add to the Edwin E. Vallery Scholarship Fund in Business, the Edwin E. Vallery Scholarship for Collegiate 100, and the Edwin E. Vallery Scholarship for Student Members of National Pan-Hellenic Council.
- The Charles and Susan Gordon and Julia Gordon Gray Memorial Trust gave \$366,133.00 to add to the Charles and Susan Gordon and Julia Gordon Gray Memorial Scholarship.
- Gale Foundation gave \$75,000.00 to the College of Arts and Sciences for the JoAnne Gay Dishman School of Nursing.
- International Society for Automation gave \$6,000.00 to add to the Southeast Texas Section of ISA Scholarship in Engineering
- Mr. and Mrs. Roger D. McCurry gave \$160,000.00 to the Department of Athletics for the Men's and

Women's Basketball Programs.

- Mr. David Montagne gave \$5,460.00 to the Department of Athletics for the Men's Football and Men's Golf Programs.

The following Gifts-in-Kind valued at \$5,000 or more given to Lamar University.

- Mrs. Elizabeth Cretara gave four oil paintings to add to the Dishman Art Museum's permanent art collection and the Lamar University Art Department's library.
- Mr. and Mrs. Mike R. Dumas gave an oil painting to add to the Dishman's Art Museum's permanent art collection and the Lamar Art Department's library.
- Jenkins Construction, Inc., on behalf of Mr. and Mrs. Mike Jenkins, gave building supplies and furnishings for the Department of Athletics for the Jenkins Basketball Video Room Renovation in the Neches Federal Credit Union Arena at the Montagne Center.
- Dr. and Mrs. James M. Simmons gave two silver gelatin portraits to the College of Fine Arts and Communication and table serving pieces and a brass music stand to the University Event Center.

The following gifts of \$5,000 or more given to Lamar University Foundation.

- Michael W. Hoke Foundation for Excellence in Science Education gave \$15,000.00 to establish the Michael W. Hoke Memorial Scholarship.
- The Estate of Maxine H. Blankfield gave a bequest of \$25,364.72 to add to the Lamar University Blankfield Scholarship Fund.
- Mr. Jerry D. Conn gave an unrestricted gift of \$10,000.00 to the College of Fine Arts and Communication for the Dean's Fund for Excellence.
- The Estate of Maxine H. Blankfield gave a bequest of \$21,453.48 to add to the Lamar University Blankfield Scholarship Fund.
- The Gale Foundation gave \$25,000.00 to add to the Catherine Hurley Clark Scholarship in Nursing.
- Mr. Paul L. Wheelington gave an IRA distribution of \$50,000.00 to add to the Shirley F. Wheelington Scholarship in Education.
- The Estate of Sylvia I. Harbin gave an unrestricted bequest of \$20,253.97 to the Lamar University Foundation.
- David and Candace Weir Foundation gave \$5,000.00 to add to the Sister Rita Estell Broussard Endowed Scholarship in Music.
- The Estate of Mr. Ray M. Moore gave a bequest of \$805,711.85 to add to the Mary and Ray Moore Endowment for the Mary Morgan Moore Department of Music.
- The Estate of Maxine H. Blankfield gave a bequest of \$20,210.03 to add to the Lamar University Blankfield Scholarship Fund.
- Fidelity Charitable, upon advisement of Mr. and Mrs. Brian D. Savoy, gave \$50,000.00 to establish the Brian Savoy Family Scholarship.
- Dr. Bob Kemble gave \$10,000.00 to add to the C. Robert Kemble Presidential Scholarship.
- Ms. Veronica M. Bell gave \$13,025.00 to establish the Alzena and Bernard Bell Memorial Scholarship.

Sam Houston State University

The following gifts of \$5,000 or more were made payable to Sam Houston State University.

DATE	DONOR	GIFT AMOUNT	BENEFICIARY(IES)
7/3/2023	MedInc of Texas, LP	\$5,000.00	Athletic Events
7/3/2023	Pre-Law Society	\$5,000.00	Pre-Law Society Scholarship
7/6/2023	Buddy Hollis	\$25,000.00	Jennie M. Hollis Scholarship Endowment
7/6/2023	Charles L. and Wanda K. Beckner	\$5,000.00	Athletic Events
8/11/2023	Charles L. and Wanda K. Beckner	\$10,000.00	Athletic Events; President's Circle
7/11/2023	Susan S. Lenamon	\$6,500.00	Alumni Enrichment; President's Circle
7/11/2023	Daniel G. Puhl	\$25,000.00	COBA Enrichment
7/11/2023	National Philanthropic Trust	\$6,500.00	Jazz Ensembles
7/13/2023	John M. and Dana G. Hoyt	\$5,000.00	Golf Enrichment
7/31/2023	John M. and Dana G. Hoyt	\$10,000.00	Athletic Events
7/13/2023	Ray A. and LuAnn T. Burgess	\$6,000.00	Football Enrichment
8/9/2023	Ray A. and LuAnn T. Burgess	\$11,000.00	Golf Enrichment; Baseball Enrichment; President's Circle
7/13/2023	Sam Houston University Foundation	\$30,000.00	Friends of the Food Pantry
8/16/2023	Sam Houston University Foundation	\$40,000.00	Honors Multicultural Activity
8/31/2023	Sam Houston University Foundation	\$5,000.00	Friends of Nursing
8/18/2023	Sam Houston University Foundation	\$170,000.00	Smith-Hutson Endowed Scholarship Program

7/21/2023	Susanne M. Jeffrey	\$5,000.00	William "Bill" Jeffrey Criminal Justice Scholarship Endowment
8/2/2023	Susanne M. Jeffrey	\$5,000.00	William "Bill" Jeffrey Criminal Justice Scholarship Endowment
7/21/2023	The Estate of Peter Harris Rousel	\$5,000.00	Friends of the Museum
7/21/2023	The Estate of Peter Harris Rousel	\$5,000.00	Friends of College of Arts & Media
7/25/2023	Roland E. Black	\$50,000.00	Roland Black Nursing Scholarship Endowment
7/28/2023	Kenneth R. and Debra J. Ross	\$6,250.00	Athletic Events; Alumni Enrichment
7/28/2023	Randall Roden	\$10,000.00	Athletic Events
7/31/2023	Jerry L. Zamzow	\$10,000.00	Baseball Enrichment
8/2/2023	Cotton Commercial USA, Inc.	\$5,000.00	Athletic Events
8/2/2023	Friend in Kind	\$10,000.00	Athletic Construction Fund-HTCF
8/3/2023	Liberty C. Pollard	\$5,000.00	Pollard Family Scholarship Endowment
8/4/2023	GHS Foundation	\$910,000.00	Smith-Hutson Endowed Scholarship Program
8/7/2023	James E. and Jill H. Baine	\$5,000.00	Athletic Events
8/7/2023	Randy D. and Trisha S. Pollard	\$5,000.00	Pollard Family Scholarship Endowment
8/8/2023	Robert E. and Susan K. Estill	\$19,214.78	Harry Fishburne Estill Presidential Scholarship Endowment
9/6/2023	Robert E. and Susan K. Estill	\$13,047.54	Harry Fishburne Estill Presidential Scholarship Endowment; Harry Fishburne Estill Presidential Endowed Scholarship
8/8/2023	Robert S. and Erin M. Steele	\$20,000.00	Golf Enrichment
8/8/2023	San Antonio Livestock Exposition, Inc.	\$6,502.00	Friends of Agricultural Sciences

8/16/2023	San Antonio Livestock Exposition, Inc.	\$6,000.00	San Antonio Livestock Expositions, Inc. Scholarship
8/23/2023	San Antonio Livestock Exposition, Inc.	\$10,500.00	San Antonio Livestock Expositions, Inc. Scholarship
9/22/2023	San Antonio Livestock Exposition, Inc.	\$29,375.00	San Antonio Livestock Expositions, Inc. Scholarship
8/9/2023	The Terry Foundation	\$126,400.00	Terry Foundation Scholarship
8/14/2023	American Fuel & Petrochemical Manufacturers	\$18,500.00	Friends of Homeland Security
8/15/2023	Eric C. and Michelle L. Swanson	\$5,000.00	Golf Enrichment
8/16/2023	Cole Systems Group Inc.	\$18,000.00	Athletic Events
8/22/2023	John W. and Leslie L. Feray	\$5,000.00	COBA Enrichment
8/22/2023	Jerry D. and Tracy L. Bush	\$8,025.00	Athletic Events; Alumni Enrichment
8/22/2023	Jerry D. Chilcoat	\$5,000.00	Friends of Engineering Technology
8/22/2023	John R. and Judith A. Ragsdale	\$10,000.00	Alumni Enrichment
8/22/2023	Montgomery County Community Foundation	\$5,400.00	Montgomery County Community Foundation
8/23/2023	SHSU Office of Enrollment Management	\$5,000.00	Alumni Enrichment
8/23/2023	SHSU Office of Finance and Operations	\$5,000.00	Alumni Enrichment
8/23/2023	SHSU Office of the President	\$5,000.00	Alumni Enrichment
8/28/2023	Richard A. and Danya C. Kieval	\$90,000.00	Men's Basketball Enrichment
8/28/2023	Richard A. and Danya C. Kieval	\$10,000.00	Softball Enrichment

8/31/2023	Carlos R. and Nykyta J. Rainer	\$29,000.00	Dr. James S. Olson History Scholarship Endowment; Dr. James S. Olson History Endowed Scholarship
8/31/2023	Mary E. Gutermuth Estate	\$7,057.00	Mary Gutermuth Scholarship Endowment
9/7/2023	Christopher M. and Emily F. (Cason) deMilliano	\$26,000.00	Men's Basketball Enrichment; Alumni Enrichment
9/12/2023	Michele Ann Gurley Estate	\$10,000.00	University Scholarships
9/12/2023	SHSU Office of the Provost and VP Academic Affairs	\$5,000.00	Alumni Enrichment
9/12/2023	Tommy and Mary Ann Metcalf	\$10,000.00	Tommy Metcalf Scholarship Endowment
9/14/2023	Stevenson Beer Distributing Co.	\$50,000.00	Video Scoreboard
9/15/2023	The Texas State University System Foundation	\$10,000.00	Alumni Enrichment
9/19/2023	Mary Jane (Sowers) Bradley and Robert F. Bradley	\$7,250.00	College of Education Development
9/20/2023	Michael T. and Sara Stephenson	\$5,250.00	BMB (Band) Endowment; Friends of the Food Pantry
9/25/2023	Miles L. and Gaynelle B. Schulze	\$10,000.00	Michael Schulze Endowment
9/26/2023	Faust Distributing Company	\$20,000.00	Faust Distribution Scholarship
9/27/2023	Ronald K. and Pamela S. Bloomingkemper	\$25,000.00	Bearkat Champions General Fund
9/29/2023	David L. and Laura E. Everett	\$15,000.00	Everett Family Biology Scholarship Endowment
	TOTAL:	\$2,051,771.32	

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

DATE	DONOR	GIFT AMOUNT	BENEFICIARY(IES)
8/3/2023	Dos XX's Cattle Company	\$5,000.00	GIK - Agricultural Sciences
8/3/2023	Greenwood Cattle Company	\$6,000.00	GIK - Agricultural Sciences
8/3/2023	Marvel Farms	\$6,000.00	GIK - Agricultural Sciences
8/3/2023	Shoppa's Farm Supply, Inc.	\$177,495.00	GIK - Agricultural Sciences
8/3/2023	Shoppa's Farm Supply, Inc.	\$32,318.64	GIK - Agricultural Sciences
8/7/2023	Rawle B. and Sidney A. Thomason	\$5,000.00	GIK - Agricultural Sciences
	TOTAL GIFTS-IN-KIND	\$231,813.64	

Explanations

The following gifts of \$5,000 or more were made to Sam Houston State University.

- MedInc of Texas, LP contributed \$5,000 to Athletic Events.
- Pre-Law Society provided \$5,000 for the Pre-Law Society Scholarship.
- Mr. Glendon "Buddy" Hollis donated \$25,000 to the Jennie M. Hollis Scholarship Endowment.
- Mr. and Mrs. Charles L. Beckner gave \$12,500 to Athletic Events and \$2,500 to the President's Circle.
- Dr. Susan S. Lenamon contributed \$5,000 to the Alumni Association and \$1,500 to the President's Circle.
- Mr. Daniel G. Puhl donated \$25,000 to the College of Business Administration.
- National Philanthropic Trust contributed \$6,500 to Jazz Ensembles.
- Mr. John M. Hoyt and Dr. Dana G. Hoyt provided \$5,000 to the Golf program and \$10,000 to Athletics Events.
- Mr. and Mrs. Ray A. Burgess gave \$6,000 to the Football program, \$5,000 to the Golf program, \$3,500 to the Baseball program, and \$2,500 to the President's Circle.

- Sam Houston University Foundation provided \$30,000 to the SHSU Food Pantry, \$40,000 to Honors Multicultural Activity, \$5,000 to the School of Nursing, and \$170,000 to the Smith-Hutson Endowed Scholarship Program.
- Mrs. Susanne M. Jeffrey contributed \$10,000 to the William "Bill" Jeffrey Criminal Justice Scholarship Endowment.
- The Estate of Peter Harris Roussel gave \$5,000 to the Sam Houston Memorial Museum and Republic of Texas Presidential Library and \$5,000 to the College of Arts & Media.
- Dr. Roland E. Black donated \$50,000 to the Roland Black Nursing Scholarship Endowment.
- Mr. and Mrs. Kenneth R. Ross provided \$5,000 to Athletics Events and \$1,250 to the Alumni Association.
- Mr. Randy Roden gave \$10,000 to Athletics Events.
- Mr. Jerry L. Zamzow and Mrs. Ann M. Bishop contributed \$10,000 to the Baseball program.
- Cotton Commercial USA, Inc. donated \$5,000 to Athletic Events.
- A Friend in Kind provided \$10,000 to the Athletic Construction Fund.
- Mrs. Liberty C. Pollard contributed \$5,000 to the Pollard Family Scholarship Endowment.
- GHS Foundation donated \$910,000 to the Smith-Hutson Endowed Scholarship Program.
- Mr. and Mrs. James E. Baine gave \$5,000 to Athletic Events.
- Mr. and Mrs. Randy D. Pollard provided \$5,000 to the Pollard Family Scholarship Endowment.
- Mr. and Mrs. Robert E. Estill donated \$29,262.32 to the Harry Fishburne Estill Presidential Scholarship Endowment and \$3,000 to the Harry Fishburne Estill Presidential Endowed Scholarship.
- Mr. and Mrs. Robert S. Steele contributed \$20,000 to the Golf program.
- San Antonio Livestock Exposition, Inc. provided \$6,502 to the Department of Agricultural Sciences and \$45,875 to the San Antonio Livestock Expositions, Inc. Scholarship.
- The Terry Foundation donated \$126,400 to the Terry Foundation Scholarship.
- American Fuel & Petrochemical Manufacturers contributed \$18,500 to the Department of Homeland Security.
- Mr. and Mrs. Eric C. Swanson gave \$5,000 to the Golf program.
- Cole Systems Group Inc. donated \$18,000 to Athletic Events.
- Mr. and Mrs. John W. Feray contributed \$5,000 to the College of Business Administration.

- Mr. and Mrs. Jerry D. Bush provided \$7,500 to Athletic Events and \$525 to the Alumni Association.
- Mr. Jerry D. Chilcoat gave \$5,000 to the Department of Engineering Technology.
- Mr. and Mrs. John R. Ragsdale contributed \$10,000 to the Alumni Association.
- Montgomery County Community Foundation provided \$5,400 to the Montgomery County Community Foundation.
- SHSU Office of Enrollment Management gave \$5,000 to the Alumni Association.
- SHSU Office of Finance and Operations contributed \$5,000 to the Alumni Association.
- SHSU Office of the President provided \$5,000 to the Alumni Association.
- Mr. and Mrs. Richard A. Kieval donated \$90,000 to the Men's Basketball program and \$10,000 to the Softball program.
- Mr. and Mrs. Carlos R. Rainer, Jr. contributed \$25,000 to the Dr. James S. Olson History Scholarship Endowment and \$4,000 to the Dr. James S. Olson History Endowed Scholarship.
- The Mary E. Gutermuth Estate gave \$7,057 to the Mary Gutermuth Scholarship Endowment.
- Mr. and Mrs. Christopher M. deMilliano provided \$25,000 to the Men's Basketball program and \$1,000 to the Alumni Association.
- The Michele Ann Gurley Estate donated \$10,000 to University Scholarships.
- SHSU Office of the Provost and VP Academic Affairs gave \$5,000 to the Alumni Association.
- Mr. and Mrs. Tommy Metcalf provided \$10,000 to the Tommy Metcalf Scholarship Endowment.
- Stevenson Beer Distributing Co. contributed \$50,000 to Video Scoreboards.
- The Texas State University System Foundation gave \$10,000 to the Alumni Association.
- Mr. and Mrs. Robert F. Bradley donated \$7,250 to the College of Education.
- Dr. and Mrs. Michael T. Stephenson provided \$5,000 to the Bearkat Marching Band Endowment and \$250 to the SHSU Food Pantry.
- Mr. and Mrs. Miles L. Schulze contributed \$10,000 to the Michael Schulze Endowment.
- Faust Distributing Company gave \$20,000 to the Faust Distribution Scholarship.
- Mr. and Mrs. Ronald K. Bloomingkemper provided \$25,000 to the Bearkat Champions General Fund.
- Mr. and Mrs. David L. Everett donated \$15,000 to the Everett Family Biology Scholarship Endowment.

The following Gifts-In-Kind valued at \$5,000 or more were made to Sam Houston State University.

- Dos XX's Cattle Company provided an in-kind contribution of Red Brangus Embryos 97/9 X CEO valued at \$5,000 to the Department of Agricultural Sciences.
- Greenwood Cattle Company gave an in-kind contribution of Red Brangus Embryos 575A X Fireman & 314C X Yucatan 175Y valued at \$6,000 to the Department of Agricultural Sciences.
- Marvel Farms donated an in-kind contribution of Red Brangus Embryos 1318 X Prime Time 214/21319 X Prince 30W & 1717 X Prime Time 214/2 valued at \$6,000 to the Department of Agricultural Sciences.
- Shoppa's Farm Supply, Inc. provided in-kind contributions of John Deere equipment valued at \$177,495, John Deere equipment accessories valued at \$31,572, and diesel expenses for delivery of donated equipment valued at \$746.64 to the Department of Agricultural Sciences.
- Mr. and Mrs. Rawle B. Thomason, Jr. gave an in-kind contribution of Brangus semen valued at \$5,000 to the Department of Agricultural Sciences.

Sul Ross State University

University and Foundation Endowments

Sul Ross State University's endowment had a market value of \$24.87 Million through September 2023. Additionally, Sul Ross State University Foundation had a balance of \$612,435 in endowments.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from July 1 through September 30, 2023, totaling \$2,707,775.

Sul Ross State University

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

DONOR	DATE	AMOUNT	BENEFICIARY
Kenneth J. Rawlings Estate	6/28/2023	\$791,031.41	Lydia Dittmar Rowlings Carpenter Endowment Fund
West Texas National Bank	7/6/2023	\$5,000.00	Friends of Lobo Pantry
Kenneth J. Rawlings Estate	7/14/2023	\$1,123,937.22	Lydia Dittmar Rowlings Carpenter Endowment Fund
Stuart W. Stedman	7/21/2023	\$5,000.00	Borderlands Research Institute
ANRS & Rodeo Exes Association	7/21/2023	\$15,000.00	ANRS Ag Scholarships
JB Bar Ranch Holdings, LP	7/26/2023	\$50,000.00	Borderlands Research Institute
Houston Safari Club Foundation	8/16/2023	\$5,500.00	Borderlands Research Institute
Carol and Peter Peterson	8/22/2023	\$5,000.00	Museum of the Big Bend
Carol and Peter Peterson via Permian Basin Area Foundation	8/23/2023	\$10,000.00	Museum of the Big Bend
Texas Parks & Wildlife Foundation	9/6/2023	\$50,000.00	Borderlands Research Institute- Endowed Faculty
Texas Parks & Wildlife Foundation	9/6/2023	\$18,000.00	Borderlands Research Institute- Poindexter Endowed Fellowship in Quail Research
Texas Parks & Wildlife Foundation	9/6/2023	\$26,600.00	Borderlands Research Institute- Davidson Endowment Fund
Texas Parks & Wildlife Foundation	9/6/2023	\$40,000.00	Borderlands Research Institute- Sustainable Ranch Management
Texas Parks & Wildlife Foundation	9/6/2023	\$23,400.00	Borderlands Research Institute- Davidson Endowment Fund
Texas Parks & Wildlife Foundation	9/6/2023	\$12,000.00	Borderlands Research Institute- Stewardship
Texas Parks & Wildlife Foundation	9/6/2023	\$55,030.00	Borderlands Research Institute- Operating
Texas Parks & Wildlife Foundation	9/6/2023	\$180,000.00	Borderlands Research Institute- Operational Support

Texas Parks & Wildlife Foundation	9/6/2023	\$50,000.00	Borderlands Research Institute-Nau Endowment Fund
John Korbell	9/7/2023	\$5,000.00	Museum of the Big Bend
John R. Weisman	9/13/2023	\$15,000.00	Museum of the Big Bend
City of Alpine HOT Funds	9/14/2023	\$25,000.00	Museum of the Big Bend
Sam Pfiester-Estate of June Pfiester Elkins	9/18/2023	\$5,000.00	Museum of the Big Bend
Park Cities Qual, Inc.	9/25/2023	\$50,000.00	Borderlands Research Institute-Park Cities Desert Qual
	TOTAL:	\$2,565,498.63	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

DONOR	DATE	AMOUNT	BENEFICIARY
Rick Stephens	8/12/2023	\$6,000	Sul Ross State University Foundation
	TOTAL:	\$6,000	

Friends of the Center for Big Bend Studies

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

DONOR	DATE	AMOUNT	BENEFICIARY
Rita and Orville Shelburne-Stifel, Nicolaus & Company	8/11/2023	\$9,000	Friends for the Center for Big Bend Studies
	TOTAL:	\$9,000	

Explanation

The Kenneth J. Rawlings Estate donated \$1,914,968 to the Lydia Dittmar Rawlings Carpenter Endowment Fund.

West Texas National Bank donated \$5,000 to the Friends of the SRSU Lobo Pantry.

Mr. Stuart W. Stedman donated \$5,000 to the Borderlands Research Institute.

The ANRS & Rodeo Exes Association donated \$15,000 to the ANRS Agriculture Scholarships.

JB Bar Ranch Holdings, LP donated \$50,000 to the Borderlands Research Institute.

The City of Alpine donated \$25,000 to the Museum of the Big Bend.

The Houston Safari Club Foundation donated \$5,500 to the Borderlands Research Institute.

Mr. Peter and Mrs. Carol Peterson donated \$5,000 to the Museum of the Big Bend.

Mr. Peter and Mrs. Carol Peterson via Permian Basin Area Foundation donated \$10,000 to the Museum of the Big Bend.

The Texas Parks & Wildlife Foundation donated \$455,030 to the Borderlands Research Institute.

Mr. John Korbell donated \$5,000 to the Museum of the Big Bend.

Mr. John R. Weisman donated \$15,000 to the Museum of the Big Bend.

Mr. Sam Pfiester through the Estate of June Pfiester Elkins donated \$5,000 to the Museum of the Big Bend.

Mr. Rick Stephens donated \$6,000 to the Sul Ross State University Foundation.

Mrs. Rita and Mr. Orville Shelburne, through the Stifel, Nicolaus & Company, donated \$9,000 to the Friends of the Center for Big Bend Studies.

Park Cities Quail, Inc. donated \$50,000 to the Borderlands Research Institute.

Texas State University

The following gifts of \$5,000 or more were made payable to Texas State University.

DATE	GIFT AMOUNT	BENEFICIARY(IES)
06/01/2023	\$6,000.00	Department of Athletics – Bobcat Club Seat Donations, Bobcat Club Annual Fund, Athletic Club Seat Donations
06/01/2023	\$7,000.00	Department of Athletics – Bobcat Club Seat Donations, Athletic Club Seat Donations
06/01/2023	\$9,000.00	Department of Athletics – Athletic Club Seat Donations
06/01/2023	\$10,000.00	Department of Athletics – Football Excellence Fund Membership
06/05/2023	\$200,000.00	Department of Athletics – End Zone Complex Support Fund
06/08/2023	\$110,000.00	College of Health Professions – St. David’s Foundation Scholarship
06/12/2023	\$8,000.00	Division of University Advancement – Mary Bonner Scholarship Fund
06/20/2023	\$8,000.00	Department of Athletics – Bobcat Club Annual Fund
06/20/2023	\$10,000.00	Department of Athletics – End Zone Complex Support Fund
06/21/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations
06/21/2023	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
06/22/2023	\$5,000.00	Department of Athletics – Football Excellence Fund Membership
06/23/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations

06/26/2023	\$29,000.00	Department of Athletics – Bobcat Club Seat Donations, Bobcat Club Annual Fund, Athletic Club Seat Donations
06/26/2023	\$6,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Bruce Lane Scholarship
06/27/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations
06/27/2023	\$24,536.00	Department of Athletics – Volleyball Non-Membership
06/27/2023	\$10,000.00	Department of Athletics – Football Excellence Fund Membership
06/29/2023	\$5,600.00	Department of Athletics – Softball/Volleyball Operations Fund
06/29/2023	\$50,000.00	Department of Athletics – End Zone Complex Support Fund
07/07/2023	\$32,000.00	McCoy College of Business – Professional Selling Partners’ Program
07/10/2023	\$14,400.00	Department of Athletics – Softball/Volleyball Operations Fund
07/11/2023	\$5,000.00	Department of Athletics – Football Excellence Fund Membership
07/11/2023	\$8,000.00	Department of Athletics – Track and Field Excellence Fund
07/11/2023	\$12,000.00	McCoy College of Business – Professional Selling Partners’ Program
07/11/2023	\$15,000.00	Division of Student Success – The Career Services Excellence Fund
07/17/2023	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
07/19/2023	\$10,000.00	College of Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship

07/20/2023	\$202,210.25	Office of the Provost and Executive Vice President for Academic Affairs – Lone Star College: Transfer Scholarship
07/31/2023	\$5,000.00	Department of Athletics – End Zone Complex Support Fund
08/01/2023	\$5,000.00	McCoy College of Business – McCoy College Excellence in Banking Fund
08/07/2023	\$101,671.00	Division of Research – Kaufmann Foundation – Center for Innovation and Entrepreneurship SCALEUP
08/08/2023	\$10,000.00	Division of University Advancement – University Advancement Account
08/08/2023	\$5,000.00	Division of Student Success – The Career Services Excellence Fund
08/08/2023	\$14,200.00	College of Education – Charles Butt Foundation Scholars Program Support Fund
08/08/2023	\$5,000.00	McCoy College of Business – Professional Selling Partners’ Program
08/08/2023	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
08/08/2023	\$35,000.00	Department of Athletics – Athletic Suite Donations
08/08/2023	\$6,000.00	Department of Athletics – Athletic Suite Donations
08/08/2023	\$35,000.00	Department of Athletics – Athletic Suite Donations
08/09/2023	\$6,000.00	Department of Athletics – Athletic Club Seat Donations
08/09/2023	\$30,000.00	Department of Athletics – Athletic Suite Donations
08/09/2023	\$17,500.00	Department of Athletics – Athletic Suite Donations

08/15/2023	\$10,000.00	College of Fine Arts and Communication – KTSW/KAT Radio Endowed Scholarship
08/15/2023	\$5,000.00	Department of Athletics – T Association Membership and Football Excellence Fund Membership
08/15/2023	\$9,000.00	Department of Athletics – Athletic Club Seat Donations
08/15/2023	\$8,750.00	Department of Athletics – Athletic Suite Donations
08/16/2023	\$10,000.00	College of Fine Arts and Communication – Spencer Lockett Music Scholarship Fund
08/18/2023	\$6,000.00	Department of Athletics – Athletic Club Seat Donations
08/18/2023	\$10,000.00	McCoy College of Business – Professional Selling Partners’ Program
08/18/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations
08/21/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations
08/22/2023	\$10,000.00	Department of Athletics – Men’s Golf Birdie Club Non-Membership
08/23/2023	\$5,000.00	Department of Athletics – Athletic Suite Donations
08/24/2023	\$17,500.00	Department of Athletics – Athletic Suite Donations
08/25/2023	\$10,000.00	Division of University Advancement – Alumni Association Priority Fund
08/25/2023	\$75,000.00	College of Liberal Arts – Katherine A. Porter Operating Fund
08/29/2023	\$100,000.00	College of Science and Engineering – Concrete Industry Management (CIM) Program Support

08/29/2023	\$8,000.00	Department of Athletics – Athletic Club Seat Donations and Bobcat Club Seat Donations
08/30/2023	\$5,000.00	McCoy College of Business - McCoy College of Business Dean's Leadership Council Fund
08/31/2023	\$25,000.00	College of Science and Engineering – Industry Support Scholarship Fund (ISSF)
08/31/2023	\$35,000.00	Department of Athletics – Athletic Suite Donations
TOTAL:	\$1,471,367.25	

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

DATE	GIFT AMOUNT	BENEFICIARY(IES)
08/04/2023	\$58,640.96	College of Fine Arts and Communication – GIK: Art and Design
TOTAL:	\$58,640.96	

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation.

DATE	GIFT AMOUNT	BENEFICIARY(IES)
06/01/2023	\$368,000.00	College of Applied Arts – Kevin and Heather Blewett Agricultural Science Research Quasi-Endowment for Freeman Ranch
06/02/2023	\$100,000.00	College of Education – May and Stanley Smith Charitable Trust: Bobcat RISE
06/08/2023	\$6,401.14	College of Fine Arts and Communication – Music Building Quasi-Endowment
06/14/2023	\$8,000.00	Department of Athletics – Brad and Jill Westmoreland Family Endowed Scholarship for Texas State University
06/27/2023	\$50,000.00	Division of University Advancement – William and Loma Hobson Endowed Scholarship

06/28/2023	\$358,893.00	Division of Student Success – Lopez Scholars Program
06/30/2023	\$5,000.00	College of Applied Arts – Leslie Fossler Endowment
07/07/2023	\$6,302.95	College of Fine Arts and Communication – Music Building Quasi-Endowment
07/10/2023	\$25,000.00	College of Science and Engineering – Sarah and Ernest Butler Endowed Scholarship in Mathworks
07/21/2023	\$5,000.00	Office of the Provost and Executive Vice President for Academic Affairs – Powell Foundation: Meadows Center Headwaters Fund
07/21/2023	\$9,000.00	Division of Student Success – Betty Jane (Robbins) Bendall Alpha Xi Delta Memorial Endowment
TOTAL:	\$896,294.14	

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business Administration at Texas State University.

DATE	GIFT AMOUNT	BENEFICIARY(IES)
06/08/2023	\$5,000.00	McCoy College of Business – Eugenie-Margaret-Allyson Hartenstine Endowed Scholarship
06/15/2023	\$25,000.00	McCoy College of Business – Callaway Endowed Scholarship
06/27/2023	\$10,130.85	McCoy College of Business – Elizabeth and Hank Terrell Sales Excellence Scholarship
TOTAL:	\$40,130.85	

Explanations

The following gifts of \$5,000 or more were made to Texas State University.

- A couple in Falls City, Texas, donated \$6,000 to the Bobcat Club Seat Donations, the Bobcat Club Annual Fund, and the Athletic Club Seat Donations accounts in the Department of Athletics.
- A corporation in San Antonio, Texas, donated \$7,000 to the Bobcat Club Seat Donations and the Athletic Club Seat Donations accounts in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$9,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$10,000 to the Football Excellence Fund Membership account in the Department of Athletics.
- A couple in Lampasas, Texas, donated \$200,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$110,000 to the St. David's Foundation Scholarship account in the College of Health Professions.
- An organization in San Marcos, Texas, donated \$8,000 to the Mary Bonner Scholarship Fund account in the Division of University Advancement.
- A corporation in San Antonio, Texas, donated \$8,000 to the Bobcat Club Annual Fund account in the Department of Athletics.
- An alumnus and spouse in Houston, Texas, donated \$10,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- An individual in Richmond, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.
- A couple in Falls City, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- An individual in Elm Springs, Arkansas, donated \$5,000 to the Football Excellence Fund Membership account in the Department of Athletics.
- An alumni couple in Houston, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in Kerrville, Texas, donated \$29,000 to the Bobcat Club Seat Donations, the Bobcat Club Annual Fund, and the Athletic Club Seat Donations accounts in the Department of Athletics.
- An individual in Canyon Lake, Texas, donated \$6,000 to the Bruce Lane Scholarship account in the Office of the Provost and Executive Vice President for Academic Affairs.
- An alumnus and spouse in Boerne, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.

- An alumnus and spouse in Tomball, Texas, donated \$15,000 to the Volleyball Non-Membership account in the Department of Athletics.
- An alumni couple in Dallas, Texas, donated \$10,000 to the Football Excellence Fund Membership account in the Department of Athletics.
- An alumni couple in San Marcos, Texas, donated \$5,600 to the Softball/Volleyball Operations Fund account in the Department of Athletics.
- An alumnus and spouse in Kingwood, Texas, donated \$50,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A corporation in Saint Paul, Minnesota, donated \$32,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- An alumni couple in San Marcos, Texas, donated \$14,400 to the Softball/Volleyball Operations fund account in the Department of Athletics.
- An alumnus and spouse in San Antonio, Texas, donated \$5,000 to the Football Excellence Fund Membership account in the Department of Athletics.
- An individual in Laguna Beach, California, donated \$8,000 to the Track and Field Excellence Fund in the Department of Athletics.
- A corporation in Austin, Texas, donated \$12,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- A corporation in Austin, Texas, donated \$15,000 to The Career Services Excellence Fund account in the Division of Student Success.
- A corporation in New Braunfels, Texas, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- A couple in Round Rock, Texas, donated \$10,000 to the KTSW/KAT Radio Endowed Scholarship account in the College of Fine Arts and Communication.
- An anonymous donor in Kingwood, Texas, donated \$202,210.25 to the Lone Star College: Transfer Scholarship account in the Office of the Provost and Executive Vice President for Academic Affairs.
- A corporation in San Marcos, Texas, donated \$5,000 to the End Zone Complex Support Fund account in the Department of Athletics.
- A corporation in Corpus Christi, Texas, donated \$5,000 to the McCoy College Excellence in Banking Fund account in the McCoy College of Business.

- A foundation in Kansas City, Missouri, donated \$101,671 to the Kaufmann Foundation - Center for Innovation & Entrepreneurship SCALEUP account in the Division of Research.
- A couple in San Marcos, Texas, donated \$10,000 to the University Advancement account in the Division of University Advancement.
- An individual in Cranberry Township, Pennsylvania, donated \$5,000 to The Career Services Excellence Fund account in the Division of Student Success.
- A foundation in San Antonio, Texas, donated \$14,200 to the Charles Butt Foundation Scholars Program Support Fund account in the College of Education.
- An individual in Cranberry Township, Pennsylvania, donated \$5,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- A corporation in Coppell, Texas, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- An alumni couple in Houston, Texas, donated \$35,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus in Austin, Texas, donated \$6,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in Austin, Texas, donated \$35,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumni couple in Staples, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A corporation in Lampasas, Texas, donated \$30,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Bellaire, Texas, donated \$17,500 to the Athletic Suite Donations account in the Department of Athletics.
(Mr. and Mrs. Scott L. Irvine, 4903 Elm St, Bellaire, TX 77401-2810)
- A corporation in Dallas, Texas, donated \$10,000 to the KTSW/KAT Radio Endowed Scholarship account in the College of Fine Arts and Communication.
- An alumni couple in New Braunfels, Texas, donated \$5,000 to the T Association Membership and the Football Excellence Fund Membership accounts in the Department of Athletics.
- An alumnus and spouse in Boerne, Texas, donated \$9,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$8,750 to the Athletic Suite Donations account in the Department of Athletics.

- An individual in San Marcos, Texas, donated \$10,000 to the Spencer Lockett Music Scholarship Fund account in the College of Fine Arts and Communication.
- An individual in Pflugerville, Texas, donated \$6,000 to the Athletic Club Seat Donations account in the Department of Athletics.
- A corporation in Melville, New York, donated \$10,000 to the Professional Selling Partners' Program account in the McCoy College of Business.
- An alumni couple in Boerne, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.
- An individual in Harlingen, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.
- An alumnus and spouse in Victoria, Texas, donated \$10,000 to the Men's Golf Birdie Club Non-Membership account in the Department of Athletics.
- An individual in Richmond, Texas, donated \$5,000 to the Athletic Suite Donations account in the Department of Athletics.
- A corporation in San Marcos, Texas, donated \$17,500 to the Athletic Suite Donations account in the Department of Athletics.
- A donor advised fund in Alpharetta, Georgia, donated \$10,000 to the Alumni Association Priority Fund account in the Division of University Advancement.
- A family foundation in Buda, Texas, donated \$75,000 to the Katherine A Porter Operating Fund account in the College of Liberal Arts.
- An organization in Bryan, Texas, donated \$100,000 to the Concrete Industry Management (CIM) Program Support account in the College of Science and Engineering.
- An alumnus and spouse in La Grange, Texas, donated \$8,000 to the Athletic Club Seat Donations and the Bobcat Club Seat Donations accounts in the Department of Athletics.
- An alumna in Sauk Rapids Minnesota, donated \$5,000 to the McCoy College of Business Dean's Leadership Council Fund account in the McCoy College of Business.
- An organization in Bryan, Texas, donated \$25,000 to the Industry Support Scholarship Fund (ISSF) account in the College of Science and Engineering.
- A couple in Kingsbury, Texas, donated \$35,000 to the Athletic Suite Donations account in the Department of Athletics.

The following Gifts-In-Kind valued at \$5,000 or more were made to Texas State University.

- An individual in Austin, Texas, donated a gift in kind worth \$58,640.96 to the School of Art and Design account in the College of Fine Arts and Communication.

The following gifts of \$5,000 or more were made payable to the Texas State University Development Foundation. These gifts benefit scholarships, programs, or initiatives at Texas State University.

- A couple in Kingsbury, Texas, donated \$368,000 to the Kevin and Heather Blewett Agricultural Science Research Quasi-Endowment for Freeman Ranch account in the College of Applied Arts.
- A foundation in Corte Madera, California, donated \$100,000 to the May and Stanley Smith Charitable Trust: Bobcat RISE account in the College of Education.
- A couple in San Marcos, Texas, donated \$6,401.14 to the Music Building Quasi-Endowment account in the College of Fine Arts and Communication.
- A donor advised fund in Bay City, Texas, donated \$8,000 to the Brad and Jill Westmoreland Family Endowed Scholarship for Texas State University account in the Department of Athletics.
- A donor advised fund in Cat Springs, Texas, donated \$50,000 to the William and Loma Hobson Endowed Scholarship account in the Department of Athletics.
- A foundation in Austin, Texas, donated \$358,893 to the Lopez Scholars Emergency Grant and the Lopez Scholars Program accounts in the Division of Student Success.
- An alumna in Austin, Texas, donated \$5,000 to the Leslie Fossler Endowment account in the College of Applied Arts.
- A couple in San Marcos, Texas, donated \$6,302.95 to the Music Building Quasi-Endowment account in the College of Fine Arts and Communication.
- A donor advised fund foundation in Austin, Texas, donated \$25,000 to the Sarah and Ernest Butler Endowed Scholarship in Mathworks account in the College of Science and Engineering.
- A corporation in Houston, Texas, donated \$5,000 to the Powell Foundation: Meadows Center Headwaters Fund account in the Office of the Provost and Executive Vice President for Academic Affairs.
- An individual in Driftwood, Texas, donated \$9,000 to the Betty Jane (Robbins) Bendall Alpha Xi Delta Memorial Endowment account in the Division of Student Success.

The following gifts of \$5,000 or more were made payable to the Emmett and Miriam McCoy College of Business Administration Development Foundation. These gifts benefit scholarships, programs, or initiatives at the McCoy College of Business at Texas State University.

- An alumnus and spouse in Castle Hills, Texas, donated \$5,000 to the Eugenie-Margaret-Allyson Hartenstine Endowed Scholarship account in the McCoy College of Business.
- A foundation in Temple, Texas, donated \$25,000 to the Callaway Endowed Scholarship account in the McCoy College of Business.
- A donor advised fund corporation in Safety Harbor, Florida, donated \$10,130.85 to the Elizabeth and Hank Terrell Sales Excellence Scholarship account in the McCoy College of Business.

Lamar Institute of Technology

The following gifts of \$5,000 or more were made payable to Lamar Institute of Technology.

DATE	DONOR	AMOUNT	BENEFICIARY
07/24/2023	The Thomas H Mayme P Scott Foundation, Inc.	\$ 5,000.00	Development
07/25/2023	The Texas State University System	\$ 13,500.00	Development
07/31/2023	Greater Houston Community Foundation	\$ 5,500.00	Development
08/09/2023	GHS Foundation	\$ 67,000.00	Development
08/15/2023	Donald T. Boumans Foundation	\$ 19,000.00	Foundation
09/18/2023	Houston Livestock Show & Rodeo	\$ 44,000.00	Development
09/18/2023	ExxonMobil Corporation	\$ 40,000.00	Development
TOTAL		\$ 194,000.00	

Explanations

\$5,000.00 was received on July 24, 2023, from The Thomas H Mayme P Scott Foundation, Inc. to provide a scholarship for the benefit of Brooke Loiacano, a computer drafting technology major.

\$13,500.00 was received on July 25, 2023, from The Texas State University System for the benefit of the Eber Ephlin Scholarship. The funds were awarded to six (6) students enrolled in associate of science in health, process operating technology, and instrumentation technology during Spring 2023 and Summer 2023.

\$5,500.00 was received on July 31, 2023, from Greater Houston Community Foundation to provide a William A. Brookshire Scholarship for the benefit of Eduardo Martinez, a process operating technology major.

\$67,000.00 was received on August 9, 2023, from GHS Foundation for the benefit of the Smith-Hutson Scholarship Program. The funds were awarded to nineteen (19) scholars enrolled in associate of arts, associate of science in health, business, cyber security technology, dental hygiene, engineering technology, heating ventilation and air conditioning, industrial maintenance technology, instrumentation technology, medical coding specialist, occupational safety and health, process operating technology, radiologic technology, and welding technology during Fall 2023.

\$19,000.00 was received on August 15, 2023, from Donald T. Boumans Foundation for the benefit of Donald T. Boumans Scholarship Endowment which provides scholarships for students majoring in instrumentation technology and occupational safety and health.

\$44,000.00 was received on September 18, 2023, from Houston Livestock Show & Rodeo to provide vocational scholarships for students enrolled in advanced engine technology and industrial maintenance technology.

\$40,000.00 was received on September 18, 2023, from ExxonMobil Corporation to provide scholarships for Beaumont ISD high school dual credit students enrolled in STEM, process operating curriculum and equipment, instrumentation and analyzer curriculum and equipment, and industrial maintenance curriculum and equipment.

Lamar State College Orange

The following gifts of \$5,000 or more given to Lamar State College Orange.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/29/23	Estate of Thomas Floyd Smith Orange	\$ 5,000.00	Lamar State College Scholarship Fund
07/14/23	Nelda C. and H.J. Lutcher Stark Orange Foundation	\$100,000.00	Lamar State College Scholarship Fund

Total: \$105,000.00

Explanations

The following gifts of \$5,000.00 or more were given to Lamar State College Orange.

- Scholarship donation from the Estate of Thomas Floyd Smith in the amount of \$5,000.00
- Scholarship donation from the Nelda C. and H.J. Lutcher Stark Foundation in the amount of \$100,000.00.

Lamar State College Port Arthur

The following gifts of \$5,000 or more were made payable to Lamar State College Port Arthur.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
6/27/2023	Gay D. and William F. Scott Family Foundation	\$180,000	Renovations for Gates Memorial Library
9/25/2023	Port Arthur LNG, LLC	\$ 75,000	Scholarships for STEM Majors & Support for LSCPA Athletic Programs
TOTAL:		\$255,000	

The following gifts of \$5,000 or more were made payable to Port Arthur Higher Education Foundation.

DATE	DONOR	AMOUNT	BENEFICIARY(IES)
8/04/2023	Port Arthur Higher Education Foundation, Inc.	\$36,768	Scholarships for Students
8/16/2023	Valero Port Arthur Refinery	\$ 5,000	Gulf Coast Gala
8/23/2023	Donald T. Boumans Foundation	\$19,000	Scholarships for Students
9/25/2023	Valero Port Arthur Refinery	\$21,440	PAIG Scholarship Funds for 2023-2024 year
9/26/2023	Chevron Phillips Chemical Co.	\$ 9,280	PAIG Scholarship Funds for 2023-2024 year
TOTAL:		\$91,488	

Explanations

The following gifts of \$5,000 or more were made to Lamar State College Port Arthur:

Gay D. and William F. Scott Family Foundation donated \$180,000 for renovations to the Gates Memorial Library.

Port Arthur LNG, LLC donated \$75,000 for scholarships for STEM Majors and support for LSCPA Athletic Programs.

The following gifts of \$5,000 or more were made payable to Port Arthur Higher Education Foundation.

The Port Arthur Higher Education Foundation, Inc. donated \$36,768 to establish the Port Arthur Higher Education Foundation Scholarship Endowment for LSCPA student scholarships.

Valero Port Arthur Refinery donated \$5,000 to the Gulf Coast Gala.

The Donald T. Boumans Foundation donated \$19,000 for LSCPA Student Scholarships.

Valero Port Arthur Refinery donated \$21,440 to the Port Arthur Industrial Group Scholarship Fund.

Chevron Phillips Chemical Co. donated \$9,280 to the Port Arthur Industrial Group Scholarship Fund.

APPENDIX – ACADEMIC AND HEALTH AFFAIRS

Texas State University System Certified Enrollment Report
Summer 2023

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2022	2023	1-Yr Change
Lamar	Headcount	8,892	9,015	1%
	Flex-Entry	3,599	630	-
	SCH	88,578	64,566	-27%
	FTSE	8,932	6,686	-25%
Sam Houston	Headcount	8,207	7,844	-4%
	Flex-Entry	755	1,023	-
	SCH	56,551	55,335	-2%
	FTSE	5,130	5,008	-2%
Sul Ross-Total	Headcount	1,043	1,042	0%
	Flex-Entry	82	85	-
	SCH	6,878	6,995	2%
	FTSE	632	651	3%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>650</i>	<i>739</i>	<i>14%</i>
	<i>Flex-Entry</i>	<i>82</i>	<i>84</i>	<i>-</i>
	<i>SCH</i>	<i>4,316</i>	<i>5,066</i>	<i>17%</i>
	<i>FTSE</i>	<i>407</i>	<i>479</i>	<i>18%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>393</i>	<i>303</i>	<i>-23%</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>1</i>	<i>-</i>
	<i>SCH</i>	<i>2,562</i>	<i>1,929</i>	<i>-25%</i>
	<i>FTSE</i>	<i>225</i>	<i>172</i>	<i>-23%</i>
Texas State	Headcount	11,905	11,547	-3%
	Flex-Entry	-	-	-
	SCH	71,987	70,608	-2%
	FTSE	6,328	6,211	-2%
LIT	Headcount	1,341	1,145	-15%
	Flex-Entry	22	19	-
	SCH	7,804	6,704	-14%
	FTSE	650	559	-14%
	Contact	173,984	152,112	-13%
LSC-O	Headcount	1,024	762	-26%
	Flex-Entry	10	7	-
	SCH	6,500	5,239	-19%
	FTSE	542	437	-19%
	Contact	173,248	142,736	-18%
LSC-PA	Headcount	1,111	834	-25%
	Flex-Entry	-	26	-
	SCH	6,834	5,510	-19%
	FTSE	570	459	-19%
	Contact	165,984	129,680	-22%
Total	Headcount	33,523	32,189	-4%
	Flex-Entry	4,468	1,790	-
	SCH	245,132	214,957	-12%
	FTSE	22,782	20,011	-12%
	Contact	513,216	424,528	-17%

Note: Table compares current year certified data to prior year certified data. The THECB is piloting changes to the reporting of flex entry courses, year-to-year decreases/increases in those data do not necessarily indicate a decrease/increase in enrollment. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: THECB Accountability System and TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2023

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Post-Bach	Total
Lamar	Headcount	2,983	5,059	257	20	696	9,015
	Flex-Entry	18	484	-	-	128	630
	SCH	20,452	42,554	1,440	120	-	64,566
	FTSE	1,704	4,728	240	13	-	6,686
Sam Houston	Headcount	5,967	1,431	313	-	133	7,844
	Flex-Entry	673	347	3	-	-	1,023
	SCH	43,912	9,986	1,437	-	-	55,335
	FTSE	3,659	1,110	240	-	-	5,008
Sul Ross-Total	Headcount	705	291	-	-	46	1,042
	Flex-Entry	29	56	-	-	-	85
	SCH	4,555	2,440	-	-	-	6,995
	FTSE	380	271	-	-	-	651
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>466</i>	<i>238</i>	<i>-</i>	<i>-</i>	<i>35</i>	<i>739</i>
	<i>Flex-Entry</i>	<i>29</i>	<i>55</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>84</i>
	<i>SCH</i>	<i>3,028</i>	<i>2,038</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>5,066</i>
	<i>FTSE</i>	<i>252</i>	<i>226</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>479</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>239</i>	<i>53</i>	<i>-</i>	<i>-</i>	<i>11</i>	<i>303</i>
	<i>Flex-Entry</i>	<i>-</i>	<i>1</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1</i>
	<i>SCH</i>	<i>1,527</i>	<i>402</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,929</i>
	<i>FTSE</i>	<i>127</i>	<i>45</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>172</i>
Texas State	Headcount	9,590	1,428	217	130	182	11,547
	Flex-Entry	-	-	-	-	-	-
	SCH	60,548	7,940	859	1,261	-	70,608
	FTSE	5,046	882	143	140	-	6,211
LIT	Headcount	1,145	-	-	-	-	1,145
	Flex-Entry	19	-	-	-	-	19
	SCH	6,704	-	-	-	-	6,704
	FTSE	559	-	-	-	-	559
	Contact	152,112	-	-	-	-	152,112
LSC-O	Headcount	762	-	-	-	-	762
	Flex-Entry	7	-	-	-	-	7
	SCH	5,239	-	-	-	-	5,239
	FTSE	437	-	-	-	-	437
	Contact	142,736	-	-	-	-	142,736
LSC-PA	Headcount	834	-	-	-	-	834
	Flex-Entry	26	-	-	-	-	26
	SCH	5,510	-	-	-	-	5,510
	FTSE	459	-	-	-	-	459
	Contact	129,680	-	-	-	-	129,680
Total	Headcount	21,986	8,209	787	150	1,057	32,189
	Flex-Entry	772	887	3	-	128	1,790
	SCH	146,920	62,920	3,736	1,381	-	214,957
	FTSE	12,243	6,991	623	153	-	20,011
	Contact	424,528	-	-	-	-	424,528

Note: SRSU total headcount includes duplicate counts of students co-enrolled at both campuses.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2023

Table 3. THECB Reportable Continuing Education Enrollment Data: Summary

TSUS Component	Quarter II			Quarter III & IV			
	2022	2023	1-Yr Change	2022	2023	1-Yr Change	
LIT	Headcount	2,560	2,319	-9%	3,826	2,989	-22%
	FTSE	248	249	0%	388	334	-14%
	Contact	74,341	74,584	0%	116,459	100,223	-14%
LSC-O	Headcount	371	300	-19%	866	1,188	37%
	FTSE	6	32	435%	103	90	-13%
	Contact	1,886	9,635	411%	30,805	26,959	-12%
LSC-PA	Headcount	92	467	408%	226	430	90%
	FTSE	31	152	391%	140	332	137%
	Contact	9,370	45,669	387%	42,062	99,523	137%
Total	Headcount	3,023	3,086	2%	4,918	4,607	-6%
	FTSE	285	433	52%	631	756	20%
	Contact	85,597	129,888	52%	189,326	226,705	20%

Source: TSUS Official Enrollment Reports.

Table 4. THECB Non-Reportable Out-of-State/Online Data: Summary

TSUS Component	2022	2023	1-Yr Change	
Lamar	Headcount	489	555	13%
	SCH	2,607	3,029	16%
	FTSE	284	327	15%
Sam Houston	Headcount	155	139	-10%
	SCH	806	712	-12%
	FTSE	87	74	-15%
Sul Ross-Alpine	Headcount	14	8	-43%
	SCH	78	69	-12%
	FTSE	8	8	2%
Sul Ross-RGC	Headcount	14	-	-
	SCH	78	-	-
	FTSE	8	-	-
Texas State	Headcount	-	19	-
	SCH	-	110	-
	FTSE	-	11	-
LIT	Headcount	23	25	9%
	SCH	117	141	21%
	FTSE	10	12	21%
	Contact	2,640	2,656	1%
LSC-O	Headcount	56	4	-93%
	SCH	323	20	-94%
	FTSE	27	2	-94%
	Contact	5,664	352	-94%
LSC-PA	Headcount	9	5	-44%
	SCH	62	45	-27%
	FTSE	5	4	-27%
	Contact	1,120	768	-31%
Total	Headcount	746	755	1%
	SCH	3,993	4,126	3%
	FTSE	420	436	4%
	Contact	9,424	3,776	-60%

Note: Due to the passing of SB 646, LSC-O is now eligible to include in formula funding students that are residents of a contiguous county or parish.

Source: TSUS Official Enrollment Reports.

Texas State University System Certified Enrollment Report
Summer 2023

Definitions of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE student = 15 SCH (12 SCH in Summer) 1 master's FTSE student = 12 SCH (9 SCH in Summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE student = 9 SCH (6 SCH in Summer) 1 continuing ed FTSE student = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Out-of-State/Online	Enrollment of a non-Texas resident living out-of-state in a fully online course.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

Texas State University System Preliminary Enrollment Report
Fall 2023

Table 1. THECB Reportable Enrollment Data: Summary

TSUS Component		2022	2023	1-Yr Change
Lamar	Headcount	15,917	16,721	5%
	SCH	163,686	168,336	3%
	FTSE	12,042	12,486	4%
Sam Houston	Headcount	21,481	21,407	0%
	SCH	256,484	259,406	1%
	FTSE	17,181	17,301	1%
Sul Ross-Total	Headcount	2,105	2,136	1%
	SCH	19,359	18,800	-3%
	FTSE	1,333	1,301	-2%
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,374</i>	<i>1,476</i>	<i>7%</i>
	<i>SCH</i>	<i>13,987</i>	<i>13,856</i>	<i>-1%</i>
	<i>FTSE</i>	<i>965</i>	<i>963</i>	<i>0%</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>731</i>	<i>660</i>	<i>-10%</i>
	<i>SCH</i>	<i>5,372</i>	<i>4,944</i>	<i>-8%</i>
	<i>FTSE</i>	<i>368</i>	<i>338</i>	<i>-8%</i>
Texas State	Headcount	38,262	38,759	1%
	SCH	465,124	482,686	4%
	FTSE	31,612	32,791	4%
LIT	Headcount	4,563	5,035	10%
	SCH	39,267	42,094	7%
	FTSE	2,618	2,806	7%
	Contact	857,360	906,624	6%
LSC-O	Headcount	2,532	3,022	19%
	SCH	22,028	24,658	12%
	FTSE	1,469	1,644	12%
	Contact	465,904	519,408	11%
LSC-PA	Headcount	2,500	2,991	20%
	SCH	21,222	24,076	13%
	FTSE	1,415	1,605	13%
	Contact	457,120	506,352	11%
Total	Headcount	87,360	90,071	3%
	SCH	987,170	1,020,056	3%
	FTSE	67,668	69,934	3%
	Contact	1,780,384	1,932,384	9%

Note: Table compares current year preliminary data to prior year preliminary data. Preliminary data reflect enrollment as of the census day, before the last payment deadline. SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. LU and SHSU data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2023

Table 2. THECB Reportable Enrollment Data: Detail

TSUS Component		Undergrad	Master's	Doctoral- Research	Doctoral- Professional	Other*	Total
Lamar	Headcount	7,776	7,354	285	34	1,272	16,721
	SCH	96,411	69,234	2,322	369	-	168,336
	FTSE	6,427	5,770	258	31	-	12,486
Sam Houston*	Headcount	18,180	2,186	386	484	171	21,407
	SCH	231,339	15,532	901	11,634	-	259,406
	FTSE	15,423	1,294	100	484	-	17,301
Sul Ross-Total	Headcount	1,608	528	-	-	-	2,136
	SCH	15,953	2,847	-	-	-	18,800
	FTSE	1,064	237	-	-	-	1,301
<i>Sul Ross-Alpine</i>	<i>Headcount</i>	<i>1,039</i>	<i>437</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>1,476</i>
	<i>SCH</i>	<i>11,507</i>	<i>2,349</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>13,856</i>
	<i>FTSE</i>	<i>767</i>	<i>196</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>963</i>
<i>Sul Ross-Rio Grande</i>	<i>Headcount</i>	<i>569</i>	<i>91</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>660</i>
	<i>SCH</i>	<i>4,446</i>	<i>498</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>4,944</i>
	<i>FTSE</i>	<i>296</i>	<i>42</i>	<i>-</i>	<i>-</i>	<i>-</i>	<i>338</i>
Texas State	Headcount	34,822	3,125	544	130	138	38,759
	SCH	451,684	26,070	3,430	1,502	-	482,686
	FTSE	30,112	2,173	381	125	-	32,791
LIT	Headcount	5,035	-	-	-	-	5,035
	SCH	42,094	-	-	-	-	42,094
	FTSE	2,806	-	-	-	-	2,806
	Contact	906,624	-	-	-	-	906,624
LSC-O	Headcount	3,022	-	-	-	-	3,022
	SCH	24,658	-	-	-	-	24,658
	FTSE	1,644	-	-	-	-	1,644
	Contact	519,408	-	-	-	-	519,408
LSC-PA	Headcount	2,991	-	-	-	-	2,991
	SCH	24,076	-	-	-	-	24,076
	FTSE	1,605	-	-	-	-	1,605
	Contact	506,352	-	-	-	-	506,352
Total	Headcount	73,434	13,193	1,215	648	1,581	90,071
	SCH	886,215	113,683	6,653	13,505	-	1,020,056
	FTSE	59,081	9,474	739	640	-	69,934
	Contact	1,932,384	-	-	-	-	1,932,384

Note: SHSU data include SHSU-COM. SRSU total headcount includes duplicate counts of students co-enrolled at both campuses. LU and SHSU data include non-reportable out-of-state/online students, these students will be backed out of the certified enrollment report.

* Other includes post-bach, graduate readmits, etc.

Source: TSUS Early Enrollment-Census Snapshot

Texas State University System Preliminary Enrollment Report
Fall 2023

Definition of Terms	
Contact Hours	A unit of measure that represents an hour of scheduled instruction given to students of which 50 minutes must be of direct instruction. Also referred to as clock hour.
Flex-Entry	Means by which institutions can report and be funded for semester credit/contact hours in classes that were not organized by the census date (universities) or did not have its census date until after the census date of the term (CTC) but otherwise met the state-mandated funding requirements.
Full-Time Student Equivalent (FTSE)	Uses semester credit hours (SCH) to calculate the number of full-time equivalent students at an institution. The THECB uses the following formulas: 1 undergraduate FTSE = 15 SCH (12 SCH in summer) 1 master's FTSE = 12 SCH (9 SCH in summer) 1 doct-professional FTSE = 12 SCH (9 SCH in summer) (1 doct-prof COM FTSE = 1 student headcount) 1 doct-research FTSE = 9 SCH (6 SCH in summer) 1 continuing ed FTSE = 300 contact hours
Headcount	The unduplicated count of students enrolled in a semester or term.
Semester Credit Hour (SCH)	A unit of measure representing an hour (50 minutes) of instruction over a 15-week period in a semester or trimester system or a 10-week period in a quarter system.

APPENDIX – FINANCE AND AUDIT

**RESOLUTION AMENDING THE AMENDED AND RESTATED EIGHTEENTH
SUPPLEMENTAL RESOLUTION TO THE MASTER RESOLUTION ESTABLISHING
THE REVENUE FINANCING SYSTEM COMMERCIAL PAPER PROGRAM**

WHEREAS, on August 13, 1998, the Board of Regents, Texas State University System (the “Board”) adopted the “*Master Resolution Establishing The Texas State University System Revenue Financing System*” and on June 19, 2008 the Board adopted a “*Resolution Amending the Master Resolution Establishing the Texas State University System Revenue Financing System*” (collectively, referred to as the “Master Resolution”); and

WHEREAS, unless otherwise defined herein, terms used herein shall have the meaning given in the Master Resolution and the Eighteenth Supplement (as defined herein); and

WHEREAS, the Master Resolution establishes the Revenue Financing System and pledges the Pledged Revenues to the payment of Parity Debt to be outstanding under the Master Resolution; and

WHEREAS, the “*Eighteenth Supplemental Resolution to The Master Resolution Establishing The Texas State University System Revenue Financing System Commercial Paper Program, Series A; Authorizing the Issuance of Tax-Exempt and Taxable Commercial Paper Notes; and Approving and Authorizing Instruments and Procedures Relating Thereto*” was adopted by the Board on February 19, 2015 (the “Eighteenth Supplement”) to establish an interim financing program pursuant to which the Board has issued its Commercial Paper Notes to provide interim financing for capital improvements and to finance equipment purchases; and

WHEREAS, the Board hereby deems it necessary to amend the Eighteenth Supplement by the adoption of this resolution (this “First Amending Resolution”) in order to (i) increase the aggregate principal amount of Commercial Paper Notes which may be outstanding under such interim financing program from \$240,000,000 to \$350,000,000, (ii) to extend the Maximum Maturity Date for such program from December 31, 2045 to December 31, 2072 and (iii) to conform to DTC's current operating procedures to facilitate the implementation of any Extended Maturity Date; and

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF REGENTS, TEXAS STATE UNIVERSITY SYSTEM THAT:

Section 1. Section 2.01 of the Eighteenth Supplement is hereby amended by substituting “\$350,000,000” in place of “\$240,000,000” in such section. Section 4.01 of the Eighteenth Supplement is hereby amended by substituting the amount “\$350,000,000” in place of “\$240,000,000” in such section and recital, respectively.

Section 2. The definition of the term “Maximum Maturity Date” in Exhibit A of the Eighteenth Supplement is hereby amended by substituting “December 31, 2072” in place of “December 31, 2045” in such exhibit.

Section 3. In order to conform to DTC's current operating procedures to facilitate the implementation of any Extended Maturity Date, the following sections of the Eighteenth Supplement are hereby amended as follows:

- (a) Section 2.07 of the Eighteenth Supplement is hereby amended by inserting the following as a new paragraph before the last paragraph thereof:

“The foregoing notwithstanding, by acceptance of a Commercial Paper Note, the Holder agrees that, should the maturity of such Commercial Paper Note be extended from the Original Maturity Date to an Extended Maturity Date pursuant to Section 2.02(d), on the Original Maturity Date the Holder shall surrender such Commercial Paper Note to the Issuing and Paying Agent in exchange for a new Commercial Paper Note of like tenor and character as the ECP Bond surrendered but having the Extended Maturity Date.”

- (b) Section 2.02(f) of the Eighteenth Supplement is hereby amended by deleting such subsection and replacing it in its entirety with the following:

“ *(f) Redemption following Extension of Original Maturity Date.* In the event the Board, acting through an Authorized Representative, exercises its option to extend the maturity of any Commercial Paper Note from its Original Maturity Date to an Extended Maturity Date, any Commercial Paper Note issued in exchange therefor may be redeemed on any date after its Original Maturity Date, at the option of the Board, at a redemption price equal to par (100%), plus accrued and unpaid interest to the redemption date. To exercise its redemption option, an Authorized Representative shall provide not less than five (5) nor more than twenty-five (25) calendar days’ notice to the Issuing and Paying Agent. The Issuing and Paying Agent will notify DTC or the Registered Owner, if not issued in book-entry form, of the Commercial Paper Notes to be redeemed within one Business Day of receipt of such notice.”

- (c) Section 3.01(d) of the Eighteenth Supplement is hereby amended by deleting such subsection and replacing it in its entirety with the following:

“ *(d) Receipt of Extension Request.* Upon receipt of an Extension Request, the Issuing and Paying Agent shall, by 3:00 p.m. on such day the Extension Request is received, complete each Commercial Paper Note as to amount, Note Date and Extended Maturity Date specified therein, and, upon delivery of a Holder’s position on the original Commercial Paper Note to the Issuing and Paying Agent as a “free” delivery on the Original Maturity Date, (a) retire such Commercial Paper Note and (b) deliver a new Commercial Paper Note bearing interest at the Extended Rate from the Original Maturity Date to the Extended Maturity Date as a “free” delivery to such holder by 5:00 p.m. on the Original Maturity Date; provided, however, that no such Commercial Paper Notes shall be delivered by the Issuing and Paying Agent if such delivery would cause the sum of the aggregate principal amount of Commercial Paper Notes Outstanding to exceed the limitation set forth in Section 4.01 of this Eighteenth Supplement. If an Extension Request is received after 11:30 a.m. on a given day, the Issuing and Paying Agent shall not be obligated to deliver the requested Commercial Paper Notes until the next succeeding Business Day.”

Section 4. (a) Each Authorized Representative and the other officers, employees, and agents of the Board are hereby authorized and directed, jointly and severally, to do any and all things and to execute and deliver any and all documents which they may deem necessary or advisable in order to effectuate the purposes of this First Amending Resolution, including the execution of any Dealer Agreement or Issuing and Paying Agent Agreement or amendments thereto and the delivery of an Offering Memorandum. Notwithstanding the foregoing, such individuals may elect not to amend or amend and restate any existing Dealer Agreement, and in such event any such Dealer Agreement will be subject to the terms of the financing program in existence prior to the effective date of this First Amending Resolution with the maximum outstanding aggregate principal amount of Commercial Paper Notes issued pursuant such existing Dealer Agreement not to exceed \$240,000,000 and the maturity date of any such Commercial Paper Notes not to extend beyond December 31, 2045.

(b) In addition, each Authorized Representative and Bond Counsel are hereby authorized to approve, subsequent to the date of the adoption of this First Amending Resolution, any technical amendments to this First Amending Resolution as may be required (i) by each Rating Agency as a condition to the granting or maintenance of a rating on the Commercial Paper Notes acceptable to an Authorized Representative, (ii) to conform to DTC's operating procedures or (iii) as may be required by the Attorney General's office in connection with the approval of this First Amending Resolution or to correct any ambiguity or mistake or properly or more completely document the transactions contemplated and approved by this First Amending Resolution.

Section 5. After the receipt of the approval of the Attorney General of this First Amending Resolution, if required, the amendment to the Eighteenth Supplement shall take effect immediately pursuant to: (i) Section 6.01(a)(v) of the Eighteenth Supplement with respect to increasing the amount of Commercial Paper Notes the Board currently has the right to issue pursuant the Eighteenth Supplement; (ii) Section 6.01(a)(iii) of the Eighteenth Supplement with respect to extending the Maximum Maturity Date, and the Board hereby deems such extension necessary and desirable and, in the judgment of the Board, such extension does not materially adversely affect the interests of the owners of the Outstanding Commercial Paper Notes and (iii) Section 6.01(a)(ii) to correct certain provisions of the Eighteenth Supplement that have become defective due to changes in DTC's operating procedures regarding the implementation of any Extended Maturity Date, upon receipt by the Board of an opinion of Bond Counsel, that the same is needed for such purpose, and will more clearly express the intent of this Eighteenth Supplement.

Section 6. Nothing in this First Amending Resolution shall be construed so as to prevent the Board from adopting any future amendment to the Eighteenth Supplement contemplated by the provisions of the Eighteenth Supplement, including particularly Sections 4.01 and 6.01(a) thereof.

Section 7. In addition, the statements, findings, representations, and determinations set forth in the recitals to this First Amending Resolution are hereby incorporated into and made a part of this First Amending Resolution for all purposes.

Section 8. It is hereby found and determined that each of the officers and members of the Board was duly and sufficiently notified officially and personally, in advance, of the time, place, and purpose of the Meeting at which this First Amending Resolution was adopted, and that this First Amending Resolution would be introduced and considered for adoption at said meeting; that said meeting was open to the public, and public notice of the time, place, and purpose of said meeting was given, all as required by Chapter 551, Texas Government Code.

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Operating Budget Final Adjustments Fiscal Year 2023

Lamar University
Sam Houston State University
Sul Ross State University
Sul Ross State University Rio Grande College
Texas State University
Lamar Institute of Technology
Lamar State College - Orange
Lamar State College - Port Arthur
Texas State University System Administration



The Texas State University System

Table A 2
Educational and General Funds
Budgeted Expenditures

	FY 2023		FY 2023		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Instruction Support	\$	339,529,075	\$	338,807,326	\$	(721,750) (0.21)%
Research / Organized Research	\$	48,386,733	\$	48,487,990	\$	101,257 0.21 %
Public Service	\$	10,713,541	\$	10,713,541	\$	- - %
Academic Support	\$	52,967,659	\$	53,372,771	\$	405,112 0.76 %
Student Service Support	\$	25,710,814	\$	25,421,395	\$	(289,419) (1.13)%
Institutional Support	\$	65,396,422	\$	62,897,210	\$	(2,499,212) (3.82)%
Plant Support	\$	40,892,531	\$	46,072,688	\$	5,180,158 12.67 %
Scholarships & Fellowships	\$	465,394	\$	680,884	\$	215,490 46.30 %
Total Expenditures	\$	584,062,168	\$	586,453,805	\$	2,391,637 0.41 %
Transfers Out						
TPEG	\$	15,193,545	\$	15,193,545	\$	- - %
TRB Debt Service	\$	27,706,612	\$	27,706,612	\$	- - %
HEF - Debt Service	\$	12,727,967	\$	12,727,967	\$	- - %
HEF - Plant	\$	49,944,029	\$	49,944,029	\$	- - %
Other	\$	1,561,145	\$	1,561,145	\$	- - %
Total Transfers Out	\$	107,133,298	\$	107,133,298	\$	- - %
Total Budgeted Expenditures & Transfers Out	\$	691,195,466	\$	693,587,103	\$	2,391,637 0.35 %

The Texas State University System

**Table B 2
Designated Funds
Budgeted Expenditures**

	FY 2023		Variance	
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT
Instruction Support	\$ 138,211,682	\$ 141,001,903	\$ 2,790,221	2.02 %
Research / Organized Research	\$ 31,306,086	\$ 26,355,190	\$ (4,950,896)	(15.81)%
Public Service	\$ 3,449,079	\$ 3,275,038	\$ (174,041)	(5.05)%
Academic Support	\$ 114,719,617	\$ 114,942,228	\$ 222,610	0.19 %
Student Support	\$ 40,079,884	\$ 42,293,705	\$ 2,213,821	5.52 %
Institutional Support	\$ 118,720,821	\$ 123,256,875	\$ 4,536,054	3.82 %
Plant Support	\$ 63,192,748	\$ 60,625,672	\$ (2,567,076)	(4.06)%
Scholarships & Fellowships	\$ 108,416,091	\$ 108,529,386	\$ 113,295	0.10 %
Total Expenditures	\$ 618,096,007	\$ 620,279,996	\$ 2,183,989	0.35 %
Transfers Out				
System Assessment	\$ 10,736,284	\$ 10,784,414	\$ 48,130	0.45 %
Debt Service	\$ 13,167,054	\$ 13,167,054	\$ -	- %
E&G	\$ 61,759,581	\$ 61,759,581	\$ -	- %
Auxiliary	\$ 17,367,910	\$ 17,367,910	\$ -	- %
Other	\$ 20,757,114	\$ 44,777,114	\$ 24,020,000	115.72 %
Total Transfers Out	\$ 123,787,943	\$ 147,856,073	\$ 24,068,130	19.44 %
Total Budgeted Expenditures & Transfers Out	\$ 741,883,950	\$ 768,136,069	\$ 26,252,119	3.54 %

The Texas State University System

**Table C 2
Auxiliary Funds
Budgeted Expenditures**

	FY 2023		FY 2023		Variance	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT
Athletic Fee	\$ 30,361,869	\$	30,584,621	\$	222,752	0.73 %
Medical Service Fee	\$ 8,613,793	\$	8,724,358	\$	110,565	1.28 %
Student Service Fee	\$ 19,436,139	\$	19,572,298	\$	136,159	0.70 %
Recreational Sport Fee	\$ 5,264,443	\$	5,257,855	\$	(6,588)	(0.13)%
Student Center Fee	\$ 7,815,363	\$	8,504,996	\$	689,633	8.82 %
Student Bus Fee	\$ 6,950,992	\$	7,750,992	\$	800,000	11.51 %
ID Card Fee	\$ 410,100	\$	410,100	\$	-	- %
Total Fee Based Expenditures	\$ 78,852,699	\$	80,805,220	\$	1,952,521	2.48 %
Housing	\$ 57,364,214	\$	56,294,788	\$	(1,069,426)	(1.86)%
Dining	\$ 40,351,192	\$	44,664,728	\$	4,313,536	10.69 %
Parking	\$ 6,663,160	\$	6,913,160	\$	250,000	3.75 %
Athletics	\$ 34,159,532	\$	36,867,897	\$	2,708,365	7.93 %
Bookstore	\$ 3,182,357	\$	3,182,357	\$	-	- %
Other	\$ 15,371,458	\$	17,167,400	\$	1,795,942	11.68 %
Total Sales & Services Based Expenditures	\$ 157,091,913	\$	165,090,330	\$	7,998,417	5.09 %
Transfers Out						
Debt Service						
Medical Service	\$ 550,100	\$	550,100	\$	-	- %
Athletics	\$ 7,568,892	\$	7,306,617	\$	(262,275)	(3.47)%
Student Center	\$ 5,680,529	\$	5,680,529	\$	-	- %
Student Service	\$ 1,461,092	\$	1,461,092	\$	-	- %
Housing	\$ 32,178,061	\$	31,349,146	\$	(828,915)	(2.58)%
Dining	\$ 2,126,922	\$	2,126,922	\$	-	- %
Parking and Public Safety	\$ 4,820,790	\$	4,820,790	\$	-	- %
Recreational Sports	\$ 3,960,867	\$	3,886,892	\$	(73,975)	(1.87)%
Other	\$ 239,388	\$	239,388	\$	-	- %
Real Estate Rental	\$ 539,067	\$	549,467	\$	10,400	1.93 %
Vending	\$ 300,000	\$	300,000	\$	-	- %
Designated Funds	\$ 913,200	\$	913,200	\$	-	- %
Other	\$ 2,121,227	\$	2,121,227	\$	-	- %
Total Transfers Out	\$ 62,460,135	\$	61,305,370	\$	(1,154,765)	(1.85)%
Total Budgeted Expenditures & Transfers Out	\$ 298,404,747	\$	307,200,920	\$	8,796,173	2.95 %

Lamar University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	57,084,490	\$	57,084,490	\$	-	- %
Research / Organized Research	\$	5,743,884	\$	5,743,884	\$	-	- %
Public Service	\$	205,305	\$	205,305	\$	-	- %
Academic Support	\$	6,297,724	\$	6,297,724	\$	-	- %
Student Service Support	\$	6,433,236	\$	6,441,573	\$	8,337	0.13 %
Institutional Support	\$	17,745,857	\$	17,867,090	\$	121,233	0.68 %
Plant Support	\$	8,686,584	\$	8,686,584	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	102,197,080	\$	102,326,650	\$	129,570	0.13 %
Transfers Out							
TPEG	\$	2,875,000	\$	2,875,000	\$	-	- %
TRB Debt Service	\$	4,956,250	\$	4,956,250	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,241,181	\$	8,241,181	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	16,072,431	\$	16,072,431	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	118,269,511	\$	118,399,081	\$	129,570	0.11 %

Lamar University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	33,095,301	\$	33,135,301	\$	40,000	0.12 %
Research / Organized Research	\$	830,625	\$	830,625	\$	-	- %
Public Service	\$	502,521	\$	502,521	\$	-	- %
Academic Support	\$	16,014,476	\$	16,148,476	\$	134,000	0.84 %
Student Support	\$	4,914,855	\$	4,914,855	\$	-	- %
Institutional Support	\$	13,795,814	\$	13,918,814	\$	123,000	0.89 %
Plant Support	\$	6,095,655	\$	6,084,702	\$	(10,953)	(0.18)%
Scholarships & Fellowships	\$	14,761,000	\$	14,761,000	\$	-	- %
Total Expenditures	\$	90,010,247	\$	90,296,294	\$	286,047	0.32 %
Transfers Out							
System Assessment	\$	1,800,000	\$	1,800,000	\$	-	- %
Debt Service	\$	195,759	\$	195,759	\$	-	- %
E&G	\$	6,911,155	\$	6,911,155	\$	-	- %
Auxiliary	\$	10,510,000	\$	10,510,000	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	19,416,914	\$	19,416,914	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	109,427,161	\$	109,713,208	\$	286,047	0.26 %

Lamar University

**Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)**

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	- %	
Medical Service Fee	\$	1,225,637	\$	1,336,202	\$	110,565 9.02 %	
Student Service Fee	\$	1,548,794	\$	1,567,257	\$	18,463 1.19 %	
Recreational Sport Fee	\$	1,010,399	\$	1,010,399	\$	- %	
Student Center Fee	\$	781,024	\$	781,024	\$	- %	
Student Bus Fee	\$	-	\$	-	\$	- %	
ID Card Fee	\$	5,000	\$	5,000	\$	- %	
Total Fee Based Expenditures	\$	4,570,854	\$	4,699,882	\$	129,028 2.82 %	
Housing	\$	7,325,068	\$	7,325,068	\$	- %	
Dining	\$	5,857,000	\$	5,857,000	\$	- %	
Parking	\$	257,103	\$	257,103	\$	- %	
Athletics	\$	16,081,884	\$	16,963,488	\$	881,604 5.48 %	1
Bookstore	\$	201,745	\$	201,745	\$	- %	
Other	\$	1,614,445	\$	1,654,445	\$	40,000 2.48 %	
Total Sales & Services Based Expenditures	\$	31,337,245	\$	32,258,849	\$	921,604 2.94 %	
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	- %	
Athletics	\$	1,572,000	\$	1,572,000	\$	- %	
Student Center	\$	1,603,043	\$	1,603,043	\$	- %	
Student Service	\$	-	\$	-	\$	- %	
Housing	\$	5,127,904	\$	5,127,904	\$	- %	
Dining	\$	311,945	\$	311,945	\$	- %	
Parking and Public Safety	\$	-	\$	-	\$	- %	
Recreational Sports	\$	1,384,750	\$	1,384,750	\$	- %	
Other	\$	-	\$	-	\$	- %	
Real Estate Rental	\$	-	\$	-	\$	- %	
Vending	\$	-	\$	-	\$	- %	
Designated Funds	\$	913,200	\$	913,200	\$	- %	
Other	\$	169,897	\$	169,897	\$	- %	
Total Transfers Out	\$	11,082,739	\$	11,082,739	\$	- %	
Total Budgeted Expenditures & Transfers Out	\$	46,990,838	\$	48,041,470	\$	1,050,632 2.24 %	

Lamar University

Table C 2 Auxiliary Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Atheltics	\$881,604	New Positions (2), Salary Adj.,Increases to Camps/Discretionary & Business to support operations

Sam Houston State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	67,674,986	\$	67,674,986	\$	-	-	%
Research / Organized Research	\$	1,172,065	\$	1,172,065	\$	-	-	%
Public Service	\$	8,669,124	\$	8,669,124	\$	-	-	%
Academic Support	\$	23,925,500	\$	23,925,500	\$	-	-	%
Student Service Support	\$	4,842,612	\$	4,842,612	\$	-	-	%
Institutional Support	\$	10,128,814	\$	10,128,814	\$	-	-	%
Plant Support	\$	8,912,764	\$	8,912,764	\$	-	-	%
Scholarships & Fellowships	\$	3,000	\$	3,500	\$	500	16.67	%
Total Expenditures	\$	125,328,865	\$	125,329,365	\$	500	-	-%
Transfers Out								
TPEG	\$	4,255,067	\$	4,255,067	\$	-	-	%
TRB Debt Service	\$	4,403,150	\$	4,403,150	\$	-	-	%
HEF - Debt Service	\$	4,228,400	\$	4,228,400	\$	-	-	%
HEF - Plant	\$	-	\$	-	\$	-	-	%
Other	\$	-	\$	-	\$	-	-	%
Total Transfers Out	\$	12,886,617	\$	12,886,617	\$	-	-	-%
Total Budgeted Expenditures & Transfers Out	\$	138,215,482	\$	138,215,982	\$	500	-	-%

Sam Houston State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	56,482,992	\$	56,627,043	\$	144,051	0.26 %
Research / Organized Research	\$	5,401,387	\$	5,361,785	\$	(39,602)	(0.73)%
Public Service	\$	1,137,145	\$	1,140,145	\$	3,000	0.26 %
Academic Support	\$	54,902,996	\$	55,099,474	\$	196,478	0.36 %
Student Support	\$	22,126,090	\$	22,157,090	\$	31,000	0.14 %
Institutional Support	\$	22,350,064	\$	22,562,854	\$	212,790	0.95 %
Plant Support	\$	14,061,050	\$	14,684,050	\$	623,000	4.43 %
Scholarships & Fellowships	\$	22,386,957	\$	22,387,462	\$	505	- %
Total Expenditures	\$	198,848,680	\$	200,019,903	\$	1,171,222	0.59 %
Transfers Out							
System Assessment	\$	2,850,000	\$	2,850,000	\$	-	- %
Debt Service	\$	9,542,972	\$	9,542,972	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	12,392,972	\$	12,392,972	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	211,241,652	\$	212,412,875	\$	1,171,222	0.55 %

Sam Houston State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	9,799,660	\$	10,006,878	\$	207,218	2.11 %	
Medical Service Fee	\$	3,558,090	\$	3,558,090	\$	-	-	
Student Service Fee	\$	7,628,908	\$	7,760,713	\$	131,805	1.73 %	
Recreational Sport Fee	\$	-	\$	-	\$	-	-	
Student Center Fee	\$	2,338,982	\$	2,468,982	\$	130,000	5.56 %	
Student Bus Fee	\$	-	\$	-	\$	-	-	
ID Card Fee	\$	-	\$	-	\$	-	-	
Total Fee Based Expenditures	\$	23,325,640	\$	23,794,663	\$	469,023	2.01 %	
Housing	\$	13,580,695	\$	13,580,695	\$	-	-	
Dining	\$	12,820,622	\$	15,178,306	\$	2,357,684	18.39 %	1
Parking	\$	2,800,370	\$	2,800,370	\$	-	-	
Athletics	\$	3,645,801	\$	3,645,801	\$	-	-	
Bookstore	\$	1,700,000	\$	1,700,000	\$	-	-	
Hospitals and Clinics	\$	1,401,128	\$	1,401,128	\$	-	-	
Other	\$	6,824,881	\$	8,113,540	\$	1,288,659	18.88 %	2
Total Sales & Services Based Expenditures	\$	42,773,497	\$	46,419,840	\$	3,646,343	8.52 %	
Transfers Out								
Debt Service								
Medical Service	\$	550,100	\$	550,100	\$	-	-	
Athletics	\$	125,000	\$	125,000	\$	-	-	
Student Center	\$	1,746,270	\$	1,746,270	\$	-	-	
Student Service	\$	1,461,092	\$	1,461,092	\$	-	-	
Housing	\$	10,279,761	\$	10,279,761	\$	-	-	
Dining	\$	587,349	\$	587,349	\$	-	-	
Parking and Public Safety	\$	1,047,500	\$	1,047,500	\$	-	-	
Recreational Sports	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Real Estate Rental	\$	539,067	\$	549,467	\$	10,400	1.93 %	
Vending	\$	300,000	\$	300,000	\$	-	-	
Designated Funds	\$	-	\$	-	\$	-	-	
Other	\$	-	\$	-	\$	-	-	
Total Transfers Out	\$	16,636,139	\$	16,646,539	\$	10,400	0.06 %	
Total Budgeted Expenditures & Transfers Out	\$	82,735,276	\$	86,861,042	\$	4,125,766	4.99 %	

Sam Houston State University

Table C 2 Auxiliary Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Dining	\$2,357,684	Increase budget by excess revenue to cover contract billing for food purchases.
2	Other	\$1,288,659	Using additional income and reserves to cover various operational expenses and projects.

Sul Ross State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	7,541,239	\$	7,541,239	\$	-	- %
Research / Organized Research	\$	359,650	\$	359,650	\$	-	- %
Public Service	\$	399,942	\$	399,942	\$	-	- %
Academic Support	\$	2,412,453	\$	2,412,453	\$	-	- %
Student Service Support	\$	1,798,886	\$	1,798,886	\$	-	- %
Institutional Support	\$	4,630,265	\$	4,630,265	\$	-	- %
Plant Support	\$	1,958,751	\$	1,958,751	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	19,101,186	\$	19,101,186	\$	-	- %
Transfers Out							
TPEG	\$	222,703	\$	222,703	\$	-	- %
TRB Debt Service	\$	480,500	\$	480,500	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	703,203	\$	703,203	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	19,804,389	\$	19,804,389	\$	-	- %

Sul Ross State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	636,000	\$	636,000	\$	-	- %	
Research / Organized Research	\$	212,226	\$	212,226	\$	-	- %	
Public Service	\$	11,500	\$	11,500	\$	-	- %	
Academic Support	\$	309,081	\$	309,081	\$	-	- %	
Student Support	\$	722,702	\$	722,702	\$	-	- %	
Institutional Support	\$	3,202,502	\$	3,487,244	\$	284,742	8.89 %	1
Plant Support	\$	1,453,742	\$	1,453,742	\$	-	- %	
Scholarships & Fellowships	\$	931,031	\$	931,031	\$	-	- %	
Total Expenditures	\$	7,478,784	\$	7,763,526	\$	284,742	3.81 %	
Transfers Out								
System Assessment	\$	258,822	\$	258,822	\$	-	- %	
Debt Service	\$	-	\$	-	\$	-	- %	
E&G	\$	-	\$	-	\$	-	- %	
Auxiliary	\$	-	\$	-	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	258,822	\$	258,822	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	7,737,606	\$	8,022,348	\$	284,742	3.68 %	

Sul Ross State University

Table B 2 Designated Funds Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$284,742	Invested in marketing to support recruiting efforts.

Sul Ross State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	331,038	\$	331,038	\$	-	- %
Medical Service Fee	\$	81,742	\$	81,742	\$	-	- %
Student Service Fee	\$	677,050	\$	677,050	\$	-	- %
Recreational Sport Fee	\$	159,088	\$	159,088	\$	-	- %
Student Center Fee	\$	118,381	\$	118,381	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	-	\$	-	\$	-	- %
Total Fee Based Expenditures	\$	1,367,299	\$	1,367,299	\$	-	- %
Housing	\$	428,180	\$	428,180	\$	-	- %
Dining	\$	1,200,000	\$	1,200,000	\$	-	- %
Parking	\$	55,000	\$	55,000	\$	-	- %
Athletics	\$	21,200	\$	21,200	\$	-	- %
Bookstore	\$	20,000	\$	20,000	\$	-	- %
Other	\$	119,500	\$	119,500	\$	-	- %
Total Sales & Services Based Expenditures	\$	1,843,880	\$	1,843,880	\$	-	- %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	262,275	\$	-	\$	(262,275)	(100.00)%
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	1,377,550	\$	-	\$	(1,377,550)	(100.00)%
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	73,975	\$	-	\$	(73,975)	(100.00)%
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	1,713,800	\$	-	\$	(1,713,800)	(100.00)%
Total Budgeted Expenditures & Transfers Out	\$	4,924,979	\$	3,211,179	\$	(1,713,800)	(34.80)%

Sul Ross State University - Rio Grande College

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$ 3,118,727		\$ 3,118,727		-	-	%
Research / Organized Research	\$ -		\$ -		-	-	%
Public Service	\$ 272,207		\$ 272,207		-	-	%
Academic Support	\$ 269,002		\$ 269,002		-	-	%
Student Service Support	\$ 249,107		\$ 249,107		-	-	%
Institutional Support	\$ 836,571		\$ 836,571		-	-	%
Plant Support	\$ 736,767		\$ 736,767		-	-	%
Scholarships & Fellowships	\$ -		\$ -		-	-	%
Total Expenditures	\$ 5,482,381		\$ 5,482,381		-	-	%
Transfers Out							
TPEG	\$ 106,921		\$ 106,921		-	-	%
TRB Debt Service	\$ -		\$ -		-	-	%
HEF - Debt Service	\$ -		\$ -		-	-	%
HEF - Plant	\$ -		\$ -		-	-	%
Other	\$ 1,249,145		\$ 1,249,145		-	-	%
Total Transfers Out	\$ 1,356,066		\$ 1,356,066		-	-	%
Total Budgeted Expenditures & Transfers Out	\$ 6,838,447		\$ 6,838,447		-	-	%

Sul Ross State University - Rio Grande College

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	261,816	\$	261,816	\$	-	-	%
Research / Organized Research	\$	-	\$	-	\$	-	-	%
Public Service	\$	-	\$	-	\$	-	-	%
Academic Support	\$	419,424	\$	419,424	\$	-	-	%
Student Support	\$	417,039	\$	417,039	\$	-	-	%
Institutional Support	\$	1,228,383	\$	1,228,383	\$	-	-	%
Plant Support	\$	-	\$	-	\$	-	-	%
Scholarships & Fellowships	\$	106,921	\$	106,921	\$	-	-	%
Total Expenditures	\$	2,433,583	\$	2,433,583	\$	-	-	%
Transfers Out								
System Assessment	\$	145,588	\$	145,588	\$	-	-	%
Debt Service	\$	-	\$	-	\$	-	-	%
E&G	\$	-	\$	-	\$	-	-	%
Auxiliary	\$	-	\$	-	\$	-	-	%
Other	\$	-	\$	-	\$	-	-	%
Total Transfers Out	\$	145,588	\$	145,588	\$	-	-	%
Total Budgeted Expenditures & Transfers Out	\$	2,579,171	\$	2,579,171	\$	-	-	%

Sul Ross State University - Rio Grande College

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	-	-	-%
Medical Service Fee	\$	-	\$	-	-	-	-%
Student Service Fee	\$	517,914	\$	517,914	\$	-	-%
Recreational Sport Fee	\$	-	\$	-	-	-	-%
Student Center Fee	\$	-	\$	-	-	-	-%
Student Bus Fee	\$	-	\$	-	-	-	-%
ID Card Fee	\$	-	\$	-	-	-	-%
Total Fee Based Expenditures	\$	517,914	\$	517,914	\$	-	-%
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Bookstore	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Total Sales & Services Based Expenditures	\$	-	\$	-	\$	-	-%
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	-	-	-%
Athletics	\$	-	\$	-	-	-	-%
Student Center	\$	-	\$	-	-	-	-%
Student Service	\$	-	\$	-	-	-	-%
Housing	\$	-	\$	-	-	-	-%
Dining	\$	-	\$	-	-	-	-%
Parking and Public Safety	\$	-	\$	-	-	-	-%
Recreational Sports	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Real Estate Rental	\$	-	\$	-	-	-	-%
Vending	\$	-	\$	-	-	-	-%
Designated Funds	\$	-	\$	-	-	-	-%
Other	\$	-	\$	-	-	-	-%
Total Transfers Out	\$	-	\$	-	\$	-	-%
Total Budgeted Expenditures & Transfers Out	\$	517,914	\$	517,914	\$	-	-%

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	175,467,073	\$	174,979,251	\$	(487,822)	(0.28)%	
Research / Organized Research	\$	41,111,134	\$	41,212,391	\$	101,257	0.25 %	
Public Service	\$	184,721	\$	184,721	\$	-	- %	
Academic Support	\$	13,525,903	\$	13,559,177	\$	33,274	0.25 %	
Student Service Support	\$	7,595,050	\$	7,272,094	\$	(322,956)	(4.25)%	
Institutional Support	\$	6,434,142	\$	3,556,693	\$	(2,877,448)	(44.72)%	1
Plant Support	\$	13,024,271	\$	17,891,873	\$	4,867,603	37.37 %	2
Scholarships & Fellowships	\$	454,261	\$	669,251	\$	214,990	47.33 %	3
Total Expenditures	\$	257,796,554	\$	259,325,453	\$	1,528,898	0.59 %	
Transfers Out								
TPEG	\$	6,607,104	\$	6,607,104	\$	-	- %	
TRB Debt Service	\$	15,164,462	\$	15,164,462	\$	-	- %	
HEF - Debt Service	\$	8,268,567	\$	8,268,567	\$	-	- %	
HEF - Plant	\$	31,257,652	\$	31,257,652	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	61,297,785	\$	61,297,785	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	319,094,339	\$	320,623,238	\$	1,528,898	0.48 %	

Texas State University

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Institutional Support	(\$2,877,448)	Shifting UPD/Facilities to Space Support E&G funding to align better with the way these funds are appropriated. There is no net impact to this adjustment.
2	Plant Support	\$4,867,603	\$1.2M Hazlewood revenue recognition and corresponding expenses; \$3.6M recognition of the transfer of UPD/Facilities to Space Support E&G funding from Designated funding.
3	Scholarships & Fellowships	\$214,990	\$170K Tuition Rebate funding; \$45K License Plate fund revenue recognition and corresponding expenses

Texas State University

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	43,628,681	\$	45,946,693	\$	2,318,012	5.31 %	1
Research / Organized Research	\$	24,861,848	\$	19,950,554	\$	(4,911,294)	(19.75)%	2
Public Service	\$	1,344,449	\$	1,146,873	\$	(197,575)	(14.70)%	
Academic Support	\$	40,825,005	\$	41,182,379	\$	357,374	0.88 %	
Student Support	\$	11,441,678	\$	13,616,610	\$	2,174,931	19.01 %	3
Institutional Support	\$	72,840,076	\$	76,474,597	\$	3,634,522	4.99 %	
Plant Support	\$	38,070,982	\$	34,786,547	\$	(3,284,435)	(8.63)%	4
Scholarships & Fellowships	\$	68,201,648	\$	68,314,438	\$	112,790	0.17 %	
Total Expenditures	\$	301,214,366	\$	301,418,692	\$	204,325	0.07 %	
Transfers Out								
System Assessment	\$	5,065,872	\$	5,065,872	\$	-	- %	
Debt Service	\$	3,187,067	\$	3,187,067	\$	-	- %	
E&G	\$	54,567,825	\$	54,567,825	\$	-	- %	
Auxiliary	\$	5,770,340	\$	5,770,340	\$	-	- %	
Other	\$	20,550,000	\$	44,570,000	\$	24,020,000	116.89 %	5
Total Transfers Out	\$	89,141,104	\$	113,161,104	\$	24,020,000	26.95 %	
Total Budgeted Expenditures & Transfers Out	\$	390,355,470	\$	414,579,796	\$	24,224,325	6.21 %	

Texas State University

**Table B 2
Designated Funds
Budget Adjustments (as of August 31)**

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$2,318,012	\$500K operational revenue for miscellaneous income-generating accounts; \$1.7M Use of reserves Study Abroad; \$200K revenue for Study Abroad
2	Research / Organized Research	(\$4,911,294)	\$4.9M Budget Returns due to organization shift into its own division
3	Student Support	\$2,174,931	\$1.2M Use of reserves and new revenue for Orientation & UG App Fee along with corresponding expenses; \$100K Use of reserves for Registrar - Transcripts; \$150K Use of reserves Grad Fee; \$800K transfers from other functional areas
4	Plant Support	(\$3,284,435)	Shifting UPD/Facilities to Space Support E&G funding to align better with the way these funds are appropriated. There is no net impact to this adjustment.
5	Other	\$24,020,000	Use of reserves for internal loans for \$20M for Hilltop construction project to be repaid by Housing; Use of reserves for \$4.02M acquisition of 231 N. Guadalupe property

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Athletic Fee	\$	19,525,000	\$	19,525,000	\$	-	-	
Medical Service Fee	\$	3,748,324	\$	3,748,324	\$	-	-	
Student Service Fee	\$	8,096,306	\$	8,096,558	\$	252	-	
Recreational Sport Fee	\$	3,997,858	\$	3,997,858	\$	-	-	
Student Center Fee	\$	4,306,454	\$	4,866,087	\$	559,633	13.00 %	1
Student Bus Fee	\$	6,950,992	\$	7,750,992	\$	800,000	11.51 %	2
ID Card Fee	\$	397,950	\$	397,950	\$	-	-	
Total Fee Based Expenditures	\$	47,022,884	\$	48,382,769	\$	1,359,885	2.89 %	
Housing	\$	36,030,271	\$	34,960,845	\$	(1,069,426)	(2.97)%	
Dining	\$	19,972,372	\$	21,903,586	\$	1,931,214	9.67 %	3
Parking	\$	3,468,318	\$	3,718,318	\$	250,000	7.21 %	4
Athletics	\$	14,410,647	\$	16,237,408	\$	1,826,761	12.68 %	5
Bookstore	\$	1,260,612	\$	1,260,612	\$	-	-	
Other	\$	6,809,216	\$	7,271,040	\$	461,824	6.78 %	6
Total Sales & Services Based Expenditures	\$	81,951,436	\$	85,351,809	\$	3,400,373	4.15 %	
Transfers Out								
Debt Service								
Medical Service	\$	-	\$	-	\$	-	-	
Athletics	\$	5,609,617	\$	5,609,617	\$	-	-	
Student Center	\$	2,331,216	\$	2,331,216	\$	-	-	
Student Service	\$	-	\$	-	\$	-	-	
Housing	\$	15,392,846	\$	15,941,481	\$	548,635	3.56 %	
Dining	\$	1,227,628	\$	1,227,628	\$	-	-	
Parking and Public Safety	\$	3,773,290	\$	3,773,290	\$	-	-	
Recreational Sports	\$	2,502,142	\$	2,502,142	\$	-	-	
Other	\$	239,388	\$	239,388	\$	-	-	
Real Estate Rental	\$	-	\$	-	\$	-	-	
Vending	\$	-	\$	-	\$	-	-	
Designated Funds	\$	-	\$	-	\$	-	-	
Other	\$	1,852,430	\$	1,852,430	\$	-	-	
Total Transfers Out	\$	32,928,557	\$	33,477,192	\$	548,635	1.67 %	
Total Budgeted Expenditures & Transfers Out	\$	161,902,877	\$	167,211,770	\$	5,308,893	3.28 %	

Texas State University

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Student Center Fee	\$559,633	\$560K use of reserves for LBJSC roof repair
2	Student Bus Fee	\$800,000	\$800K use of reserves for bus purchase
3	Dining	\$1,931,214	\$1M Commons Hall structural repair project; \$900K use of reserves for debt service
4	Parking	\$250,000	\$250M Use of reserves for license plate recognition
5	Athletics	\$1,826,761	\$1.7M use of reserves for operations; \$120K recognized revenue for miscellaneous athletic income-generating accounts
6	Other	\$461,824	\$195k recognition of additional revenue and corresponding expenses across multiple departments; \$200k use of reserves for Career events

Lamar Institute of Technology

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	14,843,606	\$	14,823,606	\$	(20,000)	(0.13)%
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	121,796	\$	121,796	\$	-	- %
Academic Support	\$	1,062,490	\$	1,062,490	\$	-	- %
Student Service Support	\$	2,042,266	\$	2,042,266	\$	-	- %
Institutional Support	\$	5,269,605	\$	5,269,605	\$	-	- %
Plant Support	\$	2,425,457	\$	2,440,457	\$	15,000	0.62 %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	25,765,220	\$	25,760,220	\$	(5,000)	(0.02)%
Transfers Out							
TPEG	\$	400,000	\$	400,000	\$	-	- %
TRB Debt Service	\$	965,750	\$	965,750	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	8,389,353	\$	8,389,353	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	9,755,103	\$	9,755,103	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	35,520,323	\$	35,515,323	\$	(5,000)	(0.01)%

Lamar Institute of Technology

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	2,189,217	\$	2,209,217	\$	20,000	0.91 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	63,166	\$	63,166	\$	-	- %
Academic Support	\$	370,968	\$	370,968	\$	-	- %
Student Support	\$	186,300	\$	186,300	\$	-	- %
Institutional Support	\$	2,556,299	\$	2,556,299	\$	-	- %
Plant Support	\$	3,242,167	\$	3,242,167	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	8,608,117	\$	8,628,117	\$	20,000	0.23 %
Transfers Out							
System Assessment	\$	242,410	\$	242,410	\$	-	- %
Debt Service	\$	-	\$	-	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	-	\$	-	\$	-	- %
Other	\$	207,114	\$	207,114	\$	-	- %
Total Transfers Out	\$	449,524	\$	449,524	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	9,057,641	\$	9,077,641	\$	20,000	0.22 %

Lamar Institute of Technology

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		Variance		Note
	APPROVED BUDGET	ADJUSTED BUDGET	DOLLAR	PERCENT	
Athletic Fee	\$ -	\$ -	\$ -	- %	
Medical Service Fee	\$ -	\$ -	\$ -	- %	
Student Service Fee	\$ 399,016	\$ 399,016	\$ -	- %	
Recreational Sport Fee	\$ -	\$ -	\$ -	- %	
Student Center Fee	\$ 176,427	\$ 176,427	\$ -	- %	
Student Bus Fee	\$ -	\$ -	\$ -	- %	
ID Card Fee	\$ -	\$ -	\$ -	- %	
Total Fee Based Expenditures	\$ 575,443	\$ 575,443	\$ -	- %	
Housing	\$ -	\$ -	\$ -	- %	
Dining	\$ -	\$ -	\$ -	- %	
Parking	\$ 61,269	\$ 61,269	\$ -	- %	
Athletics	\$ -	\$ -	\$ -	- %	
Bookstore	\$ -	\$ -	\$ -	- %	
Other	\$ 916	\$ 916	\$ -	- %	
Total Sales & Services Based Expenditures	\$ 62,185	\$ 62,185	\$ -	- %	
Transfers Out					
Debt Service					
Medical Service	\$ -	\$ -	\$ -	- %	
Athletics	\$ -	\$ -	\$ -	- %	
Student Center	\$ -	\$ -	\$ -	- %	
Student Service	\$ -	\$ -	\$ -	- %	
Housing	\$ -	\$ -	\$ -	- %	
Dining	\$ -	\$ -	\$ -	- %	
Parking and Public Safety	\$ -	\$ -	\$ -	- %	
Recreational Sports	\$ -	\$ -	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Real Estate Rental	\$ -	\$ -	\$ -	- %	
Vending	\$ -	\$ -	\$ -	- %	
Designated Funds	\$ -	\$ -	\$ -	- %	
Other	\$ -	\$ -	\$ -	- %	
Total Transfers Out	\$ -	\$ -	\$ -	- %	
Total Budgeted Expenditures & Transfers Out	\$ 637,628	\$ 637,628	\$ -	- %	

Lamar State College-Orange

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	6,417,223	\$	6,425,259	\$	8,036	0.13 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	672,379	\$	672,379	\$	-	- %
Academic Support	\$	2,909,124	\$	2,909,356	\$	232	0.01 %
Student Service Support	\$	1,265,127	\$	1,290,327	\$	25,200	1.99 %
Institutional Support	\$	3,261,044	\$	3,316,112	\$	55,068	1.69 %
Plant Support	\$	2,099,089	\$	2,099,089	\$	-	- %
Scholarships & Fellowships	\$	8,133	\$	8,133	\$	-	- %
Total Expenditures	\$	16,632,119	\$	16,720,655	\$	88,536	0.53 %
Transfers Out							
TPEG	\$	396,750	\$	396,750	\$	-	- %
TRB Debt Service	\$	998,750	\$	998,750	\$	-	- %
HEF - Debt Service	\$	231,000	\$	231,000	\$	-	- %
HEF - Plant	\$	849,740	\$	849,740	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	2,476,240	\$	2,476,240	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	19,108,359	\$	19,196,895	\$	88,536	0.46 %

Lamar State College-Orange

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	828,447	\$	833,776	\$	5,329	0.64 %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	390,298	\$	410,833	\$	20,535	5.26 %
Academic Support	\$	659,405	\$	761,905	\$	102,500	15.54 %
Student Support	\$	117,132	\$	123,632	\$	6,500	5.55 %
Institutional Support	\$	1,214,332	\$	1,364,491	\$	150,159	12.37 %
Plant Support	\$	154,028	\$	288,028	\$	134,000	87.00 %
Scholarships & Fellowships	\$	1,377,075	\$	1,377,075	\$	-	- %
Total Expenditures	\$	4,740,718	\$	5,159,740	\$	419,022	8.84 %
Transfers Out							
System Assessment	\$	160,592	\$	160,592	\$	-	- %
Debt Service	\$	107,781	\$	107,781	\$	-	- %
E&G	\$	-	\$	-	\$	-	- %
Auxiliary	\$	191,996	\$	191,996	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	460,369	\$	460,369	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	5,201,087	\$	5,620,109	\$	419,022	8.06 %

Lamar State College-Orange

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	-	\$	-	\$	-	- %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	298,724	\$	298,724	\$	-	- %
Recreational Sport Fee	\$	-	\$	-	\$	-	- %
Student Center Fee	\$	64,095	\$	64,095	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	1,250	\$	1,250	\$	-	- %
Total Fee Based Expenditures	\$	364,069	\$	364,069	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	155,355	\$	155,355	\$	-	- %
Parking	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	2,500	\$	7,959	\$	5,459	218.36 %
Total Sales & Services Based Expenditures	\$	157,855	\$	163,314	\$	5,459	3.46 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Transfers Out	\$	-	\$	-	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	521,924	\$	527,383	\$	5,459	1.05 %

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	7,381,731	\$	7,159,767	\$	(221,964)	(3.01)%	
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	188,067	\$	188,067	\$	-	- %	
Academic Support	\$	2,565,463	\$	2,937,069	\$	371,606	14.48 %	1
Student Service Support	\$	1,484,530	\$	1,484,530	\$	-	- %	
Institutional Support	\$	3,941,040	\$	4,142,975	\$	201,935	5.12 %	2
Plant Support	\$	3,048,848	\$	3,346,403	\$	297,555	9.76 %	3
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %	
Total Expenditures	\$	18,609,679	\$	19,258,811	\$	649,132	3.49 %	
Transfers Out								
TPEG	\$	330,000	\$	330,000	\$	-	- %	
TRB Debt Service	\$	737,750	\$	737,750	\$	-	- %	
HEF - Debt Service	\$	-	\$	-	\$	-	- %	
HEF - Plant	\$	1,206,103	\$	1,206,103	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	2,273,853	\$	2,273,853	\$	-	- %	
Total Budgeted Expenditures & Transfers Out	\$	20,883,532	\$	21,532,664	\$	649,132	3.11 %	

Lamar State College-Port Arthur

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Academic Support	\$371,606	Increase of \$371,606 of E&G Academic Support and decrease of \$371,606 of Designated Academic Support is mainly due to IT-related expenses.
2	Institutional Support	\$201,935	Increase of \$201,935 of E&G Institutional Support is mainly attributed to the impact of new and changes to existing shared positions as a result of the new shared arrangement among the three Lamar State Colleges.
3	Plant Support	\$297,555	The increase of \$297,555 was mainly attributed to the renovation of the Gates Library.

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note	
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT		
Instruction Support	\$	1,089,228	\$	1,352,057	\$	262,829	24.13 %	1
Research / Organized Research	\$	-	\$	-	\$	-	- %	
Public Service	\$	-	\$	-	\$	-	- %	
Academic Support	\$	1,218,263	\$	650,521	\$	(567,742)	(46.60)%	2
Student Support	\$	154,087	\$	155,477	\$	1,390	0.90 %	
Institutional Support	\$	1,533,351	\$	1,664,192	\$	130,841	8.53 %	
Plant Support	\$	115,124	\$	86,436	\$	(28,688)	(24.92)%	
Scholarships & Fellowships	\$	651,459	\$	651,459	\$	-	- %	
Total Expenditures	\$	4,761,512	\$	4,560,142	\$	(201,370)	(4.23)%	
Transfers Out								
System Assessment	\$	213,000	\$	261,130	\$	48,130	22.60 %	
Debt Service	\$	133,475	\$	133,475	\$	-	- %	
E&G	\$	280,601	\$	280,601	\$	-	- %	
Auxiliary	\$	895,574	\$	895,574	\$	-	- %	
Other	\$	-	\$	-	\$	-	- %	
Total Transfers Out	\$	1,522,650	\$	1,570,780	\$	48,130	3.16 %	
Total Budgeted Expenditures & Transfers Out	\$	6,284,162	\$	6,130,922	\$	(153,240)	(2.44)%	

Lamar State College-Port Arthur

Table B 2
Designated Funds
Budget Adjustments (as of August 31)

NOTE	ITEM DESCRIPTION	AMOUNT CHANGED	EXPLANATION
1	Instruction Support	\$262,829	Increase of \$262,829 of Designated Instruction Support is mainly attributed to an increase of positions related to the opening of the Commercial Driver Education and Examination Center.
2	Academic Support	(\$567,742)	Decrease of \$567,742 of Designated Academic Support is mainly attributed to increases to E&G Academic Support and E&G Institutional Support.

Lamar State College-Port Arthur

Table C 2
Auxiliary Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Athletic Fee	\$	706,171	\$	721,705	\$	15,534	2.20 %
Medical Service Fee	\$	-	\$	-	\$	-	- %
Student Service Fee	\$	269,427	\$	255,066	\$	(14,361)	(5.33)%
Recreational Sport Fee	\$	97,098	\$	90,510	\$	(6,588)	(6.78)%
Student Center Fee	\$	30,000	\$	30,000	\$	-	- %
Student Bus Fee	\$	-	\$	-	\$	-	- %
ID Card Fee	\$	5,900	\$	5,900	\$	-	- %
Total Fee Based Expenditures	\$	1,108,596	\$	1,103,181	\$	(5,415)	(0.49)%
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	345,843	\$	370,481	\$	24,638	7.12 %
Parking	\$	21,100	\$	21,100	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Bookstore	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Total Sales & Services Based Expenditures	\$	366,943	\$	391,581	\$	24,638	6.71 %
Transfers Out							
Debt Service							
Medical Service	\$	-	\$	-	\$	-	- %
Athletics	\$	-	\$	-	\$	-	- %
Student Center	\$	-	\$	-	\$	-	- %
Student Service	\$	-	\$	-	\$	-	- %
Housing	\$	-	\$	-	\$	-	- %
Dining	\$	-	\$	-	\$	-	- %
Parking and Public Safety	\$	-	\$	-	\$	-	- %
Recreational Sports	\$	-	\$	-	\$	-	- %
Other	\$	-	\$	-	\$	-	- %
Real Estate Rental	\$	-	\$	-	\$	-	- %
Vending	\$	-	\$	-	\$	-	- %
Designated Funds	\$	-	\$	-	\$	-	- %
Other	\$	98,900	\$	98,900	\$	-	- %
Total Transfers Out	\$	98,900	\$	98,900	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	1,574,439	\$	1,593,662	\$	19,223	1.22 %

System Administration

Table A 2
Educational and General Funds
Budget Adjustments (as of August 31)

	FY 2023		FY 2023		Variance		Note
	APPROVED BUDGET		ADJUSTED BUDGET		DOLLAR	PERCENT	
Instruction Support	\$	-	\$	-	\$	-	- %
Research / Organized Research	\$	-	\$	-	\$	-	- %
Public Service	\$	-	\$	-	\$	-	- %
Academic Support	\$	-	\$	-	\$	-	- %
Student Service Support	\$	-	\$	-	\$	-	- %
Institutional Support	\$	13,149,084	\$	13,149,084	\$	-	- %
Plant Support	\$	-	\$	-	\$	-	- %
Scholarships & Fellowships	\$	-	\$	-	\$	-	- %
Total Expenditures	\$	13,149,084	\$	13,149,084	\$	-	- %
Transfers Out							
TPEG	\$	-	\$	-	\$	-	- %
TRB Debt Service	\$	-	\$	-	\$	-	- %
HEF - Debt Service	\$	-	\$	-	\$	-	- %
HEF - Plant	\$	-	\$	-	\$	-	- %
Other	\$	312,000	\$	312,000	\$	-	- %
Total Transfers Out	\$	312,000	\$	312,000	\$	-	- %
Total Budgeted Expenditures & Transfers Out	\$	13,461,084	\$	13,461,084	\$	-	- %

Lamar University Foundation, Inc.
Annual Report to the Board of Regents

Purpose:

The Lamar University Foundation is a non-profit corporation formed for exclusively charitable, educational, and scientific purposes. The Foundation is organized and operated to receive, hold, invest, reinvest, and administer assets solely for the benefit of Lamar University. Under the control and direction of the Board of Trustees, the Foundation oversees the management and expenditure of funds for the purposes of assisting the University in obtaining and maintaining the best faculty, staff and students, and for the establishment and maintenance of facilities and laboratories to be used by the University, and for the advancement of research and other literary and scientific undertakings. The Foundation accepts donations and gifts of money and property. The Lamar University Foundation manages the investments and serves as trustee of the endowment funds and other private assets contributed for the benefit of Lamar University. All assets are managed to meet current and future needs of the University and the Foundation.

Officers:

Becky Mason '71, Chairman of the Board
Terry Garth, Vice Chairman of the Board
Joe Vernon '71, Treasurer
Rena Clark '84, Secretary

Trustees:

Jared Boudreaux '98		
Michael L. Burrow	Mike Jenkins '72	Don Shaver '76
Yolanda Conyers '89	Carmen Jordan '90	Mike Turner '71
Jerry Dearing	Clayton Lau '69	Fred Vernon II '12
Vernon Durden '04	Catherine Long	Herman Wilson, Jr. '63
Phillip E. Fuller '81	Larry Norwood '73	
Ann Die Hasselmo '66	Pat Parsons '71	
Elaine Henry '71	Ellen Rienstra '62	
Gisela Houseman	Lori Ryerkker	

Honorary Trustees:

Bill Mitchell '58

Financial Information as of August 31, 2023:

Assets:	\$125,816,792
Income/Contributions:	13,978,288
Expenditures:	5,925,549

**ANNUAL
FINANCIAL
REPORT**

for the period ended August 31, 2023

SAM HOUSTON UNIVERSITY FOUNDATION
Huntsville, Texas

**UNAUDITED
ANNUAL FINANCIAL REPORT**

TABLE OF CONTENTS

	Page
Organizational Data.....	3
 Unaudited Financial Statements	
Statement of Financial Position.....	4
Statement of Activities.....	5
Schedule of Endowments.....	6

**UNAUDITED
ANNUAL FINANCIAL REPORT**

**BOARD OF TRUSTEES
SAM HOUSTON UNIVERSITY FOUNDATION**

August 31, 2023

OFFICERS

Vacant	President
Russell Molina	Vice President
Ferne Frosch	Treasurer
Charles "Joel" Michael	Secretary

TRUSTEES

Emilie "Brooke" Beierle	Christopher L. Tritico
John M. Hoyt	DeAnn Thigpen
Charles "Chuck" Jones	Ryan Weber
Brian Starr	

Sam Houston University Foundation
Statement of Financial Position
As of August 31, 2023

<u>Cash & Cash Equivalents</u>	<u>FY 2023</u>	<u>FY 2022</u>
Cash - 1st Rate Account FNB	\$ 1,492,789.09	\$ 272,523.03
Money Market - Invesco	1,764.84	1,693.78
<u>Investments</u>		
TD Ameritrade	1,813,194.66	2,064,070.39
SHSU Investment Pool	2,267,297.81	2,186,902.89
<u>Investments - Partnerships</u>		
Enterprise Prods Partners L Com	63,864.00	63,168.00
Kinder Morgan Energy Partner LTD Partner	34,353.90	36,548.40
<u>SHSU Agency Accounts</u>	280,742.59	203,059.35
<u>Receivables</u>		
Short-Term- President's Residence	103,714.76	-
Short-Term - Video Scoreboard	200,000.00	250,000.00
Long-Term - President's Residence	783,613.92	-
Long-Term - Video Scoreboard	97,003.30	97,003.30
<u>Mineral Rights</u>		
Foster Property - Walker County	1.00	1.00
Adams/Lundy Property - Houston County	1.00	1.00
Gibbs Ranch - Walker County	1.00	1.00
Total Assets	<u>\$ 7,138,341.87</u>	<u>\$ 5,174,972.14</u>
<u>Liabilities</u>		
Short-Term Payable- SHSU Smith Hutson Scholarship	\$ 136,000.00	\$ -
Short-Term Payable- President's Residence	175,000.00	-
Short- Term Payable - Video Scoreboard	200,000.00	300,000.00
Long-Term Payable - President's Residence	1,075,000.00	-
Long-Term Payable - Video Scoreboard	100,000.00	100,000.00
Total Liabilities	<u>\$1,686,000.00</u>	<u>\$400,000.00</u>
<u>Net Assets</u>		
Unrestricted	\$ 856,108.86	\$ 1,192,803.18
Restricted (Endowments)	4,596,233.01	3,582,168.96
Total Net Assets	<u>\$ 5,452,341.87</u>	<u>\$ 4,774,972.14</u>
Total Liabilities & Net Assets	<u>\$ 7,138,341.87</u>	<u>\$ 5,174,972.14</u>

Sam Houston University Foundation
Statement of Activities
For the Period Ended August 31, 2023

<u>Revenue</u>	<u>FY 2023</u>	<u>FY 2022</u>
Interest Income	\$ 6,364.79	\$ 833.36
Dividends	6,398.96	6,773.63
Oil & Gas Royalties - Warrior (Adams/Lundy)	3,462.79	5,195.33
Endowment Gifts	1,185,438.00	19,000.00
Pledged Gift	887,328.68	-
Other Gifts	445,604.89	2,257,981.00
Unrealized Gain (Loss) Unrestricted	18,452.16	(37,103.13)
Unrealized Gain (Loss) Restricted	2,068.07	(56,756.59)
Realized Gain (Loss) Unrestricted	(736.57)	8,279.95
Realized Gain (Loss) Restricted	154,940.94	158,708.89
SHSU Agency Interest Income	3,294.86	1,717.54
SHSU Pooled Investment Income	5,491.63	23,438.60
Total Revenue	\$ 2,718,109.20	\$ 2,388,068.58
<u>Expenditures</u>		
Operations	\$ 1,250.00	\$ -
Taxes	151.23	1,225.27
FNB Trust Fee	198.77	167.59
President's Residence	1,250,000.00	
SHSU Scholarship Support	595,969.47	2,094,551.51
SHSU Program Support	193,170.00	49,050.00
Total Expenditures	\$ 2,040,739.47	\$ 2,144,994.37
Net Income (Deficit)	\$ 677,369.73	\$ 243,074.21
Net Assets Prior Year Aug 31, 2022	\$ 4,774,972.14	\$ 4,531,897.93
Net Assets at Beginning of Year	\$ 4,774,972.14	\$ 4,531,897.93
Net Assets at end of year	\$ 5,452,341.87	\$ 4,774,972.14

Sam Houston University Foundation
Schedule of Endowments
As of August 31 , 2023

Endowment Name	September 1, 2022 Beginning Balance	FY 2023 Gifts	Withdrawals	Reinvested Income	Unrealized Gain (Loss)	August 31, 2023 Ending Balance
Smith- Hutson Scholarship Quasi Endowment	\$ 2,064,070.39		\$ (264,000.00)	\$ 117,741.00	\$ (104,616.73)	\$ 1,813,194.66
Nancy Lundgren Hoyt Memorial Scholarship Endowment	97,850.55		(4,154.61)	1,506.24	6,319.68	\$ 101,521.86
N. Reed Clark Memorial Scholarship Endowment	141,759.91		(6,018.95)	2,182.14	9,155.56	\$ 147,078.66
John Gayle Winkelmann Scholarship Endowment	34,379.05	5,000.00	(1,452.60)	609.70	2,558.09	\$ 41,094.24
B.F. Slayton Scholarship Endowment	24,087.53		(1,022.73)	370.79	1,555.69	\$ 24,991.28
Robert L. and Ruverna F. Dunning Scholarship Endowment	24,189.87		(1,027.07)	372.36	1,562.30	\$ 25,097.46
Sharon A. Lynch Graduate Fellowship Endowment	24,316.39	3,000.00	(1,025.30)	422.65	1,773.30	\$ 28,487.04
Dr. Tracy L. Steele History Scholarship Endowment	33,722.53		(1,431.82)	519.10	2,177.97	\$ 34,987.78
Ethel Nicholson Scholarship in Memory of James D. Bozeman, Jr. Endowment	160,715.36		(6,823.78)	2,473.93	10,379.80	\$ 166,745.31
Sue Walker Rogers Nursing Scholarship Endowment	96,350.11		(4,090.91)	1,483.14	6,222.77	\$ 99,965.11
Jeff Rohde Memorial Scholarship Endowment	123,409.73		(5,239.83)	1,899.68	7,970.42	\$ 128,040.00
Nancy L. and Michael J. Czerwinski Dream With Me Scholarship Endowment	35,316.01		(1,494.32)	543.71	2,281.23	\$ 36,646.63
Emmett Solomon Internship Scholarship Endowment	29,884.63		(1,266.74)	460.06	1,930.24	\$ 31,008.19
Gordon Brown Scholarship Endowment	26,297.78		(1,116.57)	404.81	1,698.44	\$ 27,284.46
Kenneth Wren Memorial Scholarship Endowment	77,380.18		(3,285.47)	1,191.13	4,997.60	\$ 80,283.44
Dr. Herb and Laura Schumann Ag Education Scholarship Endowment	109,139.72		(4,608.01)	1,680.42	7,050.54	\$ 113,262.67
David W. Crews Criminal Justice Scholarship Endowment	39,070.93		(1,652.78)	601.53	2,523.81	\$ 40,543.49
A.J. and Lynn Amato College of Business Administration Scholarship Endowment	51,842.06		(2,201.15)	798.02	3,348.22	\$ 53,787.15
Jo R Wilson Williams Scholarship Endowment	25,921.01		(1,100.57)	399.01	1,674.11	\$ 26,893.56
Oscar Lee "Corky" Thorne, Jr. Scholarship Endowment	25,921.01		(1,100.57)	399.01	1,674.11	\$ 26,893.56
Oscar Lee Thorne, Sr. Scholarship Endowment	25,921.01		(1,100.57)	399.01	1,674.11	\$ 26,893.56
Alvin Lockhart Bass Trombone Memorial Scholarship Endowment	30,984.48	115,000.00	(1,310.41)	2,325.75	9,758.09	\$ 156,757.91
Ram Lal Seekri Scholarship Endowment	25,921.01		(1,100.57)	399.01	1,674.11	\$ 26,893.56
Dana Steigerwald Accounting Scholarship Endowment	208,583.52		(8,856.20)	3,210.78	13,471.37	\$ 216,409.47
Tom and Patsy Freeman President's Discretionary Endowment	25,291.31		(1,073.84)	389.32	1,633.44	\$ 26,240.23
William (Al) and Elizabeth Rampmeier Endowed Scholarship	19,842.85	5,000.00	(827.59)	386.06	1,619.80	\$ 26,021.12
The Patricia A. and Jim Grossie Trust	-	1,057,438.00	-	11,772.58	-	\$ 1,069,210.58
	3,582,168.96	1,185,438.00	(328,382.96)	154,940.94	2,068.07	4,596,233.01

Sul Ross State University Support Organization
(Sul Ross State University Foundation)

Annual Foundation Report to the Board of Regents
As of October 6, 2023

Purpose of the Organization:

The Sul Ross State University Support Organization is a non-profit corporation created in September 2003 exclusively for charitable, educational and scientific purposes in support of Sul Ross State University's programs and activities. These purposes include but are not limited to: a) raising funds to support the mission and programs of Sul Ross State University; b) promoting Sul Ross State University as it fosters and enhances higher education opportunities in its service region; c) providing funds in support of the operations, projects and programs of Sul Ross State University; d) assisting Sul Ross State University in any other endeavors as the Board may deem appropriate.

Board of Directors:

Rick Stephens, Chair
Carla McFarland, Treasurer
Robert Wagnon
Humberto "Beto" Hinojosa
Jaime Velasco
Monica Quiroga

Financial Information as of August, 31, 2023

Assets:	\$574,360.00
Income:	\$23,955.49
Expenditures (includes transfer to the University):	\$990,642.31

Summary of Activities:

The Board met 5 times this past fiscal year. The most recent meeting was September 7, 2023. During this past year the Foundation Board used the strategic plan (approved August 2022) to guide its actions:

- Four Key Strategic Plan Objectives:
 - Ensure board membership includes broad representation across the stakeholder community that supports Sul Ross and has a strong governance process
 - Maintenance of an open and engaging relationship with Sul Ross leadership
 - Develop and implement a Foundation fund raising plan
 - Develop relationships/partnerships with other organizations who support Sul Ross so that action of the respective organizations are synergistic in fund raising
- Other Actions Completed During this Fiscal Year
 - Completed and Signed Support Agreement between Sul Ross State University and the Foundation
 - Paid half the cost of the Sul Ross State University agreement with Sam Houston State University for support and training for the Blackbaud Raiser's Edge customer relationship management fund raising software data-base
 - Met with several potential board member and donor prospects and provided past information about prior contributions



FY2023 Annual Report to the Board of Regents Texas State University System

The Emmett and Miriam McCoy College of Business Administration Development Foundation (Foundation) is approved by the IRS as an independent 501c.3 nonprofit corporation that serves exclusively for the benefit of the McCoy College of Business (College). By Regental agreement, the Foundation is the primary recipient and fiscal manager of major gifts to the McCoy College.

During fiscal year ending August 31, 2023, the McCoy College of Business Foundation remitted to the University \$1,511,014.18 for the support of the McCoy College in the form of scholarships and fellowships as well as student, faculty, program, and research support.

The Foundation currently manages 145 endowments with a fair market value totaling \$ 66,110,322.36.

The Foundation Board of Directors met quarterly during FY2023 to discuss and oversee the activities of the Foundation. The Foundation pays for its share of operating expenses (including staff salaries, accounting, supplies, and auditing) which totaled less than 0.4% of assets of the Foundation. Fees for investment management were approximately 0.7% of assets.

Atchley and Associates, LLP audited the Foundation's statement of financial position as of August 31, 2022. It was determined that the results of the Foundation's operations, changes in net assets, and cash flow for the year ended conformed to generally accepted accounting principles.

The Foundation Directors for the fiscal year ending August 31, 2023, were:

- Mr. Brian F. McCoy, President, San Marcos, TX
- Mr. Matt Edgar, Vice President, Cypress, TX
- Dr. R. Todd Jewell, Secretary, San Marcos, TX
- Ms. Karen Carroll, Treasurer, West Lakeland, MN
- Mr. Scott Emerson, Director, Wayne, PA
- Dr. Andrew McCoy, Director, Holland, MI
- Mr. Mark Madrid, Director, Washington D.C.
- Dr. Alex McLeod, Director, Bulverde, TX
- Dr. Sanjay Ramchander, McCoy College Dean and Director, San Marcos, TX
- Dr. Kelly Dampousse, University President and Director, San Marcos, TX

Executive Director: Mr. W. Kent Hamilton, New Braunfels, TX

Texas State University Alumni Association
Annual Report to the Board of Regents

Purpose

The Texas State Alumni Association's (Association) vision is to connect Bobcats to serve, strengthen, support, and celebrate Texas State University by creating a community of alumni, students, and friends with a commitment to invest in the future of Texas State. The Association conducts programs and activities to create student engagement, heighten alumni affinity and connections, develop alumni leaders, and increase overall philanthropic support for Texas State.

Membership

Membership in the Texas State Alumni Association is open to all graduates and former students of the University. Forever Bobcats, the Association's giving society, launched in 2019. As of August 31, 2023, there were 2,948 Forever Bobcats members. The Alumni Association is a 501(C)3 governed by a volunteer Board of Directors and operates as a non-profit corporation organized under the Texas Non-Profit Corporation Act with a memorandum of understanding with Texas State University whereby the University recognizes the Association as the principal organization charged with responsibility for alumni engagement.

Board of Directors Executive Committee

President – Tracy Parker, San Marcos

President Elect – Larry Gaddes, Round Rock

Young Alumni Representative – Nicholas Costilla, San Marcos

Treasurer – Larry Douglas, Round Rock

Immediate Past President – Debby McCullough, Austin

Executive Director – Alejandra Merheb, New Braunfels

Financial Report

The efforts and funds of the Texas State University Alumni Association are dedicated to Texas State University, and are used to provide student scholarships, campus support, and supports alumni engagement activities.

During the University's FY23, (as of August 31, 2023), the Association awarded \$32,000 in student scholarships, which includes a \$10,000 contribution to the newly established Texas State Ring Scholarship.

As of August 31, 2023, Texas State University held \$245,135 in deposits on behalf of the Association, including \$230,497 in Agency funds. Agency funds are assets not owned by the University, but held in custodianship, to be used or withdrawn by depositors at will. Agency fund resources, including those of the Association, are reflected in the University's financial records as cash and cash equivalents with a corresponding liability to the depositing organizations.

Current Assets

Cash and Cash Equivalents - Off Campus	\$50,170
Cash and Cash Equivalents - Held by University	<u>\$245,135</u>
Total Current Assets	\$295,305

Investments

Certificate of Deposit	\$100,000
Marketable Equities	\$1,634,414
Marketable Debt Securities	<u>\$792,970</u>
Total Investments	\$2,527,384

Total Net Assets **\$2,822,689**

**The investment policy established by the Alumni Association Board of Directors dictates that fifty percent of the endowment is to be invested in fixed income and fifty percent is to be invested in conservative equities. Investment decisions and purchases are handled by Frost Bank Trust Department, San Antonio, Texas.

Texas State University Development Foundation

Annual Report to the Board of Regents

Purpose:

The Texas State University Development Foundation is formed exclusively for educational and research purposes to manage endowment funds designated for the sole purpose of Texas State University.

Board of Trustees:

The trustees for the fiscal year ending June 30, 2023, were:

Ronnye Cowell, Chair	Christopher L. Mitchell, Vice Chair	
Lee Doughtie, Treasurer	Vilma Luna, Secretary	Robert Bardwell, II
Virginia Barlow	Jason Bradshaw	Nora Castaneda
Jodi Edgar	Richard Florez	Leslie Fossler
Brian Francis	Christopher Garcia	Richard Garcia
Sergio Garcia	Federico Gorbea Quintero	Will Gray, II
Hugo Gutierrez	Steven Harvey	Zach Howard
Carrie Hurt	Scott Irvine	Stephen Ison
Dauphen Jackson	Alex Kakhnovets	Kevin Koch
Alan Mann	Wesley Melcher	Jerry Morgan
Brad Nations	Jonathan Nelson	Kathleen O'Neil Smith
JD Perez	Paul Phillips	Anthony Ridout
Christian Rundberg	Wanda Sdao	Ernesto Silva
Karen Soefje	Raymond Spruiell	Don Stricklin
Joey Trevino	Andrae Turner	John Turner
Jerry Villegas	Michal Waechter	Eric Weaver
Bradley Westmoreland	Pamela Wills-Ward	Sandra Zubeldia

Financial Information:

During the fiscal year ending June 30, 2023, the Texas State University Development Foundation remitted to the University \$2,675,465 for student scholarships and \$1,959,685 for other support. Contributions to the Foundation are endowment gifts of \$1,432,431 and non-endowed restricted gifts of \$1,386,581. The Foundation's ending net assets as of June 30, 2023, are \$113,737,248.

Atchley & Associates, LLP Certified Public Accountants, audited the statement of financial position as of June 30, 2022. It was determined that the results of the Foundation's operations and changes in net assets, and its cash flow for the year ended June 30, 2022, conformed with generally accepted accounting principles.

Summary of Activities:

The Foundation manages 642 endowments, 31 quasi-endowments, 52 non-endowment accounts and 16 annuities. Within the Foundation's endowments, 34 have fair market values less than \$10,000; 63 of the endowments have fair market values in excess of \$10,000 but less than \$25,000; 364 of the endowments have fair market values in excess of \$25,000 but less than \$100,000; and there are 181 endowments with fair market values in excess of \$100,000.

**Texas State University Research Foundation
Annual Report to the Board of Regents
Fall 2023**

Purpose

The Texas State University Research Foundation is organized and operated exclusively for charitable, scientific, and educational purposes under Internal Revenue Code §501(c)(3). The Foundation will facilitate acquiring sponsored research funds from public and private sources and manage such funds if requested to do so by the university. The Foundation will solicit donations to support Foundation activities, pursue appropriate legal protection for proprietary technologies developed through university research, hold and manage real and intellectual property assets on behalf of the university, and promote commercialization of research products and transfer of university technologies to appropriate partners for further development and commercialization.

Board of Directors Membership

Dr. Gene Bourgeois, Chair

Mr. Patrick Rose, Community Member

Ms. Brandey Orsag, Community Member

Dr. Shreek Mandayam, Executive Director (effective 7/1/2022)

Dr. Michael Blanda, Interim Executive Director (from 11/1/21 through 6/30/22)

Dr. Walter Horton, Executive Director (from 9/1/21 through 10/31/21)

Financial Report

The Annual Financial Report for the fiscal year ending February 28, 2023, reflected total revenues and expenses of \$0 and \$165,090, respectively.

Summary of Proposal Activity

There were no proposals submitted or funding awarded.

LAMAR INSTITUTE OF TECHNOLOGY FOUNDATION
FY23 Annual Foundation Report to the Board of Regents

Purpose:

The Lamar Institute of Technology Foundation was established as a nonprofit corporation under the laws of the State of Texas and is organized exclusively for charitable educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code and its Regulations. The purposes of the Foundation are: (i) to provide support to Lamar Institute of Technology by soliciting, receiving, and accepting gifts of money and other property—tangible or intangible, real, and personal from the general public, including individuals, corporations, and other entities and sources; (ii) administer, manage, invest, and reinvest such money and property; (iii) apply and expend the income and proceeds thereof for such purposes, all to or for the benefit of the Lamar Institute of Technology; (iv) employ or retain any bank, trust company, or financial institution to guide the Foundation in the investment and management of its real and personal property.

Board of Directors:

Jerry Vandervoot, <i>President</i>	Rod Carroll	Jean McFaddin
David Thornhill, <i>Vice President</i>	Ron Fletcher	Barry Mitchael
Gisela Houseman, <i>Treasurer</i>	Eva Geer	Gary Parsley
Mary Ann Reid, <i>Secretary</i>	Daryl Gilbert, Sr	J. Hoke Peacock, II
Eddie Arnold	Bill Harrington	Vernon Pierce
Pat Avery	Judy Honeycutt	Raymond Polk
Slate Babineaux	Kathleen Jackson	Rickey Simmons
A. B. Bernard	Zach Johnson	Mark Skobel
John Bilbo	Mike Kunst	Hershel Stagner, Jr.
Camille Briggs	Jeremy Little	Tim Sudela
Eddie Burleigh	Scott McCauley	Ryan Vick
Honorary Board Members	Jim Rich	C. A. (Pete) Shelton
Dennis Isaacs		

FY23 Financial Information:

Net Assets: \$7,393,911.07
Income/Contributions: \$ 763,390.82
Expenditures: \$ 531,733.63

Summary of Activities:

The Foundation manages sixty-five endowments. The target asset allocation of the Foundation portfolio recommended by the Board of Directors is that ten to fifteen percent is to be invested in cash and equivalents, thirty to fifty percent in fixed incomes, and sixty to seventy-five percent in equities. 1.4 percent was invested in cash and equivalents, 38.8 percent was invested in fixed incomes and 59.8 percent was invested in equities.

LAMAR STATE COLLEGE-ORANGE FOUNDATION, INC.

Lamar State College-Orange Foundation
Annual Foundation Report to the Board of Regents

Purpose:

Lamar State College Orange Foundation, Inc. is a non-profit organization, which was established in December 1983, to support the development and promotion of Lamar State College Orange, its students, faculty, staff, and physical facilities, and to accept donations, gifts, and grants of money and property, to administer the same, and to expend funds upon an educational basis.

Members

Courtney Arkeen, Chair
Gisela Houseman, Vice Chair
Shane Johns, Treasurer
Jennifer Burtsfield
Brown Claybar

Brandon Fisher
Dr. Rickie Harris
Dr. Nina Leifeste
Amy Pevey
Dr. Mike Shahan

Net Assets: \$6,367,158

Summary of Activities:

Brown Estate Lawn Care: \$38,500.00

The Texas State University System Foundation, Inc.

Annual Foundation Report to the Board of Regents
As of August 31, 2023

Purpose of the Organization:

The Texas State University System Foundation, Inc., is a public nonprofit corporation that provides private financial support to the System and its member institutions. The Foundation is governed by an independent board of directors and provides funding to support an array of programs across the System including: a) scholarships and academic initiatives at TSUS component institutions; b) awards for exceptional faculty, staff, and students; c) System-wide scholarship programs; and d) outreach and education programs benefiting the System.

Board of Directors:

Charlie Amato, Chairman
Ron L. Mitchell
David Montagne
Rossanna Salazar
William F. Scott
Alan L. Tinsley
Donna N. Williams
Brian McCall, Ph.D. (Ex Officio)

Financial Information as of August 31, 2023:

Net Assets:	\$6,648,612
Income FY23:	\$1,309,027
Expenditures FY23:	\$995,834

Summary of Activities:

The Texas State University System Foundation, Inc., was established by the Board of Regents in 1977. The Foundation's Board of Directors holds regular meetings once per quarter and may occasionally meet telephonically for special called meetings to address time-sensitive items. In addition to approving an annual budget to support certain activities and initiatives of TSUS and its component institutions, the Board of Directors also selects the recipients of Regents' Awards given annually to exceptional faculty, students, and staff. The Foundation pays an administrative fee to the System, determined annually, to compensate TSUS for the use of office space, information technology, supplies, and staff time.

(*) Status Categories: Implemented; Verification of Implementation in Progress; In Progress; Planned; Factors Delay Implementation; Management Does Not Plan to Implement Recommendation
ITEMS PRESENTED IN RED ARE FROM AUDIT REPORTS ISSUED PRIOR TO SEPTEMBER 30, 2022
 This report fulfills the statutory reporting requirements of Texas Government Code 2102.015 (d) and (e).

LAMAR UNIVERSITY			
Logical Access, September 2021	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this audit. The status for this item is Implemented.</p>		
TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are two audit recommendations outstanding from this audit. The status for these items is In Progress, with revised implementation dates of November 1, 2023 (was April 1, 2023) and December 31, 2023 (was February 28, 2023).</p>		
Financial Aid Banner Logical Access Controls Audit, April 2023	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➢ Two Recommendations: Implemented ➢ Three recommendations: In Progress, one with an implementation date of October 1, 2023, one with an implementation date of February 9, 2024, and one with a revised implementation date of November 30, 2023 (was May 28, 2023). 		
Athletic Sponsorship Agreements, April 2023	<ul style="list-style-type: none"> • Ensure that job descriptions formally designate the employee(s) who will be responsible for securing sponsorship agreements as well as the employee(s) who will review and approve agreements. • Ensure that sponsorship agreements are properly executed by University management with delegated signatory authority by using required contracting processes in place at the University. • Implement a process that includes working with Finance and other appropriate departments to ensure the proper valuation and reporting of sponsorships in the Statement of Athletic Revenues and Expenses and in the NCAA Financial Reporting System. • Implement processes with appropriate segregation of duties, supported by documented policies and/or 	<p>A multi-faceted approach will be necessary to adequately secure, manage and measure all aspects of sponsorship agreement activities. The action items presented here are not necessarily stack-ranked, but rather highly interconnected and dependent on other elements within the plan. This list may grow and/or become more defined as additional best practice insight is collected through external benchmarking activities:</p> <ol style="list-style-type: none"> 1. Full Reconciliation of Sponsorship Revenues and Fulfilment Costs – An immediate component to this action plan includes a full reconciliation of all sponsorship agreement expectations with recorded revenues and expenses to ensure accuracy and completeness of current records. Additional reconciliations will be performed throughout the 	In Progress

	<p>procedures that include, but are not limited to, the following:</p> <ol style="list-style-type: none"> a. Tracking and validating that cash and trade amounts associated with sponsorship agreements are received by the University and that sponsors receive what is due to them. b. Tracking the usage of gift cards or gift certificates provided by sponsors, including maintaining detailed receipts when gift cards or gift certificates are used and including information on receipts of who used the cards and for what purpose. c. Ensuring the usage of gift cards or gift certificates is in compliance with existing University policy. d. Tracking and monitoring the usage of hotel rooms or other venues provided by sponsors, including for whom the hotel rooms/other venues were reserved, and for what purpose. e. Ensuring cash and trade items received are distributed equitably amongst the different sports. 	<p>remainder of the current fiscal year until the additional action plan items are fully deployed. Given prior outsourcing of corporate sponsorship activities, some additional work is necessary to verify arrangements and corresponding financials. Recent staffing changes have created some unanticipated pressure with the reconciliation process. We have identified all active and recently expired sponsorship arrangements and are working through historical data to capture relevant requirements, as well as tie applicable requirements to financial transactions. This will be repeated for new sponsorships until a technical solution is fully implemented, and appropriate tracking procedures are incorporated into the software solution.</p> <ol style="list-style-type: none"> 2. Adjust Staffing Levels and Job Responsibilities – Upon initial review of current staffing levels and responsibilities, as well as some preliminary external benchmarking, it has been determined that an additional staff position is necessary to adequately manage sponsorship agreement activities. A job description for this additional staff position is being developed simultaneously with an internal review of responsibilities to ensure coverage of all necessary functions with appropriate segregation of duties. Some unexpected work was required to develop the new position which drives the updated completion date. Derek Schramm, who was a person responsible for implementing sponsorship improvements, has ended employment with Lamar, which has added some unanticipated staffing pressure. This has somewhat disrupted the timeline for key elements of this work. However, we have taken this opportunity to modify the position requirements to align specifically with sponsorship management needs and are currently searching for this position entitled Assistant Athletic Director for Corporate Sponsorships. 3. Accounting Considerations – A comprehensive review of accounting elements is underway to ensure sponsorship agreement revenues, costs, and applicable valuations are trackable, reportable, and included in various financial reporting documents. To accomplish this, unique fund accounting elements will be used to track and measure sponsorship activities. 4. External Benchmarking – After a preliminary review of 	
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		<p>intercollegiate athletic departments at comparable higher education institutions, it appears that other universities have taken a similar path to bring sponsorship agreement activities in-house. Therefore, external benchmarking of exemplar institutions managing sponsorship agreement activities in-house will be conducted to gain insight and inform the development of policies and procedures for Lamar University Athletics. Types of insight include best practices from schools who have proven track records of success in this area, as well as lessons learned from institutions who encountered additional challenges throughout the process. This item is currently planned to fully commence shortly after onboarding the staff position identified above. Due to the additional time needed to develop and search for that position, we currently anticipate completion of this item by November 30, 2023. After a review of existing resources, it was determined an additional tool is necessary to better manage corporate sponsorship arrangements. We have identified a software and are working through the proper procurement channels with implementation to begin early to mid-October 2023. Additionally, it is anticipated that all sponsorship activity will be tracked within the same banner organization to better manage and report activity levels, receivables, and fulfillment.</p> <p>5. Policies, Procedures, and System Processes – Formal policies and procedures for sponsorship agreement activities will be developed and incorporated into the Lamar University Athletics Policies and Procedures Manual. These policies and procedures will sufficiently address and include the recommendations included within this report, including proper execution of sponsorship agreements and appropriate segregation of duties. Additionally, current system processes available to Lamar University will be evaluated to determine the best option for managing sponsorship agreement activities from an operational perspective.</p> <p>Persons Responsible:</p> <ul style="list-style-type: none"> • Jason Baldwin, Associate Athletic Director/CFO/Strategic Analyst • Note - A position is being developed and filled as 	
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		<p>described in the above action plan. Once filled, this individual will assume responsibility for certain aspects of the management action plans as listed above.</p> <p>Revised Timetables for Completion: November 30, 2023 (was April 30, 2023) - Full reconciliation of sponsorship revenue and associated fulfillment costs. Repeat periodically throughout the remainder of the current fiscal year until final policies and procedures are developed and deployed. November 30, 2023 (was May 30, 2023) - Develop, search and onboard additional personnel as described in the above action plan. Begin work to identify and establish appropriate accounting elements. November 30, 2023 (was August 30, 2023) - Conduct external benchmarking to identify best practices and lessons learned from other higher education institutions. Use these insights to inform and develop high-quality policies and procedures for Lamar University Athletics. Exploring and defining necessary system processes will be concurrent with this research. September 1, 2023 - Deploy policies and procedures, including accounting elements and associated tracking mechanisms, concurrent with the beginning of the fiscal year 2024.</p>	
<p>Youth Camps, May 2023</p>	<p><u>Lack of Formal Policies and Procedures</u> Formal policies and procedures should be developed on the youth camp process. The policies and procedures should include comprehensive coverage of all applicable departmental operations and easily accessible to all employees.</p> <p>The policies and procedures should include and address the following:</p> <ol style="list-style-type: none"> a. Improve worker screening to ensure compliance with policies and state requirements, b. Enhance the participant waiver and registration process, c. Establish an oversight policy on third-party sponsored camps contracts, d. Develop policies and procedures to address safety protocols, and e. Enhance the youth camp contract registration process. 	<p>A comprehensive and multi-faceted approach is necessary to operationalize these audit recommendations in well-documented policies and procedures for Lamar University. To ensure these recommendations are fully and adequately addressed within the document, the Operations Department will proceed with the following strategic approach:</p> <ol style="list-style-type: none"> 1. External Benchmarking to Identify Best Practices – After a preliminary review of comparable higher education institutions, it appears some other universities have implemented policies and procedures specific to youth camps. Therefore, external benchmarking of institutions successfully implementing and managing these types of camps will be conducted to gain insight and inform the development of policies and procedures for Lamar University youth camps. Types of insight include best practices from schools who have proven track records of youth camp success in terms of operational efficiency, controls and risk 	<p>In Progress</p>

	<p>a. <u>Non-Compliance on Worker Screening</u></p> <ul style="list-style-type: none"> • The Human Resources department should ensure a complete and accurate list of all camp workers is received from camp sponsors prior to the start of the camps, to include all employees, students, volunteers, and third-parties. • The Human Resources department should ensure all camp workers have completed the child protection training within two years of the start of the camps. • The Human Resources department should ensure timely completion of DSHS reporting for all required camps. • The Human Resources department should ensure all camp workers pass both the criminal background check and sex offender background check within one year of the start of the camps. • The Human Resources department should ensure proper retention of supporting documentation. • Human Resources Policy Number 2.29 <i>Sexual Abuse & Child Awareness Training Policy</i>, section 7 <i>Campus Program for Minors</i> should be updated to include specifics regarding background checks, including completion within one year of the start of the camp and a reference that the check includes both the criminal background check and the sex offender background check. <p>b. <u>Non-Compliance on Participant Registration</u></p> <ul style="list-style-type: none"> • A reconciliation process should be implemented by youth camps to ensure all waiver forms are received and registration fees are collected on registered participants prior to the start of the camp. • All participant waivers should be collected online through a standardized system to ensure consistency across camps. Sponsoring departments should ensure proper retention of supporting documentation. 	<p>mitigation, as well as lessons learned from institutions who encountered additional challenges managing camps.</p> <ol style="list-style-type: none"> 2. Development of Comprehensive Policies and Procedures – Formal and comprehensive policies and procedures will be developed for youth camps. These policies and procedures will address the recommendations included within this report and will be informed by the external review to align Lamar University policies and procedures with industry best practices and applicable governance. 3. Training to Prepare Colleges and Departments – Once comprehensive policies and procedures are developed, the Operations Department will prepare and facilitate trainings for staff involved in youth camp processes. <p>Lamar University has engaged a professional policy writer to assist with external benchmarking and subsequent development of formal policies and procedures for youth camps. This individual will work closely with stakeholders in Human Resources, Payroll, and other key areas involved in the youth camp process to ensure benchmarking and final policies and procedures address the audit recommendations.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director/CFO/Strategic Analyst Timetable for Completion: January 15, 2024</p>	
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	<ul style="list-style-type: none"> • All registration fees should be collected online through the Marketplace system to eliminate cash handling. • Consideration should be given to implementing a systematic process that does not allow registration to be complete until the waiver is signed and the fee is collected. <p>c. <u>No Oversight of Third-Party Sponsored Camps</u></p> <ul style="list-style-type: none"> • A policy should be established that defines third-party sponsored camps and the related requirements, including a signed facility use agreement, insurance coverage, worker screening requirements, and collection of facility usage fees. • Consideration should be given to implementing a process or a method whereby third-party camps can be easily identified within the Cardinal Purch system. • Youth camps run as a third-party sponsored camp, even if managed by an employee of the University, should be treated as a third-party camp. <p>d. <u>Undocumented Safety Protocols</u></p> <p>Formal policies and procedures should be developed, either at the University-level or at the camp-level, to address safety protocols for youth camps. Consideration should be given to include policies online, so they are available to camp workers and the public. Workers should be informed of these policies prior to assuming responsibility for campers. Policies should consider comprehensive coverage of safety protocols, including but not limited to the following:</p> <ul style="list-style-type: none"> • Camper rules and accountability, • Check-in and check-out procedures, • Visitation policy, • Medical care and treatment, • Emergency procedures, and • Important campus contacts. <p>e. <u>Camp Contracts Not Properly Registered</u></p> <ul style="list-style-type: none"> • A formal policy on event registration within the Cardinal Purch system should be implemented and enforced for all youth camps. Any deviations from the policy, such as approvals being bypassed, 		
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	<p>should include sufficient documentation and evidence within the system.</p> <ul style="list-style-type: none"> • The systematic approval process and assignment to the various stakeholders should be reviewed to ensure its effectiveness and efficiency. • Stakeholder and approval access should be reviewed periodically for accuracy. • Consideration should be given to enhancing the use of the Cardinal Purch system as a way to manage and centralize the youth camp process. 		
	<p>A policy should be developed on the additional compensation of employees related to youth camps, and should specify the following:</p> <ul style="list-style-type: none"> • When additional compensation is allowed or disallowed, • Any additional requirements, such as whether vacation leave should be used for participation in camps that occur during employees' regularly scheduled working hours, • How additional compensation is calculated and who is responsible for making this determination, and • Review and approval requirements. 	<p>External benchmarking and analysis of institutions managing youth camps will be conducted specifically in the area of additional compensation for current employees. Best practices as a result of this work will be considered for incorporation into the overarching policies and procedures for youth camps. At a minimum, the comprehensive policies and procedures for youth camps will reference the authority of all existing and applicable Lamar University payroll and human resources policies, as well as the specific employment contracts for employees working youth camps.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director/CFO/Strategic Analyst Timetable for Completion: January 15, 2024</p>	<p>In Progress</p>
	<p>University management should evaluate the potential need or desire to charge an overhead rate to youth camps to reimburse the University for indirect costs associated with running the camp to include weighing the cost of implementing such a process.</p>	<p>The Operations Department, in collaboration with the Finance department, will review and evaluate the revenues, costs, and benefits realized from conducting youth camps. Types of items for consideration include revenue, direct costs, indirect costs, and indirect benefits. Management is committed to maximizing the return on investments to produce long term benefits for students and the Lamar University community. This includes conducting all business in a fiscally responsible manner while taking advantage of all applicable opportunities to grow the Lamar University brand and level of impact for our students, community, and region.</p> <p>Cost/benefit considerations will be incorporated into the final policies and procedures.</p> <p>Person Responsible: Jason Baldwin, Associate Athletic Director/CFO/Strategic Analyst Timetable for Completion: January 15, 2024</p>	<p>In Progress</p>

Overdose Awareness (Compliance Review), June 2023	Lamar University should expand residential advisor training to include drug overdose awareness.	Mandatory overdose awareness and response training will be added to the onboarding process for resident advisors. A list of all students that attend the training will be kept to ensure compliance. Resident assistants that fail to attend the session will not be permitted to perform their position until they attend the training. Person Responsible: Jeff Kortman, Director, Housing and Residence Life Timetable for Completion: August 17, 2023	Implemented
Course Materials (Compliance Review), August 2023	Lamar University's webpage should be updated to add the terms under which the publisher or provider collects and uses student data if a course material is primarily in electronic format.	Lamar University will add a link to a comprehensive listing of all publishers used for electronic course materials along with each publisher's terms under which they collect and use student data obtained through a student's use of the course material. This link will appear on the syllabus to every course in our Learning Management System (Blackboard). Additionally, a link to this page will be placed on each course's detailed information page inside of the student portal where the class schedule search is located (self-service Banner). Person Responsible: David Short, University Registrar Timetable for Completion: December 20, 2023	In Progress
Hazing Information (Compliance Review), August 2023	Lamar University should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.	The required hazing memorandum was sent to all students on August 2, 2023. It will be sent on time during each fall and spring semester going forward. Person(s) Responsible: Dr. Vicki McNeil, Vice President of Student Engagement and Elizabeth Jeanes, Program Manager, Division of Student Engagement Timetable for Completion: Implemented as of August 2, 2023	Implemented
Senate Bill 20 Required Audit (Follow-up Review), August 2023	Fiscal Year 2022 Recommendation 1: LU should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, LU should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the "TSUS Administration Contract Risk Assessment &	Fiscal Year 2022 Management Response: LU has drafted procedures and is working to implement the Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures and the Risk Assessment & Contract Monitoring Worksheet. Management would like to note, contract management duties and tasks are split between two (2) responsible departments: 1) Procurement Services and 2) Campus Operations.	In Progress

	<p><i>Monitoring Plan Form</i>" in the TSUS CMH. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LU had partially developed, documented, and implemented purchasing accountability and risk analysis procedures as required by the TSUS CMH. Specifically, while procedures had been developed and documented, they had only been sufficiently implemented on the Procurement Services contracts. Operations had not implemented the aforementioned procedures, which included not completing the <i>"Risk Assessment & Contract Monitoring Worksheet"</i> on contracts > \$500,000 as required by policy.</p>	<p>Fiscal Year 2023 Updated Management Response: After much deliberation, Management has decided the best action is to reconsolidate all contracts back under a single office unit capable of properly managing LU contracts. The Contract Management office will move out of Operations and be rehoused under Financial Services. The initial staff will include a Director Contract Services, Contract Manager, and Contract Specialist staff (some positions to be established and filled). Procurement and Contracts will work together to complete the remaining Risk Assessment & Contract Monitoring Worksheets not completed by Operations.</p> <p>Person Responsible: Cynthia Dean, Director Contract Services & Public Information Coordinator Revised Timetable for Completion: January 1, 2024 (was October 31, 2022)</p>	
	<p>Fiscal Year 2022 Recommendation 2: LU should review and update the data within TCM for accuracy to ensure TCM can be properly and effectively utilized for contract tracking and monitoring. Going forward, the data within TCM should be maintained and updated timely to ensure a complete and accurate contract list is available for contract tracking and monitoring. Payments should be linked to or associated with the contract number to ensure information is readily available.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LU had partially reviewed and updated the data within TCM for contract tracking and monitoring. Specifically, while the information within TCM had been reviewed and updated for the Procurement Services contracts, Operations was in the process of completing the review and update of their contracts. Implementation is expected to be completed by the original completion date.</p>	<p>Fiscal Year 2022 Management Response: LU plans to review the "Total Contract Amount" value listed in the header section of TCM and the "Budget" value listed in the Budget and Spend section of TCM for all current/active contracts. The total contract header value will be considered the "full contract value" identified for the term of the contract. The budget value will be considered the current cost where a requisition has been linked and where payment(s) will then be associated. This value will not be considered in determining the full contract cost amount. Due to staffing, these values will be updated throughout FY23 to ensure compliance by the start of FY24. LU will strive to complete this project in advance of the timetable indicated.</p> <p>Fiscal Year 2023 Updated Management Response: Procurement will work with Contracts to complete the remaining items not yet completed to ensure all values have been properly updated.</p> <p>Person Responsible: Cynthia Dean, Director Contract Services & Public Information Coordinator Timetable for Completion: August 31, 2023</p>	<p>Implemented</p>

External Audits	
FY 2022 Single Audit Evaluation Management Letter, August 2023	This management letter summarized the results of the THECB's review and determination as to whether LU, as a subrecipient of state and federal funds passed through from the THECB, met the requirements of the Single Audit Act of 1996 (also known as A-133) for Appropriation Year 2022. Federal and State funds passed through the THECB to LU were \$7,433,098. No exceptions were noted.

SAM HOUSTON STATE UNIVERSITY			
Scholarship Process Audit, April 2022	Management should continue to work with the Controller's Office to ensure the accuracy and transparency of donor disclosure statements.	<p>Fiscal Year End (FYE) 2022 Donor Disclosure Reports were produced by January 31, 2023. They were mailed to Donors in appropriate batches during February and March of 2023, achieving full compliance with this recommendation.</p> <p>We will apply practices established in the production of the FYE 2022 Reports to produce future reports to ensure continued accuracy and transparency of the disclosures to donors.</p> <p>Additionally, University Advancement will continue to work with the Office of Internal Audit and IT@SAM to explore avenues for possible improved efficiencies in mining the data included in the reports from the three separately maintained databases.</p> <p>Person(s) Responsible: Russell Barnett, Development Director & Sarah Goines, Endowment Compliance & Audit Analyst, Development Revised Timetable for Completion: Implemented as of January 31, 2023 (was November 15, 2022)</p> <p><i>Auditor Note: The timetable for completion was extended to November 2023, to evaluate the use of an automated process coordinated with IT. However, management will continue to utilize the revised process in place and update as needed.</i></p>	Implemented
	Management should develop a framework of guidance, training, and reference material addressing the comprehensive scholarship process to include, but not be limited to: expectations (e.g., scholarship awarding	(Combined Management Response from University Advancement, Financial Aid & Scholarships Office, and Academic Affairs) Academic Affairs leadership agrees with the recommendation to develop and distribute a framework	In Progress

	<p>timelines), best practices for the industry, and information addressing issues that commonly arise among committees to reduce frequently occurring issues/errors. Due to the cross divisional nature of the scholarship process, ideally this should be collaboratively developed and distributed, for cohesive and integrated communication, contributing to a better understanding by all parties involved.</p> <p>To help ensure committees have the correct available balances to make award decisions, management should develop a report providing those balances to the committees, therefore improving the efficiency and accuracy of award amounts, and avoiding under or over-awarding.</p> <p>Management should consider providing liaisons from Academic Affairs and University Advancement to assist selection committees to synergistically improve efficiency and to provide additional assistance and oversight for the overall scholarship process, including spot verification of recipients to ensure there are no changes to eligibility, prior to funding.</p>	<p>of guidance, training, and reference materials related to the scholarship process. Implementation includes a plan for the Academic Budget Officer to collaborate with the SHSU Scholarship Coordinator and appropriate staff from University Advancement on the development and distribution of the framework by October 31, 2023.</p> <p>Academic Affairs leadership also agrees that a report should be developed to provide accurate scholarship balances to the selection committees, and the Academic Budget Officer will work with the SHSU Scholarship Coordinator and University Advancement staff to facilitate the development and distribution of such reports.</p> <p>Academic Affairs leadership agrees to provide a scholarship liaison and has selected the Academic Budget Officer to function as such within the division. The Academic Budget Officer will work in conjunction with the scholarship selection committees to improve efficiencies and assist with financial aspects of the selection process. Additionally, they will provide oversight for the overall scholarship process and work to help develop reporting tools that can be used to verify eligibility of recipients prior to award disbursement. To provide this additional assistance and oversight, it is essential that the Academic Budget Officer and the SHSU Scholarship Coordinator be invited to participate in all scholarship committee meetings. Academic Affairs leadership will instruct the Academic Deans to disseminate this information to the scholarship committees within their respective colleges as soon as possible.</p> <p>Collaborate with the Scholarship Coordinator and University Advancement to develop and distribute the recommended framework. Assist with the development and distribution of reports reflecting accurate scholarship balances. Academic Affairs Scholarship Liaison selection; Provision of assistance to scholarship committees; Assistance with development of reporting tools to verify eligibility; Academic Affairs leadership will request that Academic Deans notify scholarship committees that the Academic Budget Officer and Scholarship Coordinator are to be invited to all scholarship committee meetings.</p> <p>University Advancement has also requested additional staff</p>	
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		<p>to actively work with the Scholarship Office and committee members across campus to ensure accuracy and timeliness of awards as well as compliance with the term of the agreement.</p> <p>Persons Responsible: DeLynn Say, Academic Budget Officer; Lacey Price, Scholarship Coordinator and Thelma Mooney, Associate Vice President for Development Revised Timetable for Completion: October 31, 2023 (was May 31, 2023)</p> <p><i>Auditor Note: Both Academic Affairs and University Advancement have provided liaisons to collaborate with the Scholarship Coordinator to help ensure efficiencies and improvements in the overall process are fully addressed. Additionally, the framework of guidance has been developed and will be appropriately distributed in the fall 2023 meetings with each of the colleges and other relevant departments. The Office of Internal Audit agrees this is the best time for distribution of the material, rather than the original planned completion date of May 2023.</i></p>	
TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this review are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are three recommendations outstanding from this review. The status for these items is:</p> <ul style="list-style-type: none"> ➤ One recommendation: Implemented. ➤ Two recommendations: In Progress. Two of the items have revised implementation dates of December 15, 2023 (originally June 30, 2023 and December 16, 2022, respectively). 		
Multi-hazard Operations and Active Attack Response Plan (Compliance Review), June 2023	Sam Houston State University should update the Active Attack Response and Training Plan to apply to employees of contractors who are assigned to work on the campus permanently	<p>SHSU will update its plan to incorporate employees of contractors who are assigned to work on the campus permanently.</p> <p>Person Responsible: Dr. Lonnie Booker, Director of Emergency Management Timetable for Completion: August 31, 2023</p>	Implemented
Hazing Information (Compliance Review), August 2023	Sam Houston State University should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.	The Dean of Students' Office will create a calendar reminder to prepare the announcement ten business days prior to the required posting date for each semester. The reminder will be accessible to all department employees with access to the department calendaring system. The Dean of Students (DOS) will appoint the Associate Dean of Student Conduct and the administrative assistant with preparing the required notice. Upon completion of the notice the DOS or Associate	Implemented

		<p>Dean of Student Conduct will submit the request to the Integrated Marketing Communications department for distribution five business days prior to the required notice.</p> <p>Person Responsible: Chelsea K. Smith, Ed.D., Dean of Students Timetable for Completion: Implemented as of August 7, 2023.</p>	
	<p>Sam Houston State University should post a report on hazing committed on or off campus by an organization registered with or recognized by the institution in a prominent location on the institution's internet website.</p>	<p>The Dean of Students' Office will create a space on their website dedicated to the required hazing notice which will include the annual hazing report in a prominent location. The Associate Dean of Student Conduct will prepare the required report and send it to the Dean of Students (DOS) ten business days prior to the start of each semester. The DOS will review and approve the report. The DOS or Associate Dean of Student Conduct will submit a request to the Integrated Marketing Communications department to update the report five business days prior to the start of the academic semester.</p> <p>Person Responsible: Chelsea K. Smith, Ed.D., Dean of Students Timetable for Completion: Implemented as of August 10, 2023</p>	Implemented
<p>Senate Bill 20 Required Audit (Follow-up Review), August 2023</p>	<p>Fiscal Year 2022 Recommendation A: Procurement should ensure the <i>Contract Administration/Management Policy (PUR-21)</i>, the <i>SHSU Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures</i>, and the associated worksheet meet TSUS CMH 1.6.3 requirements. The procedures should also incorporate the process used to 1) identify contracts that require enhanced monitoring, 2) identify individuals who should be responsible for enhanced contract monitoring, 3) communicate requirements for enhanced contract monitoring to those individuals, and 4) define the nature and extent of what minimal, regular, and enhanced monitoring entails. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p>	<p>Fiscal Year 2022 Management Response: Procurement has worked with and under the guidance of the Office of Internal Audit to ensure the SHSU Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures are in compliance with PUR-21 and CMH 1.6.3. Procurement will incorporate any remaining feedback into PUR-21, the procedures, and worksheet prior to use of the worksheet. Procurement will revise PUR-21 requiring a risk assessment to be performed for all contracts with contract value greater than \$100,000 to identify the level of contract monitoring required, capital construction, athletic game contracts are excluded from this policy. Use of this tool will allow for the identification of contracts requiring enhanced monitoring. Procurement, based on analysis of past contract submissions, is working to identify individuals in each Division/Department who will be responsible for contract monitoring and reporting. Once the responsible individuals have been identified a comprehensive educational outreach will be undertaken. Risk assessment documentation will be maintained with the contract in</p>	In Progress

	<p>Fiscal Year 2023 Follow-up Status: Procurement developed and implemented a purchasing accountability and risk analysis procedure. Specifically, Procurement developed the following:</p> <ul style="list-style-type: none"> • Contract Administration/Management Policy, PUR-21 • Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures • SHSU Risk Assessment & Contract Monitoring Worksheet <p>PUR-21 did not stipulate that a risk assessment is required to be performed for all contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required; however, this requirement is in the Risk Assessment & Contract Monitoring Worksheet Instructions and Procedures. During the follow-up audit, Procurement revised PUR-21 to require a risk assessment to be performed for all in-scope contracts with a contract value greater than \$100,000 to identify the level of contract monitoring required. Procurement started using the Risk Assessment & Contract Monitoring Worksheet form beginning September 1, 2022. Procurement started identifying contracts that required a risk assessment as of September 1, 2022, and has been ensuring the Risk Assessment & Contract Monitoring Worksheet has been completed. As part of this process, Procurement has been educating those departments. Procurement plans to do biennial policies and procedures training and continues to educate departments on the risk assessment and contract monitoring requirements and process.</p> <p>The individual listed as the Department Contact on the Risk Assessment & Contract Monitoring Worksheet for</p>	<p>Contracts+.</p> <p>Person Responsible: William H. Tidwell, Director of Procurement, Steven Tilley, SHSU Contract Specialist. Timetable for Completion: Beginning September 1, 2022, goal of full identification and education by December 1, 2022.</p> <p>Fiscal Year 2023 Updated Management Response: Procurement is working on the internal procedure/questionnaire to help identify and designate the proper departmental contact responsible for monitoring the contract prior to obtaining signatures on the Risk Assessment & Contract Monitoring Worksheet. Should Procurement not be able to identify a responsible contact, Procurement will request the department or division head to designate the responsible person. Procurement will continue working to educate Departments regarding contract monitoring responsibilities ensuring the appropriate Contract Administrators are designated. Procurement updated the Risk Assessment & Contract Monitoring Worksheet to replace "Department Contact" with "Contract Administrator" to reflect the appropriate title listed in PUR-21.</p> <p><i>Person Responsible:</i> William H. Tidwell, Director of Procurement, Steven Tilley, Contract Analyst Revised Timetable for Completion: January 8, 2024 (was December 1, 2022), submit internal procedure/questionnaire to TSUS Office of Internal Audit for review and incorporate feedback prior to implementation. Procurement will submit a progress report to Internal Audit sixty (60) days after implementation.</p>	
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	<p>one contract sampled, which requires Enhanced Contract Monitoring, was not the appropriate individual for monitoring the contract (i.e., to conduct the Department Actions listed on the form). The individual was in the correct department but was responsible for the department account associated with the purchase order created under the contract. We identified the correct individual and confirmed they were unaware of what monitoring actions they were expected to perform; however, this individual provided a narrative of the monitoring activities they do perform. Procurement should designate the most appropriate individual to be the Department Contact responsible for monitoring their respective contracts. Once designated, Procurement should continue to educate departments regarding the nature and extent of their contract monitoring responsibilities.</p> <p><u>Updated Recommendation Based on FY23 Follow-up Audit</u> Procurement should designate the most appropriate individual to be the Department Contact responsible for monitoring their respective contracts. Once designated, Procurement should continue to educate departments regarding the nature and extent of their contract monitoring responsibilities.</p>		
	<p>Fiscal Year 2022 Recommendation C: Procurement should ensure that all contract information is entered into Contracts+, a contract database repository. Contracts+ should be configured so that the purchase order payments are linked to applicable contracts in Contracts+ so that Procurement can identify and monitor contracts and related transactions efficiently and effectively. In addition, a field "Contract Not to Exceed Amount" should be created and implemented so that the dollar value of contracts for the life of the contract can be easily identified.</p>	<p>Fiscal Year 2022 Management Response: Procurement has established an internal reporting system and a dedicated weekly time allocation to ensure that Purchasers enter contracts weekly in BearKatBuy Contracts+ going forward beginning September 1, 2022. Additionally, a "Contract Not to Exceed Amount" field will be added in Contracts+ as well as enabling the feature that will allow tracking the dollar value of each requisition, purchase order, and invoice issued under that contract. Finally, all active contracts implemented prior to FY23 will be entered into Contract+ by December 1, 2022.</p> <p><i>Person Responsible:</i> William H. Tidwell, Director of Procurement, Jeremy Barrett, e-Procurement Specialist <i>Timetable for Completion:</i> September 1, 2022, for the new reporting procedure and modifications to Contracts+. December 1, 2022, to ensure all active contracts implemented prior to FY23 have been entered into</p>	<p>In Progress</p>

	<p>Fiscal Year 2023 Follow-up Status: Beginning September 1, 2022, Procurement prioritized entering contracts into Contract+ based on the SHSU Contract Repository Entry Guide to ensure consistency. Procurement configured Contracts+ so when a purchaser enters a new contract, Contracts+ notifies and prompts the Contract Analyst to review the entry for consistency prior to approval. In addition, a "Contract Not to Exceed Amount" field was added in Contracts+ prior to September 1, 2022, so that a contract value could be entered for all new contract entries. The new field cannot be populated for contracts that were entered prior to the configuration change. Procurement has not enabled the feature to allow tracking the dollar value of each requisition, purchase order, and invoice issued under that contract. Procurement is in the planning phase of determining how this feature will impact all contract types. Finally, Procurement has been in the process of retroactively entering all contracts implemented prior to FY23 (9/1/2022) and completing Risk Assessment and Contract Monitoring forms where appropriate (i.e., upon contract entry and upon PO renewal).</p>	<p>Contracts+.</p> <p>Fiscal Year 2023 Updated Management Response: Procurement will continue to identify and enter contracts initiated prior FY23 (September 1, 2022), in accordance with PUR-21. Older contracts that do not include the "Contract Not to Exceed" field will be phased out as contracts expire and are superseded or replaced. Procurement will complete internal testing and implement the Contracts+ feature that will allow tracking of contract spend for those purchase orders issued in BearKatBuy against repository contracts.</p> <p>Person Responsible: William H. Tidwell, Director of Procurement, Steven Tilley, Contract Analyst, Jeremy Barrett, eProcurement Specialist Revised Timetable for Completion: January 8, 2024 (was December 1, 2022), implementation of contract spend tracking feature.</p>	
External Audits			
<p>University of Houston On-Site Center Review of Subrecipient SHSU Small Business Development Center SBAHQ-21-B-0068, June 2023</p>	<p>This review was performed by the University of Houston (UH) Small Business Development Center (SBDC) regarding a subrecipient award to SHSU totaling \$175,833 for 2021. The reviewers noted that <i>"In general, the SHSU SBDC is an administratively well-run center, with good internal controls and adequate policies and procedures in place."</i> The SBDC passed most comparison tests to the standards, except for the following issues resulting in two findings:</p> <ul style="list-style-type: none"> • Unallowed federal expense of \$158.00 for local overnight lodging • SAM vendor searches as required for federal awards <p>In response to the two exceptions, SHSU responded it would refund back the \$158.00 to SBDC and adjust the final invoice, and that all future vendor requisitions will have a copy of the SAM vendor search attached prior to approval of the requisition, as required for federal awards.</p>		
<p>Executive Office of the President, Office of National Drug Control Policy, High-Intensity Drug Trafficking Area (HIDTA) Program</p>	<p>The total grant amount expended for the period under the audit (January 1, 2021 to December 31, 2022) was \$1,481,388.59. In its opinion, the auditor noted <i>"the special purpose financial statement...presents fairly, in all material respects, grant revenues, costs incurred and reimbursed by the Executive Office of the President (EOP) Office of National Drug Control Policy (ONDCP)... in accordance with the terms of the agreement or in conformity with the accounting principles generally accepted in the USA."</i> Additionally, the auditor reported the audit, <i>"detected no significant matters involving SHSU's Internal Control and its operations"</i>, as audited in accordance with Government Auditing Standards and the Office of Management and Budget (OMB) Guidance for Grants and Agreements 2 CFR 200.507 Program-specific audits. Lastly, the auditor stated, <i>"the results of our tests of compliance disclosed no instances of noncompliance or other matters that are required to be reported herein under Government Auditing Standards or the Uniform Guidance 2 CFR 200."</i></p>		

Financial Audit of SHSU HIDTA Grant Agreement G21HN008A, October 2023	
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SUL ROSS STATE UNIVERSITY

TAC 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four recommendations outstanding from this assessment. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Four recommendations: In Progress, one with a revised implementation date of December 31, 2023 (was April 1, 2023), two with revised implementation dates of December 31, 2023 (was October 1, 2023) and one with a revised implementation date of July 01, 2024 (was July 20, 2023). 		
Overdose Awareness (Compliance Review), June 2023	<p>Sul Ross State University should expand residential advisor training to include drug overdose awareness.</p>	<p>Resident assistants will be required to participate in overdose awareness training and utilization of modalities such as NARCAN administration. This training will be mandatory prior to the start of the fall and springs semesters, as well as on an ongoing basis for new hires (as needed).</p> <p>Person Responsible: Yuan Zhou, Director of Residential Life Timetable for Completion: August 31, 2023</p>	<p>Implemented</p>
Multi-hazard Operations and Active Attack Response Plan (Compliance Review), June 2023	<p>Sul Ross State University should Update the Active Attack Response and Training Plan to explicitly apply to employees of contractors who are assigned to work on the campus permanently.</p>	<p>All personnel working as a contractor or subcontractor will complete a Statistical Data Form. This form is entered into our system generating an A-number which provides access to our LOBO LOOKOUT emergency notification system. This will enable the individuals access to receive training and notifications of emergency actions on the campus.</p> <p>Person Responsible: Bonnie Albright, Vice President for Finance and Operations and Jacob Fuentes, Chief Information Officer Timetable for Completion: August 1, 2023</p>	<p>Implemented</p>
Hazing Information (Compliance Review), August 2023	<p>Sul Ross State University should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.</p>	<p>The required notice will be sent before the 14th day before the first class day each fall or spring semester, and again on the 12th class day in order to reach students who register for classes after the original notice.</p>	<p>In Progress</p>

		<p>Person Responsible: Jon Tabor, Executive Assistant to Student Life Timetable for Completion: January 3, 2024</p>	
	<p>Sul Ross State University should develop and post in a prominent location on the institution's internet website a report on hazing committed on or off campus by an organization registered with or recognized by the institution.</p>	<p>A website link will be created for the hazing report. The section of the website containing university reports: Reports – University Police Department will host the reports on hazing occurrences.</p> <p>Person Responsible: Victor Costa Rosa, Compliance Assessment Officer Revised Timetable for Completion: November 10, 2023 (was September 10, 2023)</p>	In Progress
	<p>Sul Ross State University should include a summary of TEC, Subchapter F, Chapter 37 in the student handbook.</p>	<p>The 2019-2020 Student Handbook that is currently in use has been updated to include the provisions TEC, Subchapter F, Chapter 37. The updated handbook was distributed to all students on August 23, 2023.</p> <p>Person Responsible: Dr. Suzanne Harris, Dean of Students Timetable for Completion: Implemented as of August 23, 2023.</p>	Implemented
<p>Senate Bill 20 Required Audit (Follow-up Review), August 2023</p>	<p>Fiscal Year 2022 Recommendation C: SHSU Procurement should ensure that all contract information is entered into Contracts+, a contract database repository. Contracts+ should be configured so that the purchase order payments are linked to applicable contracts in Contracts+ so that SHSU Procurement can identify and monitor contracts and related transactions efficiently and effectively. In addition, a field “Contract Not to Exceed Amount” should be created and implemented so that the dollar value of contracts for the life of the contract can be easily identified.</p>	<p>Fiscal Year 2022 Management Response: Procurement will work within SRSU’s Banner and Argos systems to develop an internal report to track contracts and any associated purchase orders. Identification of the purchase order should allow development with SRSU Office of Information Technology (OIT) and CampusWorks of additional reporting to determine spend against the individual contract. Completion of this reporting is subject to the availability of SRSU resources. Additionally, Procurement has established an internal reporting system and dedicated weekly time allocation will be implemented to ensure that SRSU’s Purchaser enters contracts weekly in BearKatBuy Contracts+ going forward beginning September 1, 2022. Next a “Contract Not to Exceed Amount” field will be added in Contracts+ as well as enabling the feature that will allow tracking the dollar value of each purchase order and invoice issued under that contract based on reports generated in SRSU’s Banner and Argos systems. Finally, SHSU will work with SRSU to identify and locate active contracts implemented prior to FY23 and enter the contract documents into Contract+ by February 1, 2023.</p>	In Progress

	<p>Fiscal Year 2023 Follow-up Status: While SRSU has established and maintained a repository for contracts in SHSU’s instance of Jaggaer Contracts+ issued in FY23 and the resulting purchase order, efforts to establish an accurate and timely Argos report that will provide invoice payment information for contracts in the database is ongoing. As of September 1, 2021, SRSU has been entering requisitions and purchase orders using Banner rather than BearKatBuy, the primary procure-to-pay software solution used by SHSU, which interfaces with Banner. SRSU cannot link contracts in Contracts+ to purchase orders created in Banner. SHSU Procurement has not configured Contracts+ so that the purchase order payments are linked to applicable contracts; however, SHSU Procurement plans to implement this feature which will allow the tracking of contract spend for those SHSU purchase orders issued in BearKatBuy. SHSU Procurement added a field in the Banner form Purchase Order (FPAPURR), and specifically, the Purchase Order Classification List to distinguish the purchase orders that are associated with SRSU contracts (classification of “C” in PO). The location and recording of prior year (executed prior to FY23) contracts have not been implemented. Beginning September 1, 2022, SHSU Procurement prioritized entering contracts into Contracts+ as new contracts were executed or as purchase orders were created associated with older active contracts (i.e., for software or services renewals). SHSU Procurement configured Contracts+ so when a purchaser enters a new contract, Contracts+ notifies and prompts the Contract Analyst to review the entry for consistency prior to approval. In addition, a “Contract Not to Exceed Amount” field was added in Contracts+ prior to September 1, 2022, so that a contract value could be entered for all new contract entries. The new field cannot be populated for contracts that were entered prior to the configuration change.</p>	<p>The SRSU VP for Finance and Operations will monitor progress and ensure goals are met.</p> <p>Fiscal Year 2023 Updated Management Response: Procurement will continue to work with SRSU and Campus Works to develop an accurate and timely Argos report that will provide invoice information that can then be either uploaded or manually entered into Contracts+. Procurement will continue to work with SRSU to identify and enter contracts initiated prior FY23 (September 1, 2022), in accordance with <i>APM 3.02.05</i>. Older contracts that do not include the “Contract Not to Exceed” field will be phased out as contracts expire and are superseded or replaced.</p> <p>Persons Responsible: William H. Tidwell, Director of Procurement; Steven Tilley, SHSU Contract Specialist; Bonnie Albright, SRSU VP for Finance and Operations. Revised Timetable for Completion: Beginning October 1, 2023, subject to policy adopting, goal of full identification and education by August 1, 2024 (was September 1, 2022); for the new reporting procedure and modifications of Contracts+. February 1, 2023; to ensure all identified active contracts implemented prior to FY23 have been entered into Contracts+. August 1, 2023, for the development of reports to track contract spend and analysis.)</p>	
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External Audits	
<p>Follow-up Audit of SRSU (March 2015 Post-Payment Audit), August 2023</p>	<p>The Comptroller's Office performed a follow-up review on the implementation of corrective actions detailed in the March 4, 2015, post-payment audit report issued to Sul Ross State University. The objectives of the follow-up audit were to determine whether recommendations made in the post-payment audit issued March 4, 2015, were implemented and to determine whether expenditures since December 2021 have complied with applicable state laws and rules concerning expenditures and with processing requirements of the Uniform Statewide Accounting System (USAS). For the nine recommendations from the March 2015 audit:</p> <ul style="list-style-type: none"> • One recommendation was implemented. • Five recommendations are in progress. • One recommendation was not implemented. • Two recommendations were not tested, meaning that SRSU did not process any transactions of the type being tested during the audit period. <p>Management has provided responses of corrective actions to address the outstanding recommendations.</p>

TEXAS STATE UNIVERSITY			
<p>Environmental Health, Safety, and Risk Management (EHSRM) Key Safety Positions, May 2019</p> <p>(Note: The name of the EHSRM Department changed to Environmental, Health, Safety, Risk and Emergency Management (EHSREM) subsequent to the audit.)</p>	<p>EHSRM management should coordinate with the University Planning and Assessment Director to convert the EHSRM Policies and Procedures Statements (PPS) into University Policy and Procedure Statements (UPPS) and ensure that the policies are prepared, reviewed, and published in accordance with <i>UPPS 01.01.01 – Policy and Procedure Statement System</i>.</p>	<p>As of August 31, the new policy UPPS 04.05.01, <i>Environmental, Health, Safety, Risk and Emergency Management Program</i> has been submitted to the Program Coordinator for Policies and Procedures. It is awaiting final review and approval by the Cabinet.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: November 30, 2023 (was June 1, 2020)</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision and conversion of EHSREM Departmental policies to University Policies and Procedures and limited resources.</i></p>	In Progress
	<p>Management should develop and implement procedures that ensure compliance with departmental PPS for appointment and training of Safety Coordinators.</p>	<p>UPPS 04.05.21, <i>Building Emergency Coordinator</i>, is under division review as of August 18, 2023.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: November 30, 2023 (was June 1, 2020)</p> <p><i>Auditor Note: The delays in implementation can be attributed to extensive revision and conversion of EHSREM Departmental policies to University Policies and Procedures combined with limited resources and employee turnover.</i></p>	In Progress

Business Continuity Program Audit, April 2021	Management should review the University's current Business Continuity Plan (BCP) needs and either revise the 2014 Continuity of Operations Plan (COOP) or develop and implement a new COOP.	<p>The general TXST COOP has been completed and uploaded into a TEAMS channel where it has been disseminated to pertinent members of the community. An email explaining this process was submitted to 386 recipients. Minor changes to the COOP to align with recent TXST organizational structure changes to be completed by November 30, 2023.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: November 30, 2023 (was November 30, 2021).</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision of the COOP combined with limited resources and employee turnover.</i></p>	In Progress
	<p>Management should ensure a revised or new COOP has adequate accompanying business processes put in place and sufficient resources assigned to support the University's expectations that continuity of operations planning is implemented in a manner that enables the University to restore critical business functions efficiently and effectively, either in place or in a new location, due to a business disruption. Specifically,</p> <p>1) Policies and procedures to communicate the importance/requirement of business continuity planning and to ensure Plans contain quality content aligned with divisional Plans and the University's COOP; and 2) Resources in the form of funding and personnel to ensure communication, training, testing, and review of business continuity planning occurs, as necessary.</p>	<p>UPPS 04.05.22, <i>Continuity of Operations Planning</i>, is under division review as of August 18, 2023.</p> <p>Person Responsible: Wendy McCoy, Director EHSREM Revised Timetable for Completion: November 30, 2023 (was May 31, 2022)</p> <p><i>Auditor Note: The delay in implementation can be attributed to extensive revision of the COOP combined with limited resources and employee turnover.</i></p>	In Progress
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and action plans for this audit are being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There is one audit recommendation outstanding from this assessment. The status of this item is In Progress, with a revised implementation date of November 30, 2023 (was March 15, 2023).</p>		
Overdose Awareness (Compliance Review),	Texas State University should add overdose awareness and appropriate response information to the required residential advisor training.	The training for Fall 2023 has been updated to include the appropriate training protocols, and the training has been added to the list of required training modules to be carried forward annually. Training was completed with the	Implemented

<p>June 2023</p>		<p>residential advisors in a rotation format during the August 2023 training program. Training has been included in the standard Spring and Fall training programs.</p> <p>Person Responsible: Danielle Nied, Director of Residential Experience and Jacob Haun, Assistant Director for Student Staff Timetable for Completion: August 31, 2023</p>	
<p>Senate Bill 20 Required Audit (Follow-up Review), August 2023</p>	<p>Fiscal Year 2022 Recommendation A: Procurement & Strategic Sourcing (P&SS) should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, P&SS should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the TSUS CMH Contract Risk Assessment & Monitoring Plan – Contracting Monitoring Plan form. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: TXST partially implemented risk analysis and enhanced monitoring processes within Procurement and Strategic Sourcing (P&SS) in April 2023 for contracts equal to or greater than \$500,000 and is currently implementing these processes with departments that independently develop contracts. Because there was not a mechanism in place to determine which contracts may be subject to enhanced contract monitoring, we collaborated with P&SS and identified 141 contracts with a “not to exceed” value totaling \$342,319,570 during the audit period that could be subject to such enhanced contract monitoring. Also, P&SS is retroactively completing risk analysis forms and enhanced monitoring forms, if necessary, for new, renewed, and amended contracts effective as of or after September 1, 2022.</p>	<p>Fiscal Year 2022 Management Response: P&SS Management agrees with the recommendation and will require a risk assessment be completed by the department for any contract that exceeds \$500k after September 1, 2022. P&SS will run reports routinely to identify contracts over \$500k and ensure the Contract Manager/Department has completed a risk assessment. P&SS will require this with each contract from the department and will include in Contract+ in TSUS Marketplace.</p> <p>Person Responsible: Dan Alden, Director of P&SS Timetable for Completion: December 31, 2022</p> <p>Fiscal Year 2023 Updated Management Response: TXST partially implemented risk analysis and enhanced monitoring processes within Procurement and Strategic Sourcing (P&SS) in April 2023 for contracts equal to or greater than \$500,000 and has implemented these processes with departments that independently develop contracts. P&SS is completing risk analysis forms and enhanced monitoring forms, if necessary, for executed, renewed, and amended contracts effective as of or after September 1, 2022. P&SS created FS-01 Risk Assessment and FS-02 Enhanced Contract Monitoring forms along with a resource form for outlining what routine and enhanced contract monitoring responsibilities are. For each contract that requires contract monitoring an email is sent to the department identifying these requirements. If documents are not provided P&SS will return the contract and notify department.</p> <p>Person Responsible: Dan Alden, Director of P&SS</p>	<p>In-Progress</p>

		Revised Timetable for Completion: December 31, 2023 (was December 31, 2022)	
	<p>Fiscal Year 2022 Recommendation B: P&SS should develop, document, and implement contract reporting requirements for contracts purchasing goods/services with a value exceeding \$1 million and ensure the required information specified in the TSUS CMH is provided to the CFO. Also, the information provided to the CFO should be documented and maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that TXST has not documented the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have not been informed and procedures have not been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO.</p>	<p>Fiscal Year 2022 Management Response: P&SS Management agrees with the recommendation. P&SS will provide to the VPFSS office notification that any contract that exceeds \$1M is compliant with financial provisions and delivery schedules set forth in the contract. In the event corrective actions are required under the contract the Contract Manager/Department will provide to the VPFSS office the corrective action plans required under the contract and the status of any active corrective action plans. If any liquidated damages are assessed or collected the Contract Manager/Department will inform the VPFSS office of such occurrences.</p> <p>Person Responsible: Dan Alden, Director of P&SS Timetable for Completion: December 31, 2022</p> <p>Fiscal Year 2023 Updated Management Response: P&SS is revising the Procurement Procedures Handbook and documenting the procedures for reporting compliance with financial provisions and delivery schedules to the CFO for contracts exceeding \$1 million. In addition, contract managers have been informed and procedures have been developed, documented, or implemented for contract managers to report corrective action plans and liquidated damages to the CFO. Once updated handbook is published P&SS will update the FS-02 form to eliminate duplicated approvals.</p> <p>Person Responsible: Dan Alden, Director of P&SS Revised Timetable for Completion: December 31, 2023 (was December 31, 2022)</p>	In-Progress
Research Compliance – Animal Care and Use, September 2023	Management should develop and implement procedures to ensure the required training is obtained and that support for the training is documented and maintained. Also, management should ensure documentation is prepared and maintained to support any exemptions from required training courses.	Management concurs that at the time the audit was conducted, there was a lack of adequate monitoring for the training status and enforcement process for those that were not in compliance with training requirements. During the interim period between when the audit was conducted and report received, the Research Integrity and Compliance department began implementing the following measures to address the recommendations:	In Progress

		<ul style="list-style-type: none"> • Reviewing the training status of each member before each IACUC meeting (Fall and Spring). Those with expired training are currently notified by the CITI system but the IACUC Administrator will also follow up to ensure IACUC Board Members meet their training requirements by a specified deadline. Those individuals who do not comply will be subject to having their IACUC membership revoked due to lack of required training. Implementation began April 2023. • Reviewing the training status for protocols under review, amendment, or renewal. New protocols, amendments, and renewals will not be approved until the required training has been completed and confirmed. Implementation began April 2023. • Currently, there are no exemption requests related to the <i>Occupational Health and Safety Training</i>, but in future events where a legitimate exemption is requested and granted documentation will be maintained in IACUC records. • Currently, individuals are notified of the expiration at regular intervals by the CITI system. The IACUC Administrator will follow up those reminders with an additional email to the PI and IACUC membership. Enforcement measures may include suspension of the funding account related to the protocol for sponsored research and/or suspension of the research activity for funded or unfunded research. • An annual review of investigator training will be conducted by the IACUC Administrator by May 2024. <p>Person Responsible: Maria Reaves, IACUC Administrator, Research Integrity & Compliance Timetable for Completion: May 31, 2024</p>	
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LAMAR INSTITUTE OF TECHNOLOGY			
Digital Workforce Academy Review, July 2022	<ul style="list-style-type: none"> • LIT should determine what, if any courses, were offered in a similar manner by other external entities and determine if support exists for sole and direct control by LIT. 	<ul style="list-style-type: none"> • Management has considered reaching out to the Higher Education Coordinating Board for guidance but believes the risk of incorrect reporting during the last funding cycle (Summer 2022 through Spring 2023) is immaterial to the funding we received. Management 	<p>Management Does Not Plan to implement Recommendation Auditor's note: We concur with management's approach on</p>

	<ul style="list-style-type: none"> If documentation is not found or obtained to support claiming the contact hours from arrangements with DWA or other external entities, then LIT should consider reaching out to the THECB for guidance on any needed revisions or corrections to past reports for contact hours. LIT should ensure that all contracts whereby external entities will be delivering instruction for students registered as LIT students meet the requirements of TAC Rule 9.124 and the standards of LIT for instruction delivery and course documentation. 	<p>understands there is a risk for periods before FY2022, but we will be able to provide evidence of the change in our processes and procedures.</p> <ul style="list-style-type: none"> The Workforce administrative associate will follow up on receiving weekly sign-in sheets from instructors who do not submit their attendance electronically. A department memorandum and step by step instruction for submitting paper sign in sheets and logging attendance electronically will be developed and provided to all workforce staff and faculty. LIT will ensure that contracts with external entities delivering non-credit courses meet the requirements of TAC Rule 9.124. <p>Persons Responsible: Sheryll Snider, Director of Purchasing and Contracts, Kristi Cardenas, Purchasing Specialist; Ana Pereda, Executive Director of Workforce; and Maggie Guillot, Workforce Administrative Associate Revised Timetable for Completion: November 30, 2023 (was October 31, 2022)</p> <p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates were made to "Timetable for Completion" dates to allow sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p>	<p>this matter</p> <p>implemented</p> <p>implemented</p>
	<ul style="list-style-type: none"> Management should implement a policy and procedure whereby arrangements with external entities are vetted through appropriate processes with contractual agreements in place to include remuneration as appropriate for usage of state facilities and resources. Management should consider implementing a formal course cost analysis process especially when an external entity is involved to document course cost and the portion of the course cost to be borne by LIT and to be borne by the external entity. 	<p>Management has provided four documents. These documents are available to the Contract Manager for review at any time. All of these documents will be part of the training that will be provided by the Purchasing and Contract Department for the Contract Managers. These documents will be used when the contractor is treated as a vendor and hours will not be submitted for contact hour funding.</p> <p>If hours will be submitted for contact hour funding, then an MOU will be provided and the contactor will follow the requirements for class scheduling, student registration through Banner, and faculty onboarding.</p> <ul style="list-style-type: none"> Management will review and update the contractual 	<p>implemented</p> <p>implemented</p>

		<p>agreement process for workforce training and implement a policy and procedure to include standardized cost analysis, particularly for agreements with external entities.</p> <ul style="list-style-type: none"> Reimplementing the course budget worksheet that was used in previous years as a requirement to accompany all contracts. <p>Persons Responsible: Sheryll Snider, Director of Purchasing and Contracts, Kristi Cardenas, Purchasing Specialist; Ana Pereda, Executive Director of Workforce; Kathleen Hawsey, Manager of Workforce Programs Revised Timetable for Completion: August 31, 2023 (was October 31, 2022)</p> <p><i>Auditor Note: Due to recent management changes as part of shared services between Lamar Institute of Technology, Lamar State College Orange, and Lamar State College Port Arthur, updates were made to "Persons Responsible" as well as to "Timetable for Completion" dates to allow sufficient time for evaluation of progress on management action plans and implementation thereof.</i></p>	
<p>Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are five audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> Two recommendations: Implemented. Three recommendations: In Progress, with revised implementation dates of December 15, 2023 (was July 1, 2023). 		
<p>Multi-hazard Operations and Active Attack Response Plan (Compliance Review), June 2023</p>	<p>Lamar Institute of Technology should include prevention components that address mental health.</p>	<p>A College Behavioral Threat Assessment and Management committee will be recommended. This committee will provide a proactive, evidence-based process for objectively reviewing information that may support a person is on the pathway to violence and interact with the individual before the violence occurs. The committee will meet as needed, but at least quarterly to discuss campus trends and best practices.</p> <p>Persons Responsible: Gary Rash, Executive Director of Campus Safety and Dr. Angela Hill, Vice President of Instruction/Provost Revised Timetable for Completion: December 31, 2023</p>	<p>In Progress</p>

		(was October 1, 2023)	
	Lamar Institute of Technology should update the Active Attack Response and Training Plan to apply to employees of contractors who are assigned to work on the campus permanently. These employees should be identified, educated, and trained on the Plan.	All employees of contractors who are assigned to work on the campus permanently will be trained in the Active Attack Response and Training Plan. Person Responsible: Gary Rash, Executive Director of Campus Safety Revised Timetable for Completion: December 31, 2023 (was August 31, 2023)	In Progress
Hazing Information (Compliance Review), August 2023	Lamar Institute of Technology should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.	Lamar Institute of Technology distributed the required hazing information and report on August 7, 2023, which was 14 days before the first day of class for the Fall 2023 semester. LIT will continue to distribute the information and report in a timely manner each fall and spring semester. Person Responsible: Brenda McKay, Title IX Coordinator and Compliance Officer Timetable for Completion: Implemented as of August 7, 2023	Implemented
	Lamar Institute of Technology should develop and post in a prominent location on the institution's internet website a report on hazing committed on or off campus by an organization registered with or recognized by the institution.	Lamar Institute of Technology developed and posted on the website the required report on hazing that has been committed on or off campus by an organization registered with or recognized by the institution. The report was posted on August 16, 2023. Person Responsible: Brenda McKay, Title IX Coordinator and Compliance Officer Timetable for Completion: Implemented as of August 16, 2023	Implemented
External Audits			
FY 2021 Perkins Desk Review Management Letter, August 2023	This management letter summarized the results of the THECB's desk review of LIT's compliance with requirements of the Carl D. Perkins Career and Technical Education Improvement Act for fiscal year 2021. Total funds involved were \$440,227. No exceptions were noted.		
FY 2022 Single Audit Evaluation Management	This management letter summarized the results of the THECB's review and determination as to whether LIT, as a subrecipient of state and federal funds passed through from the THECB, met the requirements of the Single Audit Act of 1996 (also known as A-133) for Appropriation Year 2022. Federal and State funds passed through the THECB to LIT were \$1,383,109. No exceptions were noted.		

Letter, August 2023	
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LAMAR STATE COLLEGE ORANGE			
Texas Administrative Controls 202 Identification and Authentication Controls Assessment, August 2022	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p> <p>There are four audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Two recommendations: Implemented. ➤ Two recommendations: In Progress, with revised implementation dates of December 15, 2023 (was July 1, 2023). 		
Hazing Information (Compliance Review), August 2023	Lamar State College Orange should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.	<p>A summary of the TEC provisions regarding hazing and a link to our report on hazing incidents will be emailed to each student enrolled at LSCO on or before the 14th day of the first class day of the semester. The Dean of Student Services will ensure compliance with TEC, Section 51.936 and maintain documentation that the notice was distributed.</p> <p>Person Responsible: Brian Hull, Dean of Student Services Timetable for Completion: Implemented as of August 2, 2023</p>	Implemented
Senate Bill 20 Required Audit (Follow-up Review), August 2023	<p>Fiscal Year 2022 Recommendation 1: LSCO should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, LSCO should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the "TSUS Administration Contract Risk Assessment & Monitoring Plan Form" in the TSUS CMH. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p>	<p>Fiscal Year 2022 Management Response: Lamar State College Orange will develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse, or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Management will implement the TSUS Administration Contract Risk Assessment & Monitoring Plan Form as part of the contract management procedure. Appropriate documentation will be maintained according to records retention guidelines.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Timetable for Completion: December 1, 2022</p>	Implemented

	<p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LSCO had developed, documented, and implemented purchasing accountability and risk analysis procedures as required by the TSUS CMH, including completion of the "Risk Assessment Worksheet" on contracts \$500,000 and greater as required by policy.</p>		
	<p>Fiscal Year 2022 Recommendation 2: LSCO should implement a formal system or process to track contracts. The contract list should be maintained and updated timely to ensure a complete and accurate list is available for contract tracking and monitoring. Payments should be linked to the contract number to ensure information is readily available.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LSCO had implemented an effective process to track contracts and the payments associated with them.</p>	<p>Fiscal Year 2022 Management Response: Lamar State College Orange will monitor and update accordingly the college's contract excel spreadsheet with all the contracts that pertain to the college, no matter its contract value. Also, Lamar State College Orange will link payments with contract number when processing an invoice.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Timetable for Completion: December 1, 2022</p>	<p>Implemented</p>

External Audits

<p>FY 2021 Perkins Desk Review Management Letter, August 2023</p>	<p>This management letter summarized the results of the THECB's desk review of LSCO's compliance with requirements of the Carl D. Perkins Career and Technical Education Improvement Act for fiscal year 2021. Total funds involved were \$273,631. No exceptions were noted.</p>
<p>FY 2022 Single Audit Evaluation Management Letter, August 2023</p>	<p>This management letter summarized the results of the THECB's review and determination as to whether LSCO, as a subrecipient of state and federal funds passed through from the THECB, met the requirements of the Single Audit Act of 1996 (also known as A-133) for Appropriation Year 2022. Federal and State funds passed through the THECB to LSCO were \$2,508,064. No exceptions were noted.</p>

LAMAR STATE COLLEGE PORT ARTHUR

<p>Texas Administrative Controls 202 Identification</p>	<p>Issues, recommendations, and management action plans for this audit are actively being addressed. The details are not presented here due to exemptions allowed for information that relates to computer network security or to the design, operation, or defense of a computer network (Texas Government Code 552.139).</p>
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and Authentication Controls Assessment, August 2022	<p>There are five audit recommendations outstanding from this audit. The status for these items is:</p> <ul style="list-style-type: none"> ➤ Three recommendations: Implemented. ➤ Two recommendations: In Progress, with revised implementation dates of December 15, 2023 (was July 1, 2023). 		
Overdose Awareness (Compliance Review), June 2023	<p>Lamar State College Port Arthur should add drug overdose awareness and appropriate response information to the required residential advisor and student organization officer training.</p>	<p>Beginning Fall 2023, Lamar State College Port Arthur will provide overdose awareness and training to ITEX staff and RAs that will be conducted by Connected Path Recovery. The presentation will include local statistics, DEA presentation materials related to various drugs, dangers of Fentanyl poisoning from use of any street drugs due to level of contamination being reported statewide. Student organization officers will also receive the same training.</p> <p>Person Responsible: Tessie Bradford, Ed.D., Dean, Student Services Timetable for Completion: August 31, 2023</p>	<p>Implemented</p>
Multi-hazard Operations and Active Attack Response Plan (Compliance Review), June 2023	<p>The Active Attack Response and Training Plan for Lamar State College Port Arthur should include prevention components that address mental health, threat assessment and training.</p>	<p>The Emergency Operations Plan will be updated to include prevention components.</p> <p>CRASE (Civilian Response to Active Shooter Events) instruction will be included as the training piece for all students, faculty, and staff.</p> <p>Person Responsible: Gary Rash, Executive Director of Campus Safety Revised Timetable for Completion: August 1, 2023 (was July 1, 2023)</p>	<p>Implemented</p>
Hazing Information (Compliance Review), August 2023	<p>Lamar State College Port Arthur should distribute the required hazing information and report no later than the 14th day before the first class day of each fall or spring semester.</p>	<p>Calendar reminders for both the Dean of Student Services and Administrative Assistant have been established to ensure the timely distribution of the required hazing information. The distribution for Fall 2023 was emailed to all students on August 14, 2023 (fourteen days before the fall semester date of August 28, 2023).</p> <p>Person Responsible: Tessie S. Bradford, Ed.D., Dean, Student Services Timetable for Completion: Implemented as of August 14, 2023</p>	<p>Implemented</p>
	<p>Lamar State College Port Arthur should develop and post in a prominent location on the institution's internet website a report on hazing committed on or off campus by an organization registered with or recognized by the</p>	<p>The required report has been placed on the Student Activities web page (https://www.lamarpa.edu/Current-Students/Student-Activities).</p>	<p>Implemented</p>

	institution.	Person Responsible: Tessie S. Bradford, Ed.D., Dean, Student Services Timetable for Completion: Implemented as of August 24, 2023	
Senate Bill 20 Required Audit (Follow-up Review), August 2023	<p>Fiscal Year 2022 Recommendation 1: LSCPA should develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse, or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Also, LSCPA should develop, document, and implement contract monitoring plans for contracts identified for enhanced monitoring that specify routine and enhanced monitoring plans as prescribed on the “TSUS Administration Contract Risk Assessment & Monitoring Plan Form” in the TSUS CMH. The risk assessment documentation and contract monitoring plans should be maintained according to the appropriate records retention guidelines.</p> <p>Fiscal Year 2023 Follow-up Status: The follow-up review determined that LSCPA had not developed, documented, and implemented purchasing accountability and risk analysis procedures as required by the TSUS CMH. The college had received documentation from other institutions, which were under review to implement a formal process.</p>	<p>Fiscal Year 2022 Management Response: Lamar State College Port Arthur will develop, document, and implement purchasing accountability and risk analysis procedures as required by the TSUS CMH to include (1) assessment of risk of fraud, abuse, or waste in the procurement and contracting process and (2) identification of contracts that require enhanced monitoring. Management will implement the TSUS Administration Contract Risk Assessment & Monitoring Plan Form as part of the contract management procedure. Appropriate documentation will be maintained according to records retention guidelines.</p> <p>Person Responsible: Maria D. Garcia, Director of Purchasing and Contracts Timetable for Completion: December 1, 2022</p> <p>Fiscal Year 2023 Updated Management Response: Lamar State College Port Arthur will be under the leadership of a new Executive Director for Procurement Services (a shared position) effective September 15, 2023, as well as the leadership of a Director of Procurement Services (a shared position) effective September 1, 2023. With their assistance and extensive knowledge on purchasing accountability and risk analysis, LSCPA will come into compliance with the TSUS CMH by developing, documenting, and implementing purchasing accountability and risk analysis procedures as required.</p> <p>Person Responsible: Sheryll Snider, Director Purchasing and Contracts Revised Timetable for Completion: December 1, 2023 (was December 1, 2022)</p>	In Progress
External Audits			
FY 2022 Single Audit Evaluation Management Letter, August 2023	This management letter summarized the results of the THECB’s review and determination as to whether LSCPA, as a subrecipient of state and federal funds passed through from the THECB, met the requirements of the Single Audit Act of 1996 (also known as A-133) for Appropriation Year 2022. Federal and State funds passed through the THECB to LSCPA were \$1,050,070. No exceptions were noted.		

SYSTEM ADMINISTRATION

No recommendations outstanding.

APPENDIX – PLANNING AND CONSTRUCTION



DESIGN DEVELOPMENT SUBMITTAL

FOR THE
JAMES STREET HOUSING COMPLEX

AT
TEXAS STATE UNIVERSITY
A Member of the Texas State University System

PRESENTED TO
**THE TEXAS STATE UNIVERSITY
SYSTEM BOARD OF REGENTS**

SUBMITTED OCTOBER 18, 2023



DESIGN DEVELOPMENT
for the
James Street Housing Complex
at
Texas State University
Board of Regents Meeting Date
November 16, 2023

THE TEXAS STATE UNIVERSITY SYSTEM BOARD OF REGENTS

Duke Austin, Chairman	Houston
Alan L. Tinsley, Vice Chairman	Madisonville
Charlie Amato	San Antonio
Sheila Faske	Rose City
Dionicio (Don) Flores	El Paso
Russell Gordy	Houston
Stephen Lee	Beaumont
Tom Long	Frisco
William F. Scott	Nederland
Kevin Elgar, Student Regent	Beaumont

THE TEXAS STATE UNIVERSITY SYSTEM ADMINISTRATION

Dr. Brian McCall	Chancellor
Daniel Harper	Vice Chancellor and Chief Financial Officer
Peter Maass	Director of Capital Projects Administration

TEXAS STATE UNIVERSITY ADMINISTRATION

Dr. Kelly Damphouse	President
Eric Algoe	Executive Vice President for Operations, Chief Financial Officer
Daniel S. Costello	Associate Vice President, Facilities

TEXAS STATE UNIVERSITY
HOUSING AND RESIDENTIAL LIFE

Bill Mattera	Executive Director
Henry Moreno	Director, Facilities Services

TEXAS STATE UNIVERSITY
FACILITIES PLANNING, DESIGN, AND CONSTRUCTION

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Scott Rouse	Associate Director, Capital Projects
William (Bill) Donovan	Project Manager
Stacy Metzler	Construction Manager

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TABLE OF CONTENTS

TAB 1:	Architectural Renderings and Elevations	<u>7</u>
TAB 2:	Site and Floor Plans	<u>57</u>
TAB 3:	Enlarged Floor Plans	<u>67</u>
TAB 4:	Building Systems Narratives	<u>83</u>
TAB 5:	Detailed Cost Estimates	<u>105</u>
TAB 6:	Total Project Cost (TPC)	<u>129</u>
TAB 7:	Cost Comparisons	<u>133</u>
TAB 8:	Proposed Project Schedule	<u>137</u>
TAB 9:	Environmental Impact	<u>141</u>

TAB 1.

ARCHITECTURAL RENDERINGS AND ELEVATIONS



BUILDING ELEVATIONS

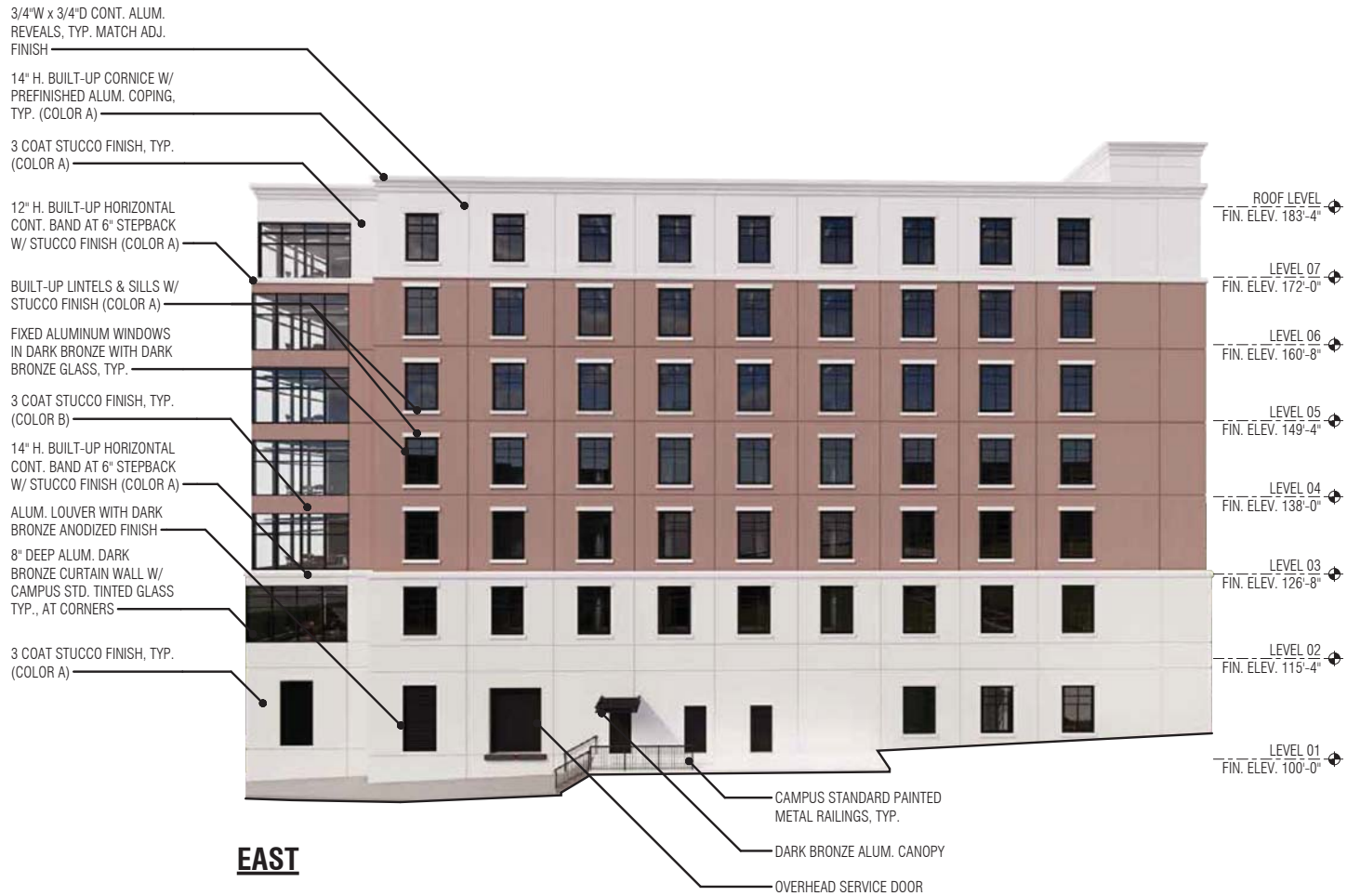


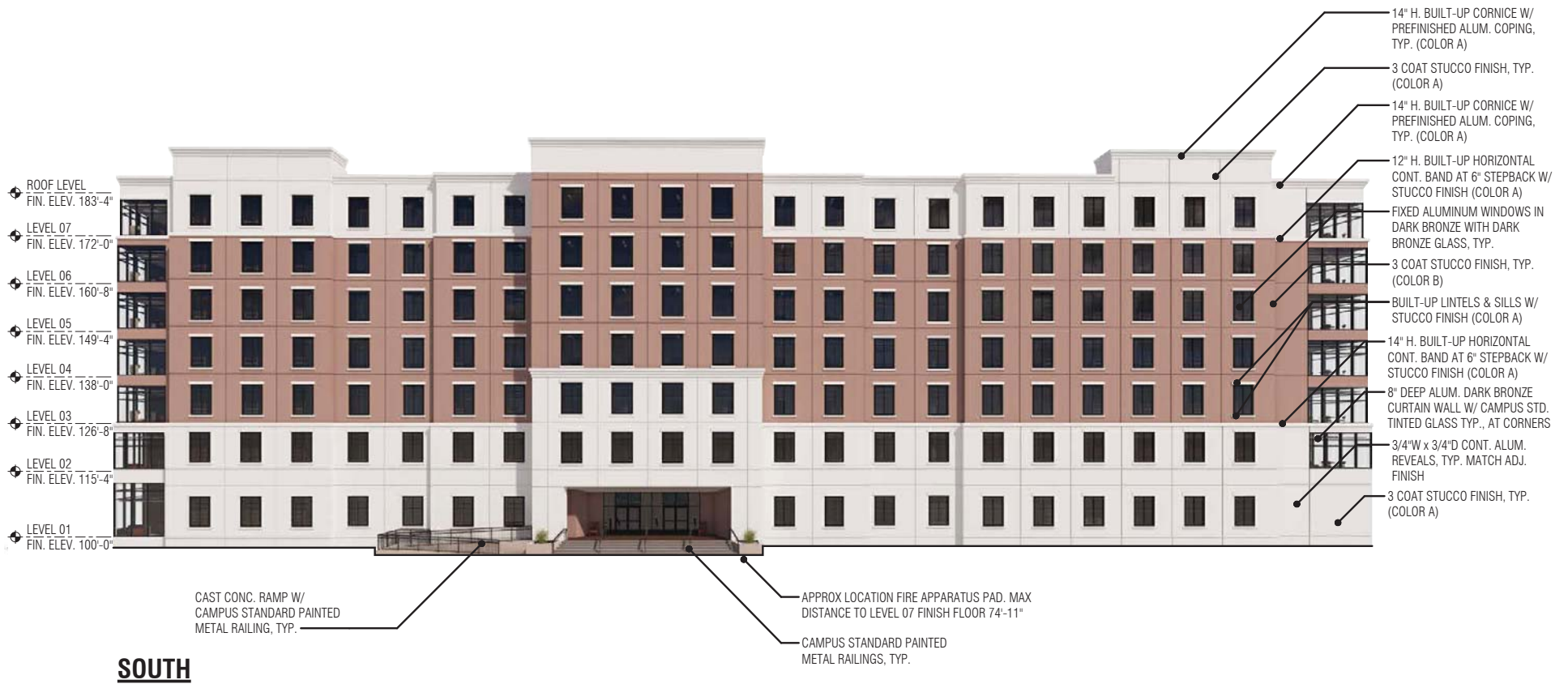


NORTH



TAB 1. ARCHITECTURAL RENDERINGS AND ELEVATIONS





RENDERINGS





View from North - Main Entrance



View from Northwest



View from West - Academy St.



View from Southwest - Academy & James St.



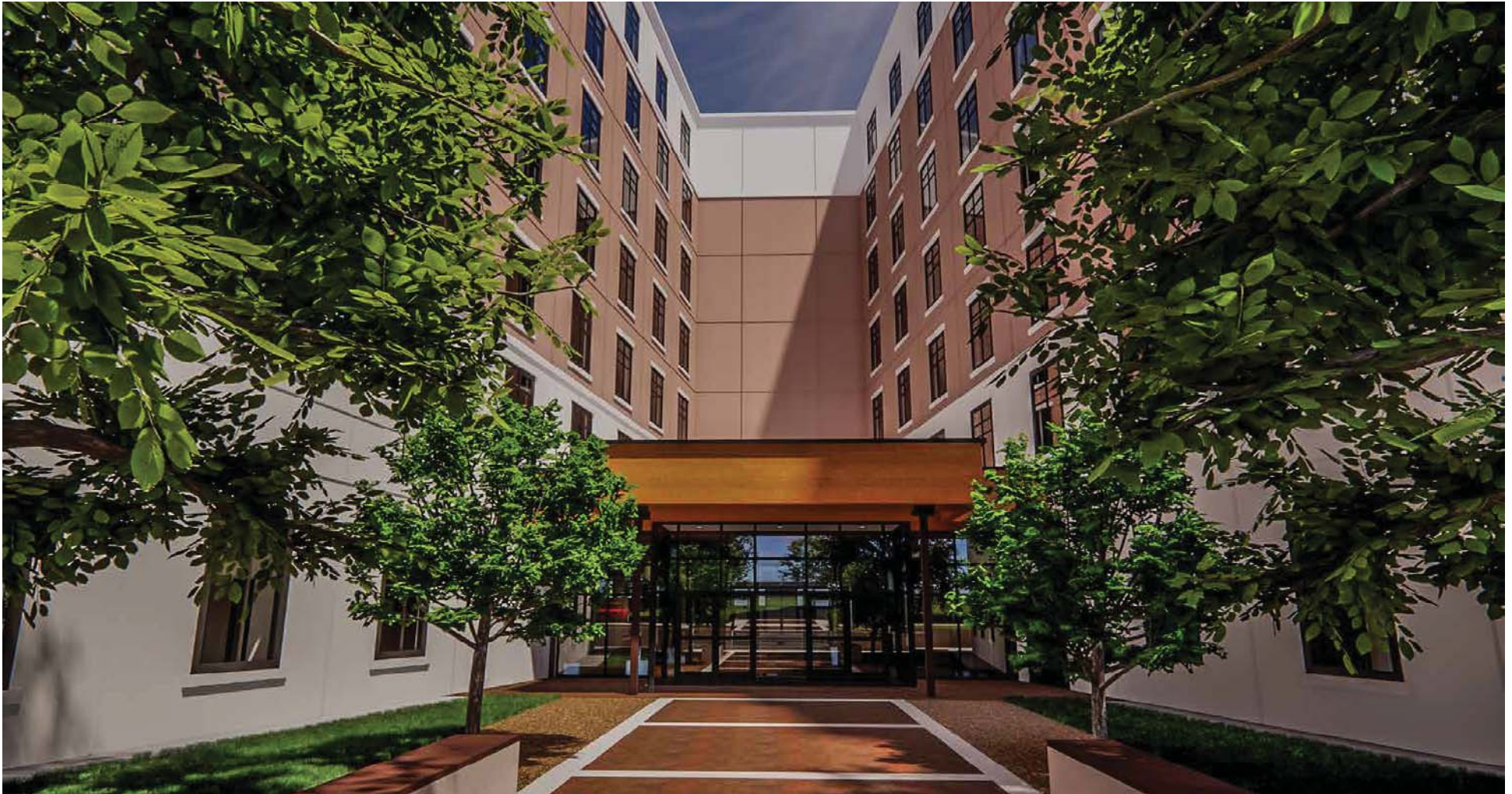
View from South - James St.



View from Southeast



View from Northeast



Main Entrance



Student Commons Area from Northwest



Student Commons Area from Southwest



Student Lounge - Commons Area



Student Kitchen - Commons Area



Seminar Room - Commons Area



Typical Student Lounge Each Floor - Southeast Corner



Typical Student Lounge Each Floor - Southwest Corner



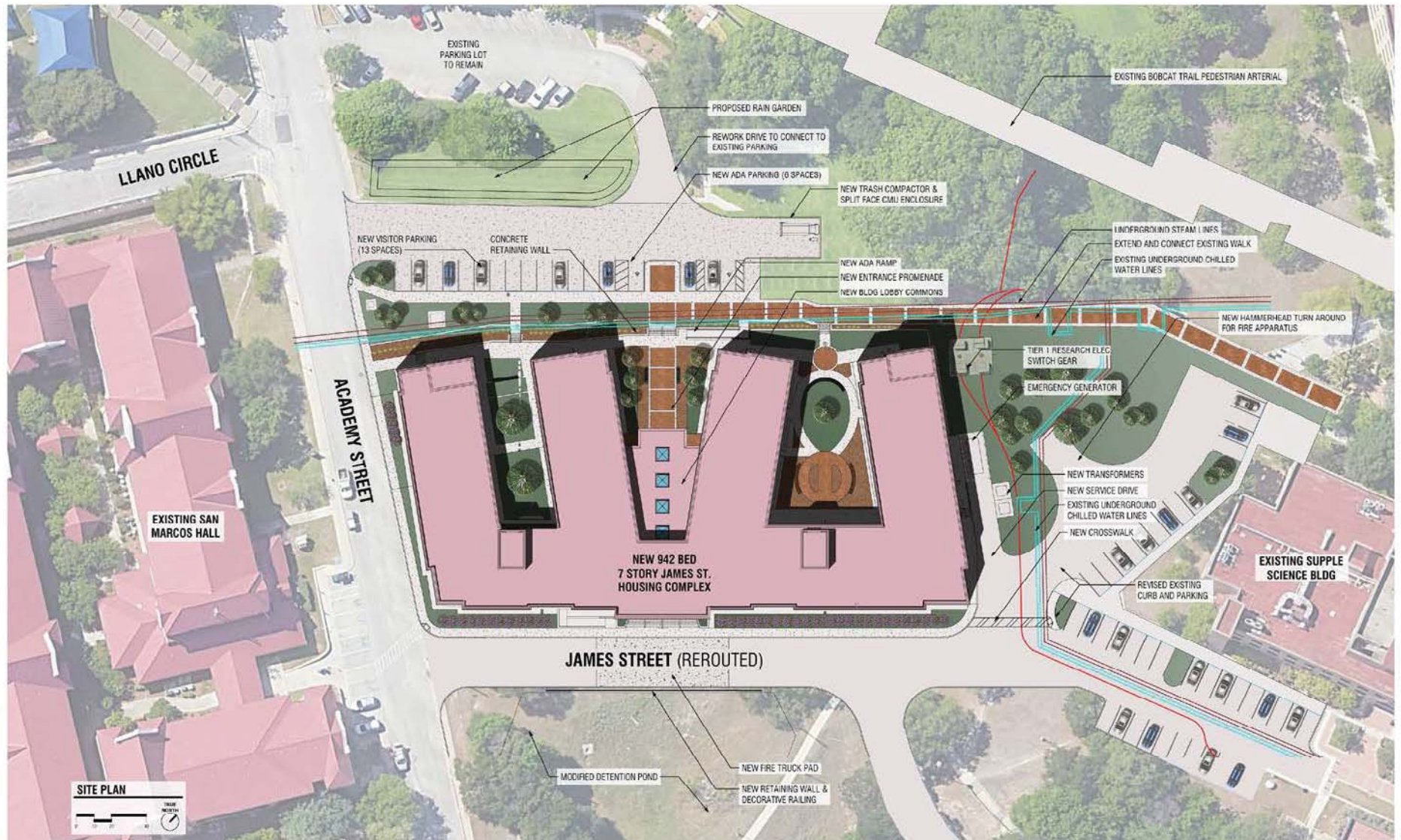
Typical Student Study Room - Each Floor



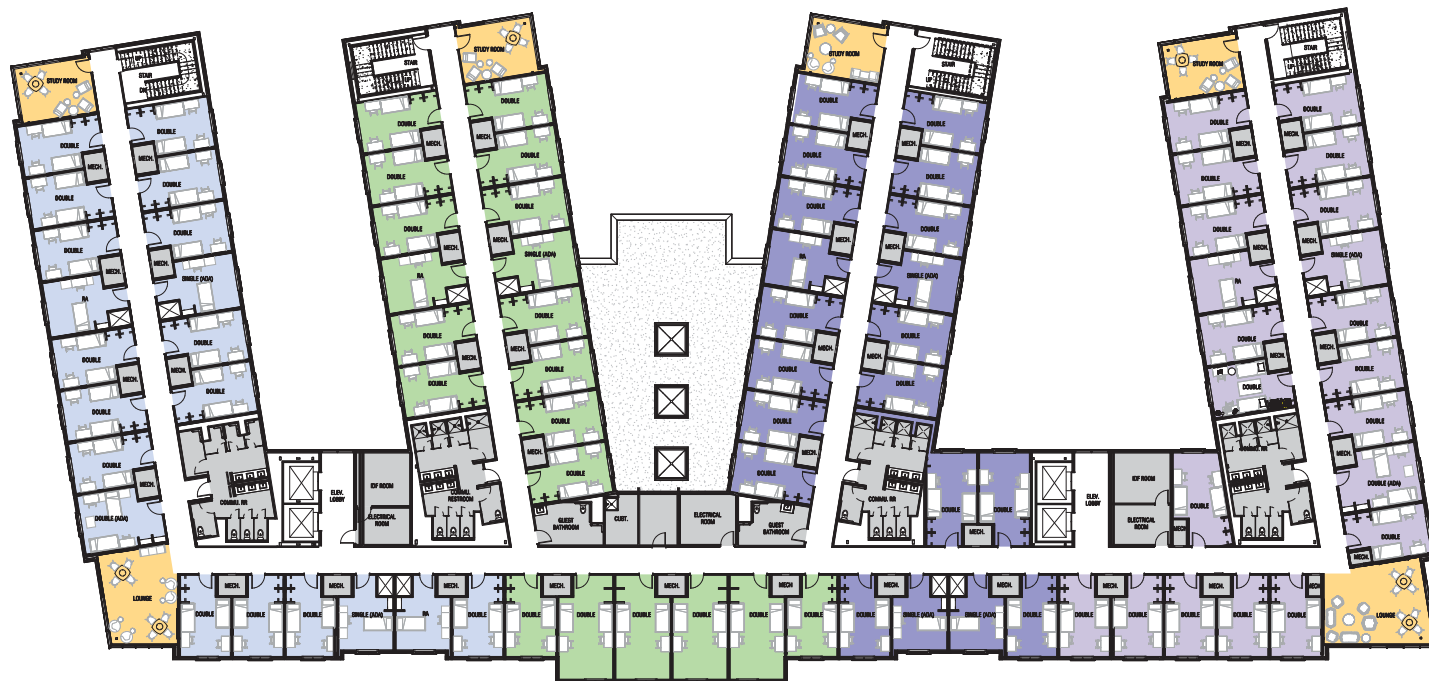
Laundry Room - Student Commons

TAB 2. SITE AND FLOOR PLANS









TYPICAL FLOOR PLAN - LEVEL 02 - 06



DEPARTMENT LEGEND

- BUILDING SUPPORT
- NEIGHBORHOOD A
- NEIGHBORHOOD B
- NEIGHBORHOOD C
- NEIGHBORHOOD D
- SHARED SPACES

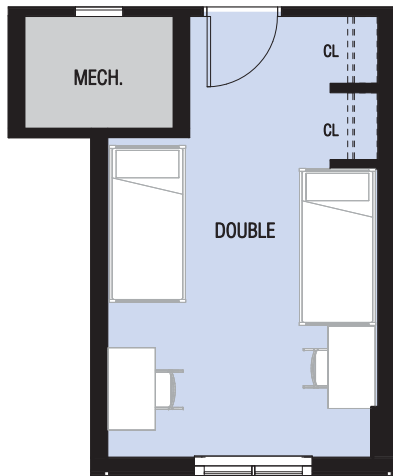


TAB 2. SITE AND FLOOR PLANS

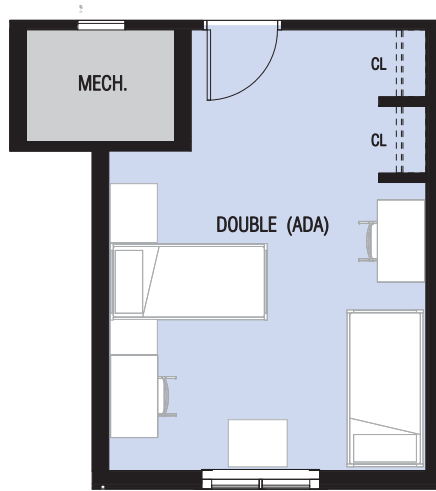


TAB 3. ENLARGED FLOOR PLANS

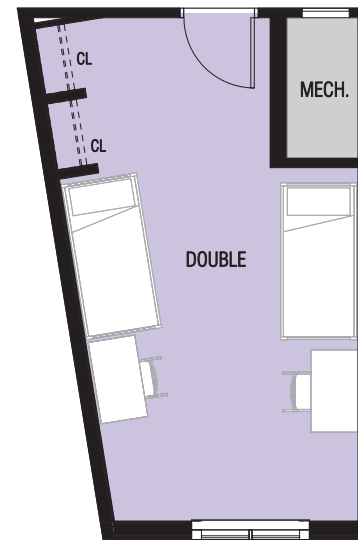




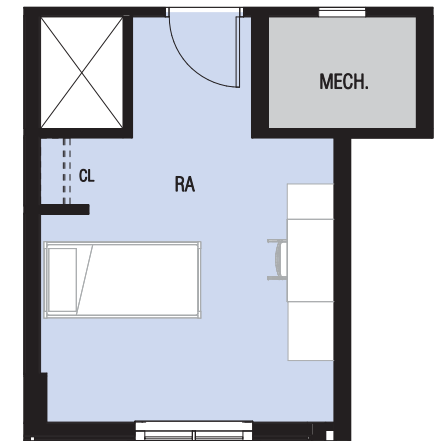
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ADA - TWO BED LIVING UNIT TRUE NORTH PLAN NORTH



ANGLED TWO BED LIVING UNIT TRUE NORTH PLAN NORTH



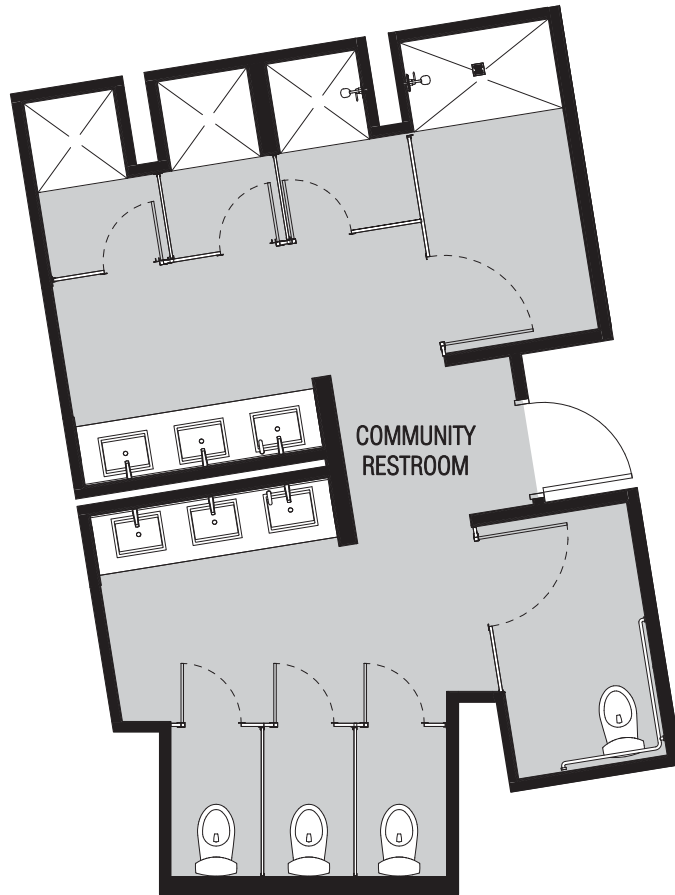
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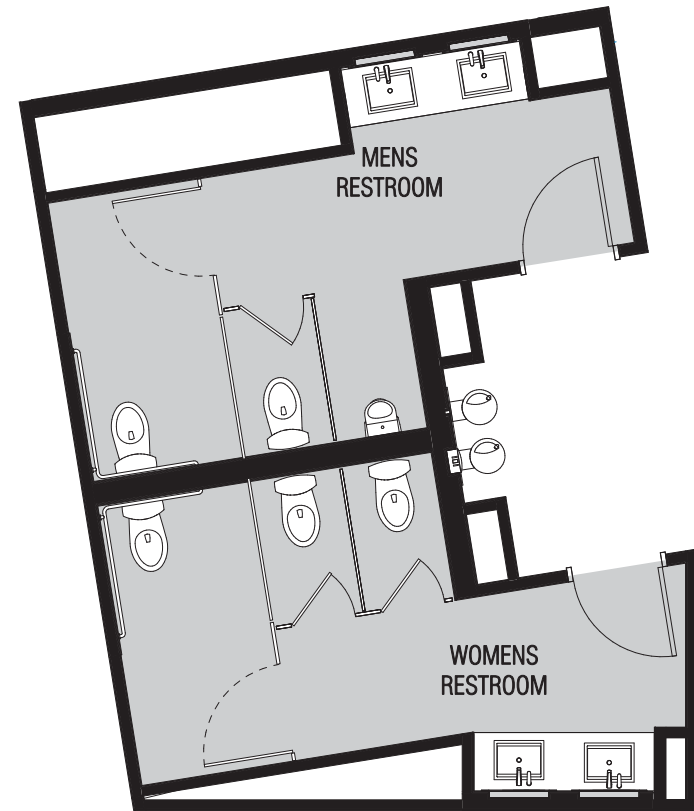
FLOOR PLAN - STAFF APARTMENT







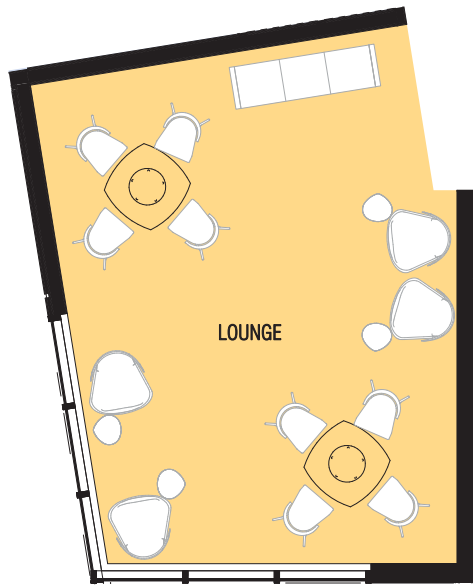
TYPICAL COMMUNITY RESTROOM



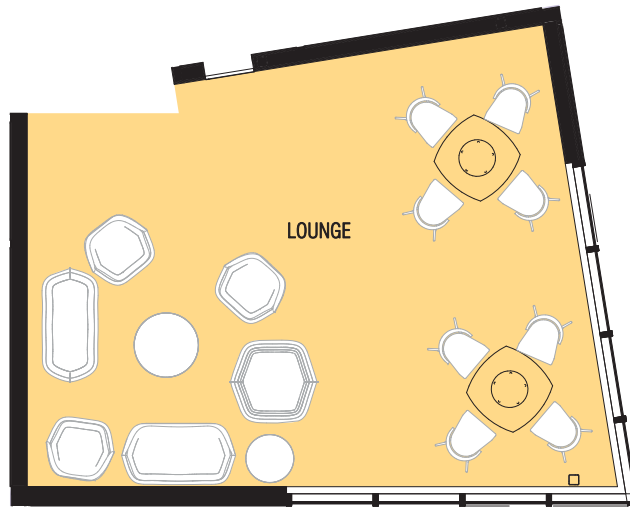
PUBLIC RESTROOMS - LEVEL 01 COMMONS



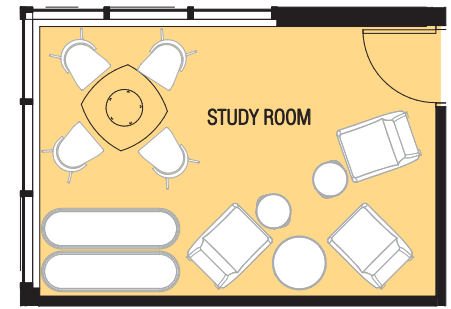




TYPICAL WEST STUDENT LOUNGE 0 1 2 3
TRUE NORTH PLAN NORTH



TYPICAL EAST STUDENT LOUNGE 0 1 2 3
TRUE NORTH PLAN NORTH



TYPICAL STUDENT STUDY ROOM 0 1 2 3
TRUE NORTH PLAN NORTH

TAB 4. BUILDING SYSTEMS NARRATIVES



TAB 4. BUILDING SYSTEMS NARRATIVES

ARCHITECTURAL NARRATIVE

OVERVIEW

The James Street Housing (JSH) Complex delivery method is Design/Build. The prime firm for the project is SpawGlass Construction from Austin, Texas with Randall Scott Architects, Inc. (RSA) out of Plano, TX serving as the prime design professional. The JSH project has an extremely aggressive schedule which is the primary driver behind many of the design and construction decisions made on the project.

The cost of higher education being what it is, the cost per bed for this project was another primary driver for the project approach. Texas State University focused on minimizing room and board costs for students living in the complex. Schedule and student Room and Board (R&B) costs focused the design approach toward minimizing square footage per bed and amenity space in the building.

The James Street Housing Complex consists of 942 beds on 7 floors. Most of the living units are dual occupancy with a few single occupancy units, Resident Assistant (RA) units, and accessible units located throughout the floors.

The site for the project was extremely limited by Tier 1 research electrical lines on the east, underground hydronic lines on the north, Academy St. on the west, and an existing detention pond on the south, none of which were able to be moved or significantly modified other than the detention pond. Added parking for the facility totals 19 spaces, reflective of the limited budget. The parking lot includes six accessible spaces, three spaces for staff apartments, and the remainder visitor parking. A service drive with parking for maintenance personnel is located on the southeast corner of the project near the main mechanical, fire riser, and electrical rooms.

The JSH project scope includes a compactor on the northeast corner and emergency generator on the east side. Approximately 13 feet of fall occurs across the site from north to south. Three feet of

fall was mitigated with an east/west retaining wall just south of the existing hydronic lines located on the north side of the site. James Street previously bisected the site running north south and was rerouted to an east west configuration south of the residence hall to form part of the required fire lane access. The James St. relocation to the south serves as a secondary move-in/move-out access for students each semester.

Bobcat Trail, the primary pedestrian arterial connecting the residential/dining precinct northwest of JSH with the academic core of campus to the east of the residence hall, exists north of the JSH building. Residents of James Street Housing Complex have convenient access to the pedestrian arterial via new connecting walkways.

DESIGN AND CONSTRUCTION APPROACH

In the interest of minimizing student room and board costs, RSA's design approach reflected a minimalist approach. Room sizes are minimal and the finishes are industrial, consisting of sealed concrete floors, painted gypsum board walls, and painted metal deck as the ceiling in the Living Units. Restrooms are community style, reducing plumbing costs to a ratio of 1 fixture per 9 beds.

Amenity space was kept to a minimum to keep student costs down. Ground floor amenities consist of a Seminar Room with 24 seats, a Commons Lounge, Gaming Room, TV Lounge, Collaborative Study Spaces, a Student Kitchen with counter seating, Package Pickup Area and Laundry Room. Study and Lounge Spaces are located on each of the floors.

Resident restrooms are community style, non-gender specific. Other than one urinal in the Public Restrooms near the Commons Area on the first floor, all other fixtures are toilets so that restrooms can be labeled by gender each semester based on the makeup of the neighborhoods adjacent to them. Stalls for toilets and showers are solid plastic with zero edge sight lines.

TAB 4. BUILDING SYSTEMS NARRATIVES

A total of four traction type elevators with machine rooms located on the roof were designed into the project: two pair located at the quarter points of the spine between building fingers. Windows are located in each of the Living Units, at the Elevator Lobbies, and the ends of the finger corridors, allowing natural light into the spaces.

ENVELOPE DESIGN

The exterior envelope consists of prefabricated cold form metal stud framing with gypsum sheathing, and air barrier/waterproofing applied and thermally broken windows with insulated glass installed. A three coat stucco plaster finish applied in two distinct colors creates the horizontal Base/Shaft/Capital formula required by the Texas State University Campus Design Guidelines. Levels 01, 02, and 07 are an off-white colored stucco with Levels 03-06 being a rose colored stucco simulating campus standard colors seen throughout the campus.

Levels 03-06 step back six inches from Levels 01-02 below, with an additional 6-inch step back occurring at Level 07. The purpose of the two 6-inch step backs is to reduce the scale of this 7-story building to a more human proportion. The step backs in the building massing reinforce the Base/Shaft/Capital Beaux Arts design requirement called for in the Texas State University Facilities Planning and Construction (FPC) design guidelines. A continuous belt course occurs at each of the two 6-inch step backs to articulate the facade, as recommended by the campus design guidelines. The north ends of the residence hall fingers have corner wrapping glass at the Study Rooms to provide north, east, and west views from student-centric spaces to the attractive Texas State University campus. The Study Rooms step back one foot at each corner to provide vertical articulation and reduce the building scale. Wrapped glass on the southwest and southeast corner Student Lounges of each floor provides south, east, and west views of the campus and City of San Marcos skyline.

INTERIOR CONSTRUCTION AND COMMONS

Interior wall construction consists of load bearing cold formed metal framing (CFMF) from Level 02 through Level 07. Level 01 structure consists of a poured in place concrete superstructure with concrete columns, flat plate slab, and dropped column capitals. Walls throughout the remainder of the building consist largely of load bearing CFMF studs with 2 layers of Type Fire Rated (FR) 5/8-inch Gypsum Wall Board (GWB) on each side between the Living Units to meet the code required 2-hour rating. Above Level 01, slabs consist of concrete over structural metal (Epic-deck or equal), spanning between the load bearing demising walls. Corridor walls are non-load bearing ½-hour rated CFMF stud framed walls with 1-layer Type FR 5/8" GWB on each side. Public corridor floor finish is polished concrete on Level 01 and sealed concrete on Levels 02-07. Living Unit floors are sealed concrete. The metal deck ceilings in the Living Units are galvanized metal.

The Commons Area Lobby is accented by glue laminated wood beams at the ceiling running east west and north south to form a coffered ceiling. A brick wall with arched openings on the east side of the Lobby demises it from the student seating/lounge space. East of the lounge seating, a Seminar Room and large kitchen have been provided. The Student Kitchen is outfitted with dual sets of appliances for multiple groups' use.

The Commons Lobby houses the Reception Desk with adjacent storage and two Residence Hall Director's Offices. Computers and printers at the Reception Desk are secured by lowering them below the counter within a locked enclosure. Public restrooms are located off the Building Lobby for students and visitors.

A large Package Pickup and Storage Room is located south of the Building Lobby along a corridor leading to the common Laundry Room and Student Collaboration Rooms. A Gaming Room and a TV viewing room are located near the Lobby.

The James St. Housing Complex houses three staff apartments, each of which has one dedicated parking space in the north parking lot. Public corridors in JSH have lay-in Acoustical Ceiling Tile (ACT) ceilings. Corner Lounges and Studies have lay-in ACT ceilings and carpet tile floors.

STRUCTURAL NARRATIVE

The primary criteria informing the selection of the structural system were economy, number of floors, fire rating, construction schedule, and other constructability factors. For most of the floors of the building, the residential program lends to a stacking floor plan that repeats itself, which in turn led to the structural systems that were selected. The lowest level of the building nearest grade houses a mixture of program elements, some of which do not align with the stacking walls of the floors above. For this reason, the Design-Build team selected the use of a concrete podium that allows for a load bearing wall structural system above it and more sparse framing below. The selected structural system is as follows::

- Upper floor levels – Composite slab-on-metal deck and cold-formed metal bearing walls
- First elevated floor level – Mild-reinforced Concrete Podium
- Ground floor level – Slab-on-grade over compacted select fill

The podium columns are supported by drilled straight shaft piers bearing in the limestone that is found at relatively shallow depths across the site.

At some corners of the building, Lounges and Study Rooms are designed as special feature areas with floor-to-ceiling glass walls at each level. This does not lend itself to load-bearing studwall construction, thus steel columns and beams are provided where these special conditions occur.

The main roof of the tower is framed with the same composite slab on metal deck and cold-formed bearing walls as the typical floors below. Some

additional structural components are provided to support the required rooftop elements – such as building parapets, stair/elevator penthouses, and rooftop mechanical units.

The roof of the single-story lobby space is framed with exposed-to-view glue-laminated wood beams, overlaid by concrete slab-on-metal deck to achieve the required fire-rating.

Lateral wind loads acting on the building are resisted by the typical concrete floor diaphragms spanning to steel braced frames for the roof level down to podium (Level 2). The braced frames consist of vertical steel columns and diagonal steel bracing. Below Level 2, the lateral loads are resisted by 12” thick concrete shear walls (generally located directly below the braced frames). The braced frames and shear walls are located at far ends of each wing and around stair wells / restrooms – as unobtrusively as possible.

Due to the overall length of the building, the structure has two expansion joints.

M/E/P NARRATIVE

MECHANICAL SYSTEMS

Codes and Standards

All mechanical systems are designed consistent with Texas State University Standards and the requirements of the 2018 International Building, Mechanical, and Energy Conservation Code.

Chilled Water Distribution System

Cooling for James Street Housing is provided via chilled water from the Campus Central Plant main distribution just north of the site. A new direct buried 12 inch chilled water supply and return pipe are tied into the existing 20 inch chilled water mains north of the building and routed from a precast concrete vault into the site. The new piping routes up into the mechanical room on Level 01.

In the mechanical room, there are two secondary chilled water pumps providing water to the whole building. Each pump is base-mounted end-suction type sized operated in a lead and fully redundant

TAB 4. BUILDING SYSTEMS NARRATIVES

configuration. Both pumps are variable speed and operate from their own remote-mounted Variable Frequency Drive (VFD). Chilled water supply and return piping are routed from the mechanical room above ceiling in the corridors and up through pipe risers located in each stacked mechanical closet and chase to the necessary equipment in each mechanical room and on the roof.

Building Heating System

James Street Housing is served by steam generated at the Campus Central Plant. The building steam connection is made at an existing medium pressure steam main located north of the building. New direct buried 6 inch steam and steam condensate are extended into a precast concrete vault and into the site, entering the building into the mechanical room on Level 01. A new 2 inch condensate return line follows the same path.

The medium pressure steam is reduced to 15 psi in the mechanical room and distributed to a shell and tube, steam-to-hot-water heat exchanger. The steam-to-hot-water heat exchanger produces heating water that is then pumped through the mechanical room and building to the required equipment.

Two secondary hot water pumps distribute the heating water through the building above ceiling in the corridors and up through chases and mechanical rooms. Each pump is base-mounted end-suction type and sized operated in a lead/redundant configuration. Pumps are variable speed and operate from their own remote-mounted VFD.

Hydronic Piping

Hydronic water piping is Schedule 40, seamless, black steel pipe with welded, threaded, flanged, or mechanical grooved joint fittings. Piping is copper tube with either solder joint or copper/bronze pressure seal (Pro-Press or equal) fittings for pipe sizes 3 inches and smaller. Any heating water piping located under an occupied space is seamless copper tube. Valves in heating water piping systems are ball valves for sizes up to 3 inches and butterfly valves for sizes 4 inches and larger.

Hydronic water piping accessories: pump suction diffusers. (Paco, Taco, Bell & Gossett, or equivalent), diaphragm compression tanks (Taco, Bell & Gossett, Amtrol, or equivalent), air separators (Spirotherm, Bell & Gossett, or equivalent), and chemical feeders.

Hydronic water piping systems have 125-psig minimum working pressure. Hydronic water piping is insulated with foam glass insulation, vapor barrier, and All-Service Jacket (ASJ) covering in all areas except the mechanical rooms. Within the mechanical rooms, heating water piping ASJ is aluminum. Insulation thickness is required to prevent thermal losses on hot piping as required by the State Energy Code.

Pumps are variable speed, supported on vibration isolators with an inertia base.

Piping within the mechanical rooms and within a minimum of 75 feet of a pump are hung from spring and neoprene vibration isolators (Mason type PC-30N or equivalent).

Each piece of Heating, Ventilation, and Air Conditioning (HVAC) equipment using the chilled and hot water systems has a two-way control valve so that each unit may best match part-load conditions in each space as well as save pumping energy on the overall system.

Dedicated Outdoor Air Units (DOAUs)

The Dedicated Outdoor Air Units are modular, custom air handlers by Temtrol or equivalent. The units are located on the rooftop of each of the four wings of the building. Each unit provides dedicated outside air from a rated chase in each wing to the return air section of the fan coils throughout the building, to dedicated outside air Variable Air Volume (VAV) boxes serving the restrooms and corridors, and to horizontal above ceiling Fan Coil Units (FCUs) serving the Study and Lounge spaces on each floor. The units have a variable-volume fan array with unit mounted Variable Frequency Drive (VFD) and redundant VFD. Each rooftop DOAU unit includes a walk-in vestibule that houses the chilled and hot water pipes and valve assemblies

as well as the VFDs. Considerations for service and maintenance of the components of the DOAUs are given in establishing the vestibule layout. The DOAU discharges dehumidified, conditioned air to the return air side of fan coil units throughout the building that functions with a supply temperature reset up to neutral temperature based on the outside air temperature.

The DOAU consists of the following equipment and components:

1. Modulating outside air dampers with minimum and maximum position.
2. Supply fan array: Airfoil plenum type with variable speed drives.
3. 30% Efficient pre-filters, 2 inch deep pleated panel type.
4. Minimum Efficiency Reporting Value (MERV) 13 final filters, 4 inch deep cartridge type.
5. Hot water preheat coils.
6. Chilled water cooling coils of depths not to exceed 8 rows.
7. Hot water reheat coils.
8. Discharge air plenum with two distinct outlets with balancing dampers.
9. Unit housing: 4 inches with solid liner at all locations except fan sections which are perforated.
10. Sealed, walk-in style vestibule to protect VFDs and valve assemblies.

Typical Student Resident Room Fan Coil Unit and Horizontal Fan Coil Units (FCUs)

Each student resident room is served by its own chilled water cooling only vertical Fan Coil Unit (FCU) with modulating Silicon Control Rectifier (SCR) electric heat inside a Mechanical Closet between two student resident rooms. Supply air is discharged out of the top of the unit and return air is drawn from the bottom using a return air plenum. Return air is ducted directly from the student resident room via a return grille low on the student resident room wall which stubs directly into the return plenum in the Mechanical Closet. An outside air duct within the Mechanical closet directly ducts

neutral air into the return air plenum, ducted from the corridors from the outside air chases from the roof in each wing, to provide the code-required ventilation air to each space. Each unit is provided with a front-access, EZ air filter rack between the unit and the return air plenum, and a MERV 13 filter are provided to ensure excellent indoor air quality.

Each single and double Mechanical Closet has one or two vertical FCUs as well as an outside air duct routed from the corridor as described above for the outside air connection to the FCU, chilled water supply and return risers, and a condensate riser. Equipment in the closet is arranged to allow access to the unit's air filter, power, fan section as well as the chilled water valves and any dampers.

Horizontal chilled water FCUs with electric heat are located above ceiling in the Study and Lounges and connected to the decoupled outside air from the dedicated outdoor air units.

Typical Multi-Occupant & Administration Spaces

Multiple-occupant common spaces on Level 01—for example, Laundry, Group Study, Gaming, Seminar, Lounge, Kitchen, Group Restrooms, etc.—are served by a central station chilled water and hot water Primary VAV Air Handling Unit (AHU) located in the mechanical room. Outside air is drawn from the mechanical room exterior wall through a louver with a modulating motorized control damper. Return air is ducted from the common spaces back to the unit in the mechanical room. Downstream of the AHU, Single Duct Variable Air Volume (VAV) boxes with hot water reheat serve each zone and are controlled by a space temperature sensor. Building administration spaces such as Offices have one unit per two offices, and Conference Rooms have one unit each. These units are located above the ceiling in the space each serves or in the circulatory surrounding space.

Typical Staff Apartment Split System

Each of the Staff Apartments has its own split system heat pump unit with outside air ducted to the return air section from dedicated outdoor air units on the roof. These spaces can operate on

TAB 4. BUILDING SYSTEMS NARRATIVES

their own schedule and have independent control. An outside air duct provides ventilation air to the return side of the split system indoor unit.

Typical Electrical/IDF Room Exhaust Fans

Each electrical/IDF room requiring cooling is Each Electrical, Main Distribution Frame (MDF), and Independent Distribution Frame (IDF) Room requiring cooling is provided with a cabinet exhaust fan with exhaust air discharge that communicates with a Study Room or Lounge served by an above ceiling, horizontal 2-pipe FCU with electric heat. The exhaust fan is suspended in the room and ducted to the wall to a grille discharging above ceiling in the plenum of the corridor that communicates with the return intake of the nearby FCU, which is sized to capture this additional cooling load. Coordination with Texas State and the data consultants ensured proper considerations are provided for these fans and equipment requirements.

Ductwork

Rectangular and round low or medium pressure ducts are constructed of sheet metal with gages meeting or exceeding the latest Sheet Metal and Air Conditioning Contractors' National Association (SMACNA) standards. All elbows for rectangular ducts are radius or vaned, and all elbows for round ducts are long radius smooth elbows.

All supply and outside air ductwork is externally-insulated metal. Insulation values comply with State Energy Conservation Office (SECO) requirements. Flexible duct is factory-fabricated and insulated and the maximum length is 5 feet.

Exhaust Systems

James Street Housing has multiple sources of exhaust. The primary sources of exhaust are the group restrooms and showers, which are located on all seven floors, and the Laundry room on the first floor. Other incidental sources of exhaust are the Janitor's Closets, Trash/Recycling Rooms, Kitchen, and any sources of exhaust in the staff apartments.

Each water closet, urinal, and shower has 50 Cubic Feet per Minute (CFM) of exhaust air.

Janitors Closets and Trash Rooms are provided with 1.0 CFM/square-foot of exhaust air. Kitchen and Laundry exhaust systems are designed to accommodate the new appliances and dryers, with a minimum of 300 CFM for the Kitchen and 220 CFM of exhaust air for each dryer. Transfer air for pressurization is provided from the corridors served by the DOAUs.

Restroom, Janitor, and Trash/Recycling exhaust are routed up through vertical risers to the roof and discharged using a centrifugal rooftop fan. The Laundry and Kitchen exhausts are located on the first floors of the buildings, and their exhaust is discharged through sidewall louvers or wall terminations.

Direct Digital Controls Systems/Facility Management System (DDCS/FMS)

The central plant provides chilled water and steam to the building. The existing DDCS/FMS for the central plant remains as is and does not have any modifications made to it other than graphics additions, programming additions, scheduling additions, and any required software upgrades.

The James Street Housing Complex DDCS/FMS includes the following systems:

- Building Dedicated Outdoor Air Units
- Building Fan Coil Units
- Resident Room Fan Coil Units
- Building Exhaust (other than smoke removal and elevator pressure relief)
- Primary/Secondary Heating Water
- Secondary Chilled Water
- Building Pressurization

The new DDCS/FMS are provided by Siemens and are connected to the campus FMS Wide Area Network (WAN) through static I/P drops provided by the Texas State University IT Department. The building does not have a local operators workstation located within the building.

All chilled water and hot water control valves, damper actuators, and other control devices are electronic devices or electrically actuated devices integrated into the new building DDC system.

The Resident Room Fan Coil units are controlled/monitored using Siemens DDC/FMS controls. Unit control utilizes chilled water modulating control valves for cooling control and SCR controlled electric heat for heating control. The fans are constant speed and run continuously. Fan Coil Units are equipped with temperature display, hotter/colder sliding bar setpoint adjustments.

ELECTRICAL SYSTEMS

Basis of Design

This section of the Basis of Design (BOD) document provides an overview of the electrical system, equipment, materials, and associated design criteria for the James Street Housing Complex at the Texas State University, San Marcos campus.

Codes and Standards

The new electrical system complies with the following codes and standards:

- 2018-International Building Code
- 2020-National Electrical Code
- 2015-NFPA 101 Life Safety Code
- 2018-International Energy Conservation Code
- NFPA Applicable Codes
- Illuminating Engineering Society of North America (IESNA) – Tenth Edition
- Texas State Construction Standards

Codes include all recent amendments.

Primary Electrical Service

The building is served by a new liquid filled medium-voltage service transformer, 2500kVA, 12,470V-480/277V 3ph. 4w.

The main switchgear is 480/277V 3ph. 4w, Service Entrance Rated switchgear with a 3000-amp main power circuit breaker. All circuit breakers within the main switchboard are individually mounted and compartmented. The main switchgear then feeds distribution boards, transformers, and branch panel boards throughout the facility.

Normal Power Service Design Criteria

Design voltages for the building are as follows:

Motors 1 HP and larger 480V, 3-phase, 3-wire
 Motors 3/4 HP and smaller 120V, 1-phase

Lighting 277V, 1-phase
 Decorative lighting, as required 277V, 1-phase
 Small miscellaneous power 120V, 1-phase

For preliminary design purposes, the following load densities are used:

Lighting 0.6VA/SQ-FT
 Devices 1.2 VA/SQ-FT
 HVAC 4 VA/SQ-FT
MISC. 2 VA/SQ-FT
 TOTAL 7.8 VA/SQ-FT

The anticipated gross square footage of the facility is 224,633. Utilizing the unitary values listed the total estimated connected electrical load is 1,722 kVA, 2,108-amps. As noted above, a 3,000-amp main switchgear is specified.

Normal Power Equipment Sizing Criteria

The following values are used to calculate the power distribution system sizes as devices and equipment are laid out.

Branch Circuit Load Calculations:

Load Type	Load
Lighting	Actual installed wattage
Receptacles	180VA per duplex outlet
Special Outlets	Actual installed wattage
Motors	100% of motor wattage

Demand Factors:

Load Type	Demand Factor
Lighting	125% of total wattage
Receptacles	100% of the first 10 kVA plus 50% of loads over 10 kVA
Motors	125% of wattage of the largest motor plus 100% of wattage of all other motors

Power distribution feeders are sized to accommodate the calculated demand load.

All conductors are sized using voltage drop calculations. Feeder and branch circuits are sized for maximum voltage drops of 2% and 3%, respectively.

TAB 4. BUILDING SYSTEMS NARRATIVES

Short circuit current calculations are based on feeder conductor lengths and sizes. The electrical equipment is fully rated and sized to withstand the available fault current. Series rating of the equipment is not permitted.

Emergency Electrical Service

A new 480/277V, 3-phase, 4-wire diesel generator is provided to serve the new facility. The generator is mounted on a concrete pad on grade and is provided with Level 2 sound-attenuating weatherproof housing. The fuel tank is a sub-base tank UL142 listed and provides 250 gallons of fuel. The rating of the generator is 500 kW.

There are two automatic transfer switches provided for each building, one for life safety and one for optional stand-by.

The following specific-room loads have generator backup:

Space Name	Loads
General	Emergency lighting and exit signs Fire alarm system Fire Pump, (125HP est.) Keywatcher Cabinet
Mechanical/Electrical Rooms	Emergency Lighting
I.T. / Server Room	UPS and air conditioning equipment
Other loads	Determined as design progresses

Wiring Devices

General-purpose receptacles are located per the National Electrical Code for dormitories.

General-purpose receptacles are 20 ampere, 125 volt, NEMA 5-20R configuration, specification-grade type, with stainless steel cover plates. General normal power receptacles are (color selected by architect), and emergency power receptacles are red in color. Feeders and Branch circuits are identified per specifications.

Ground Fault Circuit Interrupter (GFCI) receptacles are used in custodial rooms, in toilet rooms, within

6 feet of sinks, outdoors, and in other locations as required by the NEC. Electric water coolers and vending machines are connected to GFCI circuit breakers for ease of test/reset. Exterior receptacles are provided with While-In-Use cast aluminum wet location covers. Exterior receptacles are weather resistant "WR."

Lighting Systems

Interior spaces in the building are provided with lighting fixtures designed to enhance aesthetics and provide adequate illumination levels. Interior lighting fixtures utilize an LED light sources.

LED fixtures utilize >82 CRI LEDs and electronic drivers. Dimming LED drivers are 0-10V type with a minimum dimming level of 10% light output.

All light sources match the campus standard color temperature of 3500 Kelvin. Where acrylic lenses are specified, they are 0.125 inches thick. All light fixtures are independently supported from structure.

Typical Building Lighting Load Densities

The maximum allowable per IECC 2018 under the Building Method is 0.81 W/SQ-FT.

Lighting Levels

Lighting levels comply with Texas State University Construction Standards and the latest recommendations of the Illuminating Engineering Society of North America (IESNA). Work plane illumination for typical interior spaces is outlined below:

Student Resident rooms	20 foot-candles
Dining Rooms/Lounges	10 foot-candles
Offices/Conference Rooms	20-50 foot-candles
Stairways and Corridors	20 foot-candles
Vestibules	10-15 foot-candles
Restrooms	20 foot-candles
Storage, Active	20 foot-candles
Housekeeping Areas	20 foot-candles
Mechanical/Electrical Rooms	30 foot-candles
Server/Technology Rooms	50 foot-candles

Public lobbies, atria	20 foot-candles
Parking lots	0.5 foot-candles
Roadways	1.2 foot-candles
Sidewalks/Stairways	0.5 foot-candles

The exterior of the building is provided with perimeter security lighting and illumination for pedestrian traffic and parking. Building façade lighting are full cutoff wall and canopy downlights at the building entrances.

Pole mounted lighting fixtures match the campus standards using LED sources.

Emergency Lighting

Emergency lighting is provided in corridors, stairs, toilet rooms, conference rooms, in mechanical, communications and electrical rooms, and outside egress doors. An emergency lighting transfer relay is required for each switch-leg serving interior emergency lighting.

Maintained emergency lighting levels are not less than 1 foot-candle average. The minimum emergency lighting level is 0.1 foot-candle, and the maximum-to-minimum foot-candle ratio does not exceed 40:1.

Lighting Control Systems

In all public spaces such as corridors, lobbies, restrooms, etc., a networked lighting control system is specified to include occupancy sensors used to automatically turn off lighting – lights are automatically turned on to 50% lumen output per energy code.

Daylight harvesting is provided where required by the energy code.

Occupancy sensors or other automated lighting control systems are not used in potentially hazardous spaces, such as electrical or mechanical rooms.

Local lighting controls are provided in all spaces. LED lighting in the various space types is zoned and multi-level switched as necessary to support the functional requirements of each space. Spaces with dimmable LED lighting have manual 0-10V

dimming control switch capabilities for a 10% minimum dimming level. Large gathering or presentation spaces have low-voltage controls wired to the lighting control system.

Resident rooms have an occupancy sensor that controls all lighting such that they are turned off within 20 minutes of the occupants leaving the space.

Lightning Protection System

The Lightning Protection System is a UL 96A Master Labeled system consisting of air terminals on roofs, roof mounted mechanical equipment, stacks, bonding of structure and other metal objects, grounding electrodes, and interconnecting conductors.

PLUMBING SYSTEMS

General

Plumbing Systems are designed in compliance with the 2021 Uniform Plumbing Code and 2018 International Energy Conservation Code (IECC), in compliance with the Texas State University Construction Standards, as well as the American Society of Plumbing Engineers (ASPE) Guidelines.

Plumbing Systems Description

Domestic cold and hot water systems are piped to all new plumbing fixtures in the facility and include backflow protection. At the main entry, two Reduced-Pressure-Zone (RPZ) type backflow preventers are provided in parallel. Hose bibbs are provided in Mechanical Rooms and Trash Rooms. Non-freeze roof hydrants are provided within 50-ft of all rooftop mechanical equipment. Non-freeze wall-hydrants are provided at approximately 100-ft intervals around the exterior of the building. Domestic water systems have a minimum working pressure of 125-psig. Indoor hot and cold water piping is provided with fiberglass insulation with all-service jacketing, sized in accordance with the IECC.

Domestic water is routed through a multiplex booster-pump system in order to provide water pressure of 40 Pounds per Square Inch (PSI) at the top-most floor. Based on a recent fire-hydrant flow

TAB 4. BUILDING SYSTEMS NARRATIVES

test, the system is sized for 400 Gallons Per Minute (GPM) at 25 PSIG. Basis of design equipment is by Armstrong. Pressure reducing valves are then used to keep the maximum pressure at level 1 at 75 PSI and the minimum pressure at level 7 at 40 PSI.

Domestic water is softened prior to entering the water heating system. Basis-of-design equipment is by Marlo. Parallel RPZ backflow preventers are provided in the water supply upstream of the water softeners.

Domestic water piping is provided with shutoff valves for isolation of piping sections for maintenance and repair. Valves Nominal Pipe Size (NPS) 2 and smaller are two-piece, full-port ball valves. Valves NPS 2-1/2 and larger are butterfly valves.

Sanitary waste and vent systems are piped to all plumbing fixtures in the facility. Floor drains and floor sinks are served by trap primers. Those in restrooms are served off of water-closet flush tubes. Those more than 20 feet from a water closet are served by electronic type trap primers.

Wall cleanouts are provided in the vertical vent take-offs to serve each water closet, mop sink, and washing machine box. Cleanouts are provided at the upstream end of the horizontal piping serving banks of multiple lavatories. Vertical sanitary waste stacks are provided with wall cleanouts on each level.

Primary and overflow stormwater piping is routed through the building. Primary stormwater is routed below the floor and extended to five feet outside the building perimeter for connection to the site utilities by the site work contractor. Overflow stormwater piping is routed to the building exterior and terminates at downspout nozzles.

Domestic cold water and sanitary waste piping are extended to five feet outside the building perimeter for connection to the site utilities by the site work contractor.

Plumbing Piping

Pipe NPS 2 ½ and larger is type “L” copper water tube and includes either soldered joints or press-

fit joints. Pipe NPS 2 and smaller include PEX-a tubing, lead-free brass cold-expansion fittings, and cold-expansion joints. Piping is provided with fiberglass insulation with all-service-jacketing.

Underground waste, vent, stormwater, and stormwater overflow piping are service weight hub and spigot cast iron and are assembled with hubbed and gasketed fittings. Above ground waste, vent, stormwater, and stormwater-overflow piping are hubless, cast-iron soil pipe and fittings and are assembled with model Hi-Torq 125 or Husky model 4000 heavy-duty couplings and coupled joints.

Pipe Sizing Criteria

Domestic Water	5 FPS max. velocity 3 psi /100 ft equivalent length max. pressure drop
Sanitary and Lab Waste and Vent	Sized per Uniform Plumbing Code
Stormwater and Overflow Drainage	5 inches per hour rainfall rate, based on the 1 hour, 100 year storm data for the San Marcos, TX area

Plumbing Fixtures

Plumbing fixtures are low consumption type where applicable. Water closets are white vitreous china with 1.28 Gallons Per Flush (GPF) flush valves. Lavatories are white vitreous china, with 0.5 GPM aerators on the faucets. Kitchenette sinks are 18-gauge stainless steel, with 1.5 GPM aerators on the faucets. Shower heads are Delta 13220 Series in accordance with University Standards and include 1.75 GPM shower heads. Primary plumbing fixtures are the products of one manufacturer. Drinking fountains with bottle filling stations are provided. They are duplex, high-low, 8 Gallon Per Hour (GPH) coolers for disabled and regular use and are provided with a cane skirt where required. New service sinks are floor mounted with wall mounted faucet with a pail hook and threaded ends.

Domestic Hot Water

Domestic hot water is generated in the main mechanical room at Level 01 and distributed throughout the building from there. The hot water is generated using a system of three dedicated, steam-to-domestic-water double-wall heat exchangers with piping arranged in parallel through each of the units. Basis-of-design equipment is Patterson Kelly P-K Compact.

A hot water circulation system with thermostatic mixing valves provides hot water throughout the building. Circulation pumps are provided with aquastats in compliance with energy efficiency standards.

Elevator Pit Drainage System

A 100 GPM sump pump (50 GPM per cab in accordance with ASME A17.1) is provided within a minimum 2-foot x 2-foot x 2-foot structural pit in one corner of each elevator pit. The system is connected to audible and visible alarms and contains provisions for connection to the building's Building Management System (BMS) if required.

Sump pump discharge piping is connected to the sanitary sewer system through an air gap.

FIRE SUPPRESSION SYSTEM

General

The fire-suppression systems are specified and are designed in compliance with NFPA 13 (2013 Ed.) for the fire-sprinkler system, NFPA 14 (2013 Ed.) for the fire-standpipe system, NFPA 20 (2013 Ed.) for the fire-pump system, NFPA 72 (2013 Ed.) for flow and tamper switches, NFPA 101 (2015 Ed.) for overall system requirements, and Texas State University Construction Standards.

A fully automatic, wet-pipe combination fire-sprinkler and Class 1 fire-standpipe system are provided throughout the building.

The Fire-Suppression System was specified in the Contract Documents prescriptively, by which a complete system could be planned and installed by the Fire-Suppression Contractor, in accordance with Texas law. The Contract Documents contained the applicable prescriptive codes and standards;

the occupancy or hazard classifications for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and other aesthetic criteria.

Fire Suppression System Description

Water for the fire-suppression system is provided by the city water supply. Piping is extended to five feet outside the building perimeter for connection to the site fire water service by the site work contractor. The service enters the Fire Pump Room where it is provided with an approved, double check detector type backflow preventer. From the backflow preventer the water supply for the building is routed through a fire pump as described in the section below. A 6-inch combined fire-sprinkler and fire-standpipe is provided in each egress stairwell, with floor control valve assemblies at each intermediate landing to serve the associated wing. A 4-inlet remote Fire Department Connection (FDC) is provided next to the fire lane. The system is monitored by tamper and flow switches that interface with the building's Fire Alarm Control Panel (FACP). Provisions for testing and draining the system are provided.

The fire standpipe system is of the automatic wet type. A 2-1/2 inch pressure-reducing fire hose valve is provided in each required fire stairwell and at additional locations as required by the Authority Having Jurisdiction (AHJ). A 3-inch drain-riser is provided next to each standpipe for full-flow testing and maintenance of the fire hose valves.

Design Criteria

Fire sprinkler piping, valves, fittings, and sprinklers are rated for a minimum working pressure of 175 PSI in the sprinkler piping on each floor. Fire-sprinkler vertical trunk-lines, and fire-standpipe piping throughout, are rated at 300 PSI. The fire-sprinkler piping on each floor is separated by a pressure-reducing valve in each floor control-valve assembly.

Sprinkler coverage for Light Hazard occupancies is provided at 0.10 GPM/Square Foot (SF) over the

TAB 4. BUILDING SYSTEMS NARRATIVES

most remote 1,500 SF at a minimum. Spaces with a Light Hazard occupancy classification include the new assembly areas, offices, bathrooms, corridors, and similar spaces.

Sprinkler coverage for Ordinary Hazard Group 1 occupancies is provided at 0.15 GPM/SF over the most remote 1,500 SF at a minimum. Spaces with an Ordinary Hazard Group 1 occupancy classification include storage, electrical, and mechanical rooms and closets, and similar spaces.

Sprinkler type and spacing are in strict conformance with NFPA 13 and their approved listing.

A fire hydrant flow test was performed by the University's Fire Marshal on 07/13/2023. Based on this flow data, the fire-suppression contractor will provide the system layout in accordance with hydraulically calculations, which are to be submitted for review and approval by the engineer.

Fire-Suppression Piping

Sprinkler and standpipe piping throughout the building are welded or seamless black steel. Mains and cross-mains are rolled groove Schedule 40 with ductile or malleable iron fittings and standard weight mechanical couplings. Where flanges are provided between the fire-pump and the sprinkler-system floor control valve assemblies, 250# flanges are provided.

Fire-sprinkler branch piping are Schedule 40 threaded type with standard gray iron fittings. All black steel pipe is internally coated and warranted by the manufacturer to resist the effects of Microbiologically Influenced Corrosion (MIC).

Sprinklers

Sprinkler heads are new, automatic-type, and quick-response. They are upright, concealed pendent, or sidewall, and have appropriate temperature ratings, as required to meet the conditions of each space.

Fire Pump

An electric, motor-driven fire pump is provided and sized at 1,000 GPM in accordance with NFPA 14 requirements for sprinklered buildings with more than two egress stairwells and also provides

pressure for the automatic fire-sprinkler system. Pressure is as required to achieve 100 PSI residual pressure at the most remote fire hose valve.

A 125 Horse Power (HP), electric motor-driven fire-pump rated at 1,000 GPM at 120 PSI is provided for this project. A dedicated fire-pump room is provided and includes a horizontal split-case type fire pump, a jockey pump, controllers for each, an automatic transfer switch, a metered test loop, a test header, fire-sprinklers, floor drain, lights, ventilation fan, unit heater, and other appurtenances as required by NFPA 20.

System Acceptance

Prior to system acceptance, the system was hydrostatically tested at the greater of 200 PSI or 50 PSI above the working pressure and maintained that pressure without loss for two hours.

FIRE ALARM SYSTEM

General

A new automatic, addressable fire-alarm system is provided throughout the facility.

The Fire Alarm System was specified in the Contract Documents prescriptively, by which a complete system could be planned and installed by the Fire Alarm Contractor, in accordance with Texas law. The Contract Documents contained the applicable prescriptive codes and standards; the occupancy for each space; the function, performance, and operation of the systems and system components; any requirements desired above the specified minimum code or standard; and the desired location of major equipment and other aesthetic criteria.

The system is specified and is designed in compliance with NFPA 101 (2015 Ed.), NFPA 72 (2016 Ed.), NFPA 70 Article 760 (2020 Ed.), and Texas State University Construction Standards.

Features of the system include audible and visual notification appliances as part of in-building fire emergency voice/alarm communication throughout; manual pull stations at next to each ground-floor exit; smoke detectors in and outside of dwelling-unit sleeping areas, outside of elevator lobbies, in

electrical and storage rooms, in corridors, and above primary, transponder, or remote battery supply fire-alarm panels; heat detectors in the Elevator Machine Room, in mechanical rooms (not the FCU closets), and above microwaves in cooking areas; duct smoke detectors; HVAC shutdown; elevator control; lighting control override; and monitoring of the fire-sprinkler system flow and tamper switches. The system includes intelligibility in dwelling units, offices with more than 1 occupant, corridors, restrooms, lobbies, laundry rooms, and kitchenettes.

The system utilizes an addressable Fire Alarm Control Panel (FACP) with voice communications module, and a Digital Alarm Communication Transmitter (DACT) for remote monitoring of the system by the EST FireWorks campus monitoring system. Pathways are Class A for Signaling Line Circuits (SLC) and Class B for Initiation Device Circuits (IDC) and Notification Appliance Circuits (NAC). A remote annunciator panel is provided at any entrances facing fire department vehicle access where the FACP is not located.

CIVIL NARRATIVE

EROSION/SEDIMENTATION CONTROL

Permanent erosion and sediment controls, beyond the limits of landscaping, consist of native hydro mulch seeding. Steep slopes that are disturbed by utilities and site improvements require structures or special techniques for stabilization.

GRADING AND DRAINAGE

In general, the site drains from northwest (original location of the President's house prior to demolition) to the grass lined detention pond located east of the James Street Housing Complex. The offsite upstream contributing drainage area is sloped at approximately 9 percent and is primarily composed of grass and trees. The surface composition of the James Street Housing Complex

site consists of an existing sidewalk, trees, and grass. Similarly, onsite areas typically drain to the existing detention pond with stormwater conveyance into the pond by both piped and overland flows. The predeveloped slope of the James Street Housing Complex area is approximately 8 percent.

The building's finished floor elevation is 741. The new parking lot to the northwest is at an elevation of ± 744 to ± 745 . Utilities located between the James Street Housing Complex and the parking lot are to remain. Surface grades at these utilities are required to stay at the existing grade or, in some instances require infill to bring up grade. Final grades over these utilities vary between ± 746 to ± 745 , with this area generally sloping back toward the curb of the new parking lot. A grade transition is required for pedestrian connectivity from the parking lot to the north entry of the building. Grade transition, ± 745 to ± 741 occurs by means of retaining walls running adjacent to the existing utilities. A new accessible ramp transitions from the parking lot for a continuous accessible path from the accessible parking spaces to the main entry. Multiple stairs are constructed for additional pedestrian connectivity from the upper to lower portions of the site.

A new fire lane connects to Academy Street. The 25 foot fire lane (face of curb to face of curb) has a 30 foot radius at the Academy Street connection. The elevation at this location is ± 736 . The fire lane slopes 1 percent as it approaches the south entry, with a flat area in the fire lane at the monumental entry stairs. From the flat area in front of the stairs, the grade transitions east, with a steep slope not to exceed 9 percent to connect with the existing James Street roadway elevation ± 728.50 .

A new retaining wall is adjacent to the back of curb on the southeast side of the new fire lane. The detention pond elevation at the retaining wall is ± 724.00 , with a maximum retained height of ± 15 feet. This retaining wall is reinforced concrete with a pier foundation system. Other new site retaining walls of ± 5 foot retained height are reinforced concrete with conventional foundation.

TAB 4. BUILDING SYSTEMS NARRATIVES

DRAINAGE IMPROVEMENTS

Curb Inlets capture and collect runoff from the new parking lot and upstream offsite drainage areas. Piping from the parking lot conveys south and discharges into the detention pond. Multiple inlets are in the landscaped area between the “fingers” of the building. These inlets pick up surface runoff from this landscaped area and provide outfall locations for internal roof drains. This piping conveys and discharges into the detention pond.

A new fire apparatus hammerhead turnaround is on the uphill side of the parking area, with most of Supple Science parking remaining in existing condition. The Supple Science parking lot drainage does not require modification for the revised parking area for the new fire lane hammer head. Runoff from this area does not contribute to the detention pond.

STORMWATER MANAGEMENT - DETENTION

This project increases impervious cover from the pre-development condition to the post-development condition by 30,000 square feet therefore requiring the need for additional stormwater detention volume to attenuate for peak stormwater discharge from the project site. The detention pond increases in volume by cutting back the hillside to the new retaining wall. Hydraulic modeling has confirmed that beyond the increase in storage volume as shown, no additional modifications are required to attenuate peak discharges from the pond.

STORMWATER MANAGEMENT – WATER QUALITY TREATMENT

The project increases impervious cover from the pre-development to post-development conditions by approximately 30,000 square feet of additional impervious cover. The site is located on Texas State University property, which is regulated under the Texas Commission on Environmental Quality Phase II Municipal Separate Storm System Permit with the overall goal to improve water quality that flows into receiving waters and prevent pollution to local water ways. This project implements

Best Management Practices during construction with the use of temporary controls as identified in the Erosion and Sediment Control narrative. The Campus Stormwater Management policy (Section 3.03) requires the implementation of Post Construction Stormwater Management in new development for sites greater than 1 acre. This site is 3 acres, increases impervious cover, and requires post-construction stormwater management. A new 2,500 square foot rain garden is in the northwest portion of the site. The rain garden is located upstream of most of the James Street Housing development and treats existing upstream impervious cover, including a portion of Academy Street, upper north parking lot, and sidewalk. The rain garden has 1 foot of ponding depth, 3 feet of biofiltration soil medium, plantings, perforated piping, and an outfall structure to serve as an emergency overflow. The treated water conveys south and combines with the storm system serving the new James Street Housing. The rain garden provides stormwater treatment to the maximum extent allowable based on the site conditions and restraints.

DOMESTIC & FIRE WATER

The James Street Housing complex utilizes a new 8 inch water tap on the existing 12 inch water main. The new 8 inch water extends northeast with a 6 inch domestic water connection into the building with continuation by plumbing. The 8 inch continues into the building near the electrical switch & transformer to serve as a fire line. Refer to fire protection and plumbing for continuation into the building.

An existing fire hydrant is located at the southeast corner of Academy and James Street, and an existing fire hydrant is located 120 feet from the southeast corner of the James Street Housing Complex along Academy. A new fire hydrant is located at the northeast side of the intersection of the new fire lane and James Street.

A new remote fire department connection is located near the new fire hydrant. Service is from the mechanical room by a new 6 inch fire line.

WASTEWATER

James Street Housing Complex wastewater service connects to an 8 inch wastewater main that extends west in the new fire lane. The line extends to a new 8 inch main in Academy Street. A new 8 inch wastewater main extends south on Academy Street, crosses the roadway between Bexar Hall and the Academy Street parking garage and connects with the Texas State wastewater system at an existing manhole.

GAS

Gas service is not proposed for the James Street Housing Complex. Existing gas lines in conflict with the James Street Housing Complex are relocated by CenterPoint gas.

PARKING

The existing parking lot directly north of the James Street Housing Complex is demolished and reconstructed. The reconstructed parking lot consists of 13 standard 9 foot x 18 foot parking spaces and 6 accessible marking spaces. The new parking lot is asphalt with connection to the existing north lot. A new trash compactor is within this new parking area.

The existing Supple Science Building parking is reconfigured to include a fire apparatus hammerhead. This reconfigured parking area reduces the total parking spaces in this lot.

PAVING

The new fire lane, new parking lot, and reconstructed Supple Science Building parking lot are asphalt. Local areas of concrete paving are used in the vicinity of the trash compactor, hammer head fire apparatus turnaround, fire & emergency apparatus pads and emergency generator pads. All pedestrian sidewalks are concrete.

LANDSCAPE NARRATIVE

BUILDING ENTRANCE PLAZA

Main access to the building is provided through the Building Entrance Plaza. This plaza is comprised of medium broom finished concrete sidewalk & concrete pavers, to punctuate the important nature of the plaza. Seating, in the form of walls, is provided in the Building Entrance Plaza, as well as trash & recycling receptacles. Shrub & groundcover plantings line the walkway with two shade trees provided near the corners of the building and two ornamental trees provided in a rhythm that complements the architectural façade. Artificial turf is installed in the remaining area that is not occupied by hardscape or shrub & groundcover planting. Pedestrian/bollard lighting is provided so that the Building Entrance Plaza can be enjoyed during early morning and evening hours safely.

BOBCAT TRAIL EXTENSION

The east/west Bobcat Trail has been extended to James Street Hall. The paving pattern is also an extension of Bobcat Trail. Fields of concrete pavers are surrounded by concrete bands to create the standard Texas State University paving design.

NORTH RETAINING WALL

A retaining wall runs across the north face of the James Street Hall from west to east. The retaining wall is a cast-in-place concrete wall with limestone cladding and a cast stone cap. A french drain is provided behind the wall to collect water and directly place it into the stormwater system.

WEST COURTYARD

The west courtyard is a passive space that provides views of landscape & artificial turf from the windows that look out onto it. A 4 foot wide sidewalk provides access to the door on wing 'A' of the building, while a 2 foot wide concrete maintenance band provides separation between the edge of the building & the artificial turf in the remainder of the courtyard. An artificial turf lawn covers approximately 2/3 of the courtyard, providing green space while still being

TAB 4. BUILDING SYSTEMS NARRATIVES

easy to maintain. A french drain is located under the artificial turf lawn & tied into the stormwater system. A small landscape area, containing shrubs, groundcover, and two ornamental trees, anchors this courtyard and is separated from the adjacent artificial turf by a flush concrete edge. A small seating plaza is located at the north end of this courtyard for use by residents, students, visitors, etc. The small seating plaza is constructed of concrete pavers installed on a concrete base, while the seat wall is clad with limestone and has a cast stone cap to match the north retaining wall. Permanent irrigation is provided for all landscape in the courtyard.

EAST COURTYARD

The east courtyard has an oval shaped artificial turf lawn, surrounded by a 5 foot wide concrete sidewalk, with a medium broom finish. To the south of the lawn, there is a small seating plaza with concrete pavers on a concrete base. Two seat walls flank either side of the circular seating plaza, as well as the north side of the artificial turf lawn. Varied furniture is provided throughout the east courtyard to facilitate use by students, visitors, etc. Landscape beds are provided throughout the courtyard. A mixture of shrubs, groundcover, and ornamental trees are provided in the landscape beds. Both concrete and gravel maintenance bands are installed along the building face in the east courtyard as a separation between the planting and irrigation and the building foundation.

SOUTH ENTRANCE

The south entrance is a concrete stair with raised planters on either side. An accessible path into the building is also provided with a ramp directly adjacent to the staircase. Campus standard handrails are provided for all stairs and ramps.

FOUNDATION PLANTING

Concrete and gravel maintenance bands are provided between all shrub areas and the building at a minimum 3 feet wide. Gravel should be set at 4 inches depth and be 2 inches min. below finished floor elevation. Foundation Plantings consist of shrubs & groundcover. Concrete edging is provided

as a divider between foundation planting and turf areas.

TECHNOLOGY NARRATIVE

TELECOMMUNICATIONS

Overview

The Telecommunications program for Texas State University James Street Housing is defined by current Texas State University Construction Standards, industry standards, and best practices for the design and specification of the technology distribution system. The goal of the design is to provide a modern and scalable infrastructure that allows for future modifications with minimal impact to the existing systems.

The Network Infrastructure consists of:

- Interior Wireless infrastructure
- Physical Infrastructure
- Telecommunications Spaces
- Horizontal Distribution
- Horizontal and Backbone CATV Distribution at select locations
- Telecommunications Grounding and Bonding System

CAMPUS OUTSIDE PLANT CABLING INFRASTRUCTURE

The outside plant (OSP) cabling serving James Street Housing Complex is pulled from Bunker adjacent to Harris Dining Hall for campus connectivity. OSP cable utilizes 288-strand Single Mode OSP rated fiber in addition to 100 pair OSP rated copper from Bunker adjacent to Harris Dining Hall to the existing telecom manhole MH-T611 at James Street Housing site perimeter terminated in splice cases for site connectivity. 12 strand Single Mode fiber and 50 pair copper are used from the splice case to James Street Housing Complex MDF room for building service. Pathways across the site and surrounding area consist of existing conduit, duct banks and manholes owned and operated by

City of San Marcos and Texas State University. Coordination between the General Contractor, City of San Marcos and Texas State University is required to achieve this effort in concert with Civil and utility re-work on site.

PHYSICAL INFRASTRUCTURE

The structured cabling system to support the new building starts on the first floor Main Distribution Frame (MDF) room for data connectivity. The design complies with Texas State University Construction Standards as well as the most ratified TIA, IEEE, ANSI, NEC and other applicable industry standards. Pathways consist of cable tray, slots/sleeves, conduit, and ladder racks. The pathways are also sized to accommodate future growth.

Other features that are incorporated into the design of the pathways and spaces to support the data network are 1) flexibility, 2) the ease with which systems can be modified and migrated to new platforms, 3) accessibility, and 4) pathways and spare capacity. The pathways and spaces are designed to accommodate adding cabling for AV and Security systems.

HORIZONTAL DISTRIBUTION

Horizontal distribution consists of a Category 6 cable capable of supporting 1000BASE-T Ethernet. Category 6 is the choice for horizontal cable runs serving Wireless Access Points (WAPs). The voice services utilize a Voice over Internet Protocol (VoIP) system, and is therefore distributed through the University's standard data network switches. The maximum horizontal cable length of the cable from the termination point to the outlet is 295 electrical feet. Staff areas require a cabled network connection for each user.

WIRELESS

Building interior wireless is based on current Texas State IT requirements utilizing a Category 6 cable. Design considerations include technological and business considerations, aesthetic and environmental conditions, and accessibility. Wireless infrastructure is designed to provide 100%

coverage in reception, offices, circulations spaces, staff areas, and conference and seminar rooms.

TELECOMMUNICATIONS ROOMS

The Telecommunication Room (TR) is an enclosed architectural space for housing telecommunications equipment, cable terminations and cross-connect cabling. The new first floor Main Distribution Frame (MDF) Room provides a connection point between backbone cabling and horizontal infrastructure. In addition to housing voice/data terminations and equipment, the TR design incorporates other building needs such as Security, AV systems, CATV, and future growth.

TR electrical requirements:

- The TR have two non-switched 20A, 120VAC duplex convenience outlets on each perimeter wall at standard outlet height.
- The convenience outlets as well as the switched lighting circuits are not on the same circuit breakers used to power any equipment in the TR.
- The 120VAC power for the convenience outlets are not derived from the breakers used to power the communications equipment.
- The three wire AC power circuits for the communications equipment will be connected to a panel that is on the stand-by electrical system, be on separate circuit breakers and be Transient Voltage Surge Suppression (TVSS) protected.
- Each equipment rack shall have a dedicated National Electrical Manufacturers Association (NEMA) receptacles mounted at overhead ladder rack, placed at the rear of the relay racks, facing down.
- The telecommunication bonding and grounding infrastructure shall be made available in each TR.

TAB 4. BUILDING SYSTEMS NARRATIVES

TR mechanical requirements:

- The TR will have adequate ventilation and be environmentally controlled 24 hours per day, seven days per week.
- The thermostat that controls the TR environment is dedicated for the area and located within the TR.
- The TR maintain a positive pressure with a minimum of one air change per hour and have a cooling system capable of maintaining a constant temperature between 64° F and 75° F with a relative humidity between 30 percent and 55 percent (measured at 5 feet above finish floor).
- No liquids other than those necessary for the operation of the TR are plumbed through the TR area.
- No building drain system piping passes through the TR area.
- Recommendations for the fire suppression system in the TR include inert gas with specialized smoke and heat detection.
- If water type sprinkler system is required per local code, it is recommended that the system be a pre-action type system.

GROUNDING SYSTEM

The system includes a bonding conductor installed from the existing main telecommunications ground buss bar (TMGB), located in the main communications room, to the building's electrical service entrance bonding point. From the TMGB, a bonding backbone conductor is installed, unspliced, to each floor serving telecommunications room where it is bonded to the respective room's ground buss bar (TGB). The grounding and bonding system in the telecommunications room extends from the TGB to the hardware, equipment racks, and ladder racks with a minimum of #6 American Wire Gauge (AWG) stranded copper conductor. Bonding at all main points are affected with exothermic welds tested to less than or equal

to 0.01 Ohms. This grounding system is designed to comply with the NEC Code and TIA standards.

AUDIO VISUAL INFRASTRUCTURE REQUIREMENTS

Infrastructure is part of the building installed facilities. Audio Visual (A/V) infrastructure refers to the necessary base building installation such as power outlets, conduit, junction boxes, screens, etc. needed to make a room functional with regard to audiovisual and supporting telecommunication services.

Infrastructure items are not necessarily part of the A/V specifications. They are specified by the architectural and engineering design team, and furnished and installed by the general contractor and sub-contractors as part of the base building. Infrastructure items are not included in the A/V contractor's scope of work.

Specific characteristics of A/V infrastructure include:

- Industry standard AV back boxes and pathway support interconnectivity
- Structural mounting support for projectors, projection screens, and flat panel displays
- Projection screens
- Video projector mounting components including vibration resistant structural mounts and extension columns
- Data and power to support all AV active equipment
- Conduit feeds to/from all input/output devices to a localized pull-box in areas with exposed ceiling

AUDIO VISUAL EQUIPMENT (ACTIVE SYSTEMS) REQUIREMENTS

Equipment refers to particular A/V devices which have specific costs and capabilities associated with them. Equipment can be thought of as furniture, projectors, racks, etc. Cabling is also considered part of the equipment package because selection of specific A/V system elements govern which type of

cable is used (i.e. coaxial, twisted pair, etc.).

Specific characteristics of A/V equipment to be considered as a part of the design are detailed below:

- Wide aspect ratio native resolution video projectors and flat panel displays
- Self-contained A/V systems
- Owner furnished digital sources are supported both wired and wirelessly.
- Reinforced audio with all ADA requirements for assistive listening being met

The following rooms receive A/V: Reception (digital signage), Large Student Lounge (projection screen with wired input), TV, Gaming, and Student Collab (flat panel display with wired input), and the Seminar Room (presentation system).

ELECTRONIC SECURITY REQUIREMENTS

General Description

The James Street Housing Complex is comprised of electronic security systems including, but not limited to, access control and video surveillance. This document provides a summary of the electronic security systems being utilized.

Electronic security systems adhere to current Texas State University Construction Standards and are consistent with UPD (University Police Department), Access Services and Owner's Security Representative requirements, practices, policies and procedures. The electronic security system design is based upon Owner and end-user preference and direction.

Electronic Security System Description

Electronic Access Control: This system consists of an electrical/mechanical door locking system that uses an access card as the access credential. The system includes an electric door-locking mechanism, card reader located adjacent the door, door status sensor, door prop alarm and a request to exit device. Typical system configuration is card or schedule-controlled entry with free exiting. All

controlled doors shall have a keyed, mechanical override.

Video Surveillance: This system provides electronic surveillance using high-resolution, Internet Protocol (IP) cameras; monitoring security sensitive areas for alarm assessment and forensic review.

Campus Security Systems

The Access Control and Electronic Surveillance systems design is based upon the existing campus security systems and Texas State University construction standards. The control and monitoring platform includes the Cbord Group CS Gold/CS Access product for access control and the Panasonic i-PRO Video Insight Video Management Software product for electronic surveillance. Access Control field devices include HID I-Class card readers and Mercury Securities data gathering panels. Surveillance system field devices include Panasonic i-PRO series cameras.

BUILDING SYSTEMS COORDINATION

The facility includes the coordination of the following infrastructure utilized by the electronic security systems:

- Horizontal distribution system
- Spaces and pathways
- Device wiring requirements for security
- Security racks, patch panels and termination blocks
- Architectural, electrical, and HVAC requirements for security systems
- Electric door locking hardware for security

SECURITY STANDARDS AND REFERENCES

The electronic security system design is based upon project program requirements, FPDC and TXST-ITS Security requirements, and Owner and user group requirements. The electronic security system design complies with and/or follows the following standards and references:

- Federal, State, and Local codes,

TAB 4. BUILDING SYSTEMS NARRATIVES

regulations and ordinances

- NFPA 101: Life Safety Code
- NFPA 730: Guide for Premises Security
- NFPA 731: Standard for the Installation of Electronic Premises Security
- Underwriters Laboratory and American National Standards Institute (UL/ANSI) Applicable Standards
- Telecommunications Industry Association (TIA) Applicable Standards
- BICSI (Building Industry Consulting Services International) Electronic Safety and Security Design Reference Manual (ESSDRM)
- Crime Prevention Through Environmental Design (CPTED)
- Family Educational rights and Privacy Act (FERPA)
- Texas Accessibility Standards (TAS)
- UPD Security Planning and Design Guidelines
- Texas State University Security System Alarm Policy
- Texas State University Minimum Building Security Standard
- Texas State University Security Standard Installation Practices
- Texas State University Video and CCTV Security Systems Policy
- Security design meets current Texas State University specifications and standards

SECURITY CONNECTIVITY

The security horizontal cabling terminates in wall mounted data gathering panels on each floor in designated, conditioned, secure rooms.

The security cabling system standard is a minimum of four conductors to each device and a minimum of six conductors to card readers.

All security device wiring is a home run from the head end panels (point of termination) to the security device location (point of origin).

DESIGN EXPECTATIONS

Surveillance cameras are located to provide situational awareness throughout the facility for alarm assessment and forensic review.

Surveillance camera images are recorded back to Texas State head end and stored for forensic review. Recording to be based upon the following:

- Cameras record on detection of motion or detection of an alarm in the area
- Video images to be available for 30 days based on reasonable estimates of activity in the facility.

Electronic security systems are compatible with and connected to Texas State University campus existing systems.

Facility infrastructures are designed with pathways and spaces that support state-of-the-art security applications.

Security cabling terminations are in wall mounted panels and rack mounted equipment.

TAB 5. DETAILED COST ESTIMATES



TAB 5. DETAILED COST ESTIMATES



DESIGN DEVELOPMENT ESTIMATE

Texas State University James Street Housing

Project Size (SF): 224,633

Estimate Date: 10/6/2023

Estimate Summary:

ITEM	COST	COST SF	% OF TOTAL
Division 01 - General Requirements	4,941,054	22.00	4.79%
Division 03 - Concrete	4,491,725	20.00	4.36%
Division 04 - Masonry	154,726	0.69	0.15%
Division 05 - Metals	3,073,209	13.68	2.98%
Division 06 - Wood, Plastics & Composites	1,388,986	6.18	1.35%
Division 07 - Thermal & Moisture Protection	3,658,730	16.29	3.55%
Division 08 - Openings	6,561,453	29.21	6.36%
Division 09 - Finishes	20,965,241	93.33	20.33%
Division 10 - Specialties	879,243	3.91	0.85%
Division 11 - Equipment	40,150	0.18	0.04%
Division 12 - Furnishings	189,271	0.84	0.18%
Division 14 - Conveying Equipment	1,432,000	6.37	1.39%
Division 21 - Fire Suppression	1,390,993	6.19	1.35%
Division 22 - Plumbing	8,000,000	35.61	7.76%
Division 23 - Heating, Ventilating & Air Cond.	14,038,214	62.49	13.61%
Division 25 - Building Automation	2,488,040	11.08	2.41%
Division 26 - Electrical	10,130,574	45.10	9.82%
Division 27 - Communications	2,046,035	9.11	1.98%
Division 28 - Electronic Safety & Security	2,497,070	11.12	2.42%
Division 31 - Earthwork	719,178	3.20	0.70%
Division 32 - Exterior Improvements	1,706,466	7.60	1.65%
Division 33 - Utilities	954,581	4.25	0.93%
Total Direct Cost	91,746,938	408.43	88.96%
General Conditions	4,537,823	20.20	4.40%
Escalation	917,469	4.08	0.89%
Contractor's Contingency	2,062,647	9.18	2.00%
Overhead and Profit	3,867,463	17.22	3.75%
Total Indirect Cost	11,385,402	50.68	11.04%
TOTAL COST	103,132,340	459.11	100.00%



TXST James Street Housing Design Development Estimate

Estimate Date:	10/06/2023	Project Location:	San Marcos, TX
Project Size (SF):	224,633	Project #:	3023032

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Div. 01 - General Requirements			4,941,054
General Requirements			2,666,008
Mock -Up	1.0 LS	200,070.36	200,070
Construction Site Services	21.0 Mos	52,800.00	1,108,800
Graphics on Temporary Construction Fence	2,000.0 LF	20.00	40,000
Edge of Building Fall Protection	1,600.0 LF	10.00	16,000
Subcontractor Default Insurance	1.0 LS	1,175,343.00	1,175,343
Final Clean-Up	224,633.0 SF	0.56	125,794
Temporary Cranes, Hoisting, and Elevators			1,095,100
Tower Crane #1 - Equipment and Operator	12.0 Mos	32,900.00	394,800
Tower Crane #2- Equipment and Operator	12.0 Mos	32,900.00	394,800
Tower Crane #1 - Erection and Dismantle	1.0 LS	112,750.00	112,750
Tower Crane #2- Erection and Dismantle	1.0 LS	112,750.00	112,750
Tower Crane #1 - Foundation	1.0 LS	40,000.00	40,000
Tower Crane #2- Foundation	1.0 LS	40,000.00	40,000
Scaffolding			1,179,946
Scaffolding Erection and Dismantle - Perimeter of Building - All Trades	1.0 LS	519,562.00	519,562
Scaffolding Maintenance	9.0 Mos	1,150.00	10,350
Scaffolding Monthly Rental	9.0 Mos	68,226.00	614,034
Scaffolding Safety Inspector	9.0 Mos	4,000.00	36,000
Div. 03 - Concrete			4,491,725
Cast-In-Place Concrete (Building)			4,491,725
Drilled Piers - Interior Columns 48" Diameter 5' of Penetration	27.0 Each	4,500.00	121,500
Drilled Piers - Shear Walls 42" Diameter 5' of Penetration	24.0 Each	3,500.00	84,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Drilled Piers Perimeter Level 1 - 36" Diameter 5' of Penetration	1.0 Each	3,000.00	3,000
Drilled Piers Perimeter Level 1 - 30" Diameter 5' of Penetration	68.0 Each	2,000.00	136,000
Drilled Piers Entry Canopy and Transfer Beam 24" Diameter	4.0 Each	1,500.00	6,000
Transfer Beam - NWC	16.6 LF	300.00	4,974
Grade Beams Perimeter of Slab on Grade - Average Depth 6'	1,154.8 LF	290.00	334,880
Grade Beams Perimeter of Slab on Grade - Average Depth 8'	247.4 LF	390.00	96,498
Grade Beams Perimeter of Slab on Grade - Average Depth 4'	1,012.5 LF	225.00	227,812
Grade Beams Interior of Slab - 1'-4" W x 2' D	181.6 LF	225.00	40,862
Elevator Pits - 2 Each 8' x 20' x 4' D	2.0 Each	16,500.00	33,000
8" Slab on Grade - Level 1 MEP Room Area	4,245.6 SF	7.00	29,719
5" Slab on Grade	29,669.6 SF	6.00	178,018
CIP Wind Brace Walls Level 1 - 13'-6" T	2,658.4 SF	40.00	106,337
CIP Shear Walls Level 1 - 13'-6" T	802.0 SF	40.00	32,081
CIP Walls Around Manhole Level 1 - 4' T	139.8 SF	40.00	5,594
Level 1 Slab Expansion Joints	266.8 LF	15.00	4,002
CIP Columns Level 1 - 13'-6" T	78.0 Each	1,000.00	78,000
Capitals Over CIP Columns Under Podium Slab	2,838.4 SF	10.00	28,384
Level 2 Podium Slab - Less Lobby Common Area and Building Corners	29,211.7 SF	48.00	1,402,160
Level 2 Podium Slab Beams - Along Lobby Walls For Glu-Lam Roof Beam Support	134.6 LF	225.00	30,280
Level 2 Podium Slab Beams - Over Seminar Room Below and South Porch	117.9 LF	225.00	26,528
Level 2 Podium Slab Beams - Wind Braces and Shear Walls	119.4 LF	225.00	26,870
Level 2 Podium Slab - Expansion Joints	96.8 LF	15.00	1,452
Slab on Metal Deck on Structural Steel Frame Level 2	1,991.9 SF	7.00	13,943
Slab on Metal Deck on Load Bearing Metal Studs Levels 3 - 7	145,176.8 SF	7.00	1,016,237
Slab on Metal Deck on Structural Steel Framing Levels 3 - 7	14,133.8 SF	7.00	98,937
Slab on Metal Deck on Load Bearing Metal Studs Roof Over 7 Floor Area	31,898.4 SF	7.00	223,289
Levels 3-6 - Roof Expansion Joints	580.8 LF	15.00	8,712
Stair Pan Landing Infills - 4 Stairs	2,016.0 SF	16.00	32,256
Stair Pan Tread Infills - 4 Stairs	3,020.0 SF	20.00	60,400
Div. 04 - Masonry			154,726

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
<i>Masonry / Stone</i>			<i>154,726</i>
Interior Lobby Brick Columns 8 Each 2.5' x 2.5' x 14' T	798.8 SF	60.00	47,925
Interior Lobby Brick Arches Between Columns 2 - Sides; 7 Panels	630.0 SF	100.00	63,000
8" Split Face CMU - Trash Compactor	604.0 SF	25.00	15,100
8" Cast Stone Cap on CMU - Trash Compactor	82.7 LF	100.00	8,266
8" Split Face CMU - Generator	529.1 SF	25.00	13,227
8" Cast Stone Cap on Split Face CMU - Generator	72.1 LF	100.00	7,208
<i>Div. 05 - Metals</i>			<i>3,073,209</i>
<i>Structural/Miscellaneous Steel - Fabrication</i>			<i>3,073,209</i>
North Entry Canopy Columns With Saddles For Wood Beams	0.5 TN	6,500.00	3,185
Steel Lintels For Lobby Interior Radius Headers 7 Each; 500 LF	3.0 TN	6,500.00	19,500
3" Structural Roof Decking Over Lobby and North Entry Area Installed on Glulam Beams	2,200.0 SF	10.00	22,000
Steel Columns From Level 1 SOG to Top of Parapet on Roof Stairs Qty. 12 Each at 96' T	18.7 TN	6,500.00	121,680
Steel Columns From Level 2 Podium Slab to Top of Parapet on Roof Stairs 90' ToP	55.4 TN	6,500.00	359,775
Shear Beams - Horizontal Each Floor Levels 2 - 7; HSS	20.0 TN	6,500.00	129,686
Shear Beams - Diagonal Braces Each Floor Levels 2 - 7; HSS	29.9 TN	6,500.00	194,529
Shear Beams - Temporary Diagonals HSS Steel Tube Levels 2 - 7	19.5 TN	6,500.00	126,808
Stair, Elevator, & Glazing Openings Horizontal Steel Beams at Floor and Roof Levels HSS; Levels 2 - 7	80.7 TN	6,500.00	524,419
Stair, Elevator, & Glazing Steel Tube Bracing For Columns & Beams Levels 2 - 7	100.8 TN	6,500.00	655,524
3" Structural Floor Decking on Structural Steel Floor System Levels 2 - 8	11,990.3 SF	10.00	119,903
3" Structural Roof Decking on Structural Steel Roof System Level 8 Stair and Elevator Roofs	1,494.7 SF	10.00	14,947
Countertop Support Brackets - Fab. - Millwork	40.0 Each	275.00	11,000
Floor Joists For Structural Steel Floor Areas Levels 2 - 7	14.5 TN	4,000.00	58,000
Elevator Steel - Rails, Sills, Ladder, Hoist Beams	4.0 Each	8,000.00	32,000
Pan Stairs Including Landings, Railings, and Installation - 4 Ea at 7 Levels	28.0 Floors	16,500.00	462,000
Steel Pipe Bollards - Fabrication Galvanized	40.0 Each	400.00	16,000
Generator Enclosure Gate Framing - Steel Tube Frames With Structural Deck Panel Infill - 1 Single	1.0 Each	4,500.00	4,500
Generator Gate Framing - Steel Tube Frames With	1.0 Pairs	8,500.00	8,500

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Structural Deck Panel Infill - 1 Pair			
Compactor Loading Gate Framing - Steel Tube Frames With Structural Deck Panel Infill - 1 Pair	1.0 Pairs	8,500.00	8,500
Compactor Enclosure Walk Gate Framing - Steel Tube Frames With Structural Deck Panel Infill - 1 Single	1.0 Each	4,500.00	4,500
Step, Landing, & Railing For RTU Vestibule Doors 4 Each	4.0 Each	3,550.00	14,200
Site Hand Railing For Steps and Ramps - North and South Galvanized Including Installation	266.2 LF	110.00	29,280
Site Barrier Rails Ramps and Steps - Galvanized Including Installation	171.1 LF	250.00	42,772
Railing Along South Side of James Street - Pond Walls	300.0 LF	300.00	90,000
Div. 06 - Wood, Plastics & Composites			1,388,986
Wood Blocking			337,019
Rough Carpentry - In-Wall Blocking Fire Rated	37,300.0 LF	5.68	211,864
Rough Carpentry - Roof Blocking Fire Rated	9,600.0 LF	5.00	48,000
Plywood Sheathing - Parapet Walls, Data/Telecomm & Miscellaneous Service Areas	10,944.0 SF	7.05	77,155
Glued-Laminated Construction			220,422
Glulam Beams Primary Members East to West - Lobby and Covered North Entry	332.5 LF	300.00	99,750
Glulam Beams Secondary Members - North to South - Lobby and Covered North Entry	287.6 LF	245.00	70,474
Perimeter Ledger Board For Glulam Beams - Lobby and Covered North Entry	128.0 LF	250.00	31,998
3" x 6" T & G Wood Decking Over Canopy Area	700.0 SF	26.00	18,200
Architectural Woodwork			817,345
Lobby Reception Desk - Wall, Base Cabinets, & Top	1.0 LS	15,000.00	15,000
Kitchen and Kitchen Seating - Uppers, Lower, Walls, & Tops	1.0 LS	56,705.00	56,705
Kitchen Island Base, Wall, & Top	1.0 LS	9,665.00	9,665
Stainless Counter Sections For Hot Pans - 5 Each 3' W x 2' D Student and Apartment Kitchens	30.0 SF	50.00	1,500
Community Restroom - Counter Top Supports and Solid Surface	52.0 Each	2,750.00	143,000
Guest Restroom - Counter Top Supports and Solid Surface	12.0 Each	1,340.00	16,080
Lobby Restroom - Countertop Substrate & Tops	2.0 Each	2,810.00	5,620
Single Dorm Room - Clothes Rod and Shelving	82.0 Each	300.00	24,600
Double Dorm Room Clothes Rod and Shelving	433.0 Each	500.00	216,500
Solid Surface Window Stool & Apron	535.0 Each	400.00	214,000
RA & Faculty Kitchen Plastic Laminate Base and Cabinets with Solid Surface Tops	3.0 Each	25,000.00	75,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
RA & Faculty Apartment Double Vanity Solid Surface Tops	3.0 Each	2,650.00	7,950
RA & Faculty Apartment Single Vanity Solid Surface Tops	3.0 Each	2,150.00	6,450
RA & Faculty Closet Rods & Shelves	6.0 Each	300.00	1,800
Display Case in Student Lounge North Wall	1.0 LS	17,625.00	17,625
Package Room - Pass Thru	1.0 LS	1,950.00	1,950
Laundry Room Counters and Wall Caps	1.0 LS	3,900.00	3,900
FRP Panels / Plastic Fabrications			14,200
FRP Panels - Service Areas 4' Tall x 500 LF	2,000.0 SF	7.10	14,200
Div. 07 - Thermal & Moisture Protection			3,658,730
Waterproofing / Dampproofing / Joint Sealants			2,664,617
Waterproofing of Building Foundation Walls	4,572.2 SF	12.00	54,867
Waterproofing Elevator Pits	2.0 Each	6,000.00	12,000
Flexible Flashings Around Windows and Doors	1.0 LS	200,000.00	200,000
Flexible Flashings Over Metal Drip	1.0 LS	140,000.00	140,000
Through Wall Flashings	1.0 LS	105,000.00	105,000
Exterior Vertical Expansion Joints	1.0 LS	95,000.00	95,000
Floor Expansion Joints	1.0 LS	98,000.00	98,000
Window and Door Perimeter Sealants	20,000.0 LF	6.00	120,000
Air / Weather Barrier Exterior Walls Over Sheathing	143,000.0 SF	2.50	357,500
Exterior Building Joint Sealants	143,000.0 SF	4.25	607,750
1 1/2" Continuous Rigid Insulation With Z Flash 16" OC Vertical Orientation - Around Building Envelope	143,000.0 SF	5.50	786,500
Joint Sealants - Interior of Building	1.0 LS	15,000.00	15,000
Waterproofing Site North Retaining Walls	2,800.0 SF	11.00	30,800
Site Sealants - North Retaining Walls and Ramp	1.0 LS	2,500.00	2,500
Concrete Paving Joint Sealants	1,000.0 LF	3.00	3,000
Concrete Sidewalk Joint Sealants	4,000.0 LF	3.50	14,000
North Retaining Wall Waterproofing - 350 LF x 6'	2,100.0 LF	10.00	21,000
Waterproofing Planters 2 Each South Entry Porch	2.0 LF	850.00	1,700
Roofing			898,613
Low Sloping TPO Roof Membrane, Insulation, & Flashings - Over Single Level Common Area, Lobby, and North & South Porches	2,266.5 SF	24.00	54,395
Parapet Copings - Over Single Level Common Area, Lobby, and North & South Porches	115.5 LF	25.00	2,887
Low Sloping TPO Roof Membrane, Insulation, & Flashings - Over Level Seven	30,912.0 SF	24.00	741,889

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Roof Parapet Copings - Over Floor Level Seven	1,461.6 LF	25.00	36,539
Low Sloping TPO Roofing Over Stair and Elevator Towers on Roof	1,545.9 SF	24.00	37,101
Roof Parapet Copings - Over Floor Level Seven	322.1 LF	25.00	8,053
Install and Flash-in Skylights Over Level 1	4.0 Each	500.00	2,000
Walkway Pads	875.0 LF	18.00	15,749
Firestopping			95,500
Firestopping	1.0 LS	95,500.00	95,500
Div. 08 - Openings			6,561,453
Doors / Frames / Hardware			2,019,450
Supply Level 1 - Exterior Stair Openings - Doors, Frames, & Hardware	4.0 Each	2,500.00	10,000
Supply Level 1 - Exterior Service Openings - Mechanical, Electrical, and Fire Riser - Doors, Frames, & Hardware	5.0 Each	2,450.00	12,250
Supply Level 1 - Exterior Storage Openings - Doors, Frames, & Hardware	2.0 Each	2,200.00	4,400
Supply Level 1 - Exterior Apartment Entry Openings - Doors, Frames, & Hardware	3.0 Each	2,200.00	6,600
Supply Level 1 - Exterior Corridor Entry Openings - Doors, Frames, & Hardware	2.0 Each	2,200.00	4,400
Supply Level 1 - Interior Public Area Openings - Offices, Study, Gaming, TV, Seminar, and Collobration - Doors, Frames, & Hardware	19.0 Each	2,000.00	38,000
Supply Level 1 - Interior Service Openings - Mechanical, Electrical, Custodian, Trash, Storage, MDP - Doors, Frames, & Hardware	11.0 Each	2,000.00	22,000
Supply Level 1 - Interior Apartment Entry Doors, Frames, & Hardware	2.0 Each	2,000.00	4,000
Supply Level 1 - Interior Apartment Interiors - Doors, Frames, & Hardware	28.0 Each	1,600.00	44,800
Supply Levels 1- 7 Interior Dorm Room Doors, Frames, & Hardware 20 Minute Rating	510.0 Each	1,900.00	969,000
Supply Interior Stair Doors Levels 1 - 7 Doors, Frames, & Hardware	25.0 Each	2,400.00	60,000
Supply Hardware For Access Control	33.0 Each	400.00	13,200
Supply Dorm Mechanical Closet MEP Access Panels Levels 1 - 7	265.0 Each	900.00	238,500
Supply Levels 2 - 7 Interior Service, Mechanical, Electrical Doors, Frames, & Hardware	42.0 Each	2,100.00	88,200
Supply Levels 2 - 7 Interior Public Areas - Bathrooms and Study Rooms	60.0 Each	2,100.00	126,000
Supply Exterior Roof Level Stair and Elevator Doors, Frames, & Hardware	4.0 Each	2,450.00	9,800
Install Doors, Frames & Hardware - Levels 1, 2 - 7, & Roof Stairs	717.0 Each	400.00	286,800
Install Dorm Mechanical Closet MEP Access Panels	265.0 Each	200.00	53,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Levels 1 - 7			
Installation of Access Control Hardware	33.0 Each	500.00	16,500
Key Watcher	1.0 LS	12,000.00	12,000
Access Doors/Panels			75,927
Access Panels For MEP	100.0 Each	759.27	75,927
OH/Coiling Doors / Grilles			10,500
Overhead Door For Mechanical Room	1.0 Each	10,500.00	10,500
Storefronts / Glass / Curtain Walls			4,256,856
Peerless - Typical Dorm Room Type Windows Levels 1- 7 535 Each at 5'W x 7.5'	535.0 Each	4,435.00	2,372,725
North Exterior Vestibule Curtain Wall Entry Wall Glazing on Level 1 to 13' Tall	520.3 SF	110.00	57,229
North Interior Vestibule Entry Wall Glazing on Level 1 to 13' Tall	532.2 SF	100.00	53,222
North Entry Exterior - Aluminum and Glass Storefront Type Doors - Pairs 3' x 7'	2.0 Pairs	9,500.00	19,000
North Interior Entry Vestibule - Aluminum and Glass Storefront Type Doors - Pairs 3' x 7'	2.0 Pairs	8,500.00	17,000
North Entry - Opening Assist For ADA Access	2.0 Each	9,500.00	19,000
South Exterior Entry Wall Glazing to 10.5' Tall	259.1 SF	90.00	23,323
South Interior Entry Wall Glazing to 10.5' Tall	422.6 SF	85.00	35,923
South Entry Exterior - Aluminum and Glass Storefront Type Doors - Pairs 3'x 7'	2.0 Pairs	9,500.00	19,000
South Entry Interior - Aluminum and Glass Storefront Type Doors - Pairs 3'x 7'	2.0 Pairs	8,500.00	17,000
South Entry - Opening Assist For ADA Access	2.0 Each	11,500.00	23,000
West Elevator Lobby Exterior Glazing 13' T - Curtain Wall	125.1 SF	110.00	13,757
East Elevator Lobby Exterior Glazing 10' T	85.5 SF	90.00	7,695
East Elevator Lobby Exterior Aluminum and Glass Door	1.0 Each	7,500.00	7,500
Level 1 - Study Corner Glazing to 13' T	304.3 SF	110.00	33,476
Level 1 - Lounge Corner Glazing to 13' T	13.0 SF	110.00	1,430
Interior Aluminum and Glass Doors Level 1 Elevator Corridor - Single Door 4'W x 8' T with 2' Sidelite and 3' H Transom Above	1.0 LS	7,500.00	7,500
Levels 2 - 7 Curtain Wall Exterior Corner and Elevator Lobbies Glazing to 9' T	10,513.8 SF	105.00	1,103,949
Interior Aluminum and Glass Doors Singles 3'x 7' - Gaming Rooms	2.0 Each	5,000.00	10,000
Level 1 - Interior Corridor Glazing - East and West Wings 6' x 9'	108.0 SF	100.00	10,800
Level 1 - Interior Corridor Glass and Aluminum Doors 3' x 7' T	2.0 Each	5,500.00	11,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Level 1 Glazing Seminar Room - 7' T	172.6 LF	100.00	17,262
Level 1 - Interior TV and Gaming Room Glazing and Frames to 10.5' Tall	352.0 SF	100.00	35,196
Frameless Mirrors - Community Restrooms - 3.5' T x Counter Length	1,085.0 SF	35.00	37,975
Glazing of Hollow Metal Door Lites	150.0 SF	53.00	7,950
1/2" Tempered Glass Smoke Baffle at Elevator Lobbies	14.0 Each	6,742.00	94,388
Breakmetal Trim Window Sills - 1 1/2" Down With 1/4" Return	3,800.0 LF	28.00	106,400
Door Hardware For Vestibule Doors	8.0 Pairs	10,235.00	81,880
Door Hardware For Exterior Elevator Lobby Door	1.0 Each	4,435.00	4,435
Door Hardware For Interior Aluminum and Glass Doors	5.0 Each	1,050.00	5,250
Window Film	72.0 SF	36.00	2,592
Skylights			128,000
Reduced Quantity - Skylights Domed Glass - Over Lobby 100 - 4 Each @ 8' x 8'	4.0 Each	32,000.00	128,000
Louvers / Vents			70,720
Architectural Wall Louvers NEC Around Electrical Manholes	292.0 SF	160.00	46,720
Hinging Frames For Access Behind Architectural Wall Louvers NEC Around Electrical Manholes	2.0 Each	3,500.00	7,000
Mechanical Louver at SEC	2.0 Each	8,500.00	17,000
Div. 09 - Finishes			20,965,241
Drywall			13,172,699
Level 1 - Exterior Perimeter Framed Walls to 15'-4" Tall - Metal Framing, Gypsum, Sheathing, and Batt Insulation	22,372.3 SF	18.00	402,702
Level 1 - Interior 1 Hour Rated Walls Apartments & Dorm Rooms 14'-8" Tall Framing, Drywall 2 Sides and Insulation	13,924.2 SF	12.00	167,090
Level 1 - Interior 1 Hour Rated Corridor Walls 14'-8" Tall Framing, Drywall 2 Sides and Insulation	13,328.6 SF	12.00	159,943
Level 1 - Interior Partition Walls 14'-8" Tall Framing, Drywall 2 Sides and Insulation	20,327.2 SF	12.00	243,927
Levels 2 - 7 - Exterior Perimeter Framed Walls to 11'-4" Tall - Metal Framing, Gypsum, Sheathing, and Batt Insulation	106,985.9 SF	18.00	1,925,746
Levels 2 - 7 Interior 2 Hour Rated Walls Dorm Rooms 11'-Tall Framing, Drywall 2 Sides and Insulation - LBMS - With Headers - Deck Parallel With Dorm Rooms	150,660.2 SF	17.00	2,561,223
Levels 2 - 7 Interior 1/2 Hour Rated Corridor Walls 11'-Tall Framing, Drywall 2 Sides and Insulation - LBMS -	98,373.7 SF	16.50	1,623,165

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Levels 2-7 Interior Partition Walls 14'-8" Tall Framing, 2 Hour LBMS Drywall 2 Sides and Insulation	51,243.7 SF	21.50	1,101,740
Roof Level Walls 11'-4" Tall Including 2' H Parapets	3,795.2 SF	18.00	68,314
Perimeter Parapet Walls 4' Tall	6,202.0 SF	18.00	111,637
Level 1 - Gypsum Bulkheads Ceiling Transitions	418.2 LF	30.00	12,545
Level 2 Gypsum Ceilings - Showers, Elevator Lobby, & Corridors	5,645.0 SF	7.00	39,515
Soffit Framing - Grid System and Substrate For South and Apartment Entry Soffits	514.4 SF	7.00	3,601
Drywall Ceilings in Apartments Level 1	4,975.9 SF	7.00	34,831
Level 2 - Gypsum Bulkheads Ceiling Transitions	23,225.2 SF	30.00	696,757
Level 1 Gypsum Ceilings - Apartments, Showers, South Lobby, Elevator Lobby, & Kitchen	6,375.0 SF	7.00	44,625
Levels 3 - 7 and Roof - Metal Decking and Related Scope	191,390.7 SF	17.50	3,349,337
Drywall Ceilings Over Stairs - Level 7 and Roof	1,685.9 SF	7.00	11,801
Added Labor For Frame-Outs Windows in Load Bearing Walls	648.0 Each	375.00	243,000
Added Labor For Door Rough Openings in Load Bearing Walls	768.0 Each	475.00	364,800
Interior Wall Expansion Joints	320.0 LF	20.00	6,400
Plaster / EIFS			2,484,387
Stucco Exterior Walls - 61' High - Levels 3 Through 7 and 4' High Parapet Walls	109,200.0 SF	18.00	1,965,600
Typical Window Sills EPS Foam Formed / Stucco Levels 1 - 7	2,995.0 LF	20.00	59,900
Typical Window Headers EPS Foam Formed Levels 1 - 7	2,995.0 LF	20.00	59,900
EPS Foam / Stucco Cornice Bands on Parapet Walls Level 7 and Walls on Roof - 2' H 3 Steps	1,950.0 LF	30.00	58,500
EPS Formed / Stucco Bands Floor Levels 3 and 7	2,800.0 LF	30.00	84,000
EPS Formed / Stucco Bands On Stair and Elevator Towers at Parapet Height	323.3 LF	30.00	9,699
Clear Coat Sealer on Plaster System	118,250.0 SF	2.00	236,500
Plaster Ceiling - South Entry Covered Porch and Apartment Entry Door Vestibules	514.4 SF	20.00	10,288
Tile			634,941
Community Restrooms Walk-In and Roll-In Shower Wall Tile to 7' AFF	9,041.8 SF	19.00	171,793
Community Restroom Wet Wall Tile to 7' AFF	16,704.0 SF	19.00	317,375
Resident Staff / Faculty Restrooms Roll-In Shower Tile Walls to 7' AFF	243.6 SF	19.00	4,628
Resident Staff / Faculty Roll-In Shower Floors	45.0 SF	19.00	855
Resident Staff - Wall Tile to 6' Tall Around	198.0 SF	19.00	3,762

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Tub/Showers			
Resident Staff Restroom - Wet Wall Tile to 4' AFF	434.8 SF	19.00	8,262
Resident Staff Restroom - Floor Tile	621.5 SF	19.00	11,808
Resident Staff / Faculty Kitchen Counter Back Splash 1.5' H	113.6 SF	19.00	2,159
Public Restroom Level 1 Wet Wall Tile to 7' AFF	669.7 SF	19.00	12,724
Public Restrooms - Floor Tile	331.0 SF	19.00	6,288
Public Restrooms - Tile Base	124.6 LF	19.00	2,368
Guest Restroom Roll-In Shower Stall Wall Tile to 7' AFF	924.0 SF	19.00	17,556
Guest Restroom Levels 2 - 7 Wet Wall Tile to 7' AFF	2,437.7 SF	19.00	46,316
Student Kitchen - North and East Walls Above Counter Tops 5' H	200.8 SF	19.00	3,815
Student Kitchen - Counter Die Wall and Splash on Sink Side North and East Walls Above Counter Tops 5' H	111.8 SF	19.00	2,123
Wall Tile Lobby Restroom Entry Walls	300.4 SF	19.00	5,707
Tile Shower Layout and Trims	116.0 Each	150.00	17,400
<i>Acoustical</i>			<i>1,276,384</i>
Acoustical Ceilings Level 1 - Dorm Rooms	4,435.8 SF	9.00	39,923
Acoustical Ceilings - Level 1 - Offices, Corridors, Seminar, Collobration, Lounge, TV, & Gaming	6,159.9 SF	9.00	55,439
FRP Tile and Grid - Public and Community Restrooms Level 1	1,196.8 SF	29.78	35,640
Acoustical - ACT & Grid - Package Room Level 1	697.3 SF	9.00	6,276
FRP Tile and Grid - Laundry Room Level 1	1,393.8 SF	29.78	41,509
FRP Tile and Grid - Student Kitchen	447.0 SF	9.00	4,023
FRP Tile and Grid - Guest Restrooms Level 1	341.8 SF	7.00	2,393
Rulon Panel Grilles - Lobby Area	1,518.1 SF	46.00	69,833
Rulon Beams and Ledgers - Student Lounge Area	1.0 LS	63,495.00	63,495
2' x 2' Woodworks Upgrade Acoustical Ceiling Level 1 - Student Lounge Area	1,041.7 SF	116.00	120,834
Acoustical Ceilings Corridors Levels 2 - 7	26,742.5 SF	9.00	240,682
Acoustical Ceilings - Study and Lounge Areas Levels 2- 7	7,973.9 SF	9.00	71,765
FRP Tile and Grid - Community Restrooms - Levels 2 - 7	11,764.0 SF	29.78	350,333
Acoustical Ceilings Dorm Room Entries Levels 2 - 7	19,359.9 SF	9.00	174,239
<i>Carpet/Resilient Flooring</i>			<i>339,592</i>
Walk-Off Tile - OBEX Tile 20' x 20' North and South Entries	800.0 SF	7.50	6,000
Carpet- Lobby Seating Areas -	450.0 SF	7.50	3,375

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Carpet- Seminar Room	726.0 SF	7.50	5,445
Carpet- Resident Life Offices - Level 1	712.5 SF	7.50	5,344
Carpet- Student Collobration Rooms - Level 1	715.7 SF	7.50	5,368
Carpet- Study Rooms Levels 1 - 7	5,920.0 SF	7.50	44,400
Carpet- Lounge Rooms Levels 1 - 7	6,073.0 SF	7.50	45,548
Carpet Tile - Gaming and TV Rooms	529.0 SF	7.50	3,967
Carpet Tile - Lounges Levels 2 - 7	5,188.0 SF	7.50	38,910
Rubber Base - Level 1	7,763.3 LF	2.00	15,527
Rubber Base - Levels 2 - 7	63,918.0 LF	2.00	127,836
Luxury Vinyl Tile Plank Flooring (LVT) - Elevator Cabs	170.1 SF	9.00	1,531
Luxury Vinyl Tile Plank Flooring (LVT) - Resident Staff Apartments	4,038.0 SF	9.00	36,342
<i>Resinous/Epoxy Flooring</i>			<i>423,592</i>
Epoxy Flooring - Community Restrooms	11,394.5 SF	20.00	227,890
Epoxy Cove Base - Community Restrooms	4,179.2 LF	25.00	104,481
Epoxy Flooring - Guest Restrooms	1,671.8 SF	20.00	33,437
Epoxy Cove Base - Guest Restrooms	609.4 LF	25.00	15,234
Epoxy Flooring - Laundry Area	1,655.8 SF	20.00	33,115
Epoxy Cove Base - Laundry Area	377.4 LF	25.00	9,435
<i>Painting / Wall Coverings</i>			<i>2,296,330</i>
Painting & TFT - Level 4	224,633.0 BldgSF	10.00	2,246,330
Painting Site Metals - Bollards, Gates, & Railings	1.0 LS	50,000.00	50,000
Level 1 Paint Exposed Structure Service Areas, MEP and Fire Piping	7,461.8 SF	0.00	0
Level 1 - Paint Exposed Structure Dorm Rooms Over Closets	339.1 SF	0.00	0
Level 1 - TFT & Paint Gypsum Ceilings Level 1	6,375.0 SF	0.00	0
Level 1 - TFT & Paint Gypsum Bulkheads at Ceiling Transitions	1,254.5 SF	0.00	0
Levels 2 - 7 Paint Exposed Structure Over Dorm Rooms	85,079.8 SF	0.00	0
Level 2 - TFT & Paint Gypsum Ceilings Level 2	5,645.0 SF	0.00	0
Level 2 - TFT & Paint Gypsum Bulkheads at Ceiling Transitions	46,450.4 SF	0.00	0
Roof and Level 7 - TFT & Paint Gypsum Ceilings Over Stairs	1,685.9 SF	0.00	0
Vinyl Wall Covering - Lobby 100 West Wall	0.0 SF	0.00	0
<i>Concrete Floor Finishes</i>			<i>337,318</i>
Sealed Concrete - Level 1 Stair Slab on Grade	1,377.1 SF	1.25	1,721

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Sealed Concrete - Levels 1 - Roof Stair Treads and Risers	5,500.0 SF	1.25	6,875
Sealed Concrete - Level 1 Storage, MEP, & MDF	5,859.2 SF	1.25	7,324
Sealed Concrete - Level 1 - Dorms & Corridors	7,727.7 SF	1.25	9,660
Sealed Concrete - Levels 2 - 7	159,900.0 SF	1.25	199,875
Protect Sealed Concrete Floor Area - Levels 1- 7	186,400.0 SF	0.50	93,200
Grind and Sealed Concrete - Level 1 Public Areas - Entries, Lobby, Package, Kitchen Seating & Lounge	5,742.4 SF	3.25	18,663
Div. 10 - Specialties			879,243
Visual Display Boards			82,500
Visual Display Board - VDB-3 Seminar Room	1.0 LS	2,750.00	2,750
W.GB - Glassboard - Clarus Magnetic Glass - Collobration Rooms 109, 110, & 111	3.0 Each	2,750.00	8,250
W.GB - Glassboard - Clarus Magnetic Glass - Director Offices Rooms 102 & 103	2.0 Each	2,750.00	5,500
CBC - White Marker Boards W.GB - Glassboard - Clarus Magnetic Glass - CBC Pure White - Study Rooms 4 Each Levels 2 - 7	24.0 Each	2,750.00	66,000
Display Cases / Directories / Plaques			3,500
Dedication Plaque (Sign Type 17)	1.0 Each	3,500.00	3,500
Signage / Identification Devices			118,550
ADA Room Identification (Sign Type 1)	521.0 Each	51.24	26,696
ADA Restroom Identification (Sign Type 2)	38.0 Each	115.29	4,381
ADA Public Space Restroom Identification (Sign Type 2A)	2.0 Each	256.19	512
ADA Stair Identification (Sign Type 3)	29.0 Each	173.41	5,029
ADA Room Identification - Large (Sign Type 4)	107.0 Each	173.41	18,555
Corridor Directional (Sign Type 5)	41.0 Each	256.19	10,504
Maximum Occupancy (Sign Type 6)	2.0 Each	166.53	333
Interior Stairwell Identification (Sign Type 7)	28.0 Each	922.30	25,824
Elevator Egress (Sign Type 8)	14.0 Each	349.34	4,891
Accessibility Directional (Sign Type 18)	4.0 Each	163.96	656
Dimensional Logo (Sign Type 11)	1.0 Each	5,792.55	5,793
Emergency Exit Warning (Sign Type 9)	4.0 Each	327.93	1,312
Exit & Level Identification (Sign Type 10)	33.0 Each	51.24	1,691
Freestanding Building Identification (Sign Type 15)	2.0 Each	6,148.66	12,297
Trash/Recycle Identification (Sign Type 16)	3.0 Each	25.62	77
Toilet Compartments/Accessories			597,520
Community Shower Compartments - Solid Plastic	104.0 Each	2,600.00	270,400

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Community Toilet Compartments - Solid Plastic	104.0 Each	2,600.00	270,400
Toilet Compartments in Public Restrooms - Level 1 - Solid Plastic	5.0 Each	2,600.00	13,000
18" Grab Bars	40.0 Each	80.00	3,200
42" Grab Bars	40.0 Each	80.00	3,200
Toilet Paper Dispensers (Dbl. Roll) - Installation Only	120.0 Each	30.00	3,600
Paper Towel Dispensers - Installation Only	175.0 Each	40.00	7,000
Liquid Soap Dispensers (Automatic) - Installation Only	175.0 Each	30.00	5,250
2' W x 4' H Framed Mirrors Over Guest Restroom Counters - Installation Only	12.0 Each	40.00	480
Sanitary Napkin Disposals - Installation Only	60.0 Each	25.00	1,500
Diaper Changing Stations - Installation Only	2.0 Each	75.00	150
Janitor Mop Racks - Installation Only	7.0 Each	50.00	350
Coat Hooks - Showers Installation Only	116.0 Each	25.00	2,900
Coat Hooks - Toilet Stalls - Installation Only	120.0 Each	25.00	3,000
Roll -In Shower Seats ADA - Installation Only	41.0 Each	30.00	1,230
Shower Grab Bar Set - Installation Only	41.0 Each	60.00	2,460
Shower Curtains & Rods - Installation Only	116.0 Each	25.00	2,900
Additional Contractor Installed Owner Furnished Items	1.0 Allow.	6,500.00	6,500
Wall/Corner Guards			34,210
Wall Protection	1.0 LS	10,000.00	10,000
Corner Guards - Level 1 - Public and Service Areas	61.0 Each	90.00	5,490
Corner Guards - Levels 2 - 7 Public and Service Areas	208.0 Each	90.00	18,720
Fire Protection Specialties			25,962
Fire Extinguishers w/ Brackets	95.0 Each	74.42	7,070
Fire Extinguishers in Cabinets	84.0 Each	210.02	17,642
Knox Box - On Building	1.0	1,250.00	1,250
Protective Covers / Sunscreens			17,000
Door Canopy - Mechanical Overhead Door East Wall	1.0 Each	9,500.00	9,500
Door Canopy - Mechanical Room East Wall	1.0 Each	7,500.00	7,500
Div. 11 - Equipment			40,150
Appliances			40,150
Student Kitchen - GE Side By Side Type Refrigerator	1.0 Each	1,750.00	1,750
Student Kitchen - Garbage Disposals	2.0 Each	350.00	700

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Student Kitchen - Undercounter Type Microwave Ovens	2.0 Each	1,500.00	3,000
Student Kitchen - Residential Type 4 Burner Cook Tops	2.0 Each	1,200.00	2,400
Student Kitchen - Residential Type Ovens	2.0 Each	1,400.00	2,800
Student Vent Hoods & Fans Over Cook Tops	2.0 Each	1,000.00	2,000
Student Kitchen - Residential Dishwashers	2.0 Each	1,500.00	3,000
Apartment - Residential Type Refrigerator/Freezers	3.0 Each	1,400.00	4,200
Apartments - Residential Dishwashers	3.0 Each	1,500.00	4,500
Apartments - Garbage Disposals	3.0 Each	350.00	1,050
Apartments - Undercounter Type Microwave Ovens	3.0 Each	1,500.00	4,500
Apartments - Residential Type Stove and Cook Top - Residences	3.0 Each	1,200.00	3,600
Apartments - Vent Hoods Over Stove/Oven Units	3.0 Each	1,000.00	3,000
Install Owner Supplied Commercial Ice Maker	1.0 Each	1,500.00	1,500
RPZ / Backflow Preventer in Kitchen For Commercial Type Ice Maker	1.0 Each	2,150.00	2,150
Div. 12 - Furnishings			189,271
Window Treatments			189,271
Faux Wood Window Blinds Dorm Windows 5' Wide	21,123.0 SF	5.25	110,896
Manual Roller Shades - Corner Lounge & Study Room Windows	9,500.0 SF	8.25	78,375
Div. 14 - Conveying Equipment			1,432,000
Elevators			1,432,000
Passenger Elevators - 2 Each 3,500 Lbs; 2 Each 4,500 Lbs TK Elevators	4.0 Each	345,500.00	1,382,000
Temporary Use of Elevator During Construction	1.0 LS	50,000.00	50,000
Div. 21 - Fire Suppression			1,390,993
Fire Suppression			1,390,993
Fire Sprinkler Subcontractor Budget Estimate	224,633.0 SF	6.15	1,381,493
Stand Pipes at Stairs - 4 Each	4.0 Each	0.00	0
Fire Pump	1.0 Each	0.00	0
Dry Pipe Fire Sprinkler System For North and South Entry Porches	1,191.2 SF	0.00	0
Wet Pipe Fire Sprinkler System	224,633.0 SF	0.00	0
Remote Fire Department Connection	1.0 SF	9,500.00	9,500
Div. 22 - Plumbing			8,000,000
Plumbing			8,000,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Plumbing / Mechanical Subcontractor - Budget Estimate	1.0 LS	8,000,000.00	8,000,000
Toilets	0.0 Each	0.00	0
Lavatories	0.0 Each	0.00	0
Sinks - Hand Sinks, Kitchen Sinks , Break Room	0.0 Each	0.00	0
Mop Sinks	0.0 Each	0.00	0
Showers	0.0 Each	0.00	0
Drinking Fountains - Hi Low With Bottle Fillers	0.0 Each	0.00	0
Floor Drains	0.0 Each	0.00	0
Roof Drains and Overflows	0.0 Each	0.00	0
Elevator Sump Pumps	0.0 Each	0.00	0
Floor Sinks	0.0 Each	0.00	0
Trench Drains	0.0 LF	0.00	0
Clothes Dryer Connections & Venting	0.0 Each	0.00	0
Clothes Washer Connections	0.0 Each	0.00	0
Equipment Connections - Appliances	0.0 Each	0.00	0
Hot Water Generated From Steam	0.0 Each	0.00	0
Div. 23 - Heating, Ventilating & Air Conditioning			14,038,214
HVAC			14,038,214
HVAC Systems - Mechanical Contractor Budget Estimate	224,633.0 SF	62.00	13,927,246
NIC - Relocating Existing Underground Hydronic & Steam Piping	0.0 LS	0.00	0
On-Site Chill Water Piping Supply & Return - With Connections and Manholes	0.0 LF	0.00	0
On-Site Steam Water Piping Supply & Return - With Connections and Manholes	0.0 LF	0.00	0
Chilled Water Piping	138.4 LF	250.00	34,605
Steam Piping	125.4 LF	250.00	31,362
Precast Concrete Vault (12'X12")	1.0	45,000.00	45,000
Div. 25 - Integrated Automation			2,488,040
Building Automation			2,488,040
DDC Controls - HVAC Systems Including Thermostats - Siemens	1.0 LS	2,438,000.00	2,438,000
DDC Controls - HVAC Systems Including Thermostats - Siemens	24.0 Each	2,085.00	50,040
Div. 26 - Electrical			10,130,574
Electrical			10,130,574
Electrical Contractor Lump Sum Estiamte	224,633.0 SF	45.00	10,108,485

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
50% DD Documents			
NIC - Relocate Existing Electrical Manhole at Northwest Corner of Site	0.0 LS	0.00	0
Off-Site Data - Telecom Duct Bank	0.0 LF	0.00	0
Off-Site Duct Bank - Including Conduits, Manholes, & Tie-Ins	0.0 LF	0.00	0
On-Site - Primary Electrical Service (Concrete Encased 2-4" PVC)	0.0 LF	0.00	0
On-Site Data - Telecom Duct Bank	0.0 LF	0.00	0
On-Site Secondary Electrical Service	0.0 LF	0.00	0
Power to Site Sign	0.0 LS	0.00	0
Site Lighting - Pole Lighting	0.0 Each	0.00	0
Site Power	0.0 LS	0.00	0
Temporary Construction Lighting & Power - Building, Cranes, & Office Trailers	0.0 LS	0.00	0
Diesel Generator and Related Work	0.0 LS	0.00	0
Decorative Site Lighting	0.0 Allow.	0.00	0
Data and Telecom Conduits From Existing Manhole to MDF Room	147.3 LF	150.00	22,089
Div. 27 - Communications			2,046,035
Communications Cabling and Equipment			2,046,035
Cabling System - Includes Racks & J Hooks; Excludes Cable Trays and Data Drops in Rooms	1.0 LS	1,600,000.00	1,600,000
Audio Visual	1.0 LS	446,035.00	446,035
Div. 28 - Electronic Safety & Security			2,497,070
Security / Access Control / Surveillance			419,215
Blue Phone	1.0 LS	6,500.00	6,500
Access Controls - Level 1 Exterior Entry Doors to Interior Access; MDF Doors; 4- Elevator Card Readers; 1 Tower Entry Doors	1.0 LS	388,715.00	388,715
CCTV - CAT 6 Cabling; 4 Cameras in Elevators; 4 Cameras at Level 1 North and South Entry Area	1.0 LS	24,000.00	24,000
Fire Alarm Systems			2,077,855
Fire Alarm System	224,633.0 SF	9.25	2,077,855
Div. 31 - Earthwork			719,178
Earthwork			580,516
Mobilization, Layout, & General Conditions	1.0 LS	35,000.00	35,000
Tree Removal	20.0 Each	200.00	4,000
Site Demolition - Sidewalks, Paving, Light Pole Bases	1.0 LS	35,000.00	35,000

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Strip and Stock Pile Top Soil	1,018.5 CY	8.00	8,148
Clear & Grub Site	77,905.3 SF	0.10	7,791
Remove 2' of Clay Under Building Including the Overbuild	3,855.9 CY	7.00	26,991
Excavation to Grade Site	1,854.0 CY	8.00	14,832
Site General Fill	3,275.0 CY	8.00	26,200
Structural Common Fill - Import and Compact	4,741.0 CY	25.00	118,525
Haul-Off Site Spoils	2,591.0 CY	15.00	38,865
Building Pad - Scarify & Proof Roll Subgrade	52,055.5 SF	0.25	13,014
Building Pad - Select Fill Avg. 2' Deep - Purchase, Import, Place, & Compact	6,005.0 TN	20.00	120,100
Driveway and Parking Area Subgrade Preparation For Asphalt Paving	31,500.0 SF	0.55	17,325
Clay Cap Around Perimeter of Building - 10' W x 1.5' Avg. Depth	1,444.4 CY	18.00	26,000
Respread Top Soil and Finish Grading	1,035.0 CY	35.00	36,225
Site Clean-Up & Haul-Off Periodic & Final	15.0 Each	3,500.00	52,500
<i>Erosion Control</i>			<i>138,662</i>
Tri Filter Dikes	20.0 LF	200.00	4,000
Mulch Sock	177.2 LF	10.00	1,772
Rock Berm	180.7 LF	45.00	8,132
Tree Protection Fencing	551.7 LF	6.00	3,310
Construction Entrance	2,009.9 SF	3.00	6,030
Inlet Protection	3.0 LS	100.00	300
SWPPP Narrative	1.0 Each	1,200.00	1,200
SWPPP Notice of Intent and Termination	1.0 LS	4,160.00	4,160
SWPPP Stamp and Permitting Fees	1.0 LS	500.00	500
SWPPP Inspections	18.0 Mos	500.00	9,000
Concrete Wash-Out Container Servicing	40.0 Each	250.00	10,000
Maintaining SWPPP Systems	21.0 Mos	4,298.00	90,258
<i>Div. 32 - Exterior Improvements</i>			<i>1,706,466</i>
<i>Asphalt Paving</i>			<i>118,130</i>
Hot Mix Asphaltic Concrete Paving 2"	2,487.3 SY	29.00	72,130
Flexible Base Under HMAC 10"	2,000.0 Tons	23.00	46,000
<i>Site Concrete</i>			<i>389,258</i>
Concrete Paving 6 1/2"	2,315.3 SF	15.00	34,729
Concrete Sidewalks	13,084.3 SF	13.00	170,096

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Manhole Adjustment	2.0 Each	600.00	1,200
Concrete Subslabs For Pavers	3,427.2 SF	10.00	34,272
Concrete Steps	358.1 SF	14.00	5,014
Sidewalk ADA Ramps	5.0 Each	750.00	3,750
Concrete Curb and Gutter	1,362.7 LF	30.00	40,881
Concrete Curb	174.1 LF	25.00	4,352
Concrete Transformer Pad	196.3 SF	20.00	3,925
Concrete Generator Pad	795.9 SF	25.00	19,898
Concrete Compactor Pad	1,113.8 SF	20.00	22,276
Seat Wall Foundation	304.1 SF	16.00	4,865
Set Steel Bollards	20.0 Each	250.00	5,000
Pedestrian Light Pole Bases	35.0 Each	750.00	26,250
Bollard Light Bases	15.0 Each	600.00	9,000
Housekeeping Pads	200.0 SF	15.00	3,000
Pad / Setting Bicycle Racks	1.0 Each	750.00	750
Unit Pavers			59,975
Unit Pavers	3,427.2 SF	17.50	59,975
Traffic Markings/Signage			20,138
Traffic Signage	10.0 Each	300.00	3,000
Traffic Lane Markings	500.0 LF	6.00	3,000
Parking Space Striping Offsite - Standard	41.0 Each	12.00	492
Parking Space Striping Onsite - Standard	20.0 Each	12.00	240
Crosswalk Hatching	2,000.0 LF	1.00	2,000
Handicap Logo Stencils	12.0 Each	45.00	540
Handicap Pole Signs (Inside 6" Bollard)	12.0 Each	275.00	3,300
Wheelstops	24.0 Each	95.00	2,280
Cleaning of Paved Areas Prior to Striping	1.0 LS	2,500.00	2,500
Firelane Striping & Stenciling	1,393.0 LF	2.00	2,786
Retaining Walls			552,288
Drilled Piers to Support South Detention Pond Wall 8' OC 30" Diameter at 20' Deep	18.8 Each	1,950.00	36,562
South Detention Pond - CIP Retaining Wall and Footing	689.0 CY	500.00	344,500
South Detention Pond CIP Retaining Wall - Backfill - Granular Fill	435.0 TN	75.00	32,625
North - Civil CIP Retaining Wall and Footing	231.0 CY	600.00	138,600

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Site Furnishings			78,850
Trash Receptacles	8.0 Each	2,500.00	20,000
Recycle Receptacles	8.0 Each	2,500.00	20,000
Bicycle Racks	100.0 Each	150.00	15,000
Six Tables and 24 Chairs with Installation	1.0 LS	23,850.00	23,850
Landscaping / Irrigation			263,736
Shade and Ornamental Trees	25.0 Each	1,383.00	34,575
Plants	1.0 LS	42,958.77	42,959
Artificial Turf	3,270.7 SF	17.00	55,602
Artificial Turf Drainage	1.0 LS	4,223.92	4,224
Bermuda Sod	26,465.0 SF	0.85	22,495
Rain Garden Native Seed Mix	4,635.0 SF	0.25	1,159
Mulch	1.0 LS	3,913.92	3,914
Turf Mix and For Sod and Coleman Bed Mix For Beds at 15"	1.0 LS	56,396.29	56,396
Steel Edging & Weed Barrier	1.0 LS	2,384.77	2,385
Irrigation	1.0 LS	40,027.00	40,027
Hardscape			224,091
8" CMU - Seat Walls	304.1 SF	30.00	9,122
Limestone Veneer Over CMU - Seat Walls	469.8 SF	50.00	23,488
Cast Stone 2' Wide Cap - Seat Walls	61.4 LF	150.00	9,208
Cast Stone Caps - Retaining Walls	450.4 LF	100.00	45,039
Limestone Veener - North Retaining Walls	2,524.9 SF	50.00	126,244
Rio Cobble Gravel & 5/8" Rock for Artificial Turf	379.6 SF	28.95	10,988
Div. 33 - Utilities			954,581
Site Utilities			837,231
Demo / Relocate Site Utilities	1.0 LS	34,080.00	34,080
Fire Water Lines 6"	121.6 LF	247.42	30,079
Fire Water Lines from FDC 6"	48.8 LF	317.49	15,500
Fire Hydrants	1.0 Each	10,000.00	10,000
Sanitary Sewer Manholes	1.0 Each	9,000.00	9,000
18" RCP Storm Drain Pipe	107.0 LF	375.00	40,125
24" RCP Storm Drain Pipe	465.0 LF	410.00	190,650
18" Safety End Treatment	2.0 Each	6,982.50	13,965
24" Safety End Treatment	1.0 Each	7,370.00	7,370

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Inlet Aprons	11.0 Each	750.00	8,250
2'X2' Inlet w/ Grate	3.0 Each	6,000.00	18,000
3'X3' Inlet w/ Grate	4.0 Each	7,000.00	28,000
4'X4' Junction Box	4.0 Each	10,000.00	40,000
10' Curb Inlet	4.0	14,000.00	56,000
12" PVC Stormwater line	120.0 LF	330.00	39,600
6" PVC Roof Drain Lines	131.0 LF	160.00	20,960
8" PVC Stormwater Line	50.0 LF	190.00	9,500
Trench Safety	1.0 LS	5,250.00	5,250
6" Waste Water Double Cleanouts	4.0 Each	250.00	1,000
6" Waste Water Line (Service)	60.0 LF	75.00	4,500
6" Waterline Domestic Service	28.3 LF	366.67	10,377
8" Waste Water Line (Main)	283.0 LF	75.00	21,225
8" Waterline	90.6 LF	247.42	22,421
8" X 12" WL Tap	1.0 LS	17,500.00	17,500
Waterline Gate Valve	2.0 Each	1,500.00	3,000
Connect to Sanitary Stub at 5' With Clean-Outs	4.0 Each	1,500.00	6,000
Onsite 12" PVC Roof Drain Leaders	197.6 LF	50.00	9,880
Fire Department Connection - Remote (Storz)	1.0 Each	35,000.00	35,000
Fire Riser 5' Out to Flange at 12" AFF	1.0 Each	10,500.00	10,500
3" Domestic Water Meter Vault	1.0 Each	35,000.00	35,000
3" RPZ Backflow Preventer Domestic Water With Fiberglass Cover	1.0 Each	40,000.00	40,000
Connect Domestic Utility Service Line to Building Stub at 5'	1.0 Each	5,000.00	5,000
Fire Riser and Flange at 12" AFF	1.0 Each	8,500.00	8,500
Irrigation Meter Assembly (Less Meter, Purchased By Owner)	1.0 Each	6,500.00	6,500
2" RPZ For Irrigation System	1.0 Each	3,500.00	3,500
Connect to Waste Water Manhole in ROW	1.0 Each	11,000.00	11,000
Connect to Sanitary Stub at 5' With Clean-Outs	4.0 Each	2,500.00	10,000
<i>Ponds / Retention Systems</i>			<i>117,350</i>
Rain Garden North Parking Lot - Grading, Filtering, Plants, Media, & Piping	4,000.0 SF	10.00	40,000
Sod and Temporary Irrigation For South Detention Pond	9,500.0 SF	2.50	23,750
Rain Garden North Parking Lot - Planting and Temporary Irrigation	4,000.0 SF	9.00	36,000
Finish Grading - Water Quality Pond	17,600.0 SF	1.00	17,600

Total - Direct Costs

\$ 91,746,938

ITEM	QUANTITY UM	UNIT COST	TOTAL COST
Indirect Costs			11,385,402
General Conditions			4,537,823
Escalation			917,469
Contractor's Contingency			2,062,647
Overhead and Profit			3,867,463

Total Cost

\$ 103,132,340

TAB 6. TOTAL PROJECT COST (TPC)



TAB 6. TOTAL PROJECT COST (TPC)

Total Estimated Construction Cost:	\$103,132,340.00
Construction Cost Limitation (CCL):	\$103,132,340.00
Design/Build Pre-Construction Services:	\$378,765.00
Owner’s Construction Contingency:	\$1,692,642.00
Architect/Engineer Fees:	\$7,301,461.00
Furnishings and Equipment:	\$2,600,000.00
Owner Contracted Services/Other Work:	\$1,361,359.00
Owner Provided Services/Miscellaneous:	\$1,115,798.00
Project Contingency:	\$1,250,000.00
Project Management Administrative Fees:	\$4,215,313.00
Public Art:	\$1,031,323.00
Estimated Total Project Cost:	\$124,079,001.00

TAB 7. COST COMPARISON





	TEXAS TECH HONORS HALL	UTSA GRADUATE HALL	UNT JOE GREEN HALL	TSTC GRIFFITH HALL	JAMES STREET HOUSING COMPLEX
LOCATION	Lubbock, TX	San Antonio, TX	Denton, TX	Waco, TX	San Marcos, TX
COMPLETION	2017	2021	2019	2021	July 2025
DELIVERY METHOD	Design/Build	CMAR	CMAR	Design/Build	Design/Build
CONTRACTOR	Whiting Turner Construction	Whiting Turner Construction	Vaughan Construction	Lee Lewis Construction	SpawGlass Construction
SQUARE FEET	81,532 SF	101,396 SF	141,126 SF	95,936 SF	224,633 SF
CONSTRUCTION COST	\$25,712,986	\$33,638,689	\$47,675,000	\$20,677,714	\$103,132,340
COMPARABLE CONSTRUCTION COST*	\$37,989,791	\$40,888,037	\$60,846,725	\$25,133,891	N/A
COMPARABLE COST PER SF*	\$466/SF	\$403/SF	\$431/SF	\$262/SF	\$ 458/SF
# OF BEDS	313	372	500	244	942
COMPARABLE COST PER BED*	\$121,373/Bed	\$109,914/Bed	\$121,693/Bed	\$103,008/Bed	\$107,749/Bed

* Escalated to Fall 2025 construction cost at 1.05%/yr.

TAB 8. PROPOSED PROJECT SCHEDULE



TAB 8. PROPOSED PROJECT SCHEDULE

Board Of Regents Approval of DD Submittal	11/16/2023
Owner Approves Guaranteed Maximum Price Proposal	11/17/2023
Notice To Proceed for Construction Issued	11/27/2023
Owner Approves Buyout Package 1 – Early Site Package	12/01/2023
Owner Approves Buyout Package 2 – MEP/Structure	12/22/2023
Construction Documents Completed	01/23/2024
Substantial Completion – Phase 1	07/15/2025
Owner Furniture & Equipment Move-In Complete	08/08/2025
Owner Occupancy – Phase 1	08/15/2025
Substantial Completion – Phase 2	01/07/2026
Owner Occupancy – Phase 2	02/06/2026

TAB 9. ENVIRONMENTAL IMPACT



TAB 9. ENVIRONMENTAL IMPACT

STATEMENT OF ENERGY CONSERVATION AND SUSTAINABILITY

During the early planning phases, the project presented various energy efficient Architectural and Engineering design alternatives. Impacts to the project associated with each alternative including first cost, schedule and long-term cost of ownership were considered for each alternative. One example included the study of a complete four pipe mechanical system, Direct Expansion VRF system with DX Outside air units and a four-pipe system with electric heat at the living units. Based on our evaluation the campus standard four pipe system presented with electric heat at the living units presented the best long-term cost of owner ship option. The systems presented for the project meets state energy code and compliance documentation will be provided at final submission.

RATING SYSTEM OVERVIEW

LEED v4 offers a total of 110 points over 8 categories. The opportunities include Location and Transportation, Sustainable Sites, Water Efficiency, Energy and Atmosphere, Materials and Resources, Indoor Environmental Quality, Innovation and Regional Priority. A LEED v4 Checklist is included at the end of this section. A brief summary of some of the categories follows:

Location and Transportation

James St. Housing is located to take advantage of existing infrastructure, including public transportation, pedestrian paths, services, and existing utilities, such as steam, chilled water, and domestic water. The site was previously developed and remains a vibrant walkable community in San Marcos.

Sustainable Sites

The project is situated on previously developed land and is designed to maintain maximum open spaces. The project implements green stormwater treatment infrastructure for water quality treatment and increases stormwater detention to reduce peak stormwater runoff from the site.

Water Efficiency

Low water-use fixtures are employed throughout the building and landscape systems. Water meters are installed to measure the water use for the building and grounds.

Energy and Atmosphere

The building envelope includes high performance materials and design strategies (including insulations, air barriers, and drainage systems). The lighting systems meet all current requirements. The project is designed to comply with IECC 2018 and Texas State University's design guidelines. The design incorporates a number of energy conservation measures into the project, including: high-efficiency LED lighting; both indoors and outdoors; lighting controls including occupancy sensors and daylight harvesting; high-efficiency water heaters; variable air volume dedicated outside air units for pretreating ventilation air; variable speed drives on all hydronic pumps; two-way chilled water and heating water control valves to minimize total water flow requirements in part-load conditions; and average district chilled water efficiencies exceed code requirements.

ENVIRONMENTAL IMPACT

Materials and Resources

The design incorporates life-cycle analysis of each material. The recycling of the construction waste, to the greatest extent possible, has been identified as a project target.

Indoor Environmental Quality

Acoustic considerations are part of the program and background noise is controlled, minimizing noise intrusion from exterior sources to the greatest extent possible. Products specified (paints, coatings, sealants, flooring, composite wood products, and insulations) are in compliance with volatile organic compound (VOC) limits. Controllability of lighting and temperature is included. Thermal comfort conditions were closely considered to maintain temperature and humidity relative to space activity level, and zoning was designed to maximize control functionality and flexibility.

TAB 9. ENVIRONMENTAL IMPACT

Innovation and Design

The project substantially reduces existing parking. Indoor environmental quality and its relationship to the health and well-being of all building occupants, as well as transportation opportunities are at the forefront of the design process.

SUMMARY

The design of James St. Housing project will include LEED criteria throughout, to the extent affordable under the project budget.



LEED v4 for BD+C: New Construction and Major Renovation

Project Checklist

TXST-JSH
Date:09/25/23

Y ? N

Y	?	N	Credit	Integrative Process	1
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4	8	20	Location and Transportation		16
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Y	?	N	16	Credit	LEED for Neighborhood Development Location	16	
Y	?	N	1	Credit	Sensitive Land Protection	1	
Y	?	N	2	Credit	High Priority Site	2	
Y	?	N	2	3	Credit	Surrounding Density and Diverse Uses	5
Y	?	N	2	3	Credit	Access to Quality Transit	5
Y	?	N		1	Credit	Bicycle Facilities	1
Y	?	N		1	Credit	Reduced Parking Footprint	1
Y	?	N		1	Credit	Green Vehicles	1

0	1	9	Sustainable Sites		10
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Y				Prereq	Construction Activity Pollution Prevention	Required
Y	?	N	1	Credit	Site Assessment	1
Y	?	N	2	Credit	Site Development - Protect or Restore Habitat	2
Y	?	N	1	Credit	Open Space	1
Y	?	N	3	Credit	Rainwater Management	3
Y	?	N	2	Credit	Heat Island Reduction	2
Y	?	N	1	Credit	Light Pollution Reduction	1

4	3	4	Water Efficiency		11
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Y				Prereq	Outdoor Water Use Reduction	Required		
Y				Prereq	Indoor Water Use Reduction	Required		
Y				Prereq	Building-Level Water Metering	Required		
Y	?	N	1	1	Credit	Outdoor Water Use Reduction	2	
Y	?	N	1	2	3	Credit	Indoor Water Use Reduction	6
Y	?	N	1		1	Credit	Cooling Tower Water Use	2
Y	?	N	1			Credit	Water Metering	1

2	1	30	Energy and Atmosphere		33
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Y				Prereq	Fundamental Commissioning and Verification	Required		
Y				Prereq	Minimum Energy Performance	Required		
Y				Prereq	Building-Level Energy Metering	Required		
Y				Prereq	Fundamental Refrigerant Management	Required		
Y	?	N	6	Credit	Enhanced Commissioning	6		
Y	?	N	1	1	16	Credit	Optimize Energy Performance	18
Y	?	N		1		Credit	Advanced Energy Metering	1
Y	?	N		2		Credit	Demand Response	2
Y	?	N		3		Credit	Renewable Energy Production	3
Y	?	N	1			Credit	Enhanced Refrigerant Management	1
Y	?	N		2		Credit	Green Power and Carbon Offsets	2

TAB 9. ENVIRONMENTAL IMPACT



LEED v4 for BD+C: New Construction and Major Renovation

Project Checklist

TXST-JSH

Date:09/25/23

Y ? N



Credit Integrative Process

1

2	3	8	Materials and Resources	13
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Y			Prereq	Storage and Collection of Recyclables	Required
Y			Prereq	Construction and Demolition Waste Management Planning	Required
		5	Credit	Building Life-Cycle Impact Reduction	5
	1	1	Credit	Building Product Disclosure and Optimization - Environmental Product Declarations	2
	1	1	Credit	Building Product Disclosure and Optimization - Sourcing of Raw Materials	2
	1	1	Credit	Building Product Disclosure and Optimization - Material Ingredients	2
2			Credit	Construction and Demolition Waste Management	2

10	2	4	Indoor Environmental Quality	16
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Y			Prereq	Minimum Indoor Air Quality Performance	Required
Y			Prereq	Environmental Tobacco Smoke Control	Required
1		1	Credit	Enhanced Indoor Air Quality Strategies	2
2		1	Credit	Low-Emitting Materials	3
1			Credit	Construction Indoor Air Quality Management Plan	1
		2	Credit	Indoor Air Quality Assessment	2
1			Credit	Thermal Comfort	1
2			Credit	Interior Lighting	2
2	1		Credit	Daylight	3
1			Credit	Quality Views	1
	1		Credit	Acoustic Performance	1

2	1	3	Innovation	6
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1	1	3	Credit	Innovation - exemplary reduced parking, use of prefabricated wall panels	5
1			Credit	LEED Accredited Professional	1

1	1	2	Regional Priority	4
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1			Credit	Regional Priority: Specific Credit	Cooling Tower water-use	1
	1		Credit	Regional Priority: Specific Credit	Outdoor Water use	1
		1	Credit	Regional Priority: Specific Credit	Indoor Water use	1
		1	Credit	Regional Priority: Specific Credit		1

25	20	80	TOTALS	Possible Points:	110
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Certified: 40 to 49 points, Silver: 50 to 59 points, Gold: 60 to 79 points, Platinum: 80 to 110

EXECUTIVE SUMMARY

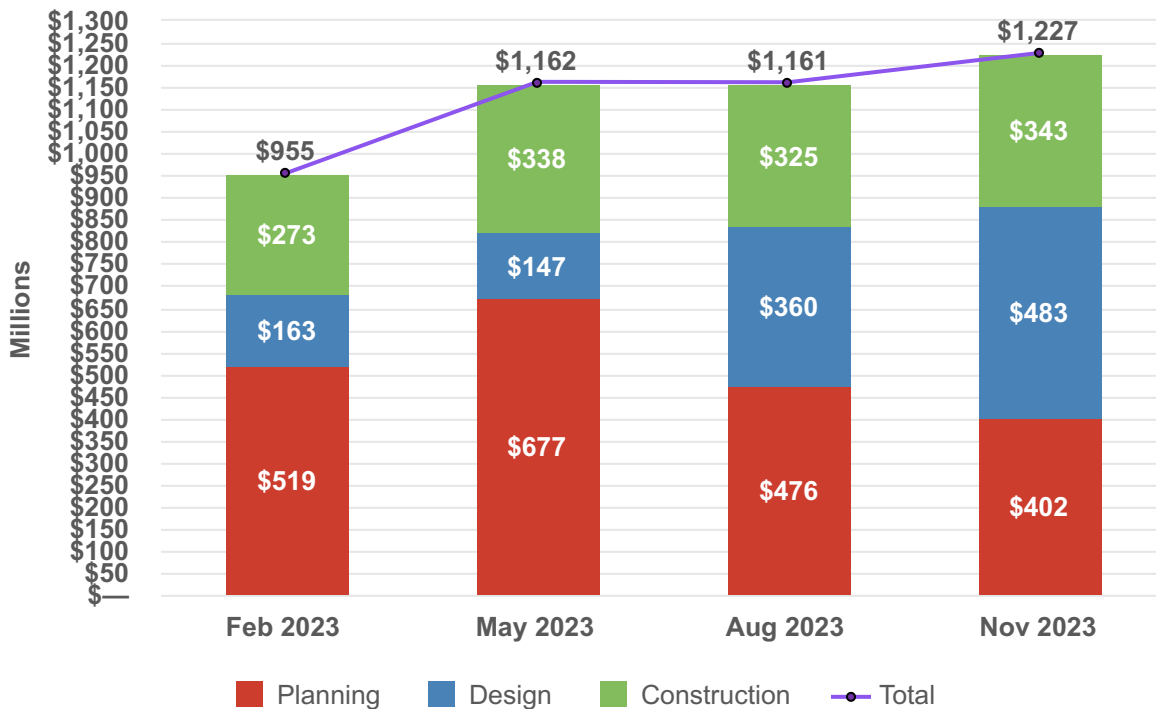
Planning and Construction Report

November 2023

Capital Project values, including post substantial completion projects, increased 6% in the current quarter from a value of \$1,316 million to \$1,400 million. Active Capital Projects in planning, design, or construction, totaling \$1,227 million of project value are essentially unchanged (increased 6%) from the previous quarter's value of \$1,161 million.

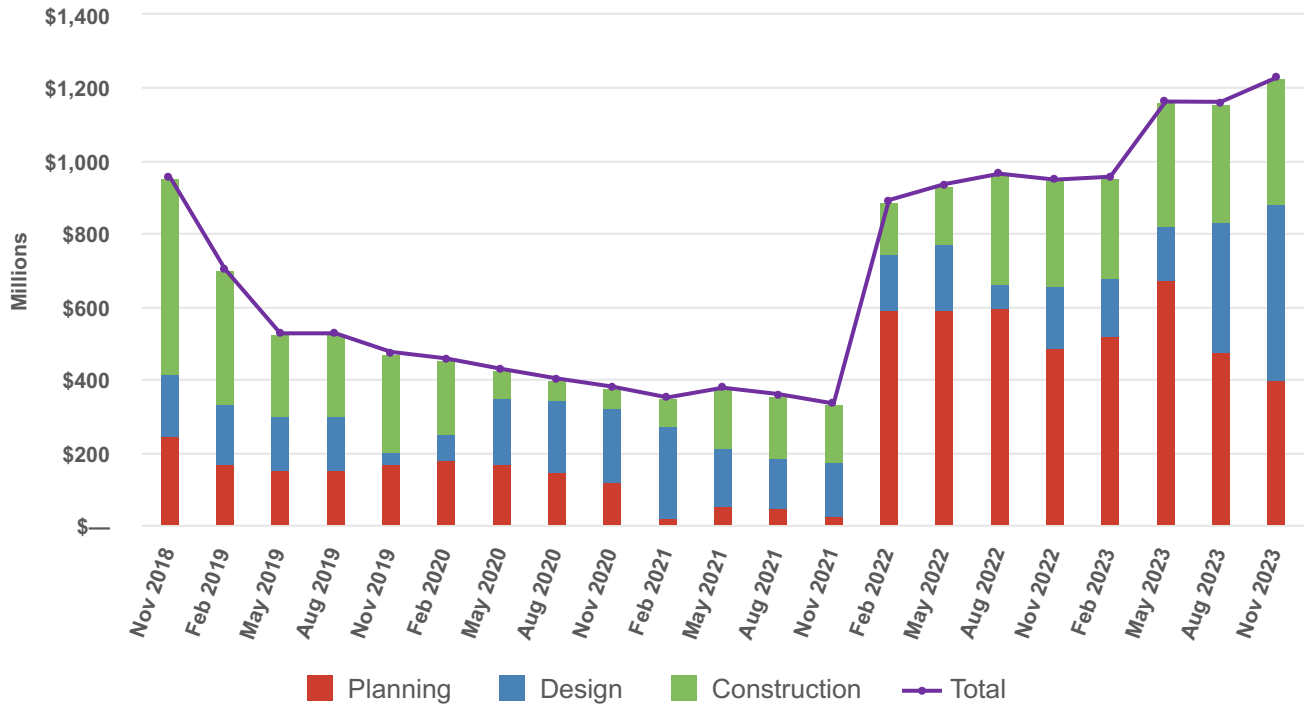
Summary of Active Capital Projects			
	Number of Projects	Project Value (millions)	Change from Previous Quarter
Planning	19	\$ 402	(16)%
Design	16	\$ 483	34%
Construction	22	\$ 343	5%
Total:	57	\$ 1,227	6%

Planning, Design, and Construction Activity



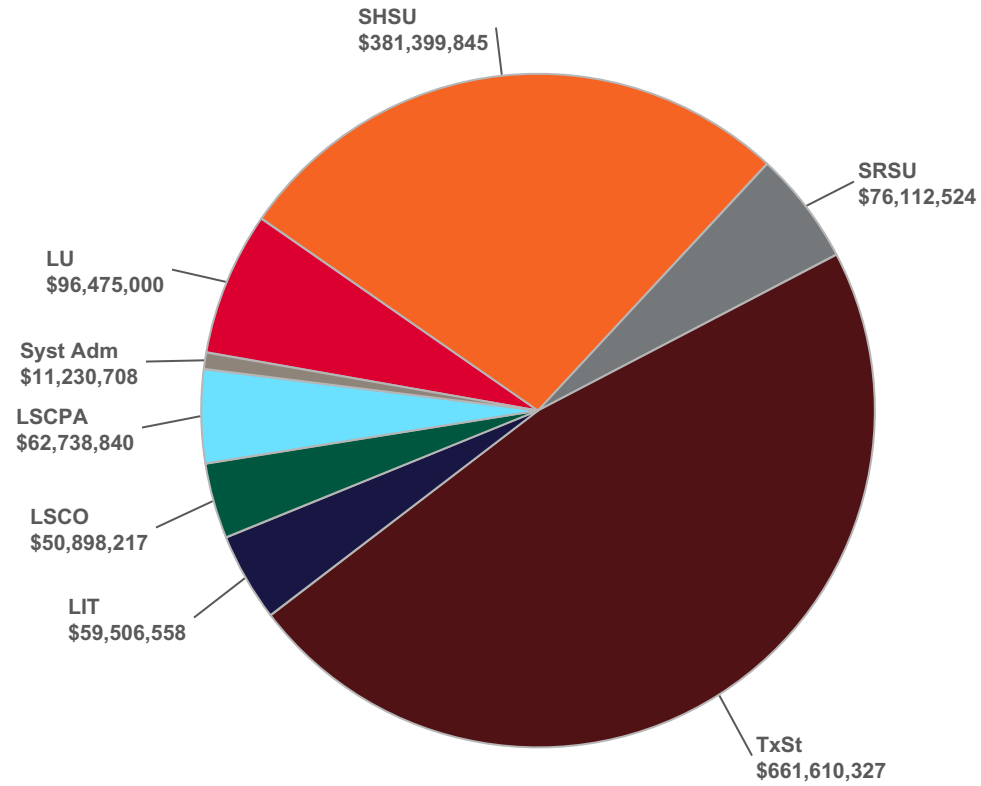
This long-term view shows the significant spike of funding beginning in February 2022 that reflects the generous capital funding appropriation of the 87th (3rd) Legislative Session.

Planning, Design, and Construction Activity



Active projects by member institutions are:

Active Construction Projects (TPC)



Overview of Active Capital Projects

Lamar University

As of October 06, 2023

	Chemistry Building Façade Replacement	Mary & John Gray Library Renovation	Mary & John Gray Library Elevator Replacement
Total Project Cost	\$7,900,000	\$74,000,000	\$2,300,000
Institutional	\$0	\$0	\$2,300,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$44,922,833	\$0
Other	\$7,900,000	\$29,077,167	\$0
Phase	Design Development	Schematic Design	Design Development
Authority	System	Board of Regents	President
Architect/Engineer	PGAL Architects, Inc.	Stantec Architecture, Inc.	Corgan Associates, Inc.
Design Documents Approval Date	TBD	TBD	N/A
Contractor	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Construction Documents	Design Development	Construction Documents
Project Description	Water infiltration through the brick veneer and windows of the Chemistry Building have been an ongoing concern. An assessment of the condition of the building envelope was conducted in 2022 and revealed several deficiencies similar to those of the Geology and Social and Behavioral Sciences buildings, all of which were built in the same era using similar construction methods. The entire brick veneer façade of the building will be removed and rebuilt to incorporate drainage and ventilation strategies applicable to today's standards. Window systems will also be removed and replaced with thermally isolated aluminum framing units with captured insulated glazing units that are capable of meeting the standards for wind pressures set forth by the Texas Department of Insurance.	The proposed renovation of the existing library includes replacing aged systems and upgrading the facility to meet current codes, including Texas Accessibility Standards, as well as the renovation of all eight floors to develop a learning commons environment where students have access to physical and virtual resources, collaborative spaces to work on projects with other students, and quiet spots to study. The overall programmatic focus is to strengthen the Library's role as a hub for learning to prepare graduates for entry into today's global workforce. The 87th (3rd) legislature approved bond funding of \$44.9 million. The balance of the total project cost is expected to be funded by HEF and auxiliary funds.	The four passenger elevators are failing on an almost daily basis with service repair results temporary and disruptions seemingly continuous. Given the current industry lead time for elevators, Lamar plans to proceed with elevator replacement as quickly as possible and not wait for the larger renovation project.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects

Lamar University

As of October 06, 2023

	New Intramural Fields	Student Health Center Relocation	Galloway Lobby Renovation
Total Project Cost	\$2,200,000	\$2,075,000	\$2,000,000
Institutional	\$2,200,000	\$2,075,000	\$2,000,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Programming	Construction Documents	Construction
Authority	President	President	President
Architect/Engineer	BRW Architects	Corgan Associates, Inc.	Corgan Associates, Inc.
Design Documents Approval Date	N/A	N/A	N/A
Contractor	TBD	TBD	CMOST
Construction Start Date	TBD	TBD	05/01/2023
Substantial Completion Date	TBD	TBD	01/15/2024
Percentage Construction Complete	— %	— %	25 %
Upcoming Major Milestone	Schematic Design	Construction	Construction
Project Description	<p>The university's intramural fields are currently at the site of the old golf driving range. The fields are not properly graded and there is no lighting for nighttime use. The new intramural fields will be created at the open area immediately north of the Wayne A. Reaud Administration Building. The fields will be nearby the residence halls and are intended to help animate the center of campus. The relocation will also allow the Athletics department to reclaim the driving range area. The project is expected to be implemented in two phases. This first phase will include design and layout of new fields, grading, drainage, new natural turf, and new lighting as the budget allows. Phase 2 will include design and construction of a field house with restroom facilities and equipment storage.</p>	<p>The existing building that houses the Student Health Center is in poor condition and the layout is not efficient. Relocation of the Student Health Center into available space in the Recreational Sports Center will integrate physical health services, mental and emotional health services, and wellness/recreational/ educational, and programming. Functions currently separated will be in one location. This significantly improves providing holistic wellness-centered services and programs for the campus to supplement medical and psychological services.</p>	<p>The Galloway Building was built in 1957. Public restrooms have undergone very little improvement since then. This project will upgrade the restrooms off the first-floor lobby to be fully compliant with Texas Accessibility Standards. The two-passenger elevator is also original to the building and will be replaced with a modern multi-passenger elevator in a different location across the lobby. One of the monumental stairs will be removed.</p>
Scope Status	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	

Overview of Active Capital Projects

Lamar University

As of October 06, 2023

	Signature Centers Renovation	SBS Building Envelope Repair
Total Project Cost	\$2,700,000	\$3,300,000
Institutional	\$1,925,000	\$0
Gift	\$0	\$0
Institutional Debt	\$0	\$0
CCAP Debt	\$0	\$0
Other	\$775,000	\$3,300,000
Phase	Construction	Construction
Authority	President	President
Architect/Engineer	M. Arthur Gensler Jr. & Associates, Inc.	PGAL Architects, Inc.
Design Documents Approval Date	N/A	N/A
Contractor	SETEX Construction Corp.	SETEX Construction Corp.
Construction Start Date	07/28/2022	05/31/2022
Substantial Completion Date	08/09/2023	08/10/2023
Percentage Construction Complete	95 %	90 %
Upcoming Major Milestone	Close Out	Close Out
Project Description	<p>LU identified formerly vacated space in the Cherry Engineering building and decided to create a combined "Signature Centers" office that includes the Center for Resiliency, the Center for Advances in Port Management and the Center for Midstream Management and Science. While each Center will have a unique identity within the suite, they can share combined office resources such as reception, conference space, break room and copy/work areas. The move will also free up valuable space in the Center for Innovation, Commercialization and Entrepreneurship and Science and Technology buildings for other uses. In addition to completely gutting and renovating the southeast corner of the Cherry Building, the exterior façade has been renovated to create new windows and a new dedicated suite entrance for visitors.</p>	<p>The Social and Behavioral Sciences (SBS) building was constructed in 1958. Over time, components of the building's exterior materials have deteriorated significantly. Although most of the windows were replaced in the early 2000's, the building continued to experience water infiltration after rain events. The problems were exacerbated by Hurricanes Harvey and Imelda. This project scope entails removal of all face brick, creation of an insulated cavity wall with new waterproofing, and replacement of all windows and flashing.</p>

Scope Status		
Schedule Status		
Cost Status		

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	Active Learning Center	Bowers Stadium Pavilions	Bowers Stadium Press Box Expansion
Total Project Cost	\$40,000,000	\$2,000,000	\$60,000,000
Institutional	\$15,154,334	\$2,000,000	\$0
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$60,000,000
CCAP Debt	\$24,845,666	\$0	\$0
Other	\$0	\$0	\$0
Phase	Programming	Schematic Design	Programming
Authority	Board of Regents	President	Board of Regents
Architect/Engineer	TBD	PGAL Architects, Inc.	TBD
Design Documents Approval Date	TBD	N/A	TBD
Contractor	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Procurement	Construction Documents	Procurement
Project Description	This project will construct and equip a new facility to support active learning for student success with modern, activated teaching spaces. A feasibility study determined Academic Building III cannot be adapted for this purpose and should be demolished to make room for the new building. The project is on the Capital Improvements Program and will be funded with Capital Construction Assistance Project funds and Higher Education Funds.	This project will construct eight pavilions (viewing decks) with ADA seating on the home side of Bowers Stadium. Each viewing deck will be furnished with high-top tables and chairs. The project is part of an overall stadium improvements strategy for the University's move to Conference USA.	To meet the ticketing requirements of Conference USA and to provide the amenities expected of a Football Bowl Subdivision (FBS) program, this project will provide a larger press box with private suites and additional seating at Bowers Stadium. Completion of programming is pending input from a concurrent stadium study that will address overall phasing, code, and FBS requirements. The project is on the 2024-2029 Capital Improvements Program.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 2)	Gibbs Ranch Training Range	Health Professions Building
Total Project Cost	\$7,200,000	\$2,000,000	\$70,000,000
Institutional	\$0	\$2,000,000	\$5,000,000
Gift	\$7,200,000	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$65,000,000
Other	\$0	\$0	\$0
Phase	Programming	Programming	Schematic Design
Authority	System	President	Board of Regents
Architect/Engineer	TBD	TBD	SmithGroup Inc.
Design Documents Approval Date	TBD	N/A	TBD
Contractor	TBD	TBD	Kitchell Contractors, Inc.
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Procurement	Procurement	Design Development
Project Description	Phase 2 of the New Equestrian Facility and Agriculture Labs will consist of a Meat Sciences and Food Technology building, an Equine Science facility, and an equipment shed. The estimated total project cost will be funded with gifts.	This project consists of 25-yard and 300-yard firing ranges for training and qualification of law enforcement officers, including the University Police Department. Each firing range will include a minimum of four firing positions.	Programmatic investment in allied health fields of study will continue to accelerate for the University. The Health Professions Building will be home to Dietetics, a Doctorate in Physical Therapy, a Master of Science in Physician Assistant, and a Master of Science in Athletic Training.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	New University Hotel	The Woodlands Center Renovation	Chuck and Wanda Beckner Tennis Center
Total Project Cost	\$35,000,000	\$13,000,000	\$4,400,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$1,000,000
Institutional Debt	\$35,000,000	\$13,000,000	\$3,400,000
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Planning	Programming	Construction
Authority	Board of Regents	Board of Regents	Delegated
Architect/Engineer	TBD	TBD	PBK Sports
Design Documents Approval Date	TBD	TBD	N/A
Contractor	TBD	TBD	Jamail & Smith / Hellas
Construction Start Date	TBD	TBD	07/06/2023
Substantial Completion Date	TBD	TBD	04/03/2024
Percentage Construction Complete	— %	— %	25 %
Upcoming Major Milestone	Programming	Procurement	Construction
Project Description	This project consists of a new 130 room, full-service hotel with conference center. The project will include a fitness center, swimming pool, and lounge space, as well as approximately 10,000 square feet of meeting space. This will be a university focused, on-campus, light upscale hotel.	The University's Nursing program has demonstrated demand from potential students that exceeds the existing instructional capacity of The Woodlands Center, as currently configured. The programmed renovations will provide 40,479 assignable square feet to support 720 Nursing students. Spaces will include traditional classrooms, active learning classrooms, skills labs, simulation space, offices, and a student success center.	The new Tennis Complex will be constructed on property fronting Bowers Boulevard, directly opposite Don Sanders Stadium and will be home to the University's tennis program. To host future NCAA championship competitions, the project's master plan calls for six outdoor and two indoor tennis courts, locker room facilities and paved parking areas to be constructed in three phases. This initial phase includes the outdoor tennis courts, parking, and infrastructure to support future phases.
Scope Status	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	College of Osteopathic Medicine Parking Structure	Gibbs Ranch Equestrian Facility and Agriculture Labs (Phase 1)	Jackson-Shaver Deferred Maintenance
Total Project Cost	\$26,200,000	\$22,929,423	\$3,441,355
Institutional	\$0	\$29,423	\$3,441,355
Gift	\$0	\$11,900,000	\$0
Institutional Debt	\$26,200,000	\$11,000,000	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Construction	Construction	Construction
Authority	Board of Regents	Board of Regents	President
Architect/Engineer	Kirksey Architects, Inc.	Priefert Complex Designs, LLC	Wylie Engineering
Design Documents Approval Date	11/17/2022	02/17/2022	N/A
Contractor	Hoar Construction, LLC	Bartlett Cocke, L.P.	R.E.C. Industries
Construction Start Date	01/27/2023	06/03/2022	05/15/2023
Substantial Completion Date	06/12/2024	10/20/2023	07/30/2024
Percentage Construction Complete	48 %	94 %	16 %
Upcoming Major Milestone	Construction	Close Out	Construction
Project Description	Construction of this parking structure is necessary to create space for the Health Professions Building within the existing surface parking lot at the University's Conroe campus. Hoar Construction is the selected Design-Build Contractor with Kirksey Architecture as the architect of record. The new parking structure will provide 983 parking spaces and include advanced parking guidance systems.	The new equestrian facility and agriculture labs project is located at the University-owned Gibbs Ranch property. Phase 1 consists of sitework and site utilities to support both phases of the project, the Learning Center, the Plant Sciences facility with a head house and two greenhouses, a Multi-purpose Agricultural Center (Arena) with attached Rodeo Team Stall Barn, parking areas, landscaping, and support facilities.	This project replaces deteriorated cast iron sanitary waste and vent piping, upgrades resident bathrooms, and refreshes finishes throughout Jackson-Shaver Hall. The invasiveness of the work requires that the residence hall be placed offline throughout the project.
Scope Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: yellow;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: yellow;"></div>
Cost Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	Recreational Sports Renovation and Expansion	Ron Mafrige Field House Visitors' Locker Room Expansion (Phase 1)	TEC Mechanical Systems Upgrades
Total Project Cost	\$9,500,000	\$1,411,067	\$6,500,000
Institutional	\$4,800,000	\$1,411,067	\$6,500,000
Gift	\$0	\$0	\$0
Institutional Debt	\$4,700,000	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Close Out	Close Out	Construction
Authority	Board of Regents	President	Delegated
Architect/Engineer	Stantec Architecture, Inc.	PGAL Architects, Inc.	Jose I. Guerra, Inc.
Design Documents Approval Date	11/18/2021	N/A	N/A
Contractor	Kitchell Contractors, Inc.	J.T. Vaughn	R.E.C. Industries
Construction Start Date	03/08/2022	05/30/2023	11/17/2022
Substantial Completion Date	07/14/2023	09/08/2023	08/08/2025
Percentage Construction Complete	100 %	100 %	33 %
Upcoming Major Milestone	Close Out	Close Out	Construction
Project Description	This project addresses the University's current shortage of indoor recreational sports facilities. It repurposes a portion of the existing Health and Kinesiology Center and renovates the existing Recreational Sports building to improve current spaces and create new fitness, personal training, multipurpose, and staff support areas.	The transition of Sam Houston State University's football program into Conference USA requires an expansion in the capacity of the Ron Mafrige Field House's visitors' locker room. Because construction can only occur in the off season, the project was split into two phases: Phase 1 renovates the existing visitors' locker room space and Phase 2 is an addition to the facility.	This deferred maintenance project replaces the mechanical air distribution system throughout the three-level Garrett Teacher Education Center (TEC). Acoustical ceiling tiles will be replaced, and light fixtures will be upgraded to LED units in select areas.
Scope Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>
Schedule Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>
Cost Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>

Overview of Active Capital Projects
Sam Houston State University
As of October 06, 2023

	Ron Mafrige Field House Renovation	San Jacinto Hall
Total Project Cost	\$15,618,000	\$62,200,000
Institutional	\$0	\$0
Gift	\$0	\$0
Institutional Debt	\$15,618,000	\$62,200,000
CCAP Debt	\$0	\$0
Other	\$0	\$0
Phase	Close Out	Close Out
Authority	Board of Regents	Board of Regents
Architect/Engineer	PBK Sports	EYP Architecture & Engineering
Design Documents Approval Date	08/13/2020	02/18/2021
Contractor	White Construction Company	DPR Construction
Construction Start Date	11/12/2020	03/31/2021
Substantial Completion Date	09/17/2021	09/30/2022
Percentage Construction Complete	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out
Project Description	The Ron Mafrige Field House houses many University athletics offices as well as locker rooms for various sports. The facility was originally completed and occupied in 1986 and serves as the main recruiting center for the University's athletics program. The building's infrastructure had exceeded its useful life and required replacement. Spatial repurposing for the growing athletics programs and the addition of a visitor's locker room were addressed as part of this project.	The San Jacinto Hall project has provided a net increase of 361 beds, including seven studio apartments, needed on the north side of the main campus per the 2012 Master Plan Update.
Scope Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>

Overview of Active Capital Projects
Sul Ross State University
As of October 06, 2023

	Academic Building	Fine Arts Facilities Expansion	Museum of the Big Bend Renovation
Total Project Cost	\$33,119,359	\$26,392,165	\$1,500,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$33,119,359	\$26,392,165	\$0
Other	\$0	\$0	\$1,500,000
Phase	Planning	Procurement	Procurement
Authority	Board of Regents	Board of Regents	Board of Regents
Architect/Engineer	TBD	TBD	TBD
Design Documents Approval Date	TBD	TBD	TBD
Contractor	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Programming	Schematic Design	Schematic Design
Project Description	Eagle Pass has been identified as the location for the new academic building, on a 100-acre site donated to the University. The new site will become the new campus for Eagle Pass and the Middle Rio Grande region. The proposed multi-purpose academic building will serve as the first step towards the creation of a comprehensive four-year university. Master planning of the campus is underway and includes programming of the initial academic building.	The expansion of the Fine Arts Facility is part of the campus master plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible to the public. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment, and provide economic and cultural development in the region.	In 2020 Sul Ross State University applied for and was awarded a \$750,000 National Endowment for the Humanities grant with a required match of \$750,000 coming from the University. The Museum of the Big Bend was built in 1937 and has had small updates over the years but is in need of a few major renovations. To efficiently and cost effectively deliver this project, it will be combined with the Fine Arts Facilities Expansion project.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects
Sul Ross State University
As of October 06, 2023

	Campus Access (Phase II)	Campus Access (Phase III)	Museum of the Big Bend Annex
Total Project Cost	\$2,101,000	\$2,500,000	\$10,500,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$5,000,000
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$2,101,000	\$2,500,000	\$5,500,000
Other	\$0	\$0	\$0
Phase	Construction	Construction	Close Out
Authority	Delegated	Delegated	Board of Regents
Architect/Engineer	Line and Space	Line and Space	Page, Southerland, Page
Design Documents Approval Date	11/17/2020	11/17/2020	12/07/2020
Contractor	Spartan Construction of Texas, Inc.	Spartan Construction of Texas, Inc.	Spartan Construction of Texas, Inc.
Construction Start Date	02/10/2021	02/10/2021	06/02/2021
Substantial Completion Date	10/31/2023	10/31/2023	05/15/2023
Percentage Construction Complete	97 %	97 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Final Report
Project Description	The project is being developed in conjunction with Campus Access Phase III. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I; a centennial plaza gathering space in front of the Morelock Academic Building; enhancements to the circular drive-in front of the Briscoe Administration Building; and landscaping improvements in front of the Francois Fine Arts Building.	The project is being developed in conjunction with Campus Access Phase II. As envisioned in the 2011 Master Plan, the Campus Access Project will be completed in three phases. The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites, and a walking/jogging trail.	The annex is located on the main campus directly behind the current museum and includes space for three exhibit areas featuring the Yana and Marty Davis Map Collection, Tom Lea Regional Southwestern Art, and an Archaeology Gallery that features the Livermore Cache in collaboration with findings from the Center for Big Bend Studies. Also included in the annex are additional secure collection storage and facilities to expand the adult and children's educational programs.
Scope Status	<div style="display: flex; width: 100px; height: 15px; background-color: green;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: green;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: green;"></div>
Schedule Status	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>
Cost Status	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>	<div style="display: flex; width: 100px; height: 15px; background-color: red;"></div>

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Ballpark Clubhouse	Centennial Hall Waste and Water Closet Replacement	DHRL – Bexar Hall Bathroom Upgrades
Total Project Cost	\$9,996,898	\$1,500,000	\$1,500,000
Institutional	\$0	\$1,500,000	\$1,500,000
Gift	\$5,933,119	\$0	\$0
Institutional Debt	\$4,063,779	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Planning	Programming	Programming
Authority	Board of Regents	President	President
Architect/Engineer	TBD	N/A	TBD
Design Documents Approval Date	TBD	N/A	N/A
Contractor	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Procurement	Procurement	Procurement
Project Description	The Baseball Clubhouse project will move the baseball locker room from the University Events Center to the baseball stadium, create a player lounge, increase spectator seating, and add additional hospitality areas to the ballpark.	This project will replace the existing wastewater lines and water closets in Centennial Hall.	Bexar Hall has 58 small bathrooms that include a shower, toilet, and sink. The last renovation of these spaces occurred in the late 1990's and existing fixtures are in poor condition and do not meet modern water conservation standards. In addition, new flooring was previously laid over existing finishes creating a condition where standard toilet flange bolts can be difficult to secure. This project addresses the maintenance backlog item in this facility.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Esperanza Hall (formerly Round Rock Health Professions Building 2)	Evans Liberal Arts Building Waste Piping Replacement	Music Building
Total Project Cost	\$52,409,972	\$1,500,000	\$90,000,000
Institutional	\$0	\$1,500,000	\$0
Gift	\$0	\$0	\$40,000,000
Institutional Debt	\$0	\$0	\$50,000,000
CCAP Debt	\$52,409,972	\$0	\$0
Other	\$0	\$0	\$0
Phase	Procurement	Programming	Planning
Authority	Board of Regents	President	Board of Regents
Architect/Engineer	TBD	N/A	TBD
Design Documents Approval Date	TBD	N/A	TBD
Contractor	TBD	TBD	TBD
Construction Start Date	TBD	TBD	TBD
Substantial Completion Date	TBD	TBD	TBD
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Schematic Design	Procurement	Programming
Project Description	This will be the fourth academic building on the Round Rock Campus and includes space for classrooms, labs, and offices to support the College of Health Professions.	This project will replace the existing waste piping in the Evans Liberal Arts building due to its age.	The new Music Building will include classrooms, offices, and rehearsal spaces to address the pressing needs of the School of Music. A draft program was prepared in 2010 and updated in June 2019, which resulted in a project size of 85,000 gross square feet. The program and concept renderings will be used for fund raising purposes as the project is to be funded largely through philanthropic means as well as System Revenue Bonds. This project is on the CIP and will be initiated pending successful fundraising.
Scope Status	Pre-DD	Pre-DD	Pre-DD
Schedule Status	Pre-DD	Pre-DD	Pre-DD
Cost Status	Pre-DD	Pre-DD	Pre-DD

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Restoration and Repairs to Beverly Hutchison House	Bobcat Stadium End Zone Complex Expansion	Central Plant-Chiller Installation
Total Project Cost	\$1,500,000	\$37,000,000	\$2,500,000
Institutional	\$1,500,000	\$0	\$2,500,000
Gift	\$0	\$7,000,000	\$0
Institutional Debt	\$0	\$30,000,000	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Programming	Construction	Construction
Authority	President	Board of Regents	President
Architect/Engineer	TBD	Pfluger Architects, Inc.	EEA Engineering
Design Documents Approval Date	N/A	02/23/2023	N/A
Contractor	TBD	White Construction	Johnson Controls
Construction Start Date	TBD	10/03/2023	09/25/2023
Substantial Completion Date	TBD	05/20/2025	01/05/2024
Percentage Construction Complete	— %	— %	5 %
Upcoming Major Milestone	Procurement	Construction	Construction
Project Description	The Beverly Hutchison House was built in 1896 and received a Recorded Texas Historic Landmark designation in 1968 by the Texas Historical Commission. It was entered in the National Register of Historic Places in 1983 by the National Park Service due to its historic nature on campus. Although the overall building is in good condition, a condition assessment report will identify the areas in need of restoration and repair to keep it in good repair. The Beverly Hutchison House is also known as The Alumni House.	This project involves additional breakout team rooms in the existing building; relocating the athletic performance center to open into the end zone; connecting the west and east concourse level balcony; and creating an alumni pavilion and deck on the roof of the building.	This project will install one new 2,500-ton water cooled, electric, centrifugal chiller in vacant chiller bay number 2 at the Central Plant. The chiller is needed to provide capacity ahead of occupancy of the new Hilltop Housing Complex, currently under construction.
Scope Status	Pre-DD		
Schedule Status	Pre-DD		
Cost Status	Pre-DD		

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	James Street Housing	JC Kellam Administration Building Lobby Reconfiguration and Parking	Jowers Center Roof Replacement
Total Project Cost	\$124,000,000	\$4,000,000	\$1,500,000
Institutional	\$0	\$4,000,000	\$1,500,000
Gift	\$0	\$0	\$0
Institutional Debt	\$124,000,000	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Design Development	Construction	Construction Documents
Authority	Board of Regents	President	President
Architect/Engineer	Randall Scott Architects, Inc.	RVK Architecture	M. Arthur Gensler Jr. & Associates, Inc.
Design Documents Approval Date	TBD	N/A	N/A
Contractor	SpawGlass Contractors, Inc.	Sullivan Contracting	TBD
Construction Start Date	TBD	08/01/2023	TBD
Substantial Completion Date	TBD	12/30/2023	TBD
Percentage Construction Complete	— %	25 %	— %
Upcoming Major Milestone	Construction Documents	Close Out	Construction
Project Description	This project will construct a seven-story structure, comprised of 221,240 GSF, and accommodating 942 beds.	This project will reconfigure the entry lobby into the JC Kellam Administration Building, add a covered entry canopy, and modify the parking for drop-off/pick-up.	This project will replace approximately 95,000 square feet of existing built-up roofing that has reached its life expectancy.

Scope Status	Pre-DD			Pre-DD	
Schedule Status	Pre-DD			Pre-DD	
Cost Status	Pre-DD			Pre-DD	

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	South Chiller Plant – Chiller Installation	STEM Academic Building	ALERRT Center Office & Parking
Total Project Cost	\$3,000,000	\$137,409,972	\$1,900,000
Institutional	\$3,000,000	\$0	\$1,900,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$85,000,000	\$0
CCAP Debt	\$0	\$52,409,972	\$0
Other	\$0	\$0	\$0
Phase	Construction Documents	Schematic Design	Close Out
Authority	President	Board of Regents	Delegated
Architect/Engineer	EEA Engineering	PGAL, Inc.	Kimley-Horn
Design Documents Approval Date	N/A	TBD	N/A
Contractor	N/A	Skanska USA Building, Inc.	N/A
Construction Start Date	TBD	TBD	N/A
Substantial Completion Date	TBD	TBD	N/A
Percentage Construction Complete	— %	— %	— %
Upcoming Major Milestone	Construction	Design Development	Close Out
Project Description	This project will install one new water-cooled, electric, centrifugal chiller in vacant chiller bay number 3 at the South Chiller Plant. The chiller is needed to provide additional capacity ahead of the occupancy of the new STEM building.	The proposed 154,000 GSF Science, Technology, Engineering and Math (STEM) building will house the departments of Mathematics and Computer Science and will provide teaching space, class labs, departmental offices, and research labs for several other academic disciplines.	The base scope of the project includes constructing additional parking for approximately 40 cars and an access road to the site from the main entryway of the compound. Infrastructure will support modular office space, meetings rooms, a break room, and bathrooms for approximately 32 staff.
Scope Status	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Aqua Sports Center Demolition	Campus Potable Water System Upgrades (Phase I)	Campus Potable Water System Upgrades (Phase II)
Total Project Cost	\$1,500,000	\$917,576	\$1,575,000
Institutional	\$0	\$917,576	\$1,575,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$1,500,000	\$0	\$0
Phase	Close Out	Close Out	Construction Documents
Authority	President	Delegated	Delegated
Architect/Engineer	Atlas Environmental	Kimley-Horn	Kimley-Horn
Design Documents Approval Date	N/A	N/A	N/A
Contractor	Alamo 1	JT Vaughn Construction, LLC	The Fence Lady
Construction Start Date	06/01/2023	11/01/2022	TBD
Substantial Completion Date	12/15/2023	04/01/2023	TBD
Percentage Construction Complete	100 %	100 %	— %
Upcoming Major Milestone	Close Out	Close Out	Construction
Project Description	This project will demolish the Aqua Sports Center due to the age of the building and deficiencies found in the buildings' structural system.	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (1) includes the water line extension from the University's water line to City of San Marcos water line, to provide the required water flows while the elevated tower is removed from service in Phase 3	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (2) includes new pumps at Jackson Hall to maintain proper water pressure.
Scope Status			
Schedule Status			
Cost Status			

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Campus Potable Water System Upgrades (Phase III)	Commons Hall Moisture and Structural Repairs	East – West Mall Connection
Total Project Cost	\$3,507,424	\$3,000,000	\$1,614,104
Institutional	\$3,507,424	\$3,000,000	\$1,614,104
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Construction Documents	Construction	Construction
Authority	Delegated	President	President
Architect/Engineer	Kimley-Horn	Datum Engineering	Half and Associates
Design Documents Approval Date	N/A	N/A	N/A
Contractor	TBD	JT Vaughn Construction, LLC	Sullivan Contracting
Construction Start Date	TBD	07/23/2023	05/23/2023
Substantial Completion Date	TBD	01/31/2024	10/07/2023
Percentage Construction Complete	— %	30 %	75 %
Upcoming Major Milestone	Construction	Close Out	Close Out
Project Description	This project involves the cleaning of the interior and exterior of the existing elevated water tower at West Campus, making repairs as required, and re-painting the tower. The project will be completed in three phases: Phase (3) includes the rehabilitation of the elevated water tower.	This project will correct the structural deficiencies due to movement in the foundation.	This project will construct a new paved pedestrian mall from the RF Mitte building to Academy Street, connecting the existing pedestrian mall on the east and west sides of campus.
Scope Status			
Schedule Status			
Cost Status			

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Elliott Hall 'C' Renovations	Hilltop Housing Complex (Alamito & Cibolo Halls)	JC Kellam Administration Building Reconfiguration
Total Project Cost	\$1,500,000	\$125,165,442	\$7,999,085
Institutional	\$1,500,000	\$0	\$7,999,085
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$125,165,442	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Construction	Construction	Construction
Authority	President	Board of Regents	Delegated
Architect/Engineer	Burcham Environmental Services	BGK Architects, Inc.	M. Arthur Gensler Jr. & Associates, Inc.
Design Documents Approval Date		02/17/2022	N/A
Contractor	Sullivan Contracting	J.T. Vaughn Construction, LLC	Flintco Construction
Construction Start Date	09/15/2023	05/10/2022	03/11/2023
Substantial Completion Date	12/31/2023	06/05/2024	04/02/2024
Percentage Construction Complete	10 %	48 %	20 %
Upcoming Major Milestone	Close Out	Close Out	Close Out
Project Description	This project will remove all hazardous materials and mechanical equipment from the building, remove the plaster finish from the original stone walls, and remove the exterior walls to allow for use of the building as an open-air pavilion for students, faculty and staff.	This project will include the construction of two, seven-story student housing structures, accommodating 1,006 beds, comprising 241,000 gross square feet.	This project will convert the eleventh-floor meeting space into event/hospitality and meeting space for various functions.
Scope Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>
Schedule Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>
Cost Status	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>	<div style="background-color: green; width: 100%; height: 10px;"></div>

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Switchyard and Generator Replacement	Campus Wide Lighting Modifications	DHRL Hilltop Complex (Utilities)
Total Project Cost	\$1,500,000	\$1,470,000	\$5,000,000
Institutional	\$1,500,000	\$1,470,000	\$5,000,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Close Out	Close Out	Close Out
Authority	President	Delegated	Board of Regents
Architect/Engineer	HMG	Hubbell	BGK Architects
Design Documents Approval Date	N/A	N/A	05/23/2019
Contractor	Sullivan Contracting	Prism Electric	J.T. Vaughn Construction, LLC
Construction Start Date	07/06/2023	04/01/2020	06/28/2019
Substantial Completion Date	08/21/2023	03/31/2021	03/31/2020
Percentage Construction Complete	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Close Out	Final Report
Project Description	This project replaces the existing medium voltage switchgear at the West Plant switchyard and replaces the transformer serving the Student Recreation Center.	This projects adds additional lighting on campus to improve student and faculty safety. Standardization of poles and fixtures across the campus and new technology LED lights will save money and maintenance time for the University.	The Hilltop Complex Utility upgrade project reached substantial completion in March 2020. This project is contractually tied to the Hilltop Housing Complex project and cannot be closed out until the entire project is completed.
Scope Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>

Overview of Active Capital Projects

Texas State University

As of October 06, 2023

	Evans Auditorium Renovation	Infrastructure Research Laboratory	Live Oak Hall
Total Project Cost	\$3,000,000	\$18,200,000	\$10,000,000
Institutional	\$3,000,000	\$18,200,000	\$10,000,000
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$0	\$0
Phase	Close Out	Close Out	Close Out
Authority	Delegated	Board of Regents	Board of Regents
Architect/Engineer	Chesney Morales	Alamo Architects	The Lawrence Group Architects
Design Documents Approval Date	N/A	12/07/2020	02/18/2021
Contractor	J.T. Vaughn Construction, LLC	Bartlett Cocke GC, LLC	J.T. Vaughn Construction, LLC
Construction Start Date	02/25/2022	07/26/2021	05/04/2021
Substantial Completion Date	08/29/2022	12/15/2022	05/25/2022
Percentage Construction Complete	100 %	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report	Final Report
Project Description	The Evans Auditorium Renovation reached substantial completion on August 29, 2022.	This project supports the new Bachelor of Science in Civil Engineering degree program in the College of Science and Engineering, providing a state-of-the-art research lab that provides strength and structural testing for concrete beams, materials, and other advanced technologies.	This project provides much needed space for students pursuing a minor in filmography and media studies and provides a net gain in teaching labs that achieve a higher degree of acoustical performance for their specialized coursework.
Scope Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Schedule Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>
Cost Status	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>	<div style="width: 100%; height: 15px; background-color: green;"></div>

Overview of Active Capital Projects







Texas State University

As of October 06, 2023

Nueces Building Renovation	
Total Project Cost	\$5,944,854
Institutional	\$5,944,854
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$0
Other	\$0
Phase	Close Out
Authority	President
Architect/Engineer	PBK Architects, Inc.
Design Documents Approval Date	N/A
Contractor	SpawGlass Construction Corp.
Construction Start Date	06/02/2022
Substantial Completion Date	03/03/2023
Percentage Construction Complete	100 %
Upcoming Major Milestone	Close Out
Project Description	The Nueces Building Renovation project reached substantial completion on March 3, 2023.

Scope Status		
Schedule Status		
Cost Status		

Overview of Active Capital Projects
Lamar Institute of Technology
As of October 06, 2023

	Advanced Technical Center	Workforce and Allied Health Training Center	HVAC and Lighting Improvements
Total Project Cost	\$6,624,000	\$37,435,695	\$5,800,000
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0
Other	\$6,624,000	\$0	\$5,800,000
Phase	Construction Documents	Construction	Construction
Authority	Delegated	Board of Regents	Delegated
Architect/Engineer	Corgan Associates, Inc.	PBK Architects, Inc.	Schneider Electric
Design Documents Approval Date	09/11/2023	08/25/2025	N/A
Contractor	TBD	SpawGlass Construction Corp.	Schneider Electric
Construction Start Date	TBD	04/07/2023	07/30/2022
Substantial Completion Date	TBD	07/31/2024	03/30/2024
Percentage Construction Complete	— %	20 %	45 %
Upcoming Major Milestone	Construction	Construction	Construction
Project Description	<p>This project consists of the renovation of an existing 5,000 square foot warehouse building and a 10,000 square foot addition to create the Advanced Technical Center. This state-of-the-art Center will aid in providing technical training programs such as mechatronics, electrical, civil, mechanical, and plumbing. The completed Center will provide innovative learning spaces to include lecture classrooms, technical labs, multi-purposed industrial training spaces, and a high bay area lab that mimics industry environments. In addition to the teaching space this project will also replace all infrastructure servicing the existing building including electrical, plumbing, fiber, fire alarm, and HVAC systems. Due to years of exposure to the elements, the building envelope and roof will be replaced.</p>	<p>Pursuant to the updated Master Plan, LIT will build a 52,000 square foot Workforce and Allied Health Training Center for both credit and non-credit students. This will be a three-story building with an embedded high-bay instructional space. The first floor will hold the workforce instructional spaces, simulation environments, and task training room. The second floor will house allied health, and contain skills labs, pharmacy technician labs and a main testing room. The third floor will contain the Pharmacy Lab, classrooms, and staff offices.</p>	<p>This two-phase project replaces air handling units, control systems, indoor/outdoor lighting, and electrical infrastructure throughout the campus. It will result in energy performance savings and improved indoor air quality by upgrading existing mechanical and electrical systems, implementing healthy buildings initiatives, and creating an asset management tool to optimize inventory control to facilitate current and future planning and purchases.</p>
Scope Status	Pre-DD		
Schedule Status	Pre-DD		
Cost Status	Pre-DD		

Overview of Active Capital Projects
Lamar Institute of Technology
As of October 06, 2023

	Truck Driving Center	Student Success Building Renovation/Replacement
Total Project Cost	\$2,229,344	\$7,417,519
Institutional	\$0	\$0
Gift	\$0	\$0
Institutional Debt	\$0	\$0
CCAP Debt	\$0	\$7,417,519
Other	\$2,229,344	\$0
Phase	Close Out	Close Out
Authority	Delegated	Board of Regents
Architect/Engineer	PBK Architects, Inc	PBK Architects, Inc
Design Documents Approval Date	N/A	05/24/2018
Contractor	SpawGlass Construction Corp.	SETEX Construction Corp.
Construction Start Date	06/01/2021	06/26/2018
Substantial Completion Date	04/01/2022	10/30/2019
Percentage Construction Complete	100 %	100 %
Upcoming Major Milestone	Close Out	Final Report
Project Description	LIT renovated the 6,192 gross square foot existing facility at 1150 Laurel Avenue. This renovation created two classrooms, a truck driving simulator area with instructor viewing, faculty offices, staff lounge, new restrooms, and a reception and welcome center. .	The Student Success Building (TA-1) provides space for a one-stop shop for student success including Admissions, Advising/Outreach, Recruiting, Student Government Association, Financial Aid, Student Activities and Career Services, Teaching and Learning Center, Testing Center, Online Learning, and an Adjunct Suite. Also included is a multipurpose room, computer lab, and student gathering spaces. The project included demolition of the existing TA-1 Building.
Scope Status		
Schedule Status		
Cost Status		

Overview of Active Capital Projects

Lamar State College Orange

As of October 06, 2023

	Glycol Training Unit	Student Success Center	Electro-Mechanical Technology Building - Phase II
Total Project Cost	\$2,500,000	\$6,500,000	\$2,500,000
Institutional	\$1,175,000	\$0	\$0
Gift	\$1,325,000	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$0	\$0
Other	\$0	\$6,500,000	\$2,500,000
Phase	Construction Documents	Schematic Design	Construction
Authority	Delegated	Delegated	Delegated
Architect/Engineer	PDG Architects, Inc.	PDG Architects, Inc	Sigma Engineers
Design Documents Approval Date	08/15/2023	TBD	03/15/2022
Contractor	TBD	TBD	Construction Managers of Southeast Texas, LLC
Construction Start Date	TBD	TBD	08/31/2022
Substantial Completion Date	TBD	TBD	08/31/2023
Percentage Construction Complete	— %	— %	100 %
Upcoming Major Milestone	Construction	Design Development	Close Out
Project Description	This project involves the placement of a new Glycol Hands on Training (HOT) unit that will be placed on a new concrete foundation. A 560 square foot pre-engineered metal building will house the unit, except where the unit will penetrate through a roof opening. The water and electrical service for the unit will be supplied via underground piping that turns on at the unit. New cyclone fencing will surround the unit. The unit will have data cabling that runs to a nearby classroom where computer terminals will allow for observation and control of the unit.	The historic First Baptist Church on Green Avenue was donated to the College to but was heavily damaged during Hurricane Laura. Lamar State College-Orange (LSCO) seeks to make it welcoming to new students and visitors as LSCO's official Student Success Center. It will be a one-stop location for students to learn about the campus, meet with an advisor about future classes, obtain a student ID, and other essential functions of the College in one welcoming iconic structure in historic downtown Orange. LSCO will partner with the City of Orange to enhance flood mitigation strategies in the vicinity of 5th Street and Green Avenue to ensure the investment is secured.	This project consists of two phases: Phase II includes the renovation of the façade and roof, and structural refurbishment of a 7,500 square foot metal building. Renovation consists of internal space reconfigurations including the addition of restrooms, a breakroom, offices, and a shop area, and electrical and HVAC upgrades. New parking, paving, and fencing are also part of the project.
Scope Status	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	

Overview of Active Capital Projects

Lamar State College Orange

As of October 06, 2023

	Lumberton Building Renovation	Academic Building
Total Project Cost	\$1,250,000	\$38,148,217
Institutional	\$0	\$0
Gift	\$0	\$0
Institutional Debt	\$0	\$0
CCAP Debt	\$0	\$37,435,695
Other	\$1,250,000	\$712,522
Phase	Close Out	Construction
Authority	Delegated	Board of Regents
Architect/Engineer	PDG Architects, Inc.	PBK Architects, Inc.
Design Documents Approval Date	10/22/2022	11/17/2022
Contractor	Construction Managers of Southeast Texas, LLC	Durotech, Inc.
Construction Start Date	03/20/2023	03/14/2023
Substantial Completion Date	09/30/2023	09/01/2024
Percentage Construction Complete	100 %	15 %
Upcoming Major Milestone	Close Out	Construction
Project Description	This project renovates a purchased former medical clinic. The 2,900 square foot building will include two large 700 square foot classrooms divided by a folding partition door that can be opened to host larger events. The front drop-off area will be enclosed to create a large reception area with a walk-up registration/help desk providing assistance to potential students and visitors. Renovation work also includes a single office for the manager of the building, a small meeting room off the reception area, two unisex restrooms, and a large custodial closet.	The 54,900 square foot two story Academic Building will replace an existing facility which consists of three repurposed buildings. The new facility will give students access to the latest innovations in teaching technology and will house classrooms, laboratories, faculty offices, and the Information Technology Department.
Scope Status		
Schedule Status		
Cost Status		

Overview of Active Capital Projects
Lamar State College Port Arthur
As of October 06, 2023

	Madison Monroe Educational Building Renovation	Allied Health and Sciences Building	Commercial Driver Education and Examination Center
Total Project Cost	\$12,000,000	\$37,711,757	\$7,027,083
Institutional	\$0	\$0	\$0
Gift	\$0	\$0	\$0
Institutional Debt	\$0	\$0	\$0
CCAP Debt	\$0	\$37,435,695	\$0
Other	\$12,000,000	\$276,062	\$7,027,083
Phase	Programming	Design Development	Completed
Authority	Board of Regents	Board of Regents	System
Architect/Engineer	PDG Architects, Inc.	Stantec Architecture, Inc.	PDG Architects, Inc.
Design Documents Approval Date	TBD	08/10/2023	11/01/2021
Contractor	TBD	Bartlett-Cocke General Contractors	O'Donnell/Snider Construction, LLC
Construction Start Date	TBD	TBD	05/16/2022
Substantial Completion Date	TBD	TBD	06/22/2023
Percentage Construction Complete	— %	— %	100 %
Upcoming Major Milestone	Schematic Design	Construction	Close Out
Project Description	<p>Disaster mitigation efforts are needed for the Madison Monroe Educational Building. The 55-year-old building comprises both academic and administrative uses, is a focal point of the campus, and requires the replacement of environmentally impacted infrastructure so the College can provide a safe learning experience for its students. An aging and malfunctioning piping system, original to the building, requires replacement. The system is connected to the central plant and a coil failure would lead to a central plant malfunction. The project includes a means of decoupling the central plant from the building so equipment failures can be isolated. Project scope has been added including complete electrical upgrades, roof replacement, window and exterior door replacement, and possible interior renovations.</p>	<p>The new 54,735 square foot Allied Health and Science Building will be located adjacent to the existing Allied Health Building on Procter Street. The building will provide additional classroom and state-of-the-art laboratory space for future allied health programs and the college's current programs which include Registered Nursing (RN), Licensed Vocational Nursing (LVN), Certified Nurse Aid (CNA), and Surgery Technology.</p>	<p>LSCPA received a grant from the EDA to create a Commercial Driver Education and Examination Center on 26.69 acres donated by the Jefferson County Commissioners Court. The project includes a State Examination Center to support the timely flow of commercial drivers licensing.</p>
Scope Status	Pre-DD	Pre-DD	
Schedule Status	Pre-DD	Pre-DD	
Cost Status	Pre-DD	Pre-DD	

Overview of Active Capital Projects
Lamar State College Port Arthur
As of October 06, 2023

Industrial Training Center Renovation	
Total Project Cost	\$6,000,000
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$0
Other	\$6,000,000
Phase	Close Out
Authority	System
Architect/Engineer	PDG Architects, Inc.
Design Documents Approval Date	08/12/2020
Contractor	H.B. Neild, Inc.
Construction Start Date	03/23/2021
Substantial Completion Date	06/17/2022
Percentage Construction Complete	100 %
Upcoming Major Milestone	Final Report
Project Description	The EDA awarded \$4.8 million dollars to LSCPA for a building renovation and addition. The Industrial Training Center is designated to meet the growing needs for industrial craftsmen in Port Arthur, Texas. The training center is located in the existing Armory Building, which was previously inactive.

Scope Status		
Schedule Status		
Cost Status		

Overview of Active Capital Projects
The Texas State University System (System Administration)
As of October 06, 2023

	Field Research Station
Total Project Cost	\$11,230,708
Institutional	\$0
Gift	\$0
Institutional Debt	\$0
CCAP Debt	\$11,230,708
Other	\$0
Phase	Procurement
Authority	Board of Regents
Architect/Engineer	TBD
Design Documents Approval Date	TBD
Contractor	TBD
Construction Start Date	TBD
Substantial Completion Date	TBD
Percentage Construction Complete	— %
Upcoming Major Milestone	Schematic Design
Project Description	<p>Christmas Mountains serves as a 9,600-acre field laboratory for students and faculty conducting research, educational outreach, and networking. Opportunities are limited on the magnificent location due to inadequate infrastructure. To further the use of this property, TSUS seeks to build an approximate 7,000 square foot Field Research Station that will include classroom and gathering space, research space, overnight accommodations, and storage.</p> <p>Additionally, the Christmas Mountains is home to Ament Lake Dam, constructed in 1911, and in need of extensive repair to prevent any breach. .</p>

Scope Status	Pre-DD	
Schedule Status	Pre-DD	
Cost Status	Pre-DD	

APPENDIX – PRESIDENTS’ REPORTS

Lamar University President's Report | November 2023

ENROLLMENT, RETENTION, AND RECRUITMENT

Summer 2023 Enrollment

- Student Credit Hours: Summer 2023 student credit hours currently show an increase of 3% over Summer 2022.
- Overall Headcount: Summer 2023 enrollment increased 2% over Summer 2022.

Fall 2023 Enrollment

- Student Credit Hours: Fall 2023 student credit hours increased by 3% over Fall 2022, with an increase in weighted semester credit hours and primary enrollment growth in graduate level STEM courses.
- Headcount: Fall 2023 enrollment to date is 17,376 students, an increase of 3% over Fall 2022.

Summer/Fall 2023 New Admissions

Incoming admissions:

- Summer admits increased 20% in all new student populations for Summer 2023 vs Summer 2022, with new enrollments increasing by 24%
- Most notably, Summer 2023 incoming transfer admits increased 15% over Summer 2022, with enrollments increasing by 23%
- Incoming graduates have the largest growth for Fall 2023. The growth in the international population remains strong over a three-year period contributing to increases in STEM majors.
 - All graduate admits increased to 24% over Summer 2022 and 23% over Fall 2022
 - Graduate Summer 2023 enrollments increased by 22% and 13% over Fall 2022
 - Fall 2023 International admits increased to 24% and up 40% in enrollments
- Summer and Fall 2023 incoming Freshman admissions numbers show positive increases across the entire funnel
 - Applications increased 8% for Summer/Fall 2023 vs Summer/Fall 2022
 - Admits increased 11% for Summer/Fall 2023 vs Summer/Fall 2022
 - Enrollments increased by 3% for Summer/Fall 2023 vs. Summer/Fall 2022

Enrollment Focus: Transfer and Outreach

- LU is committed to supporting our partnerships with local and regional community colleges across the state of Texas. LU has hired a full-time staff member who will focus primarily on relationship building and transfer planning guides (TPG) for each partner institution to assist with seamless transfer opportunities.
 - Co-enrollment models currently at work:
 - Lamar Link: Launched Fall 2023
 - LSCO- Teacher Education
 - LIT- General Business and Accounting
- Enhance ISD partnerships by drawing an increased interest from parents and students with greater need for higher education resources. This includes boot camp opportunities, increased TSI testing at no cost and workforce workshops.

Student Success

- For the third year, Lamar University awarded over 5,500 degrees and certificates which is a 13% increase over 2021.
- In Spring 2023, LU awarded over 2,400 degrees and certificates, with continued increases in African American, Hispanic, and International students awarded.
- Preliminary reports indicate that LU's First Time in College Fall 2022 Cohort saw a retention increase of two percentage points, which is an increase of over 4 percentage points in the last two years.

RESEARCH

Notable funded projects and research developments in this reporting period include:

- Dr. Helen Lou, Professor of Chemical Engineering and Associate Director of Center for Midstream Management and Science, received a \$299,897 grant from NSF's Advanced Cyberinfrastructure Program, titled "Interdisciplinary Cybersecurity Education to Support Critical Energy and Chemical Infrastructure." The project aims to address the cybersecurity needs for critical industrial infrastructures that play a crucial role in the Texas energy supply chain providing more than 1/3 of the nation's transportation fuel. The effort will engage Lamar University researchers across Chemical Engineering, Computer Science, and Criminal Justice to develop specialty educational products for formal education and workforce development. These products will be integrated into the University's undergraduate curriculum and tested for their efficacy, eventually leading to impactful educational outcomes for graduates of select programs at Lamar University and for the energy and petrochemical industry. There is a severe shortage of cybersecurity expertise in this industrial sector since the subject does not fall within the traditional chemical engineering curriculum. This work will also bridge the knowledge gaps among cybersecurity, cyber-forensics, and industrial data analytics.
- Dr. Phillip Cole, Chair and Professor of Physics, received a \$163,465 grant from the Department of Energy (DoEnergy), titled "Nuclear Science in Texas to Enhance and Advance Minorities (NuSTEAM)." In collaboration with multiple Texas Higher Education Institutions led by the University of Houston, the project aims to develop a Texas-based program as part of DoEnergy's Reaching a New Energy Sciences Workforce Program in Nuclear Physics. The program will recruit a diverse group of undergraduate students to be trained and research state-of-the-art Nuclear Physics topics, retaining them as graduate students, and preparing others for the nuclear workforce. The focus areas will include low- and high-energy nuclear physics, radiation applications in space and medical sciences, instrumentation, detectors, and electronics including software development and machine learning. These curricular components are expected to enrich the learning experience of physics and engineering students at Lamar University and strengthen Texas's nuclear physics professions in academia and industry.
- Dr. Chiung-Fang Chang, Associate Professor of Sociology, received a \$131,197 grant titled "Community-driven Geospatial Approach to Improving Public Health Data Systems and Assessing Health Risks and Disparities in Beaumont-Port Arthur Gulf Communities." The project is part of a \$700K project funded by the National Academies' Gulf Research Program to identify important social determinants of health. Led by Prairie View A&M University, Lamar University will work with City of Beaumont Public Health Department and regional environmental justice organizations to better understand the complex interactions among natural disasters, industrial activities and the public health system, as well as to

identify the needs for and access to preventative care. In particular, LU's team will develop strategies for addressing the health disparities associated with climate change and potential environmental degradation.

- Dr. Qin Qian, Professor of Civil Engineering, received a \$105,000 grant funded by National Atmospheric and Oceanic Administration's Sea Grant program to enhance the resilience of energy and water supply in the Texas Upper Gulf Coast Region. The project, as part of a \$500K, three-university collaboration with Texas A&M University and the University of Texas at Arlington, will enhance a climate-informed risk assessment framework by appraising the cost efficacy of adaptation options. Potential disruptions of energy producers by flooding will also be evaluated. Lamar University will gather operational information on oil and gas industry in the Southeast Texas region, offer advocacy and support for these industries, and make recommendations on infrastructure plans to regional and state governments. The project is the first integrated assessment performed for guiding emergency response in an industrial metroplex region with the level of importance and diversity in the Southeast Texas and will provide additional assessment data to compliment Lamar's \$5M Integrated Field Laboratories project funded by the Department of Energy.
- Lamar University completed the grant package submission of the two FY23 Congressional Direct Spending projects funded through the Department of Energy's National Energy and Technology Laboratory (NETL), with a proposed start date in January 2024:
 - (1) Requested by Lamar University through Rep. Weber's Office: Southeast Texas Data Analytics and Cybersecurity (SETX-DAC) for Energy Supply Chain Resilience (total project cost \$2.3M: \$2M funded by NETL, \$0.3M cost share). This project will establish a center of excellence in research, education and outreach to enhance the cybersecurity and data analytics of SE Texas energy supply chain.
 - (2) Requested by Sul Ross State University through Rep. Gonzales's Office: Midstream Critical Manufacturing Industry Cybersecurity Hub (total project cost \$3.125M with a subaward to Lamar at \$1.8M: \$2.5M funded by NETL, \$0.625M cost share). This project will assess the cybersecurity needs of midstream industry from the Permian Basin to Texas Gulf of Mexico and develop cybersecurity products for midstream operations.

INSTITUTIONAL DEVELOPMENT

ALUMNI NEWS

- **LU Alumnus Christopher Bates named Constable of the Year.** Christopher Bates, Sr. has been honored as the United States Constable of the Year for 2023 by the National Constables and Marshals Association (NCMA). Bates is a distinguished Lamar University alumnus. He attended police academy at Lamar Institute of Technology while also attending Lamar University to receive his bachelor's degree. Bates is a volunteer on campus, speaking to student groups and volunteers with the Alpha Phi Alpha fraternity. He is also a member of the Alumni Advisory Board, where he previously served as president. Bates assumed office as constable on January 1, 2013, at the age of 27, establishing himself as the second-youngest constable in Texas history. He also holds the distinction of being the youngest elected official ever in Jefferson County, and notably, he is the first African American constable of precinct two.

- **Lamar University alumnus Dylan Newton transforms into renowned cyberpunk photographer.** Dylan Newton, a Lamar University alumnus and renowned cyberpunk photographer, is captivating audiences worldwide with his futuristic and surreal imagery. Inspired by photographers like Johnathan Nguyen, Brandon Woelful, and Hiroto Ikeuchi, Newton began experimenting with filters, mirrors, and vibrant neon lights, incorporating glitch effects, and even simulating circuitry within subjects' skin to transform them into cyborgs. However, he still grappled with the challenge of bridging the gap between his present-day resources and his futuristic aspirations. Newton's journey wasn't without its challenges, including a blunt response from a curator who initially rejected his work for not fitting a particular mood. Undeterred, Newton embraced the feedback and continued to refine his style, ultimately earning a coveted spot in the "CYBERPUNK VOLUME 4" exhibition in New York City in 2022. Dylan Newton's transformation from a frustrated observer of cyberpunk aesthetics to a celebrated cyberpunk photographer serves as a testament to the power of determination, inspiration, and the importance of connections in the world of art. His captivating imagery continues to draw global recognition and admiration.
- **LU alumna Dianna Caston selected for Texas Tennis Coaches Association Hall of Fame.** Lamar University alumna Dianna Caston ('69) was recently named one of three inductees to the Texas Tennis Coaches Association Hall of Fame. Since 1989, Caston has been a dedicated coach at Kirbyville High School, leading teams to state tournaments 17 times, including 34 individual qualifiers.

RECENT MAJOR GIFTS

- Cam V. Le and Carla J. Pulumbarit endowed the **Cam Le and Carla Pulumbarit Scholarship** for the benefit of students within the College of Engineering and the JoAnne Gay Dishman School of Nursing. Cam is a 2002 graduate of LU, earning his degree in chemical engineering. He was a member of Alpha Tau Omega Fraternity. He currently works at Shell. Carla is also a graduate of LU, earning her degree in nursing in 2001. She currently works in the Texas Medical Center as a nurse.
- Brian D. Savoy and Sabrina E. Savoy established the **Brian Savoy Family Scholarship**. Brian Savoy is a cum laude graduate of Lamar University earning a Bachelor of Business Administration in Accounting in 1997. He was also a member of the Beta Gamma Sigma Business Honor Society. Brian and his wife Sabrina are natives of Southeast Texas, and both attended Lamar University. Brian and Sabrina desire for future generations to benefit from similar opportunities through the establishment of this scholarship.
- Alzena (Baker) and Bernard Bell met in Beaumont, Texas and married in 1951. After serving his country as an Army Staff Sergeant in World War II, Bernard was a laborer for most of his working life. Alzena was a dedicated and inspirational mother and homemaker. Though neither had the opportunity to attend college, both understood the critical role that higher education plays in improving the lives of the underprivileged. Alzena and Bernard worked hard every day of their lives to ensure that their unfulfilled dreams of going to college could become a reality for their three children. Their daughter, Veronica, and sons, Ray, and Ofay, all attended Lamar University. Veronica, Ray, and Ofay established the **Alzena and Bernard Bell Memorial Scholarship** to honor their parents' legacy and to help future generations of disadvantaged students achieve their dream of obtaining a college degree.

- Mary Jo Lampson was born in Beaumont, Texas, on June 30, 1934. Mary Jo contracted polio in 1948 at the age of 14 and was a patient at John Sealy Hospital in Galveston for two years. The disease left her totally paralyzed from the neck down. Unable to breathe, she survived in an iron lung for almost a year. Mary Jo returned to Beaumont in 1950, unable to walk, but determined to finish high school. She went on to attend Lamar State College of Technology. In 1952, she was voted Lamar's Homecoming Queen as a freshman. She graduated with degrees in Social Science and Commercial Art in 1955. Mary Jo went on to become a well-known artist in Southeast Texas. In 2000, Mary Jo was honored as one of the Distinguished Alumni of Lamar University. To honor Mary Jo's memory, the **Mary Jo Lampson Broussard Ford Scholarship in Art** was established by her son, Joseph E. Broussard IV.
- Don C. Marshall and Ann Benton Marshall met at Lamar University in Accounting I and spent time together in the library where Ann helped Don do his homework and they, consequentially, fell in love. Ann was a member of Alpha Chi Omega and had a part-time job working for an accountant. They loved the campus, their classes, and their professors. Because of their shared appreciation for Lamar University which brought their love together, Don and Ann established the **Don C. and Ann Benton Marshall Scholarship Fund** for the benefit of accounting students.
- Hannah Elizabeth Willis had a passion for the arts and was a popular face in the Beaumont art community. A native of Jasper and the Brookeland area, she moved to Beaumont to attend Lamar University in pursuit of her dream in advertising. While living in Beaumont, she was involved in several organizations including LU Outdoor Pursuits, Austin Slackline Association and was a co-founder of the Beaumont Acro-Yoga community. Tragically, Hannah passed away in an automobile accident in May 2015, just weeks before she was due to graduate; her family was awarded her Bachelor of Science in Communication posthumously. The **Hannah Elizabeth Willis Memorial Scholarship** was established by family and friends in honor of Hannah's vibrant spirit and desire to help others.
- Jimmy Booker attended Lamar State College of Technology and graduated with two bachelor's degrees (Industrial Engineering '55 and Mechanical Engineering '56). He was a member of the Sigma Phi Epsilon fraternity while a student at Lamar, and upon graduation he began working for Gulf States Utilities. Jimmy served on the Lamar University Alumni Association Board of Directors, the Cardinal Club Board, and was a member of the Lamar University Industrial Engineering Advisory Council. In addition, Jimmy served on the Lamar University Foundation Board from 1996 through 2017. Sherrie B. Branick '81 and Jeff R. Branick established the **Jimmy Booker Presidential Scholarship in Industrial Engineering** to honor Jimmy Booker for his lifetime dedication to the electric utility and nuclear power industries and for his love of Lamar University.
- Noah Rodriguez planned to major in aerospace engineering, fly jets for the military, and travel the world. He was the ultimate student; he loved learning new things every day. He was also a kind and giving person; helping others when requested in various classes. He once stated that his goal was to make the world a better place. Although Noah's time on earth was only 13 years, he continues to have an impact with a legacy of helping the dreams of others take flight via scholarships. The **Noah Rodriguez Memorial Scholarship** was created by his family to honor his love of learning and his kindness.

- The Zeta Theta chapter of Alpha Tau Omega Fraternity was founded at Lamar University on March 7, 1957. The Chapter was founded by Elvis L. Mason, who in later years was presented the Lamar University Distinguished Alumnus Award. The ATO chapter was active on campus for 53 years and the charter was pulled in 2010. At that time, the Alpha Tau Omega Alumni Association established the beginnings of a new and much improved Zeta Theta chapter. The ATO Chapter was re-chartered in the fall of 2015. The chapter today is made up of young men that understand the importance of leadership, philanthropy, and brotherhood. The Alumni Association of the Zeta Theta Chapter of Alpha Tau Omega Fraternity established the **Alpha Tau Omega Alumni Association Memorial** Scholarship in memory of their two brothers, James Fredrick Kimmey '86 and Pete Elliott '74.
- Victor Lovelady was born in Port Arthur, Texas July 31, 1955. After he and his wife, Maureen, married in 1979, they settled down in Nederland, Texas. While working full-time, Victor started going to school four nights a week – two nights to electrician's school and two nights to Lamar University. In 1985, he graduated from Lamar University with a Bachelor of Science in Industrial Technology. After working most of his life as an industrial engineer and master electrician, Victor made the move to work overseas for British Petroleum and was tragically captured and killed by a terrorist attack. It is in Victor's memory and in honor of his work ethic, integrity, and selfless actions to save those around him that his family established the **Victor L. Lovelady Memorial Scholarship** so that generations of students will have the opportunity to pursue a degree at Lamar University.
- The **Eve Anderson Memorial CASA Scholarship** was established by the friends of Eve Anderson and CASA of Southeast Texas, Inc. Evelyn Alicia Stadeager Anderson graduated from Lamar University in 1986 with a Bachelor of Social Work and in 1998 earned a Master of Education, eventually becoming a Licensed Professional Counselor. She was proud of her practice at the Family and Psychological Center in Orange, Texas, her work with Girl's Haven, and her early work as a child advocate for CASA (Court Appointed Special Advocates of Southeast Texas, Inc.). It is because of her work at CASA that this scholarship is established in her memory to benefit students who have been served by the CASA programs.
- Todd Cross was a 2003 graduate of Lamar University with a Bachelor of Science in Criminal Justice. At the time of his death in 2016 he was working with the Farmers Insurance Group. It is in Todd's memory that Todd's friends and family chose to honor his legacy by establishing the **Todd Cross Memorial Scholarship** to assist Lamar University students who have also suffered the loss of a parent.

PLANNING AND CONSTRUCTION

- An appropriation of \$10,000,000 was authorized in the last legislative session for the purpose of mitigating storm damage. The project will replace the building skin on the Chemistry Building, which has exhibited signs of brick delamination and water infiltration to interior surfaces. The design phase has begun and the contract for the CMaR services is underway. The project is estimated to be complete in June 2025.
- The Social and Behavioral Sciences building envelope replacement is currently in closeout phase.

- Approximately 6,300 square feet of space in the Cherry Engineering Building has been converted into shared administrative space for the Centers for Resiliency; Midstream Management and Science; and Advances in Port Management. The project is currently in closeout phase.
- Construction is underway on the upgrades to the lobby of the Galloway School of Business Building. The project includes fully accessible restrooms, a new elevator and student study spaces. The project is estimated to be complete February 2024.
- The architectural/engineering firm contract for the Mary and John Gray Library Renovation has been issued. The CMAA services contract is underway. The renovation will be completed in phases to allow the library to remain operational. Preliminary project schedule estimates final completion in February 2026.
- Due to re-occurring shutdowns and inability to obtain replacement parts, Lamar has broken out replacement of the four passenger elevators in the Mary and John Gray Library to get them completed sooner. The design document phase is underway for the project.
- The Student Health Center will be relocated to the Sheila Umphrey Recreational Sports Center. Construction Documents are complete, and the RFP for Competitive Sealed Proposals are currently being evaluated. This project is estimated to be complete in April 2024.
- Progress continues on the new Lamar University 10-year Campus Master Plan. The planners are concluding the data analysis phase and are moving to the framework phase. The new Master Plan will be presented to the Board for approval in 2024.
- The Tiny House Barbeque building relocation to the Spindletop Museum grounds is in the planning stages with the Architect/Engineering Firm.
- The programming of the Recreational Sports/Intramural Fields is underway with the Architect/Engineering Firm, and this will be in the lawn space to the north of the Reaud Administration Building.
- The upgrades to the outdoor space for events at The Patio at the Sheila Umphrey Recreational Sports Center are in the planning phase.

INFORMATION TECHNOLOGY

New Projects:

- Lamar University is working on returning in-house Internet Services for students in Cardinal Village.
- Lamar University Network Services has partnered with Library Services to begin the Cardinal Connect Student Laptop Loaner Program.
- Lamar University will kick off Patch My PC soon. This will address third-party software installation and updates.

Current Projects

- The transition of the Central Authentication Service to the cloud has been completed. This allows for modern authentication and the ability to deploy advanced authentication like verified push through DUO.
- Lamar University is in the process of authoring a custom user onboarding and account recovery solution that will help the wider adoption of Banner 9 and sunset of Banner 8 services.
- Lamar University has begun the deployment of new security operations and response automation (SOAR) solutions to aid the infosec team in responding faster to security events.
- The Information Security Office is in the process of reviewing and updating the I.T policy with changes from 2023 DIR control catalog in conjunction with TSUS ISO council.
- Lamar University Data Center and Cloud Operations is assessing, planning, and migrating Lamar's ERP systems to Azure Cloud
- Lamar University is working on phasing out Banner 8 Self-Service Banner. This will move us to more secure authentication and will deliver a more modern experience for users.

Completed Projects

- Lamar University has completed the upgrade of the Oracle database from 12 to 19c to modernize the database infrastructure.
- Lamar University has completed the deprecation of the Real Application Cluster (RAC) for the core Oracle databases and has begun a planned adoption of the Oracle Datagard
- Lamar University Systems Hardware Refresh is completed.

KEY APPOINTMENTS

Dr. Alberto Ruiz was named Dean for the College of Education and Human Development effective July 2023. Ruiz earned his baccalaureate and master's degrees in Kinesiology from Texas A&M-Kingsville and a doctorate from the University of Houston.

Ruiz arrived at LU having served as Associate Athletic Director of Student-Athlete Excellence and as Vice President for Academic Affairs (VPAA) at the University of Louisiana – Monroe (ULM). Prior to this position, he served as Dean, College of Education and Human Performance (CEHP) at Texas A&M University-Kingsville (TAMUK); Associate Dean, CEHP; Chair and Graduate Coordinator for the Department of Health and Kinesiology; and Interim Chair and Doctoral Coordinator for the Department of Bilingual Education at TAMUK.

Throughout his career, Ruiz has been active on university, college, and departmental committees addressing administrative, academic, compliance, and athletic issues. He most recently completed his tenure as the Hispanic Association of Colleges and Universities (HACU) representative on the American Association of Colleges for Teacher Education (AACTE) national board.



SAM HOUSTON STATE UNIVERSITY

President's Briefing for the TSUS Board of Regents November 2023

ENROLLMENT, RETENTION, AND RECRUITMENT

As of the Fall 2023 census day, Sam Houston State University's unofficial overall student headcount was 21,407, compared to 21,481 in Fall 2022. SHSU welcomed 3,517 new freshmen, which was a 5.3% increase from last year's highest historical count of 3,340. As of census day, the freshman retention rate for the Fall 2023 cohort is 75%, which is a 1.9% increase compared to the prior year.

The SHSU College of Osteopathic Medicine (SHSU-COM) enrolled 167 new doctoral students, an 8.4% increase from last year. As of the Fall 2023 census day, the total of new and continuing SHSU-COM students was 484, which is included in the unofficial overall student headcount.

SHSU hosted its inaugural Bearkat Kickoff from August 13 to 17. Students participating in Bearkat Kickoff moved into residence halls a week before classes began to explore campus and connect with campus resources. This program engaged 3,151 registered freshmen, including 290 commuter students. Implementation of Bearkat Kickoff was a cross-divisional effort, with campus partners offering a total of 479 informational sessions and 68 peer mentors guiding freshmen through the experience. Program sessions focused on academic preparedness, mental health and well-being, community, and belonging.

SHSU recently received a grant due to innovative work to redesign academic advising through a partnership with the National Institution for Student Success (NISS). SHSU will be receiving \$1 million over two years to accelerate its student success efforts specifically focused on academic analytics, case management, freshman retention/completion grants, summer bridge programs, and collaborative financial aid and literacy programming. The infusion of financial resources will allow SHSU to scale smaller pilot programs to measure the impact of the interventions and to determine best practices for implementation.

RESEARCH

The number of research proposals submitted is up 17% compared to last year. Year-to-date research activity includes 243 submitted proposals requesting \$129,000,000. Of those, 91 proposals have been awarded for \$26,500,000, an increase of 7% compared to last year.

Notable grant awards for the fourth quarter of fiscal year 2023 include the following: multiple U.S. Department of Agriculture grants: \$71,000 to research methodologies to deliver and evaluate effectiveness of nanoparticle technology for preventing pathogenic infestation of rice crops, \$362,000 to leverage research to develop strategies to equip educators with tools to foster behaviors of smart food consumption in young adults and children, and \$204,000 to provide standardized welding education and training to students that comprise the future rural workforce of America; a U.S. Department of Commerce grant for \$40,000 to develop and evaluate mass spectrometry methods for describing structural characteristics of new synthetic opioids (Natazene) more potent than fentanyl and morphine; a \$46,000 THECB grant to help reduce the nursing shortage in Texas; and a non-profit grant for \$19,000 from University of Minnesota



SAM HOUSTON STATE UNIVERSITY

Press to SHSU-COM to study correlates and clinical use of a contemporary assessment tool for mental health (MMPI-3) in patients who have undergone bariatric surgery for weight-loss in order to reduce risk of potentially life-threatening weight-related health problems.

PLANNING, ASSESSMENT, AND ACCREDITATION

The university unveiled its strategic plan during the Annual Faculty and Staff meeting on August 30. Benchmarks and definitions have been created for the university's strategic plan that align with the university's vision. Targets and a stakeholder-driven assessment processes will be finalized this fall.

INSTITUTIONAL DEVELOPMENT

University Advancement

University Advancement closed out fiscal year 2023 with a total of \$23,127,121 received through gifts and pledge commitments.

University Advancement will host the SHSU Rodeo Kickoff event on November 11, at the new Gibbs Ranch Equestrian Facility and Agriculture Labs. The Development team is working to finalize an agreement with the Cowboy Channel to broadcast the rodeo on live TV and the Cowboy Channel app.

Alumni Relations and Annual Giving

The Alumni Association closed out fiscal year 2023 with 9,029 annual memberships and 3,887 life memberships.

The Annual Giving team is working to execute crowd funding initiatives in November with the SHSU Food Pantry and the College of Business Administration's TED Talk. The Annual Giving team is working with the Division of Integrated Marketing and Communication to coordinate and launch the first "Sam Houston State University Day of Giving" on April 23, 2024. SHSU was founded April 21, 1879, but due to the date falling on a Sunday in 2024, the campaign will launch on April 23. University Advancement plans to make this an annual giving initiative.

The 50th Annual Distinguished Alumni Gala is scheduled on November 3. This event will honor 11 SHSU alumni who have significantly contributed to their professions, communities, and alma mater. This year's Distinguished Alumni honorees are Dr. Kelly and Beth Damphousse, the Honorable Monica Thompson-Guidry, and Vanessa Hicks-Callaway; the Outstanding Young Alumni honoree is Morgan Chesky; Service Award Recipients are Rose Avalos and Dr. Paul Pearce; and Lifetime Achievement Award honorees include Joe, Winnie, Byron, and Charlene Sandel.

Sam Houston Memorial Museum and Republic of Texas Presidential Library

In August, the Museum hosted an event commemorating the 160th anniversary of Sam Houston's death at the Steamboat House. Several community members including the Texas Historical Commission, local Masonic Lodge, and Council from the Alabama-Coushatta Tribe partnered with SHSU to execute a successful event. The Museum also participated in



SAM HOUSTON STATE UNIVERSITY

“Welcome Week” activities, inviting students, faculty, and staff for homemade churned ice cream in Eliza’s Kitchen on museum grounds.

The Museum is under contract to replace the San Jacinto exhibit with a depiction of Sam Houston’s first “executive mansion.” The Museum’s curatorial team also cataloged, prepared, and packaged art pieces to be displayed in Congressman Morgan Luttrell’s office in Washington, DC.

The work on the Guerrant Family Cabin on the Museum grounds was originally scheduled to begin over the summer; however, the work was deferred to begin in September to better align with the new fiscal year.

ATHLETICS

Sam Houston Football debuted in the FBS, and several other fall teams debuted as Conference USA members. Hannah Baker, a junior on the volleyball team, set a new school record in digs, while the women’s golf team successfully defended their title at the Remax Prime Properties Bearkat Invitational. The Western Athletic Conference (WAC) recognized 57 student-athletes from Sam Houston on their 2023 Academic All-WAC list for spring sports. Bowlers Denise Blankenzee, Alexia Cassman, Elise Chambers, and Bea Hernandez were highlighted by the National Tenpin Coaches Association for their academic excellence. Finally, the Golf Coaches Association recognized four Bearkats, Josh German, Bret Gray, Kristoffer Max, and Jack Randle, as All-America Scholars for NCAA Division I Men’s Golf.

OTHER INSTITUTIONAL HIGHLIGHTS

Capital Projects

Programming for the Bowers Stadium Press Box has been completed and is waiting for the Stadium Study to complete the process. The study will define overall phasing, code, and FBS requirements that must be addressed by the Bowers Stadium Press Box Expansion project. Programming of the Active Learning Center will begin in October 2023. Kitchell Construction, the selected construction manager-at-risk for the Health Professions Building, is under contract, and schematic design documents were issued in September 2023. Phase 1 of the Gibbs Ranch Equestrian Facility is progressing on schedule for substantial completion in October 2023. Construction of the College of Osteopathic Medicine Parking Structure is progressing with the erection of the precast concrete structure over 50% complete. Construction of the Chuck and Wanda Beckner Tennis Center commenced July 6, 2023. Phase 1 of the Ron Mafrige Field House Visitors’ Locker Room project was completed ahead of schedule on September 8, 2023. Design of Phase 2 for expansion of the facility is underway. The Recreational Sports Renovation and Expansion project achieved substantial completion on July 14, 2023.

Information Technology

The Financial Aid and Enterprise Solutions teams have implemented algorithmic rules for the handling of out-of-state tuition waivers. The integration of these rules has eliminated the need for manual intervention and has significantly enhanced the accuracy of awarding competitive scholarships. This streamlined process has played a crucial role in mitigating end-of-term



SAM HOUSTON STATE UNIVERSITY

processing issues and ensuring reporting of student types through Institutional Effectiveness, along with ensuring accurate residence status reporting.

The Enterprise Solutions team has successfully automated the course schedule maintenance process, encompassing the addition and removal of sections, resulting in a completely paperless workflow. This innovation enables department chairs and the Registrar's Office to comprehensively monitor requests at every stage of the approval process.

The High-Performance Computing (HPC) Cluster project was completed. This enables the execution of more advanced computational chemistry simulations on molecular structures and materials, supporting future breakthroughs in research and development, increasing faculty competitiveness for external grant funding, and raising the level of student training in computation chemistry.

Community Involvement

For the third consecutive year, Sam Houston State University has placed among the top colleges and universities for social mobility in *U.S. News & World Report's* annual rankings. SHSU moved up two spaces this year and was named #21 in Social Mobility out of the 434 colleges and universities evaluated. Online programs at SHSU have received consistently high rankings, including #2 in Best Online Master's in Criminal Justice Programs for Veterans, #3 in Best Online Master's in Criminal Justice Programs, #9 in Best Master's in Education Programs for Veterans, #10 in Best Online Master's in Computer Information Technology Programs for Veterans, and more.

Sam Houston State University's Mass Communications program has partnered with the City of Conroe to produce a monthly one-hour television show for the city's public educational and government access channel. The first video will be filmed soon and will focus on the functions of the city's mounted patrol officers. Video content from the production also will be used for the city's website and social media sites. The university will provide students from the multi-camera field production course, under the guidance of Professor Martin Gaston, to participate in a real-world experience program.

SHSU BOARD ITEMS

Sam Houston State University is requesting to add an undergraduate certificate in Communication for Health and Social Care Professionals. The 18-semester credit hour undergraduate certificate is intended for students interested in careers in the health and social care industry, such as nurses, health technicians, patient ambassadors, medical and health care managers, human service specialists, counselors, therapists, and nutritionists, and can be completed in face-to-face, online, or hybrid modalities.

SHSU is seeking approval to grant provost emeritus status to Dr. Richard Eglsaer. Distinguished Professor Emeritus Dr. Richard Eglsaer has served Sam Houston State University for 40 years. He served in many administrative positions with distinction, including Associate Vice President for Academic Affairs, Associate Provost, Vice Provost, Interim Provost, and Provost and Vice President for Academic Affairs.



SAM HOUSTON STATE UNIVERSITY

Sam Houston State University's approved budget for Fiscal Year 2023 has increased by 1.21% or \$5,300,000, which includes, Designated Funds at \$1,200,000, and Auxiliary Funds at \$4,100,000.

Sam Houston State University is requesting an amendment to the Design and Development documents for the Gibbs Ranch Equestrian Facility and Agriculture Labs to increase to the scope of work and total project cost. Due to the continued generous support from SHSU donors, the project scope has been expanded to include improved deceleration/turn lanes on Highway 75; further site and parking improvements; furniture for the Head House; improvements to fence panels and squeeze chutes in the Learning Center and Multi-Purpose Agricultural Center (MAC) academic areas; a stand-alone rodeo announcer's booth; site entry gates; and flag poles and landscape enhancements for the Gathering Area. Further improvements include audio visual in the MAC, concessions upgrades, a sanitary lift station, and building signage at the MAC. This additional scope of work will increase the total project cost from \$22,900,000 to \$24,500,000.

Sam Houston State University is requesting authorization to execute an agreement with GCP Loan Subsidiary 1 LP to purchase a 4.802-acre parcel of real estate property in the Grand Central Park master-planned community in the City of Conroe, Texas. The parcel adjoins the 7-acre parcel owned by SHSU in the same community and the site of the SHSU College of Osteopathic Medicine, and soon to be the location of the Health Professions Building. The purchase will be funded by SHSU reserves.

Sam Houston State University is requesting authorization to execute an agreement with Carahsoft for Salesforce to consolidate our prospective student, student success, and alumni and advancement into a single CRM system that provides real-time integration with the student information system. The purchase will be funded with institutional funds.

SHSU is seeking approval to name the Greenhouse at the Gibbs Ranch Equestrian Facility and Agriculture Labs the "John Deere | Shoppa's Greenhouse." Shoppa's is committed to supporting the facilities at Gibbs Ranch and the School of Agricultural Sciences at Sam Houston State University. Shoppa's has agreed to provide \$150,000 in monetary support, as well as \$242,000 in equipment and implements for the next five years.

SHSU is requesting approval to name the rodeo arena at the Gibbs Ranch Equestrian Facility and Agriculture Labs the "Sonny Sikes Arena." Sonny Sikes was one of the first SHSU rodeo team members, and from 1952 to 1955, Sonny won four national titles as a collegiate cowboy. The Sandel family (Joe and Winnie Sandel, and Byron and Charlene Sandel) generously donated to the construction of the multi-purpose arena, and original intentions were to ask the Board to name the arena after their late family member, Blake Sandel; however, in late 2022, the Sandels announced their decision to ask the University to pursue a request to the Board of Regents to consider naming the arena for Sonny Sikes.



**SUL ROSS STATE UNIVERSITY
President's Report
Presented to the Board of Regents
November 2023**

Enrollment, Retention and Recruitment

Enrollment for Summer 2023 in Alpine showed an 8.5 percent increase as compared to 2022. Summer FTIC students increased due to the program offerings through the Academic Center for Excellence to encourage students with development education needs to get a jumpstart on their coursework during the second summer session. Graduate student enrollment continues to show increases year over year with a two percent increase as compared to summer 2022. Sul Ross – Eagle Pass, Del Rio and Uvalde showed 0.3 percent increase. A summer initiative focused on those campuses improved SCH data. However, overall enrollment for those campuses remained lower.

Preliminary Fall 2023 enrollment showed an increase in headcount of seven percent while SCH decreased 0.9 percent for Sul Ross Alpine. At the campuses in Eagle Pass, Del Rio and Uvalde, both preliminary headcount and SCH showed decreases of 9.7 percent and eight percent, respectively. Overall university-wide preliminary, un-certified enrollment showed a 1.5 percent increase in headcount and 2.9 percent decrease in SCH. Graduate students increased by 12 percent and online students increased 3.5 percent.

SRSU continued its new marketing campaign toward graduate enrollment with success across the university. The next phase of the marketing campaign includes billboards, digital advertisements and geofencing with a strong focus on undergraduate programs. A new marketing strategy goes into effect in October with the new tag line, "Far From Ordinary." This tagline and the marketing materials engage audiences by highlighting the rural location of the Alpine campus and underscores the nature of Sul Ross as a "destination university." Additional marketing includes a strong focus on educational attainment and career advancement for students in the Middle Rio Grande region.

The final Dual Credit MOU with Eagle Pass ISD was executed, and classes are scheduled to start in Spring 2023. The first dual credit cohort from EPISD includes approximately 500 students. Following the spring dual credit enrollment, Eagle Pass ISD will enroll over 1,000 students in dual credit courses through Sul Ross for the Fall 2024 academic year. Ongoing conversations with other local school districts promise new opportunities for dual credit instruction in the service regions of Alpine and Eagle Pass.

New scholarship opportunities will be offered beginning in the spring. The Lobo Promise Scholarship offers students financial aid that covers most of their costs to attend the university. The inaugural Presidential PLUS Scholarship offers last dollar funding to high-performing students from the regional ISD's in Alpine's service area who qualify for financial aid and have

gap amounts that prevent them from enrolling at Sul Ross. This scholarship provides opportunities for full-ride coverage and is renewable for qualified students. The Transfer Scholarship provides funds to students who choose to transfer to Sul Ross to complete their degrees. The university is exploring additional funding opportunities through grants and private donations to enhance existing scholarships and offer new opportunities.

Institutional Effectiveness

In compliance with Texas Administrative Code 5.52, one graduate program, Animal Science, will be reviewed this academic year. In addition, two undergraduate programs will be evaluated, including Animal Sciences and Education. The Academic Program Review (APR) is an opportunity for self-study and evaluation of academic programs aimed at reflecting and analyzing the program's quality, productivity and effectiveness to inform improvement initiatives. Knowledgeable program faculty conduct the program review with the support from the Office of Institutional Effectiveness. The APR follows a 10-year cycle set by the Texas Higher Education Coordinating Board (THECB) and within the report, faculty examine program goals, curriculum plans, student achievement and demographics and more. The graduate APR includes an external evaluation by program faculty outside of the state of Texas.

On March 1, 2024, SRSU will submit our Fifth Year Interim Report and Quality Enhancement Plan (QEP) to SACSCOC. The process requires a thorough review of all areas of campus. According to SACSCOC, the interim review "was developed to respond to the U.S. Department of Education's requirements [that] (1) accrediting bodies continuously monitor institutions to ensure compliance, and (2) accrediting bodies have a mechanism for reviewing multiple sites initiated since last reaffirmation. Delegates from the university will attend the annual SACSCOC meeting in Orlando in December.

The Office of Institutional Research is building institutional dashboards to be hosted on our website that will provide enrollment and other information for the public. Data will be pulled from THECB and TSUS reporting as well as local systems like Banner and Argos.

To promote better faculty and staff retention, the Office of Institutional Effectiveness and Academic Affairs have joined forces to present onboarding – beyond the traditional HR employee benefit meeting – to new faculty and staff each fall and spring. Our first combined faculty-staff onboarding was the week of Aug. 21, and we had 35 attendees. Multiple external studies have shown that the onboarding process plays a key role in the retention of employees and that the opportunity for growth and development is a driver of both staff and faculty retention and engagement.

Research

Center for Big Bend Studies

CBBS hired three new staff utilizing its million-dollar federal earmark funding: a tenure-track assistant professor, a visiting assistant professor, and an assistant director of Outreach and Preservation Initiatives.

Curriculum for an Anthropology minor and major at Sul Ross has been submitted by CBBS faculty to the Curriculum Council for Texas State University.

CBBS students and staff had a booth at Fall on the Mall, the annual student organization membership drive, on the Sul Ross campus in Alpine, and at the Marfa Lights Festival showcasing examples of indigenous hunting technology. Staff participated in the National Day of Service event on the Sul Ross campus and helped package over 46,000 meals for local food pantries.

Our project archaeologist has finalized a book on early ranching boulder glyphs along the Rio Grande in Southwest Texas which is currently in the editing process, and will go to print in late 2023. We are preparing to go to press with Volume 34 of the *Journal of Big Bend Studies*, and a book entitled *Middle Archaic Synthesis*, authored by CBBS Emeritus Archaeologist Andrea Ohl.

Borderlands Research Institute

Staff with the Borderlands Research Institute presented at the Private Lands Summit at the annual Texas Wildlife Association Convention.

Faculty presented at the Statewide Quail Symposium, Park Cities Quail Clay Shoot and at the Conservation Education and Outreach Conference, West Texas Women in Conservation, hosted by The Nature Conservancy in the Davis Mountains, at America's Grasslands Conference, and at the SRSU Research Forum.

Faculty and students helped deliver the Davis Mountains Hummingbird Celebration.

BRI Hosted a Social and Scholarship Award Presentation in Alpine, wrapping up the 15-year anniversary celebration.

Fourteen BRI students were awarded \$49,000 from various scholarships for the Fall 2023 and Spring 2024 semesters.

Faculty and staff held a retreat at Cibolo Creek Ranch.

BRI faculty published two papers in September: "Spatial and temporal distribution of phalaropes (*Phalaropus* spp.) and adult brine flies (*Ephydra* spp.) are linked on Great Salt Lake, Utah" in *Western North American Naturalist* by M.G. Frank and M.R. Conover and "A mediated peer-to-peer prescribed fire outreach program for Texas Hill Country landowners" in *Rangeland Ecology & Management* by K.N. Restivo, S. Smith and M.G. Frank.

Capital Improvements

Eagle Pass Instructional Facility

The approved location for the building has been established in Eagle Pass and 100 acres have been donated for the purpose of a proposed building and the future campus.

Progress continues on the layout for the location including utilities and formulating a plan for construction and reasonable expectations for future buildings/housing options. Once the details are finalized the scope can be refined for design requirements and

proceeding to the bid process. It is anticipated that bids can be solicited in the later part of the first quarter of 2024.

Fine Arts Facility Expansion – Alpine

The expansion of the Fine Arts facility is part of the Campus Master Plan and will address inadequate existing facilities. The current performance stage is too small and does not have dressing facilities, nor is a suitable venue for performances. Expansion will provide a more useable facility that will help to enhance theatre productions and performance, providing a setting that is up-to-date and more accessible. New state-of-the-art facilities will help satisfy existing needs, enhance student recruitment and provide economic and cultural development in the region. The services of a programmer have been solicited to prepare a strategic plan that will identify and prioritize the potential scope of work for this effort.

An RFQ has been issued and qualifications are in review at this time. For those selected, an RFP will be issued to further quantify the project in the last quarter of the year to early 2024.

Campus Access Phases Two and Three

The Campus Access II project addresses a walkway and seating area north of the Fine Arts Building to complete the pathway from Phase I, a centennial plaza gathering space in front of the Morelock Academic Building, enhancements to the circular drive in front of the Briscoe Administration Building and landscaping improvements in front of the Francois Fine Arts Building. Centennial Plaza is nearing completion pending landscaping elements at the islands, electrical lighting work and additional rock masonry work. The Orientation Pavilion is being decked and electrical run to the overhead lighting.

The Campus Access III project will enhance connectivity from the southeast end of campus to the main campus utilizing landscaping, pedestrian paths/walkways, way finding, student gathering sites and a walking/jogging trail.

Walk-through of the project and ADA inspection is scheduled in early October with punch list items to be finished for within two weeks and warranty items finished over the course of the remaining year. It is anticipated that this project will be submitted for completion at the November Board of Regent Meeting.

Museum of the Big Bend Expansion

The project is progressing toward completion with a few punch list items to complete in early October with submittal of this project for completion at the November Board of Regents Meeting.

Office of Information Technology

OIT completed a phone system migration for the Alpine campus on Oct. 5. A new Grandstream phone system has been deployed at all SRSU campuses. OIT is assisting the Title V RGC department in the deployment of a mobile app.

The department has resolved several fire and life safety system deficiencies for buildings on the Alpine campus. A full campus inspection by the State Fire Marshal's Office will be conducted Oct. 9-13 and OIT will assist SRSU's University Police and Physical Plant departments during the inspection.

Title V Alpine provided funding for and procured technology to create a faculty development room to be located at Bryan Wildenthal Memorial Library. The installation of this technology is currently in progress.

OIT constructed a Distance Education classroom for the nursing program consisting of PTZ cameras, audio/visual equipment, computers, interactive displays and other conferencing technology.

Ten classrooms on Alpine's campus received upgraded audio equipment which improved instruction for remote and in-person students. OIT and the Instructional Technology Committee developed a new baseline standard for classroom technology to meet instructional needs of our faculty and students.

Network infrastructure upgrades are in progress for several buildings on campus and 43 additional WIFI arrays will be deployed along with new networking switches and other components/equipment.

Campus Highlights

Jimmy D. Case College of Literature, Arts and Social Sciences

The Jimmy D. Case College of Literature, Arts, and Social Sciences is pleased to welcome three Academic Retention Administrators tied to our Title V grants. These positions work within departments to increase student success and engagement with the goal of increasing retention to graduation.

The Academic Center for Excellence is closely monitoring shifting TEA policies and adjusting curriculum accordingly, and experienced high enrollments in its summer to fall bridge programs.

The Lobo Literati reading club is in its fourteenth year of bringing the student, staff, and faculty together for a common reading experience. This term, the selection is a short story collection, *Living Things*, by Landon Houle, SRSU alumnus and Associate Professor of English at Marion Francis University in South Carolina.

The Center for Big Bend Studies/Anthropology faculty are proposing a master's and minor in Anthropology to expand the study in the Big Bend Region with its natural and spectacular laboratory. We anticipate swift and large enrollments that will create a foundation for the highest reputations across the field beyond the region and into

national and international recognition. In this pursuit, we welcome Dr. Charles Koenig, assistant professor, and Dr. Devin Pettigrew, visiting assistant professor, as well as Assistant Director Amanda Castaneda.

Dr. Esther Daganzo-Cantens is seeking and writing grants to reinstitute an active Center for International Studies that may provide study-abroad opportunities for students and consortium and instructional opportunities for faculty. The center has procured space and looks forward to developing its programming.

The Theatre Arts program opens its 2023-24 season in the Studio Theatre in October. The orchestra and choirs open their fall seasons with performances throughout the term.

In conjunction with the Alpine Historical Association, VAPA and the Theatre of the Big Bend presented the *2023 Hispanic Heritage Symposium* featuring storytelling and panel discussion from elders of the Hispanic community. Assistant Professor of Art Ramon Deanda offered an original painting to commemorate the event with prints for sale to raise money for scholarships.

College of Graduate Studies

The Title V PPOHA Grant, Advancing Programs *en la Frontera*, and the College of Graduate Studies are pleased to announce 15 Fall 2023 Graduate Fellows. The Fellows will work closely with faculty mentors and the Dean of Graduate Studies to explore deeply considered scholarship and creation, as well as professionalism in Higher Education.

Advancing Programs *en la Frontera* and Accelerating Access and Opportunity in West Texas continue to focus on faculty, administrators and staff retention and recruitment trainings. Dean Laura Payne attended the Association of Texas Graduate Schools Annual Conference at the University of Texas A&M-Corpus Christi Sept. 28-30.

In conjunction with Enrollment Management, the College of Graduate Studies continues its wide-ranging marketing and admissions pilot focused on targeted and branding marketing and swift admission practices. This past cycle, graduate admissions enjoyed a 25 percent increase in enrollment.

The College of Graduate Studies is centralizing Online Education into its imperative. This division will focus on initiatives such as increasing pedagogical development and certifications such as Quality Matters and SHSU, certificates and micro-credentials, and new program development via our PPOHA grants, the development of an EdD, among others.

College of Education and Professional Studies

As of Aug. 31, the Education Preparation Program (EPP) through Sul Ross Rio Grande Campus has successfully consolidated with the Sul Ross Alpine EPP. All Texas Education Agency (TEA) requirements have been successfully completed. Sul Ross State University now has one unified EPP.

We successfully completed and submitted two extensive accountability reports to TEA and all incoming graduate and undergraduate students were put into the ECOS reporting system, finalizing student teacher placements for the Fall 2023 semester.

The teacher education program applied for and received the THECB GEER II Planning Grant in the amount of \$37,500. These funds have been used to create new math and science courses within the Education Department, along with “Science of Reading” courses. We were also able to purchase TEA required programs for mental health and 240 Tutoring.

The counseling programs at all campuses are now working together. Offering more courses across campuses is providing more opportunities for our students. We now have one program coordinator with a unified team moving forward to serve graduate students.

The Educational Diagnostician Program had the largest entering cohort in the last seven years. Multiple course sections were added this fall due to new graduate student admissions.

The Curriculum Committee for Educational Leadership has established monthly meetings and held a successful program orientation for new Fall 2023 students and established students, including test prep and certification exams.

Dr. Raul Medellin demonstrated how to prepare data groups with a clear process that is scientifically based and systematic. In reference to Practicums I, II and II, Jeanne Walker prepared an excellent overview of the requirements to keep students on track.

The summer-starter students for the Principal Residency Grant will be scheduling implementation of their Targeted Improvement Plans on their campuses, and the current students will be preparing for their Portfolio Defense Presentations in November 2023.

We are looking to partner with Andrews ISD for the next Principal Residency Grant. The team will work closely with their leaders on the grant application to show the “culture of change” that the TEA grant director is seeking. We are also recruiting the Presidio, Garland and Anthony districts and several El Paso districts.

We currently have three grant partners with Alpine ISD, San Felipe Del Rio CISD and Venus ISD.

Dr. Jeanne Qvarnstrom published an article in Kappa Delta Pi on innovative educational lessons: <https://www.kdp.org/blogs/phil-kitchel/2023/09/29/a-bridge-over-troubled-water>

Dr. Bradley Carpenter has collaborated on a book in publication called *Supporting Leaders for School Improvement Through Self-Care and Wellbeing*.

Dr. Jennifer Miller-Ray published *Integrating AI to Improve Critical Thinking and Media Literacy at Digital Education Summit*. She was awarded a grant for \$42,356 for “Total Eclipses around Texas” for the National Science Foundation’s special programs in astronomy. She is also organizing the TSTA-AE District 1 Conference in Del Rio in September.

Dr. Diana Rodriguez collaborated in the development of the Educator Preparation Planning Grant, which was submitted to the Texas Higher Education Coordinating Board (THECB). This grant proposal played a pivotal role in securing funding from the Governor's Emergency Education Relief (GEER) Fund. Given the critical teacher shortage in Texas, this grant application demonstrates our commitment to addressing this issue and the ongoing interest in graduate-level teacher certification programs. She also spearheaded the comprehensive overhaul of graduate-level courses focused on teacher certification and successfully aligned these courses with pedagogy, professional responsibilities and Texas Education Agency requirements. This initiative ensures that our teacher education program remains up-to-date and highly relevant in preparing future educators for success. She actively participated in a collaborative committee effort aimed at shaping the vision and execution of professional development opportunities. These efforts are in support of the university's Hispanic-Serving Institution (HSI) designation and are funded through the HSI/TSUS grant. The Faculty Academy, scheduled to commence in the Fall of 2023, marks a significant step toward fostering a strong sense of community and enhancing the knowledge base among faculty, staff and students.

Dr. Lisa Sousa accepted the position of chair of the IRB Committee. She was nominated for Outstanding Scholar Award and is working on Innovative Practice EPP Award for TEA for the Educational Diagnostician Program.

Dr. Melissa Wesney was awarded the 2023 La Vida Lobo award and was appointed as Program Coordinator for the Undergraduate Teacher Education Program.

Ronda Hayes defended her dissertation proposal and is moving forward with qualitative research. She was promoted to program coordinator and advisor for the counseling program.

Meara McMains is presenting at the American Association for Counselor Education and Supervision on abuse experience in higher education.

Dr. Jose Mora, Jawanna Sanderson and Clark Nussbaum reviewed and submitted an article to the Journal of Government and Economics called *The Unfree, the Freer, and the Government Economic Freedom and the Fiscal Multiplier*, and expect to submit another in November called *Determinants of Inflation Expectations in Colombia*.

Jawanna Sanderson attended a conference hosted by the Texas Society of CPA's that focused on accountants in education. She is working with a local CPA and the City of Alpine in a collaborative effort to create a financial literacy lunch and learn course for city workers.

Clark Nussbaum attended a district meeting with H&R Block at the end of July. The emphasis was on new systems and how to better serve clients. These meetings provide valuable information that is shared with students.

The Spring 2024 Law Enforcement Academy will kick off on Monday, Jan. 8. We currently have 10 applications with three interested in the credit-based option for our new academy certificate. The University Police Department is looking into the feasibility of sponsoring three cadets, and securing a three-year contract upon completion of the academy.

The Law Enforcement Academy Advisory Board meeting was held on Thursday, Aug. 24.

Dr. Oguzhan Basibuyuk and Dr. Ismail Gunes visited Lamar University to discuss the details of the Midstream Cybersecurity Project, a three-year project supported by the Department of Energy for a total grant award of \$2.5 million. Lamar and Sul Ross will work together with an expected start in January 2024. The overall goal is to explore ways to enhance cybersecurity and cyber-forensics capacity for the midstream industry. The infrastructure is essential to the U.S. energy supply.

The graduate certificate in Border Security and Management was implemented this fall. New courses for the master's degree in Forensic Science have been submitted to the curriculum council.

Drs. Basibuyuk and Gunes attended the "Rio Grande Valley Sector Education Travel" program organized by the Department of Homeland Security Education Team for recruiting. They were part of a group made up of multiple universities. At the beginning of each meeting, DHS agents presented a short briefing about their departmental educational benefits and introduced the universities. They were also in the muster room to answer any additional questions.

College of Agriculture, Life and Physical Sciences

The Fall semester is off to a great start in the College of Agriculture, Life and Physical Sciences. We have a wide array of in-person classes so our students are experiencing the hands-on experiential learning that is the trademark of SRSU in STEM fields. The new departmental organization has been set up and chairs have been selected and approved. We currently have an active search for an Associate Dean of Health Sciences as we work to establish the new School of Health Sciences. Enrollment in the college was up eight percent from last fall so we are seeing an increase in student enrollment, driven primarily by a large freshman class and an increase in graduate enrollment.

Faculty and staff are active in recruiting opportunities including meeting with prospective students individually. We hosted over 100 high school freshmen from the region for the District FFA Greenhand Day and then hosted nearly 200 high school students at the District FFA meeting. Dr. Eric Busby has established relationships with several high schools and junior colleges to increase enrollment in the Department of Agriculture and Industry. We have seen a large increase in enrollment in the BAS in Ag and Industry as junior college students with an AAS take advantage of the seamless transfer.

All faculty are engaged in retention strategies including mentoring, undergraduate research and course specific tutoring. The new Title III grant focused on STEM at HSI's is ongoing and we are focusing efforts on retention including providing opportunities for enhanced experiential learning in classes, tutoring, summer bridge programs and internships. We have started an SRSU internal science internship program this fall with three interns in biology. We will be expanding the program this spring into other disciplines within the sciences.

Faculty are fully transitioned back to in-person labs with small group experiences in many disciplines. In ranch management students visited ranches across Texas to learn about the industry and sustainability. Students across all disciplines have worked with faculty on undergraduate research in the McNair program and BRI BUMP program. We have several additional grants that have enabled students to engage in experiential learning in and out of the classroom.

The rodeo team, led by Coach C.J. Aragon, is excelling on the field and in the classroom. The 2023-24 season has begun and Sul Ross hosted our home rodeo at the end of September. The rodeo was well-attended with over 700 contestants, and was the largest collegiate rodeo in NIRA history. We were able to livestream the rodeo to the Cowboy Channel+ app, which generated over 200,000 unique household views. Ads for SRSU, Alpine and area sponsors were included.

Museum of the Big Bend

Museum of the Big Bend Education Program teachers Felicia Locke and K. Dawn Glover attended in-service training to promote the museum’s TEK aligned curriculum for sciences and social studies for K-6th grade students. They visited school districts in Valentine, Marfa, Marathon, Fort Davis, Alpine, Sanderson and San Vicente.

We hosted the Texas A&M Horticulturists and a repatriation ceremony of artifacts stolen from Mexican museums. This ceremony was led by the U.S. Department of Homeland Security Investigation Unit with 30 attendees from HSI headquarters, Mexican law enforcement agencies and Sul Ross State University.

An article in the *Texas Monthly* online edition focused on the Emmett and Miriam McCoy building, and articles in *Art of the West* and *True West* focused on the 37th Annual Trappings of Texas exhibit and fundraiser.

University and Foundation Endowments

Sul Ross State University’s endowment had a market value of \$24.87 million through September 2023. Additionally, the SRSU Foundation had a balance of \$612,435 in endowments.

Advancement and Donor Relations

Sul Ross and its foundations received gifts from July 1 through September 30, 2023, totaling \$2,707,775.

SUL ROSS STATE UNIVERSITY

The following gifts of \$5,000 or more were made payable to Sul Ross State University.

Kenneth J. Rawlings Estate	6/28/23	\$791,031.41	Lydia Dittmar Rawlings Carpenter Endowment Fund
West Texas National Bank	7/6/23	\$5,000	Friends of Lobo Pantry

Kenneth J. Rawlings Estate	7/14/23	\$1,123,937.22	Lydia Dittmar Rawlings Carpenter Endowment Fund
Stuart W. Stedman	7/21/23	\$5,000	Borderlands Research Institute
ANRS & Rodeo Exes Association	7/21/23	\$15,000	ANRS Ag Scholarships
JB Bar Ranch Holdings, LP	7/26/23	\$50,000	Borderlands Research Institute
City of Alpine	8/3/23	\$5,000	Museum of the Big Bend
Houston Safari Club Foundation	8/16/23	\$5,500	Borderlands Research Institute
Carol and Peter Peterson	8/22/23	\$5,000	Museum of the Big Bend
Carol and Peter Peterson via Permian Basin Area Foundation	8/23/23	\$10,000	Museum of the Big Bend
Texas Parks & Wildlife Foundation	9/6/23	\$50,000	Borderlands Research Institute-Endowed Faculty
Texas Parks & Wildlife Foundation	9/6/23	\$18,000	Borderlands Research Institute-Poindexter Endowed Fellowship in Quail Research
Texas Parks & Wildlife Foundation	9/6/23	\$26,600	Borderlands Research Institute-Davidson Endowment Fund
Texas Parks & Wildlife Foundation	9/6/23	\$40,000	Borderlands Research Institute-Sustainable Ranch Management
Texas Parks & Wildlife Foundation	9/6/23	\$23,400	Borderlands Research Institute: Davidson Endowment Fund
Texas Parks & Wildlife Foundation	9/6/23	\$12,000	Borderlands Research Institute Stewardship
Texas Parks & Wildlife Foundation	9/6/23	\$55,030	Borderlands Research Institute Operating
Texas Parks & Wildlife Foundation	9/6/23	\$180,000	Borderlands Research Institute Operational Support
Texas Parks & Wildlife Foundation	9/6/23	\$50,000	Borderlands Research Institute-Nau Endowment Fund
John Korbell	9/7/23	\$5,000	Museum of the Big Bend
John R. Weisman	9/13/23	\$15,000	Museum of the Big Bend
City of Alpine HOT Funds	9/14/23	\$25,000	Museum of the Big Bend
Sam Pfiester-Estate of June Pfiester Elkins	9/18/23	\$5,000	Museum of the Big Bend
Park Cities Quail, Inc.	9/25/23	\$50,000	Borderlands Research Institute-Park Cities Desert Quail
TOTAL:		\$2,565,498.63	

Sul Ross State University Foundation

The following gifts of \$5,000 or more were made payable to Sul Ross State University Foundation.

DONOR	DATE	AMOUNT	BENEFICIARY
Rick Stephens	8/12/23	\$6,000	Sul Ross State University Foundation
	TOTAL:	\$6,000	

FRIENDS OF THE CENTER FOR BIG BEND STUDIES

The following gifts of \$5,000 or more were made payable to the Friends of the Center for Big Bend Studies.

Rita and Orville Shelburne- Stifel, Nicolaus & Company	8/11/23	\$9,000	Friends of CBBS
	TOTAL:	\$9,000	



**Texas State University
President's Report
Presented to the Board of Regents
November 2023**

Nine months ago, Texas State University launched *Hopes & Aspirations High*, our ambitious vision for TXST's future. Our focus on running to R1, enhancing student success, increasing overall enrollment, growing the Round Rock Campus, and becoming an employer of choice is already reaping rewards for students, faculty, and staff. Now, we are well positioned to use this momentum to implement the tools and best practices that will move TXST toward reaching our transformative goals. This report provides key updates and celebrates how the work of many has led to one of the strongest starts ever to a Fall semester.

BECOMING AN EMPLOYER OF CHOICE

Over the past year, TXST has taken a multifaced approach to enhancing total compensation for all employees. This summer, for example, we embarked on a compensation study with an external partner. The initial phase included a cost-of-living salary adjustment for regular staff and faculty members earning less than \$100,000 per year with a start date on or before March 1, 2023, and a salary adjustment for all faculty members who were paid significantly below market. Our work on this project continues and further adjustments are forthcoming.

We recognize that employee benefits play a significant role in attracting and retaining top-tier talent. So, we will begin offering:

- individualized retirement planning services with independent, non-commission based financial advisors (starting Fall 2024).
- supplemental insurance to help our employees minimize the impact of out-of-pocket costs in the face of unforeseen medical expenses (effective January 2024).

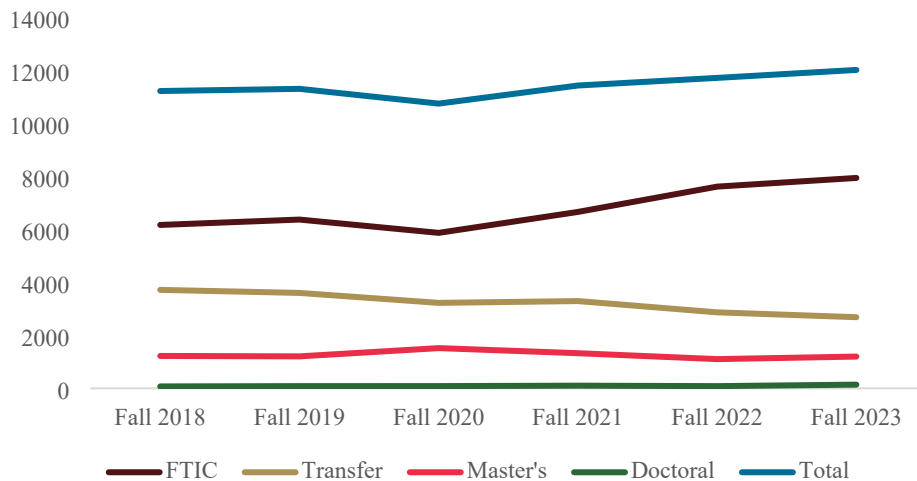
Finally, we are in the process of introducing new titles and ranks for qualified instructional faculty members to have a pathway to promotion.

GROWING ENROLLMENT

Enrollment Trends

For Fall 2023, total enrollment was 38,873, which is the highest in five years and second highest in TXST history. Clearly, we have rebounded from "the COVID dip."

5-Year Change in Incoming Students by Cohort



We are pleased to report that a record number of First Time in College (FTIC) and doctoral students applied (42,718 and 401, respectively) and enrolled (7,931 and 110, respectively) for Fall 2023. Indeed, there are many historic highs to celebrate!

- 1st among Texas universities in freshman applications submitted through ApplyTexas
- Largest freshman class for the third year in a row
- Most new freshman, transfer, and graduate students enrolled (11,752)
- Record-breaking number of new Ph.D. students (110)
- All-time high for international enrollment (up 32% to 951)
- Most FTIC students ranked in the top 25% (3,259)
- Record semester credit hours (486,006)

While we are proud of our successes, there is more to do to surpass our 2016 enrollment record of 38,940, and to increase our reach globally. As outlined below, we have reorganized operations to better position ourselves to maximize our impact locally, regionally, nationally, and internationally.

Aligning University Structure to Increase Enrollment

This fall, all departments within Enrollment Management (i.e., Undergraduate Admissions, Financial Aid and Scholarships, and University Registrar) were moved from the Division of Academic Affairs to the Division of TXST Global. Three primary reasons for this change were:

- To significantly increase global enrollment, it was important to bring all Enrollment Management activities together in one place to ensure coordination, improve efficiency, and maximize resources.
- We needed to implement this change as we complete the search for a new Provost. This will free our next Provost to focus on creating and supporting academic programs and faculty as we transition to R1. As Executive VP, the Provost will continue to influence and provide guidance to all Enrollment Management.
- Dr. Thilla Sivakumaran, our new Vice President for TXST Global, has experience and a record of success leading all Enrollment Management at his previous institution.

Growing International Enrollment

About 96% of our 7,931 FTIC students this fall are from Texas. While we want to continue serving our Texas students, we also want to expand our reach worldwide. We have already seen the impact that minor adjustments have had on our international student recruitment efforts. Compared to Fall 2022, for example, total international enrollment increased 32% to 951, new international freshmen increased 70% to 97, and new international transfers increased 15% to 38.

We aspire to tap into the international markets more fully by employing several new initiatives:

- We are in the process of increasing the number of international recruiters that will help recruit students from southeast Asia, Europe, and Africa. This will help broaden our brand awareness, enabling TXST to cast a wider net to recruit international students to our San Marcos and Round Rock campuses.
- TXST Global has had initial discussions with universities in Scotland, Japan, and New Zealand about collaborating to offer TXST degrees on their campuses. The model will be a combination of transferred credits (courses taught by the partner university), TXST online courses, and TXST courses taught on site by TXST faculty members in the summer. Students will receive a double degree – one from the partner university and one from TXST. The goal is to finalize the agreements by Spring 2025 and to launch the degree programs by Fall 2025.
- A campus in Mexico has approached TXST Global to consider offering TXST degrees on their campus. Based on initial conversations with our Deans, TXST Global is exploring the feasibility, with a goal of finalizing an agreement by Spring 2025 and launching the degree programs by Fall 2025.

Growing Online Enrollment

We have made substantial progress toward our goal of providing access to top-quality, affordable, and workforce-relevant degree programs through an online platform. TXST Global is finalizing a partnership with an online program management (OPM) company to leverage technologies and tools that will enhance TXST's capacity to offer online education. This summer, six online doctoral program proposals, prepared by faculty writing teams, were submitted to the Texas Higher Education Coordinating Board. We are now proceeding with developing eight online bachelor's and 14 master's programs that were identified through a combination of faculty member input and market research.

Entering Regional Markets

TXST Global is leading efforts to tap into key markets: north Texas, the San Antonio-Austin Metroplex, and south Texas. We are working with local community colleges to identify TXST degrees that can be offered on their campuses to meet the workforce demands of the local markets. The collaborative partnerships will allow students to be dually admitted to TXST and the partner schools as freshmen, and to finish their four-year degree on site at the community colleges. The TXST courses will be offered through a combination of online and in-person classes. The in-person classes will be scheduled in a way that provides students with the flexibility they need to remain in their job or to care for their family. The goal is to finalize the agreements by Spring 2025 and to launch these collaborative degree programs by Fall 2025.

TXST Global is partnering with a private flight training company and the San Marcos Regional Airport to offer a Bachelor of Applied Arts and Science with a concentration in Commercial Pilot Licensure. While the College of Applied Arts will offer the bachelor's degree, Coast Flight

Training will provide the training to attain an FAA commercial pilot license to help TXST address the nation's significant pilot shortage.

Transforming the Round Rock Campus

TXST is at the beginning stages of radically transforming the Round Rock Campus (RRC) to provide increased access to higher education to the populations exploding along I-35 from Austin to Waco, and to meet the burgeoning demand for workforce development. While enrollment at TXST's RRC increased 2% compared to Fall 2022, there is much left to do to achieve our ambitious goal. Our inaugural Vice President for the RRC, Dr. Julie Lessiter, developed 30- and 60-day RRC plans to use as her guide. Now, she is in a position, in collaboration with other key leaders, to build out a comprehensive plan to grow the RRC, with the goal of becoming the third largest campus in the Austin Metropolitan Statistical Area.

Specifically, the final plan will lay out a road map to expand programs and to add a narrowly defined general education program so that students can start and finish a degree at the RRC. We are currently moving forward with initiatives that we set in motion last spring. For example:

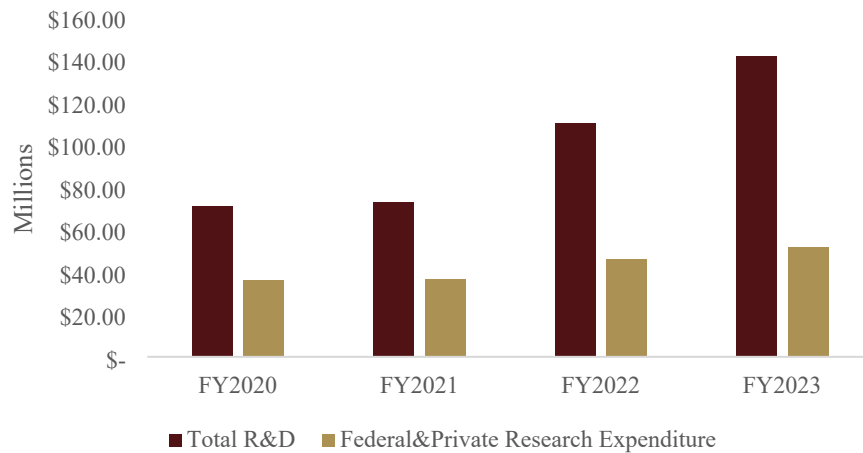
- The "Bats to Cats" transfer initiative with Austin Community College (ACC) will begin Fall 2024. The program is designed to significantly increase the number of ACC transfers to both campuses.
- We have recently hired a RRC Director of Student Success and are in the final stages of hiring a RRC recruiter.
- The RFP for the RRC Life Sciences Incubator closed October 19. We are currently reviewing the proposals that have been submitted. Assuming favorable negotiations, construction could begin in 2024, and partnerships within the community are being developed to align with specific academic programming and research priorities.

RUNNING TO R1

TXST is a national research university with a Carnegie Classification of Doctoral University: High Research Activity (R2) and a Texas-designation as an Emerging Research University. We are focused on raising our national research profile and achieving national prominence as a Doctoral University: Very High Research Activity (R1) by 2027. We are excited to report that we have reached our highest total research and development (R&D) expenditures in our history – \$141.3 million in FY2023.

TXST has experienced record-breaking growth not only in total R&D but also in federal and private research expenditures, which are key metrics to qualifying for a full portion of the Texas University Fund (TUF).

Key Research Metrics: FY2020 to FY2023



Assuming the ballot initiative to create the TUF passes this fall, we will more easily be able to increase our research proposals from federal sources and to produce more Ph.D. graduates. With that in mind, we currently have a total of 11 in-person and online doctoral program proposals under review for approval by the Texas Higher Education Coordinating Board. Our team is preparing prospectuses to submit to the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) before the end of the year.

ELEVATING STUDENT SUCCESS

Over the past year, our inaugural Commission on Student Success did great work to advance our vision pillar of elevating student success. The Commission was instrumental in gathering critical data and insights to improve retention and student services, and to adapting a new student success technology platform, EAB Navigate, to ensure a holistic, effective approach to student success. To continue this progress, I have re-charged the Commission for 2023-2024, appointing a mix of former and new members to provide opportunities for more faculty and staff members across TXST to lead and support our efforts.

LEADERSHIP CHANGES

Matt Hall will be replacing Ken Pierce as our new Vice President for Information Technology (VPIT) and Chief Information Officer (CIO). Mr. Hall's background in Information Technology is extensive, and it crosses a wide swath of disciplines beyond higher education, including law enforcement, oil and gas, global corporate banking, health care, and software and cloud services. He is coming to us from the University of Central Florida, where he served as VPIT and CIO. Prior to that, he served five years at UC Santa Barbara in a similar role.

We are in the final stages of a national search for a new Provost and Executive Vice President for Academic Affairs. Our plan is to complete the search before Thanksgiving and, if possible, to have our new Provost in place early in the new year.



**Lamar Institute of Technology
President's Report
Presented to the Board of Regents
November 2023**

ENROLLMENT, RETENTION, AND RECRUITMENT

Summer and Fall 2023 Enrollment

Enrollment for Summer 2023 included 1,145 credited students and 906 non-credit students. Fall 2023 enrollment is currently 5,298 students, a 12.77% increase from Fall 2022. The college continues to actively enroll for the second fall eight-week courses.

Retention and Recruitment

The college formed an Enrollment Management Team, made up of members representing all departments. The team meets regularly to actively monitor enrollment counts, delve into data, discover ways to address deficits, test out new recruitment, registration and retention initiatives, and develop a Strategic Enrollment Management Plan to be used as a guide in future planning.

Recruitment efforts for Spring 2023 included attendance at Beaumont ISD and Beaumont Housing Authority back to school events; increased marketing, signage and awareness of payment dates; and more. Student Services staff participated in 51 events during the spring term speaking to approximately 14,455 prospective students. Across campus LIT Staff, Faculty, and Advisors have meet with a total of 5,501 students (duplicated).

Workforce Training and Continuing Education

- The department kicked off their Drive Southeast Texas Talent Program, funded by the Texas Talent Grant on September 1. This program identifies students who do not possess the skills required for employment; provides training to individuals who are considered low to moderate-income, have resume gaps or are new to Southeast Texas and interested in joining the workforce; provides industry-based certifications to increase employability; and provides career counseling and job placement following completion. The training covered by this grant is Clinical Medical Assistant, Medication Aide, Welding, AutoCAD, and Truck Driving.
- Throughout the month of August, the department trained 26 employees from the restaurant industry in various aspects of commercial food safety. Additionally, 15 students received training in rotating equipment, improving safety within the workplace while extending equipment life.
- The Skills Development Fund Grant was approved for another year of funding and three industrial partner applications have been approved. In 2022-23, this grant provided \$272,000 in training funds which supported eight companies and 22 courses.
- The LIT Trucking Academy purchased a new truck. The academy also added a bus driving option to their offerings and has partnered with Beaumont City Transit to train employees.

PLANNING, ASSESSMENT, AND ACCREDITATION

Accreditation

LIT is currently creating its Southern Association of Colleges and Schools Reaffirmation Report. The college is well on its way to getting all necessary sections completed to SACSCOC for a March 2024 deadline. Dr. Sidney Valentine served on the On-Site Reaffirmation Committee for Southcentral Kentucky Community and Technical College September 18-21, 2023. Ken Mason, Dean of Strategic Initiatives and Accreditation, observed a SACSCOC On-Site Committee in October to help prepare for LIT's visit next year.

INSTITUTIONAL DEVELOPMENT

Major Contributions

- The Texas State University System (TSUS), for the benefit of the Eber Ephlin Scholarship, donated \$13,500. The funds were awarded to six students enrolled in associate of science in health, process operating technology, and instrumentation technology during Spring 2023 and Summer 2023.
- The GHS Foundation donated \$67,000 to benefit 19 students in the Smith-Hutson Scholarship Program.
- The Donald T. Boumans Foundation provided \$19,000 in scholarships for students majoring in instrumentation technology and occupational safety and health.
- To provide vocational scholarships for students enrolled in advanced engine technology and industrial maintenance technology, the Houston Livestock Show and Rodeo donated \$44,000.
- ExxonMobil Corporation donated \$40,000 to provide scholarships for Beaumont ISD high school dual credit students enrolled in STEM, process operating curriculum and equipment, instrumentation and analyzer curriculum and equipment, and industrial maintenance curriculum and equipment.
- LIT received \$100,000 from the TSUS and Quanta Services, Incorporated (QS) partnership to enhance student supportive services for job and internships, workforce training and development, and research and innovation.
- TSUS received the Educator Preparation Direct Grant from the Texas Higher Education Coordinator Board and awarded LIT \$31,000. The grant provided funds for course redesign and faculty professional development to enhance student recruitment, engagement and success in an online learning environment.

JET Grant Presentation

LIT partnered with the Texas Workforce Commission to host a Regional Jobs & Education for Texas (JET) Grant Check Presentation. The JET program provides grants to eligible entities to purchase and install equipment necessary for the development of career and technical education courses or programs that lead to a license, certificate or post-secondary degree in a high-demand occupation. The presentation consisted of the awarding of 12 grants, totaling over three million dollars to seven recipients, including Lamar State College Orange, Lamar State College Port Arthur, Woodville ISD (in partnership with Lamar Institute of Technology and Lee College), Deweyville ISD (in partnership with LIT), Spurger ISD (in partnership with LIT), Newton ISD (in partnership with LIT), and Jasper ISD (in partnership with LIT and Lamar State College Port Arthur). In the first year of the grants, the funding will help train 925 students in

high demand occupations in Petroleum System Operators, HVAC, Healthcare, Transportation, Electricians, Plumbers/Pipefitters, and Welding.

Alumni Association

The LIT Alumni Association hosted a tailgate for the Lamar University football game on October 28. Links, boudain, drinks and LIT promotional items were provided, as well as free tickets to the game and raffle items.

Salute to the Real American Heroes

LIT hosted the 22nd Annual Salute to the Real American Heroes honoring southeast Texas first responders and military personnel at 6 p.m. September 7, at the Beaumont Civic Center. The program included dinner, a bagpipe procession and a recognition of scholarship recipients. The Allen Police and Fire Department were presented a flag in honor of their expeditious response to the active shooting event at the Allen Premium Outlets in May 2023. The C.A. Pete Shelton First Responder Award to Kenan White, Beaumont paramedic involved in an accident when rendering aid; and Will Lyons, lifetime public service member, LIT alumni and former instructor and Public Service and Safety Department Head. With 350 people in attendance, the event garnered \$52,000 to benefit the LIT Foundation and provide scholarships for students majoring in Emergency Management and Homeland Security, Criminal Justice, Emergency Medical Technology, Regional Police Academy and Regional Fire Academy programs.

Smith-Hutson Scholarship Banquet

The Fall 2023 Smith-Hutson Scholarship Banquet was held on September 25, to honor the 18 first-year and eight second-year scholarship recipients. Attendees learned the history of the scholarship and showed appreciation to their donors at the event. Since 2014, the Smith-Hutson Scholarship Program has funded \$1,676,100 to provide 560 scholarships to LIT students.

PROJECTS AND CONSTRUCTION

- Schneider Electric continues work on the HVAC upgrades and is now replacing air handler units throughout the campus.
- Planning for the Advanced Technical Center is underway. Portions of the Tommy Williams Technology Training and Education Buildings will be repurposed to house various new programs including electrical, plumbing and mechatronics.
- The Workforce and Allied Health Training Center will be the home of the campus' first piece of outdoor public art. The committee comprised of staff, faculty, students and representatives from the architectural and construction firms have completed interviews with finalists and presented a recommendation for approval.

STUDENT AND COMMUNITY ENGAGEMENT

New Student Orientation

LIT held three orientation opportunities for all first-time and new-to-LIT students to learn about grants and loans, scholarships and student employment opportunities; receive an in-depth Blackboard tutorial; tour the campus; engage with their departments and discuss ways to become involved on campus. Over the course of the three sessions, 274 students attended.

Valentine Appointed to GBCOC Board of Directors

President Dr. Sidney Valentine was appointed to the Greater Beaumont Chamber of Commerce Board of Directors on Wednesday, July 26. This board houses community leaders who work together towards a common goal of economic growth in the Beaumont area.

Convocation

LIT faculty and staff gathered on Monday, August 14, for the college's annual Convocation. President Dr. Sidney Valentine and Provost/Vice President of Instruction Dr. Angela Hill shared updates, drummed excitement and set forth charges for the year. The student services and marketing departments shared achievements from the last semester and goals for fall.

Press Club of Southeast Texas

President Dr. Sidney Valentine was the monthly speaker for the Press Club of Southeast Texas on August 18. He met with the local media stakeholders and shared a message about the growth of the campus, new programs, updates on the Workforce and Allied Health building construction and more.

Week of Welcome

LIT welcomed students back to campus for the Fall 2023 semester with a series of swag giveaways, grab and go breakfast, Chick-Fil-A and Raising Canes lunches and an ice cream truck. Campus partners at ExxonMobil and the Beaumont Convention and Visitors Bureau joined in to hand out branded items and help guide students to their classes during the first week of the semester.

International Overdose Day

On August 31, LIT observed International Overdose Day. To spread awareness, the SGA handed out purple ribbons and shared flyers on steps you should take if you see someone experiencing an overdose.

ExxonMobil LIT Alumni Mixer

ExxonMobil employees who graduated from LIT programs returned to their alma mater to connect with the 74 current students in attendance. The alumni passed on helpful tips, guidance and shared their experiences transitioning from school to the workplace.

Public Service and Safety Adjunct Instructor Named Constable of the Year

Precinct Two Constable Christopher Bates, Sr. was named 2023 United States Constable of the Year by the National Constables and Marshals Association (NCMA). Bates is an adjunct instructor for the Police Academy and the General Education Department at LIT and is also an alumnus of the college and a member of the Criminal Justice Advisory Committee.

Student Appreciation Week

Throughout the week of September 11-15, LIT celebrated students with an appreciation week of dress up themes, Jason's Deli lunches, Kona Ice, inflatables and a caricature artist.

Damon West Speaking Event

LIT hosted author, speaker and college professor Damon West to share his journey through hardships to inspire LIT to overcome circumstances and reach success on September 15. In addition to LIT students, staff and faculty, Beaumont Early College High School senior students joined the college for the event.

SETX Welding Invitational

The Welding Department hosted a competition for dual credit partner schools to compete with each other and visit the LIT Welding Lab. Each school brought five students to compete in a junior and senior division, with awardees for each division.

Hispanic Heritage Month

LIT celebrated Hispanic Heritage Month with a series of events including a fiesta with Elena's meals and t-shirts, loteria and a sampling of Hispanic candies, Mexican ice cream and snocones, and cultural dancing. Additionally, employees and students who contribute greatly to the college were highlighted weekly on social media.

Breast Cancer Awareness

In honor of Breast Cancer Awareness Month, LIT showed support to the Julie Rogers Gift of Life program. Baldy, the mascot, and eight students participated in the annual Monster Dash Ribbon Run benefitting the organization. Additionally, the campus held an event in honor of breast cancer awareness including treats and photo opportunities.

Trunk or Treat

LIT welcomed staff, faculty, students and the community to the campus for a Trunk or Treat on October 26. Departments and programs decked out their vehicles, passed out candy and items, and set up games for attendees to celebrate Halloween on campus.

Allied Health Open House

The Allied Health Department hosted a Halloween-themed Open House on October 27 in the Multi-Purpose Center. High school students from throughout the community passed through interactive informational tables representing each program to learn more about potential pathways. In the Halloween spirit, staff and faculty dressed in costume, decorated within theme and held a chemistry demonstration to explode pumpkins.

KEY APPOINTMENTS

Key appointments include Richard Fruscione, Department Chair of Allied Health and Sciences; Rebecca Gentry, Director of Safety; and Joanna Sheppard, Assistant Vice President of Finance and Operations.



**Lamar State College Orange
President's Report
Presented to the Board of Regents
November 2023**

ENROLLMENT AND STUDENT PROGRESS

In Academic Year 2022-2023, Lamar State College Orange (LSCO) achieved significant milestones in both enrollment and academics. The year concluded with 3,231 annual unduplicated students enrolled in credit programs, along with 1,794 annual unduplicated students enrolled in workforce programs. This signifies a 5% increase in unduplicated credit enrollment and a 33% increase in workforce enrollment when compared to the previous Academic Year (2021-2022). The combined total of 5,025 unduplicated students reflects a 13% rise in enrollment compared to the Academic Year 2021-2022. The college is poised for a record-breaking Fall 2023 semester, with 3,125 students currently enrolled, marking the largest single-term enrollment figure in history. The previous record was set in Fall 2011 with an enrollment of 2,760 students.

A historic milestone was reached, with a total of 763 degrees and certificates conferred in Academic Year 2022-2023, marking the highest number ever awarded in institutional history. This achievement represents a 20% increase in awards compared to Academic Year 2021-2022.

PLANNING AND BUDGETING

The new fiscal year started for LSCO with an 11.4% increase in contact hours. With the increase we received from the Legislature of \$0.96 per contact hour, we are anticipating a tremendous amount of growth in contact hour funding. In planning for the Fiscal Year 2024 Budget, flat enrollment was estimated, so the college should exceed its budgeted revenue projections if the trend continues in Spring and Summer. With the growth in contact hour funding and the extreme generosity from the Legislature, LSCO will be able to utilize existing resources for ongoing expansion.

ATHLETICS

LSCO anglers Spencer Brister and Roeh Burton qualified for the 2024 College Fishing National Championship after fishing in the Abu Garcia College Fishing Tournament at Lake Sam Rayburn. The Championship will take place January 9-11, 2024, at Lake Toho in Kissimmee, Florida.

CAPITAL PROJECTS

The Academic Building is at 95% complete on the buyout package. Additional core testing was provided by Triangle Civil Services, which identified some issues with piers in the core-tested area. PBK has engaged Dally and Associates for a design solution.

A structural survey was performed on the First Baptist Church of Orange, the future home of the new Student Success Center. The report concluded the building is structurally sound with exterior and roofing in great condition. The architectural firm, PDG, is working on Schematic Design revisions.

INFORMATION TECHNOLOGY

Completed Information Services department projects include the pilot test of new phones, website redesign, remodel of the new Lumberton site, and the remodel of the new Electromechanical Technology building.

Ongoing projects include construction of the new Academic Center, Financial Aid implementation of period-based budgeting, implementation of the Statewide Course Sharing Pilot, implementation of eTranscripts, implementation of Self-Service Banner electronic personnel action forms, moving Facilities into a new work order system, IT security policy update, new Prohibited Technology policy, Wi-Fi AP upgrade, and the automatic indexing of purchase orders into imaging system.

ACADEMIC AND TECHNICAL NEWS

LSCO celebrated the grand opening of the two newly remodeled Electromechanical Technology Buildings with a ribbon-cutting ceremony on Wednesday, September 27, 2023. The two buildings combined provide more than 12,000 square feet of space for instruction in areas such as hydraulics, pneumatics, electrical, machining, and equipment installation.

LSCO also hosted the grand opening of the Lumberton site with a ribbon cutting on Wednesday, October 18, 2023. This 2,900-square-foot facility houses two multi-purpose classrooms as well as an updated office and reception space. Classes will begin in the spring of 2024.

The Texas Workforce Commission presented a check on Thursday, September 14, 2023 for \$434,591 to LSCO to fund two grants under the Jobs & Education for Texans (JET) Grant Program. Grant funds were used for the purchase of a construction, crane and heavy equipment simulator, as well as training equipment for Process Technology programs.

STUDENT ACTIVITIES

Student Life is working closely with the Quality Enhancement Plan (QEP) team to launch the new GPS Mentoring Program aimed at providing support to first-time in college students for a full year. Volunteer mentors on campus were trained and have been matched with students who signed up to be in the program.

Student Appreciation Day was hosted on the student center lawn on Wednesday, September 20, 2023. More than 200 students enjoyed a day of activities and giveaways from campus departments and community partners.

COMMUNITY INVOLVEMENT

The 11th Annual Back-to-School Orange County event was held at LSCO on Saturday, August 5, 2023. The non-profit organization collects private donations to fund much-needed school supplies for any child enrolled in Orange County ISDs. More than 750 children were served and received supplies needed for a successful start to the school year!

An LSCO team of faculty, staff, and students volunteered for the United Way of Orange County Annual Day of Caring on Friday, September 15, 2023. Over 250 business and industry volunteers united with partner agencies to assist with goals set by each agency.

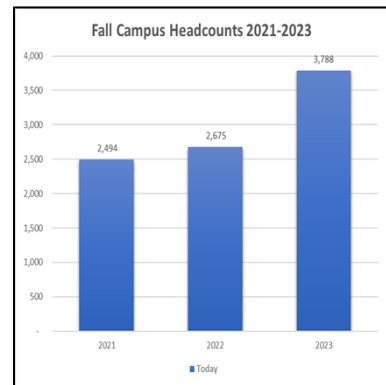


Lamar State College Port Arthur
President's Report
Presented to the Board of Regents
November 2023

ENROLLMENT, RETENTION, AND RECRUITMENT

Academic Advising partnered with the mentoring program to host a series of Career Readiness Workshops for all students in September and October, including Social Media Etiquette, Responsibilities of a Job Seeker, Career Assessment, and Professional Resume Writing Process. Approximately 25 students participated in a transfer trip to the University of Houston-Downtown, and 60 students participated in the Painting with a Mentor event in September. A total of 1,613 students have been awarded financial aid for the 2023-2024 year. Over 200 students have visited The Nest for food and/or supply items. Enrollment Services has participated in 16 recruiting events and provided campus tours to 80 ESL and migrant students.

Dual credit enrollments have increased significantly as a result of persistent recruitment as well as initiatives designed to increase access to higher education for students who are disadvantaged (House Bill 8). In addition, increased enrollment also results from efforts to reach more rural and distant populations. Specifically, a joint initiative between LSCPA, LSCO, and LIT to collaborate in offering a variety of programs to rural high schools has resulted in increases in enrollment. Currently, LSCPA dual credit enrollments account for 54% of total headcount.



PLANNING, ASSESSMENT AND ACCREDITATION

LSCPA was fully reaccredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) in June and is now focused on continuing to improve and maintain its institutional effectiveness processes. Towards that end, the offices of Institutional Effectiveness and Assessment and Institutional Research and Reporting will be combined and become the Office of Institutional Research and Effectiveness.

INSTITUTIONAL DEVELOPMENT

Lamar State College Port Arthur held the 4th Sabine Showdown Fishing Tournament on September 8th and 9th. With Motiva Enterprises and Golden Pass LNG as the title sponsors and twenty-seven other sponsors, the event raised \$50,000 for scholarships and campus needs. A total of fifty-three fishing teams participated.

On March 26, 2024, the 4th Annual Sabine Showdown Golf Tournament is planned at the Babe Zaharias Golf Course in Port Arthur. Planning has begun to make the tournament another successful event.

ATHLETICS

Nineteen student-athletes will be competing for the Seahawks in the 2024 Softball Season; eighteen are from Texas with one from Louisiana. The team is currently practicing in their fall season which includes some scrimmages with other colleges and universities.

The Seahawk Basketball Team will be composed of 13 student-athletes. The team has players from Texas, Louisiana, New York, Florida, and Arizona. Their season will begin November 1st.

OTHER INSTITUTIONAL HIGHLIGHTS

Grants

The Title V Hispanic-Serving Institution federal grant, *Pathway to Excellence*, is entering its fifth year, having implemented a wide variety of student success interventions, including 24/7 Online Tutoring, Career Coach, Success Coach advising, Supplemental Instruction (peer-assisted academic support), Summer Bridge programs, Texas Success Initiative Prep Courses, Outreach Events, and a Parent Academy. The interventions have had a positive impact on student success. For example, early college high school students who participate in the Summer Bridge programs subsequently make higher grades than those who do not participate.

The Workforce Development and Continuing Education Department was awarded \$298,673, \$203,5000, and \$147,200 for the Texas Talent Connection Grant, Upskill Texas Grant, and the Federal Bureau of Prisons, respectively.

Capital Projects

The *Commercial Driver Education and Examination Center* was completed and opened in July 2023. PDG Architects, Inc. has started the Schematic Design of the Madison Monroe Educational Building Renovation. Faculty, staff, and classroom relocation planning is underway and expected to occur in Spring 2024. The Allied Health and Science Building 100% construction documents and GMP and the Capital Construction Assistance Project, has been submitted for review. The groundbreaking ceremony for the project is scheduled for November 6, 2023.

Community Involvement

Enrollment Services partnered with Port Arthur ISD to host a workshop on September 20th for Migrant parents to discuss steps, affordability, and benefits of going to college for the parent and/or child.

The Seahawk Basketball Team and Peer Mentors participated in the Memorial High School Homecoming Parade on September 20th.

Finance and Budget

LSCPA's actual revenues are projected to exceed our budgeted projections due to a dramatic increase in our dual enrolled students with the addition of several ISDs. The addition of the FAST program provided by the Legislature has likely contributed to this trend. The LSCPA Fall 2023 Semester headcount is at 3758, which represents a 29% increase over Fall 2022; our contact hours are following the trend with a 24% increase over Fall 2022. Year-end financial reporting to outside entities remains underway with no delays anticipated.

Information Technology

The TSUS Shared Office of Information Technology Services continues to implement various projects and align infrastructure. The Office of Information Technology is in the process of implementing Axiom Elite for LSCPA and LSCO, a cloud-based solution that would automate

admissions application, transcripts, and test scores (ACT, SAT, TSI) uploads into Banner. The shared OITS is currently in the process of aligning departmental and user files and shares on all three colleges in preparation to move forward with implementing OneDrive, Teams, and allow secure access to files in Microsoft cloud for the purpose of Disaster Recovery and business continuity.

Recognition / Events

The Student Government Association hosted a series of events from September 15-October 15 in recognition of Hispanic Heritage Month.

The Office of Financial Aid partnered with several local businesses to host Financial Aid Literacy Week on October 23-26, 2023 with special presentations from H&R Block (taxes), MobilOil Credit Union (credit scores), JLA Realty (home buying), and the Port Arthur Police Department (identity theft).

Student Activities hosted *Trunk or Treat* on October 31st with participation from various college departments. The event was open to the public.

Workforce Development and Continuing Education

The CDL Program continues its focus on growing the Commercial Driving Program, seeking alternative tuition assistance for students and recruiting for-profit companies to examine their students at the new CDL center.

An MOU was signed with Texas Department of Public Safety that allows DPS to provide services at the new CDL Education and Examination Center. The MOU cements an already firm partnership between the college and Texas DPS.

New programs were opened this quarter in partnership with Bechtel Engineering in their work as general contractor on the Sempra LNG project. An all-female cohort of carpenter apprentices began training on September 11th with a second cohort planning to begin training in November. Additional training planned is a heavy machinery technicians class scheduled to begin in November, and reinforcing iron classes scheduled to begin in January.



Texas State University System

Lamar University

Sam Houston State University

Sul Ross State University

Texas State University

Lamar Institute of Technology

Lamar State College Orange

Lamar State College Port Arthur